

@YVYbg\ ]`ZY`B ØfbVYf[ Yf`@UbX`ZY]Yfh`+)  
>U\ fY` ; Yf\ UfX` ¤ \ b. `9]b`@YVYbgk Yf\_°

; Yf\ UfX` ¤ \ bž J c fg]hnYbXYf`XYf`@YVYbg\ ]`ZY`B ØfbVYf[ Yf`  
@UbXž`ZY]Yfh`Ua`%) "\$+ "&\$&) `gY]bYb`+)" ; YVi fhghU[ `i bX`k ]fX  
ZØf`gY]b`9b[ U[ Ya Ybh[ YY\fh"



B ØfbVYf[ Yf`@UbXž`8 Yi hgW\ `UbX`!`<Yi hY`ZY]Yfh`XYf`J c fg]hnYbXY  
XYf`@YVYbg\ ]`ZY`B ØfbVYf[ Yf`@UbXž` ; Yf\ UfX` ¤ \ bž`gY]bYb`+)" "  
; YVi fhghU[ ``9]b`5b`Uggž`i a`ni fØW`ni V`]W`Yb`Ui ZY]b`gW`]`YfbXYg  
@YVYbgk Yf\_ž`XUg`j cb`A YbgW`]W`\_Y]hi bX`gcn]U`Ya`9b[ U[ Ya Ybh  
[ YdfÄ[ h`]gh"; Yf\ UfX` ¤ \ b`YfV`]W`hY`Ua`%) "'&`]'`%- ) \$`]b`@Y]bVi f[  
XUg`@]W`h`XYf`K`Y`hi bX`[ ]b[ `bUW`X`Ya`6Ygi W`X`Yg`@Y]Vb]n!  
; ma`bUg]i a`g`]b`5`hXcfZ`]bg`6Yfi Zg`YVYb``B UW`gY]bYa  
; fi bXk Y\ fX]Ybghnc[ `Yg`]\b`]b`X]Y`J`Yfk`U`hi b[ gUfVY]hž`k`c`Yf`U`g  
6Yhf]YVgk ]fh`i bX`8]d`ca`!J`Yfk`U`hi b[ gk ]fh`hÄh[ `k`Uf``Ni`Ymnh  
U[ ]YfhY`Yf`U`g`C`VYfj`Yfk`U`hi b[ gfUhi bX`7\`YZVYUa`hYf`XYf`GhUXh  
5`hXcfZ`a`]hY]bYa`VYgcbXYfYb` : c\_i`g`Ui`Z?`i`hi`f!ž`Gcn]U`!`i`bX  
K ]fhgW`UZhgd`c`]h]\_"

6YfY]hg'gY]h%- - \*`Yb\_h; Yf\UfX'æ\`b`X]Y'; YgW]W\_Y`XYf  
@YVYbg\]ZY`BØfbVYf[ Yf`@UbX`i bX`\Uhi bhYf'gY]bYf`@Y]hi b[ `Y]bY  
VYY]bXfi W\_YbXY`9bhk]W`i b[ `j c`nc[ Yb" `b`X]YgYb`d\`fYb`k i Wg  
X]Y`Cf[ Ub]gUh]cb`ni `Y]bYa `XYf`[ f0» hYb`gcn]U`Yb`HfÅ[ Yf`XYf  
FY[ ]cb`\YfUb`i bX`VYhfYi h'a ]hh`Yfk Y]Y`ØVYf`%) \$\$': Ua ]]Yb`a ]h  
, \$\$`A ]hUfVY]hYbXYb`]b`&( `9]bf]W]hi b[ Yb" `æ\`b`k ]fX`b]W]h`bi f`U`g  
XUg; Yg]W]h`i bX`XUg`< Yfn`XYf`@YVYbg\]ZY`VYnY]W]bYhž`gcbXYfb  
\Uh`Ui W]`nU`\fY]W]Y`5i gnY]W]bi b[ Yb`ZØf`gY]b`9b[ U[ Ya Ybh  
Yf\U`hYb" `Gc`k i fXY`]\a`i bhYf`UbXYfYa `X]Y'; c`XYbY`9\fYbbUXY`  
XYf`6i bXYgj YfY]b][ i b[ `@YVYbg\]ZY`]a`d\`f`&\$%\$`i bX`X]Y  
J YfX]Ybgha YXU]`Y`Ua`6UbXY`XYg`J YfX]Ybghc`fXYbg`XYf  
6i bXYgfYdi V`]\_`8Yi hgW]`UbX`]a`d\`f`&\$%` `j Yf`]Y\`Yb"

## 9]b`@YVYb`ZØf`X]Y'; Ya Y]bgW]UZh

8]Y`5bYf\_Ybbi b[ `j cb`æ\`bg`K Yf`\_`Ua`\_`Øfn`]W]`]b`i cfa`XYg  
6UmYf]gW]Yb`J YfZUggi b[ gcfXYbgž`XYb`]a`i`@UbXhU[ gdfÅg]XYbh]b  
=gY`5][ bYf`]b`Y]bYa`ZY]Yf`]W]Yb`F U`a Yb`ØVYffY]W]hY" `8]YgYf  
CfXYb`k ØfX][ h`6Øf[ Yfž`X]Y`g]W]`VYgcbXYfg`i a`X]Y`l a`gYhni b[ `XYf  
; fi bXgÅhnY`XYf`6UmYf]gW]Yb`J YfZUggi b[ `j YfX]Ybh[ Ya UW]h  
\UVYb" `b`]\fYf`@Ui XU]c`\cV`5][ bYf`æ\`bg`i bYfa`ØX`]W]Yb`9]bgUhn  
ZØf`X]Y`b`\_`i g]cb`i bX`gY]b`9b[ U[ Ya Ybh]b`XYb  
i bhYfgW]YX`]W]ghYb`[ YgY`gW]UZh`]W]Yb`6YfY]W]Yb`\Yfj`cf" `9f`YVh  
X]Y`K YfhY`XYf`J YfZUggi b[ `i bX`gW]Øhni bgYfY`8Ya c\_fUh]Y`ž`gc  
5][ bYf"

æ\`bg`9b[ U[ Ya Ybh]gh`VYa Yf\_Ybgk Yfhj ]Y`ZÅ`h][ `9f`]gh`b]W]h`bi f  
ghY`j YfhfYhYbXYf`J c`fg]hnYbXYf`XYf`@YVYbg\]ZY`6UmYfbž`gcbXYfb  
\Uh`Ui W]`U`g`@Y\`fVYUi ZhfU[ hYf`Ub`XYf`6UmYf]gW]Yb  
J Yfk U`hi b[ ggW]i`Y`[ Yk ]f`\_`hi bX`a Y\`fYfY`d\`fY`Ub[ `]a`?`fY]ghU[  
a ]h[ YUfVY]hYh" `GY]bY`F c`Y`U`g`[ YgW]ÅZh`g`Y]hYbXYf`6YUa hYf`i bX  
Y\`fYbUa h]W]Yf`F ]W]hYf`nYi [ h]j`cb`Y]bYa`h]YZYb`J YfghÅ`bXb]g`ZØf  
[ YgY`gW]UZh`]W]Y`6Y`Ub[ Y`i bX`XYf`6YfY]hgW]UZhž`J YfUbhk`cfhi b[  
ni`ØVYfbY`a`Yb"

## 8]Y`6YXYi hi b[ `XYg`9`fYbUa hg

8]Y`@YVYbg\]ZY`BØfbVYf[ Yf`@UbX`]gh`c`bY`X]Y`j ]Y`Yb`i: fY]k ]`][ Ybž

X]Y`g]W\`ZØf`A YbgW\Yb`a ]h`6Y\]bXYfi b[ Yb`Y]bgYhnYbž`i bXYb`\_VUf"  
 9\fybUa h]W\Yg`9b[ U[ Ya Ybh`U]b`XYf`@YVYbg\]`ZY`Y]bYb`c\Yb  
 GhY`Ybk Yfhž`XYbb`c\`bY`X]Y`i bhYfghØhni b[ `j cb`i: fY]k ]``[ Yb`k`ÅfYb  
 j ]Y`Y`\_i`hi fY`Y`i bX`gcn]U`Y`5\_hj ]h`hYb`b]W\h`a` Ò[ `]W\`" `đ`\_i`g]cb  
 \_Ubb`bi f`Xi fW\`[ Ya Y]bgW\UZh]W\Yg`< UbXY`b`j Yfk ]f`\_]W\h`k YfXYbž  
 k Ug`æ\`b`Xi fW\`gY]b`Y][ YbYg`6Y]gd]Y`Y]bXfi W\_gj c``i bhYfghfY]W\h`  
 8Yf`?cbhU`h`ni f`@YVYbg\]`ZY`k ]fX`đbhYfYgg]YfhYb`Ui Zj ]Y`Y`5fhYb  
 Yf`Y]W\hYfhž`i bX`j ]Y`Y`C f[ Ub]gUh]cbYb`UVYb`Y][ YbY  
 : fY]k ]``[ YbVYUi ZhfU[ hYž`X]Y`U`g`5bgdfYW\dUfhbYf`Zi b[ ]YfYb"

Hfchn`gY]bYf`bi b`+) `đ\fy`\`À`h; Yf\UfX`æ\`b`Ub`gY]bYa  
 9b[ U[ Ya Ybh`ZYghi bX`V`Y]Vh`gY]bYf`@YVYbg\]`ZY!: Ua ]`Y]hfyi ``9f  
 VYhcbh`X]Y`6YXYi hi b[ `gcn]U`Yf`J YfUbhk cfhi b[ ž`VYgcbXYfg]b  
 VYk Y[ hYb`NY]hYbž`i bX`k ]fX`k Y]hYf\]b`X]Y`9bhk ]W`\_i b[ `XYf  
 @YVYbg\]`ZY`i bX`X]Y`i bhYfghØhni b[ `XYf`A YbgW\Yb`]b`XYf`FY[ ]cb  
 j cfUbhfY]VYb"

đ`Y]bYf`K Y`hž`k c`Ni k YbXi b[ `cZhni `\_i fn`\_ca a hž]ghi; Yf\UfX  
 æ\`b`Y]b`Yi W\hYbXYg`6Y]gd]Y`ZØf`XYb`dcb]h]j Yb`K UbXY`ž`XYb`Y]b  
 9]bnY`bYf`VYk ]f`\_Yb`\_Ubb"

: Øf`k Y]hYfY`đZcfa Uh]cbYb`ØVYf`; Yf\UfX`æ\`b`i bX`X]Y`@YVYbg\]`ZY  
 DfÅgYbn`\_ØbbYb`G]Y`X]Y`6Yf]W\hY`Ui Z`b!`UbX`XY`gck ]Y`X]Y  
 A Y`Xi b[ Yb`Ui Z`YVYbg\]`ZY!ZcfW\`Y]a "XY`i bX`YVYbg\]`ZY"XY  
 bUW\`YgYb"

8YhU]`g	
C fh	B ØfbVYf[ Yf`@UbXž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• b!`UbX`XY</li> <li>• k k k ``YVYbg\]`ZY!ZcfW\`Y]a "XY</li> <li>• k k k ``YVYbg\]`ZY"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY