

B ØfbVYf[. ' 8]Y ' , VYffUgW i b [' i b hYf
8 Yi hgW `UbXg`VYghYb`6UXY!< c W Vi f [Yb °

8 Ug`B ØfbVYf [Yf`@UbX`k]fX`U`g`Hcd!K Y`bYgg!F Y []cb
[YZY]Yfhž`a]h`%) `6UXYghY`Yb`Ui Z%, * `E i UXfUh_]`ca YhYfb"
9bhXYW_Yb`G]Y`X]Y`VYghYb`D`ÀhnY°



B ØfbVYf [Yf`@UbXž`8 Yi hgW `UbX`!`Gca`a`Yfž`GcbbYž`6UXYnY]h`
XUg`U`Yg`V]YhYh`XUg`Zf`Àb_]gW`Y`B ØfbVYf [`°8 Ug`fYbca`a`]YfhY
F Y]gYdc`fhU`<c`]XUm7\YW_`\Uh`X]Y`VYghYb`6UXYa`Ò [`]W`_Y]hYb`]b
XYi hgW`Yb`;`fc»`gh`ÀXhYb`i`bhYf`X]Y`@`dY`[`Ybca`a`Yb`" `a`bYi`YghYb`
6UXY!7\YW_`VY`Y [h`B ØfbVYf [`Y]bYb`\Yfj`c`ffU [YbXYb`+"`D`Uhn
i`bhYf`XYb`[`fÒ»`hYb`Gh`ÀXhYb`8 Yi hgW `UbXg`i`bX`ØVYffUgW`h`a`]h`%)
cZZ]n]Y`Yb`6UXYghY`Yb`Ui`Z`Y]bYf`:``ÀW`Y`j`cb`%,`*
E`i`UXfUh_]`ca`YhYfb`"8 Ug`Yf []Vh`Yhk`U`Y]bY`6UXYghY`Y`d`fc`%&ž(
E`i`UXfUh_]`ca`YhYfb`ž`k`Ug`ZØf`X]Y`Gh`UXh`ja` `<`YfnYb`:`fUb`_Ybg`Y]b
[`i`hYg`;`YgW`ÀZi]gh"

6Yf`]b`ZØ`fh`XUg`F`Ub_]b [`XYi`h]W`Ub`i`bX`hfi`a`dZi`a`]h`, &
6UXYghY`Yb`Ui`Zz`[`YZc`[`h]`cb`<`Ua`Vi`f [`a`]h" - `6UXYghY`Yb`"

Ghi hh[Ufh'i bX'A ØbWYb'hY]Yb'g]W'XYb'Xf]hhYb'D`Uhn'a]h'Yk Y]`g
&&'6UXYghY`Yb": Øf'U`Y`K UggYffUhhYbžX]Y`X]Y`J]Y`ZU`h'XYf
GWk]a a [Y`Y[Yb\Y]hYb'Yf_i bXYb'k c`Ybž'k]fX`_`Uf.'BØfbVYf[
\Uh'Y]b][Yg'ni `V]YhYbž'Ui W'k Ybb'Yg'b]W'h'Ub`X]Y`Gd]mYbk YfhY
XYf' [fc» Yb'A Yhfcdc`Yb`YfUb_ca a h" ðhYfYggUb'hYfk Y]gY`nY][h
g]W'Ui W'žXUgg'XUg'BØfbVYf[Yf'@UbX'U`g`X]Y`Ub[YgU[hYghY
K Y`bYgg!F Y[]cb`8Yi hgW'UbXg' []`h"

Hcd`6UXYghY`Yb`]b`BØfbVYf[

: Øf'Y]bYb'YfZf]gWYbXYb`HU[`Ua`K UggYf']gh'Yg'k]W'h][ž[i h
j cfVYfY]hYh'ni `gY]b" `K Ug`VfUi W'h'a Ub`U`Yg`ZØf'Y]bYb`HU[`Ua
6UXYgY`cXYf': `i gg3'8]Y`dfU_h]gWY`7\YW_]ghY`Ui g`XYa`
< c`]XUm7\YW_]`Zi`Y]Yf'k Y]hYf"BYVYb'Ui gfY]WYbX`J YfdZY[i b[
g]bX`Ui W'k YWgY`_Y]Xi b[ž< UbXhØWYf'i bX`GcbbYbgW'i hn
i bYf`Àgg`]W" `C Zha U`g`Z]bXYb'g]W'Ub`BUhi fVUXYghY`Yb`_Y]bY
?]cg_Yž'gcXUgg'GbUW_g'i bX'; Yhf`Àb_Y`gY`Vgh'a]h[YVfUW'h'k YfXYb
gc`hYb"

6Yj cf`Yg`cg[Y\hž`c`b'h]g]W'Ui W'Y]b`6`]W`_Ui ZXUg`K YhhYf"6Y]
; Yk]hhYf'gc`hYb`6UXY[`ÀghY`Ui Z`_Y]bYb': U`]bg`K UggYf' [Y\Ybž
XYbb`BUhi fVUXYghY`Yb`V]YhYb`VY]i bk YhhYf'cZi`_Y]bYb`GW'i hn"
< U`YbVAXYf'g]bX`XU`Y]bY`g]WYfYž'k YhhYfi bUV`Àb [] [Y
5`hYfbUh]j Yž`X]Y`VYgcbXYfg`Ub`_Ø`Yb`cXYf'i b[Ya Øh]WYb`HU[Yb
Y]b`UXYbX'g]bX"

8]Y`VYghYb`H]ddg`ZØf`Y]bYb`Yb hgd Ub b hYb`HU[Ua`K UggYf

- GcbbYbgW]fa`cXYf`GhfUbXa i gWY`b]W'hj Yf[YggYb`
- I bhYf`U`hi b[]b': cfa`j cb`6ØWYfb`cXYf`A i g]_
a]hVf]b[Yb"
- ² fh]WY`BUhi fgW'i hnVYgh]a a i b[Yb`fYgdY_h]YfYb`
A Ø`VYi hY`ZØf`5VZU`a]hVf]b[Yb'i bX`U`Yg`gUi VYf
\]bhYf`UggYb"

BØfbVYf[`ØVYfnYi [h`U`gc`b]W'h'bi f'a]h'gY]bYf'gh`Xh]gWYb

9bhk]W_i b[ž'gcbXYfb'Ui W'a]h'gY]bYb'nU\`fY]WYb
 6UXYa Ò[`]W_X]hYbž'X]Y'VYgcbXYfg']a `Gca a Yf`\cW`]a `?i fg
 ghY\Yb"K Yf'g]W`Ub`\Y]» Yb`HU[Yb`YfZf]gWYb`a ÒW hYž'gc`hY`g]W
 X]Y'6UXYghY`Yb`XYf`GhUXh'b]W`h`Ybh[Y\Yb`UggYb`9]b`5i gZi [`Ub
 Y]bYb`XYf`VY`]YVhYb`6UXYgYY`cXYf`ni `Y]bYa `XYf`GW`k]a a VÅXYf
 _ÒbbhY`[YbUi `XUg`gY]bž'k Ug'a Ub`ZØf`Y]bYb`dYfZY`hYb`Gca a YfhU[
 VfUi W`h"

8YhU]`g	
C fh	B ØfbVYf[Yf`@UbXž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "\c`]XUmW`YW_"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY