

GdUfYb`VY]a`9]b_Ui Z.`Gc`bi hnYb`G]Y`X]Y
VYghYb`Gi dYfa Uf_h!5ddg°

9bhXYW_Yb`G]Yž`k]Y`J YfVfUi W\Yf`&\$&) `Xi fW`Gi dYfa Uf_h!
5ddg`VY]a`@YVYbga]hhY`Y]b_Ui ZF UVUhhY`j cb`V]g`ni`&\$\$\$
9i fc`À\`f`]W`gdUfYb`_ÒbbYb"



BØfbVYf[Yf`@UbXž`8Yi hgW\`UbX`!`K Ug`a UW`h`VY]a`9]b_Ui ZYb
]a`Gi dYfa Uf_h`k]f`_]W`G]bb3`A]h`ghY][YbXYb`DfY]gYb`k]fX`Yg`ZØf
j]Y`Y`J YfVfUi W\Yf`k]W`h][Yfž`VY]a`@YVYbga]hhY`Y]b_Ui Zni
gdUfYb" `a a Yf`a Y\`f`?cbgi a YbhYb`gYhnYb`XU\Yf`Ui ZX][]hU`Y
<Y`ZYfž`i a`XYb`; Y`XVYi hY`ni`gW\cbYb"@Ui h`XYf`' * \$...@c mU`hm
Ghi X]Y`&\$&(] cb`?b]gh`i bX`977`?Ò`b`bi hnYb`VYfY]hg; &I`XYf
?Ài ZYf`Y]b`6cbi gdfc[fUa a`"8UVY]`VYj cfni [Yb`; \$I`XYf`Bi hnYf
Dfc[fUa a`Y`j cb`@YVYbga]hhY`Y]bnY`\`AbX`Yfb`k]Y`FYk`Y`i bX
DYbbm"

; Y\`h`Yg`i a`XUg`GdUfYb`VY]a`K`cW`YbY]b_Ui Zž`\UVYb
j YfgW`]YXYb`Y`Gi dYfa Uf_h!5ddg`X]Y`BUgY`j`cfb`"8]Y`5ba`Y`Xi`b[
ZØf`X]Y`5ddg`j`cb`FYk`Y`i`bX`DYbbm]gh`XYb`_VUf`Y]bZUW`.`BUa`Y`i`bX

9!A U]!5XfYggY`[YbØ[Yb" 5i ZUi g[Y_`Ø[Y`hY
8UhYbgW\i hna U» bU\ a Ybž`k]Y`Yhk U`X]Y`9]b[UVY`Y]bYf
dcghU`]gW\Yb`5XfYggY`cXYf`HY`YZcbbi a a Yfž`_ØbbYb`X]Y`Bi hnYf
j Yfn]W\hYb"

J]Y`ZU`h`XYf`GdUf!5ddg

8]Y`DYbbm!5dd`V]YhYh`nU\`fY]W\Y`J cfhY]`Yž`XUfi bhYf`U`_hi Y`Y
K cW\YbUb[YVchY`i bX`k ØW\Ybh]W\Y`5dd!7ci dcbgž`X]Y
ni gÀm`]W\Y`F UVUhhY`[Yk À\ fYb" 5i » YfXYa`_Ubb`a Ub
9]b`_Ui Zg`]ghYb`YfghY`Yb`i bX`i: fYi bXY`ni f`[Ya Y]bgUa Yb`Bi hni b[
Y]b`UXYb" `XcW\`[]Vh`Yg`Ui W\`Y]bYb`_`Y]bYb`K Yfa`i hgfhcdZYb.`8]Y
DfcXi`_h`]b`XYf`9]b`_Ui Zg`]ghY`YfgW\Y]bYb`nY]hk Y]gY
Xi fW\Y]bUbXYfž`k Ug`ni`J Yfk`]ffi b[`ZØ\ fYb`_Ubb"

8]Y`FYk Y!5dd`\]b[Y[Yb`ØVYfnYi [h`a`]h]\ fYa`_F9K 9
6cbi g`!Dfc[fUa`a žVY]`XYa`_6cbi g!; i h\UVYb`]b`9i fc`[YgUa`a Y`h
k YfXYb`_Ubb" 8]YgYg; i h\UVYb`_Àggh`g]W\`VY]`XYf`bÀW\ghYb
?UggYbUVfYW\bi b[`Y]bZUW\`gWUbbYb`i bX`Y]b`ØgYb`_Yb`hk YXYf
[Ub`n`cXYf`hY]`k Y]gY" `Bi hnYf`_ØbbYb`_À\`]W\`V]g`ni`&"\$\$\$`9i fc
gdUfYbž`k Ybb`g]Y`U`Y`J cfhY]`Y`XYf`5dd`Ui`ggW\ØdZYb" 8Ug`]gh
Xi fW\Ui`g`Y]b`5bfY]n`ZØf`j]Y`Yž`VY]a`_bÀW\ghYb`9]b`_Ui Z[`Y]W\`X]Y
5dd`ni f`<UbX`ni`_bY`a`Yb"

- DYbbm!5dd.`K ØW\Ybh]W\Y`F UVUhhYž`9]b`_Ui Zg`]ghYž`
5b[YVchgU`Ufa`"
- FYk Y!5dd.`; i h\UVYb`]b`9i fcž`Y]bZUW\Y`9]b`Øgi b[`dYf`
GWUb"
- BYhhc!5dd.`5dd!Yi`_`i`g]j Y`7ci dcbg`i bX`X]Y`A Ø[`]W\`_Y]h
ni f`a`cV]`Yb`6YnU\`i b[`"
- @]X`!5dd.`8][`]hU`Y`?UggYbVcbg`i bX`k ØW\Ybh]W\Y
7ci dcbg"
- 989?5!5dd.`Di`b`_hY`gUa`a Y`bž`; i hgW\Y]bY`i bX`F UVUhh!
7ci dcbg"
- ?Ui Z`UbX!5dd.`9i hfU!F UVUhhY`i bX`HfYi Ydi b`_hY"
- 5@8`≠5dd.`_bhYfU`_h]j Yf`9]b`_Ui ZgnYhhY`"
- Bcfa`U!5dd.`5`_hi Y`Y`5b[YVchY`i bX`9]b`_Ui Zg`]ghY"
- BYhhcŽ`5DD.`9i`_`i`g]j Y`A`]h[`]YXgUb[YVchY`i bX`7ci dcbg"

8Yf'JcfhY]'jcb'5ddg']ghž'XUgg'g]Y'ZUgh'U''Y'_cghYb'cg'Yf\À'h]Wk
 g]bXž'gckc\''ZØf'5bXfc]X'U'g'UiW'ZØf']CG''J]Y'Y'Bi'hnYf'\UVYb'Y]b
 [i'hYg'<ÀbXWkYb'ZØf'X]YgY'X][]hU'Yb'GdUf\Y'ZYf'i bX'_ca V]b]YfYb
 X]Y'jYfgWk]YXYbYb'A Ò['Wk_Y]hYbž'i a 'X]Y'VYghYb'FUVUhhY
 \YfUi'gni'c'Yb"

F]g]_Yb'i bX', VYf`Y[i b[Yb

8cW'byVYb'XYb'9]bgdUfi b[Yb' []Vh'Yg'UiW'Y]b][Y': U''ghf]W_Yž
 X]Y'Yg'ni'VYUWk'hYb' []h''Gc'UbU'mg]YfYb'j]Y'Y'X]YgYf'5ddg'XUg
 9]b_Ui Zgj Yf\U'hYb'XYf'Bi'hnYf'i bX'j Yfk YbXYb'X]Y' [YgUa a Y'hYb
 8UhYb'ZØf'dYfgcbU'g]YfhY'K YfVi b['cXYf'A Uf_hUbU'mgYb''8]Y'
J YfVfUi Wk YfnYb hfU`Y`Ya dZ]Y\`h'XU\Yfž'X]Y
 8UhYbgWki hnY]bghY''i b[Yb'fY[Y'a À»]['ni'ØVYfdfØZYb'i bX'ni
 ØVYf`Y[Ybž'cV'a Ub'VYfY]h']ghž'dYfgØb`]WkY'8UhYb'ZØf'FUVUhhY'ni
 hY]'Yb"

9]b'k Y]hYfYf'Di b_h]gh'X]Y'6]bXi b['Ub'Y]bY'VYgh]a a hY
 Gi dYfa Uf_h!5ddž'k Ug'DfY]gj Yf['Y]WkY'YfgWk YfYb'_Ubb"
 J YfVfUi Wk Yf'gc''hYb'g]Wk'XYggYb'VYk i ggh'gY]bž'XUgg'FUVUhhY'ZØf
 5dd!Bi'hnYf'i bX'B]Wk h'Bi'hnYf'j Uf]]YfYb'_ØbbYbž'gcXUgg'Yg'g]Wk
 Ui Wk'\]Yf'c\`bhž'j cf'XYa '9]b_Ui ZY]bYb'6']W'_Ui Z'X]Y'j YfZØ[VUfYb
 5b[YVchY'ni 'k YfZYb"

Æg[YgUa h'nY][h'g]Wkž'XUgg'X]Y'a cXYfbYb'GdUf!5ddg'VY]a
 9]b_Ui ZYb'\Y'ZYb'_ØbbYbž'; Y'X'ni'gdUfYb'i bX'XYb', VYfV`]W'_ØVYf
 U_hi Y''Y'5b[YVchY'ni'VY\U'hYb''K Yf'g]Wk'X]Y'NY]h'b]a a hž'X]Y
 5ddg'f]Wk h]['ni'bi'hnYbž'_Ubb'VY]a 'K cWkYbY]b_Ui Z'Xi fWkUi g'XUg
 Y]bY'cXYf'UbXYfY'GWk bÅddWkYb'a UWkYb' 'i bX'j]Y''Y]Wk h'VU'X
 Ui Wk'Y]bYb'Zf]gWk' [YZØ'hYb'; Y'XVYi hY'a]h'bUWk'<Ui gY'Vf]b[Yb°

8YhU]`g	
Cfh	BØfbVYf[Yf'@UbXž'8Yi hgWk'UbX
Ei Y''Yb	<ul style="list-style-type: none"> • b!`UbX"XY • k k k "Wci dcbg"XY • k k k "j YfVfUi Wk YfnYb hfU`Y"XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY