

8][]hU`Y`DUggV]`XYf. `BYi Yf`GYfj]W` `]b C VYfU``[Äi `ghUfhYh`Xi fW` °

B Yi Yf`X][]hU`Yf`DUggV]`X!GYfj]W` `]b `C VYfU``[Äi `gY]h`A U]
&\$&). `9]bZUWXY`Bi hni b[`]b`6Y\ÖfXYbž`i a `: Ä`gW`i b[Yb
j c fni VYi [Yb"



K U`hYb`cZYbž`8Yi hgW` `UbX`!`9]b`Zf]gW`Yf`K]bX`k Y`h`Xi fW` `X]Y
C VYfU``[Äi Yf`; Ya Y]bXYb`°GY]h`5bZUb[`A U]`&\$&) `[]Vh`Yg`Xcfh
Y]bYb`bYi Yb`X][]hU`Yb`: chcGyfj]W` `ZÖf`DUggV]`XYfž`XYf`gck c` ``]b
XYb`GhUXh!`U`g`Ui W` `]b`XYb`; Ya Y]bXYj Yfk U`hi b[Yb`[Ybi hnh
k YfXYb`_Ubb``8]YgY`BYi Yfi b[`]gh`XUg`9f[YVb]g`Y]bYf
[YgYhn`]W`Yb`FY[Y`i b[ž`X]Y`XUg`N]Y`j YfZc`[hž`X]Y`G]W`Yf`Y]h`ja
DUgg!ž`5i gk Y]g!`i bX`8c`_i a Yb`hYbk YgYb`ni `Yf`\Ö`Yb``@Ui h`
**5``[Äi Yf`NY]hi b[`nY][h`Y]b`YfghYf`HYgh`]b`K U`hYb`cZYb`VYfY]hg
dcg]hj Y`9f[YVb]ggYž`cVkc`c` ``Y]b][Y`Bi hnyf`k]Y`A Uf]hU`8cV`Yf`j cb
[Ya]gW`hYb`9fZU`fi b[Yb`VYf]W`hYb"**

8cW`k Ufi a `X]YgYf`[YgUa hY`5i Zk UbX3`5V`A U]`&\$&) `k YfXYb`]b
8Yi hgW` `UbX`Ui ggW` `Y» `]W` `X][]hU`Y`DUggV]`XYf`U`_nYdh]Yfh``8Ug

\Uh'a]h'XYa 'J YfgdfY\W\Yb'XYf'G]W\Yf\Y]h'ni 'hi b" 'N]Y'']gh'Ygž
: Å`gW\i b[Yb'i bX'A Ub]di `Uh]cbYbžYhk U'Xi fW\A cfd\]b[ž'Y]b
9bXY'ni 'gYhnYb" '8]Y' bYi Yb'V]ca Yhf]gW\Yb': chc'g'a ØggYb
Ybhk YXYf'X]fY_h']b'XYb'6Y\ØfXYb'cXYf'ØVYf'Y]bYb'g]W\YfYb
, VYfa]h'hi b[gk Y[ž'VY]gd]Y'gk Y]gY'j cb'Y]bYa ' : chc[fUZybž
[YgW]W_h'k YfXYb" '9]b' E F!7cXY'Yfa Ø[`]W'hYg'XYb'_]YbhYbžXUg
6]'X']b'XYf'6Y\ØfXY'UVni fi ZYb" '8]YgYg'[f]ZZ[Y'GmghYa 'gc f[h
XUZØfžXUgg'X]Y'DUggVY\ØfXY'Ui W\ØVYfd fØZb' _Ubbž'cV'XUg'6]'X
XYb'ghfYb[Yb'5bZc'fXYfi b[Yb'Ybhgd]W\hž'X]Y' [YgYhnh'k i fXYbž'k]Y
HU[YggW\Ui 'Yf_`Åfh"

8 Yf'X][]hU`Y`K UbXY`']b'XYb'6Øf[YfÅa hYfb

A]h'XYf'9]bZØ\fi b['XYf'X][]hU`Yb': chc'gmghYa Y'k]fX'Ui W\X]Y
hYW\ b]gW\Y'5i gghUhi b[`]b'XYb'6Øf[YfÅa hYfb'Ui Z[YghcW_h'"Ni
6Y[]bb'gc`Yb'&") \$\$'; YfÅhY'VYfY]hghY\Ybž'X]Y'V]g'5i [i gh'&\$&)
Ui Z%\$"\$\$\$'Ui Z[YghcW_h'k YfXYb" '8]YgY'; YfÅhY'g]bX'b]W\h'bi f']b
XYf'@U[Yž'DUggV]XYf'Ubni ZYfh][Ybž'gcbXYfb' _ØbbYb'Ui W\
:]b[YfUVXfØW_Y'gck]Y' l bhYfgW\ f]ZhYb'YfZUggYb' i bX`UggYb'g]W\Ub
j YfgW]YXYbY'? ØfdYf[fØ» Yb'UbdUggYb" 'C VYbXfY]b'a ØggYb'X]Y
6Øf[YfÅa hYf'X][]hU`Y': chc'g'UbbY\ a Ybž'VYg]hnYb'YXcW\ b]W\h
nk Ub[g'Åi Z[`Y][YbY'; YfÅhY" 'K Yf'_Y]b'Ga Ufhd\cbY'cXYf' b hYfbYh
ni f'< UbX'\Uhž'_Ubb'g]W\ [Y[Yb'Y]bY'; YVØ\ f'j cb'gYW\g'9i fc
X]fY_h']b'XYf'DUggVY\ØfXY'Zc'hc[fUZ]YfYb'`UggYb"

8 Ug'bYi Y'; YgYhn'ni f'Y`Y_h'fcb]gW\Yb': chc'ØVYfa]h'hi b[`_Ua' b]W\h
j cb'\Yi hY'Ui Z'a cf[Yb" '9'g'k i fXY'VYfY]hg'ja ' < YfVgh'&\$&\$
VYgW\`cggYb' i bX'hf]h'bi b']b'? fUZž'bUW\XYa 'U`Y'hYW\ b]gW\Yb
i bX'cf[Ub]gUhc'f]gW\Yb'GW\ f]hhY'UV[YgW\`cggYb'g]bX"
5i gbU\ a gk Y]gY'g]bX'V]g'ni a ' ' %" ž `]&\$&) 'Ui W\DUd]YfZc'hc'g
Yf'Ui Vhž'k cVY]X]Yg'X]Y'5i gbU\ a Y'V'Y]Vh"BYVYb'XYb
6Øf[YfÅa hYfb'V]YhYh'Ui W\X]Y'8fc[Yf]Ya Uf_h_YhhY'Xa 'DUggV]'X!
8]YbghY'Ubž'bUhØf'W\bi f'a]h'nYfh]Z]n]YfhYb'GmghYa Yb"

9]b'dUggYbXYg'6]'X']b'k Yb][Yb'?`]W_g

8 Yf': cfhgW\ f]h'h'a UW\h'Ui W\j cf'XYb'Y][YbYb'j]Yf'K ÅbXYb'b]W\h
\U'h" 'K Yf'Y]b'bYi Yg'DUggZc'hc'VYbØh][hž'_Ubb'X]YgYg'[Ubn'Y]bZUW\

a]h'XYa ']D\cbY'YfghY''Yb''9]bY'GWf]hh!ZØf!GWf]hh!5b`Y]hi b['nY][hž
k]Y'XUg:[Y\hž'i bX'Y]b'? ≠Hcc`j cb'DUggdcfh'D\chc'Cb`]bY
cdh]a]Yfh'XUg': chcž'XUg'UbgW`Y»YbX'j cb'9l dYfhYb' [YdfØZh'k]fX"
8]Y'X][]hU'Y'JYfg]cb'_Ubb'Yb'k YXYf'\Yfi bhYf[Y'UXYb'cXYf'U`g
5i gXfi W_VYghY''h'k YfXYb'i bX'YfZØ'h'X]Y'VY\ÖfX`]WYb'Jcf[UVYb
ni '%\$ \$'DfcnYbh''HUhgÅW`]W` \UVYb'VYfY]hg '%\$ 'A]`]cbYb
ni Zf]YXYbY'?i bXYb'j cb'X]YgYa 'GYfj]W'dfcZ]h]Yfhž'k]Y'DUggdcfh
D\chc'Cb`]bY'VYhcbh"

Gc'[YgY\Yb'g]bX'X]Y'bYi Yb'FY[Y'i b[Yb'i bX'8]Ybgh'Y]ghi b[Yb
b]W'h'bi f'Y]b'GWf]hh]b'X]Y'X][]hU'Y'Ni _i bZhž'gcbXYfb'Ui W'Y]bØYŁ
@Øgi b['ZØf'U''Yž'X]Y']a a Yf'k]YXYf'bUW'Y]bYa 'dUggYbXYb
DUggZchc'gi WYb''8Ybb'XYf'[YgUa hY'DfcnYgg']ghcZh'`Ågh]['i bX
nY]hUi Zk YbX][' 'UVYf'XUg'a i gg'b]W'h'a Y\f'gY]b`

8YhU]`g	
Cfh	K U'hYb\cZybž'8Yi hgW`UbX
EiY''Yb	<ul style="list-style-type: none"> • k k k "U` [UYi Yf!nY]hi b["XY • k k k "hU[YggWUi "XY • dUggdcfh!d\chc"cb`]bY

6Ygi WYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY