

# B Yi Y ' I J ! = b XYI ! HUYZ ` b ' ] a ' B Øfb VYf [ Yf @Ub X . ' GWX ØhnYb ' G ] Y ' = \ fY ' < Ui h °

= a ' B Øfb VYf [ Yf ' @Ub X ' k i fXYb ' I J ! = b XYI ! HUYZ ` b ' ni f ; Ygi bX \ Y ] hgdfAj Ybh ] cb ' Y ] b [ YZØ \ fhž ' i a ' Ui Z' GcbbYbgWxi hn Ui Za Yf\_gUa ' ni ' a UWXYb "



< Uddi f [ ž ' 8 Yi hgWX ` UbX ' ! < Yi hY ' k ] fX ' Y ] b ' k ] WXh ] [ Yf ' GWXf ] hh' ni f GYbg ] V ] ] g ] Yfi b [ ' XYf ' 6Yj Ø \_ Yfi b [ ' ZØf ' X ] Y ' I J ! GhfU \ ' i b [ ' ] a B Øfb VYf [ Yf ' @Ub X ' [ YZY ] Yfh " ' = a ' F U \ a Yb ' Y ] b Yf ' = h ] Uh ] j Y ' k i fXYb nk Y ] I J ! = b XYI ! HUYZ ` b ' ] bghU ` ] Yfhž ' X ] Y ' X ] Y ' 6Øf [ Yf ] bbYb ' i bX ' 6Øf [ Yf ØVYf ' X ] Y ' U \_ hi Y ` Y ' GhfU \ ' i b [ ' ] bZcfa ] YfYb ' gc ` ` Yb " ' 8 ] Y ' HUYZ ` bž ' X ] Y ' ] b ? ccdYfUh ] cb ' a ] h ' XYf ' 8 Yi hgWX Yb ' ; YgYhn ` ] WX Yb I bZU ` j Yfg ] WX Yfi b [ ' i bX ' XYf ' 8 Yi hgWX Yb ' ? fYVg \ ] `ZY Ybhk ] W \_ Y ' h' k i fXYbž ' nY ] [ Yb ' XYb ' Yfk UfhYhYb ' HU [ Yggd ] hnYbk Yfh ' XYf I J ! GhfU \ ' i b [ ' Ub " ' 8 ] Y ' = bghU ` Uh ] cb ' k i fXYj cb ' XYf ' 5C ? ' 6UmYfb ØVYffY ] WXhi bX ' Yf \ À ' h' I bhYfghØhni b [ ' j cb ' XYf ; Ygi bX \ Y ] hgfY [ ] cbd ' i g ' gck ] Y ' XYa ' ; Ygi bX \ Y ] hgUa h ' B Øfb VYf [ Yf @Ub X "

8]Y`VY]XYb`GhUbXcfhY`XYf`HUYZ`b`g]bX`ghfUhy[ ]gW`[ Yk`A`h`Y]bY  
VYZ]bXYh'g]W`Ua`6U[ [ YfgYY`]b`<Uddi f[ ž`X]fY`h`Ua`<`Ài`gW`Yb`XYf  
K`UggYfk`UW`hž`i`bX`X]Y`UbXYfY`]a`@UbXfUhgUa`h]b`@Ui`Z`N]Y`  
X]YgYf`A`U»`bU`a`Y`]gh`Ygž`XUg`6Yk`i`gghgY]b`ZØf`XYb`GcbbYbgW`i`hn  
ni`gW`ÀfZYb`i`bX`X]Y`;`Ygi`bX`Y]hgdF`Aj`Ybh]cb`ni`ZØf`XYfb`"8Ybb`XYf  
I`J!`≠XYI`]gh`b]W`h`ni`i`bhYfgW`À`h`Yb`9]b``Ø`YfYf`K`Yfh`YfZcfXYfh  
j`Yfgh`Àf`h`Yb`GcbbYbgW`i`hn`6Y]`gY`f`c`Yb`K`Yfh`Yb`g]bX  
ni`g`À`h`]W`Y`A`U»`bU`a`Yb`b`Øh][ ž`i`a`<`Ui`hgW`À`XYb`ni`j`Yfa`Y]XYb`"

;`Ygi`bX`Y]hgf]g]\_Yb`Xi`fW`i`J`!`GhfU`i`b`[

K`i`gghYb`G]Yž`XUgg`i`J`!`GhfU`i`b`[ `b]W`h`bi`f`GcbbYbVf`À`b`XY  
j`Yfi`fgUW`h3`@Ub`[`Z]gh][`Y`9I`dcg]h]cb`\_`Ubb`ni`Yfbgh`U`Z`h`Yb  
[`Ygi`bX`Y]h]W`Yb`:`c`[`Ybž`k`]Y`<`Ui`h`fYVgž`ZØ`f`Yb`"8Y`  
**≠bhYfbUh]cbU`Y`5`[`Ybhi`f`ZØf`?`fYVgZcf`gW`i`b`[`ghi`ZhY`i`J`!  
GhfU`i`b`[`U`g`\_`fYVgYffY`[`YbX`ZØf`XYb`A`YbgW`Yb`Y]b`"À`f`]W`  
Yf`f`Ub`\_`Yb`ØVYf`"\$\$\$`\$`\$`\$`A`YbgW`Yb`]b`8Yi`hgW`U`b`X`b`Yi`Ub  
<`Ui`h`fYVg`Y]b`Y`NU`ž`X]Y`U`Ufa`]YfYbX`]gh`"**

6YgcbXYfg`[`YZ`À`f`XYh'g]bX`?]bXYf`i`bX`A`YbgW`Ybž`X]Y`j`]Y`]a  
:`fY]Yb`UfVY]hYb`"≠`XYf`j`Yf`[`Ub`[`YbYb`NY]h`k`i`fXYb`VYfY]hg`ØVYf  
'`,`"\*`%`+`:`À`Y`j`cb`6Yfi`Zg`f`Ub`\_`Y]hYbž`k`]Y`XYa  
D`U`h`h`Yb`Yd]h`Y`\_`Ufn]bca`Xi`fW`i`J`!`GhfU`i`b`[`ž`UbYf`\_`Ubbh`"  
6YgcbXYfg`X]Y`9I`dcg]h]cb`]a`:`fY]Yb`]gh`Y]b`[`fc»`Yg`H`Y`a`Už`XU  
fi`bX`g]YVYb`A`]`cbYb`A`YbgW`Yb`]b`8Yi`hgW`U`b`X`k`À`f`YbX`]`fYf  
5fVY]h`c`Yb`i`J`!`GhfU`i`b`[`Yb`Ui`g`[`YgY`h`h`g]bX`"

I`J`!`≠XYI`i`bX`GW`i`hna`U»`bU`a`Yb

8Yf`i`J`!`≠XYI`fI`J`≠`X]Ybh`U`g`A`U»`ghUV`ni`f`5bnY][`Y`XYf`i`J`!  
GhfU`i`b`[`ggh`Àf`\_`"9]b`K`Yfh`j`cb`"i`bX`a`Y`f`YfZcfXYfh`VYfY]hg  
YZZ`\_`h]j`Yb`GcbbYbgW`i`hn`8Yg`]gh]b`XYb`H]YZUbXfY`[ ]cbYb  
8Yi`hgW`U`b`X`g`Ub`ZUgh`XYf`<`À`ZhY`XYg`≠`f`Yg`XYf`:`U`"A`U»`bU`a`Yb  
k`]Y`XUg`HfU`[`Yb`j`cb`Xi`b`\_`Yfž`ZYgh`[`Yk`YVhYf`?`Y]Xi`b`[`ž`VfY]hYb  
?`cdZVYXYW`i`b`[`Yb`i`bX`GcbbYbVf]`Yb`\_`ØbbYb`X]Y`I`J`!`9I`dcg]h]cb  
i`a`a`]bXYghYbg`)`\$`DfcnYbh`fYXi`n]YfYb`"

8]Y`U`\_`hi`Y`Y`:`c`fgW`i`b`[`nY][`hž`XUgg`XYf`?`]a`Uk`UbXY`ni`Y]bYf`

[ Yf]b[ YfYb`6Yk Ò`\_i b[ `ZØ\fhž`k Ug`X]Y`I J!9I dcg]h]cb`Yf\Ò\h"5i Wk  
 B]YXf][ cncbYfY][ b]ggYž`X]Y`i bYfk UfhYh`c\Y`GhfU\`i b[ gk YfhY  
 j Yfi fgUWkYb`\_ÒbbYbž`g]bX`]b`XYb`YhnhYb`š\`fYb`\`Ài Z][ Yf  
 Ui Z[ YhfYhYb``Gc`WkY`9fY][ b]ggY`Yf\Ò\Yb`XYb`8fi W`\_Ui Zi bgYfY  
 ; Ygi bX\Y]h`i bX`YfZcfXYfb`j`cb`GY]hYb`XYf`I bhYfbY\`a Yb`Y]bY  
 VYgcbXYfY`J YfUbhk cfhi b[ `ZØf`XYb`GWi hn`]fYf`A ]hUfVY]hYf"

Ni gUa a YbZUggYbX`Äggh`g]Wk`gU[ Ybž`XUgg`X]Y`9]bZØ\fi b[ `XYf`I J!  
 ðXYI !HUZY`b`ja`BØfbVYf[ Yf`@UbX`Y]bY`k Yfhj c``Y  
 ðZcfa Uh]cbgei Y``Y`]ghž`i a`X]Y`6Yj Ò`\_Yfi b[ `ZØf`X]Y`F]g]\_Yb`XYf  
 I J!GhfU\`i b[ `ni`gYbg]V`]g]YfYb``K Ybb`k ]f`j YfUbhk cfhi b[ gj c``  
 a ]h`XYf`GcbbY`i a [ Y\Yb`i bX`[ YY][ bYhY`GWi hna U» bU\`a Yb  
 Yf[ fY]ZYbž`\_ÒbbYb`k ]f`i bgYfY`<Ui h`[ Ygi bX`\U`hYb`i bX`<Ui h\_fYVg  
 j Yfa Y]XYb"

8YhU]`g	
Cfh	<Uddi f[ ž`8Yi hgWk`UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• b!`UbX"XY</li> <li>• k k k "X[ i j "XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY