

< YfgVfi W_`d`Ubh`bYi Y`GWXi `Y.`K]Y
Gh]Zhi b[g[Y`XYf`X]Y`6]`Xi b[`j YfÀbXYfb`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`U_hi Y`Yb`9bhk]W_`i b[Yb`]a
BØfbVYf[Yf`@UbXž]bgVYgcbXYfY`]a`6]`Xi b[gVYfY]WXi`i bX
bYi Y`GWXi `Yb"



BØfbVYf[Yf`@UbXž`8Yi hgW`UbX`!`a` `< UbgyghÀXhWYb
< YfgVfi W_`hi`h`g]W`Yhk Ug`GdUbbYbXYg" `8Yf`GhUXhfUh`_Ua` _`Øfn`]W
ni gUa a Ybž`i a` `ØVYf`X]Y` :]bUbn`U[Y`XYf`Øfh`]WYb`Gh]Zhi b[`ni
XYVUh]YfYbž`gck]Y`ØVYf`XUg`bYi Y` [fc»Y`Dfc`Y`_h` `X]Y` ; fi bX!`i` bX
A]hhY`gWXi `Yž`X]Y`VU`X`X]Y`6]`Xi b[g`UbXgW`UZh`VYfY]WYfb`gc`""
Gc`WY`9bhk]W_`i b[Yb`g]bX`]a` BØfbVYf[Yf`@UbX`ghYhg`j`cb`[fc»Yf
6YXYi hi b[ž`b]W`h`bi`f`ZØf`9`hYfb`i`bX`GW`ØYfž`gcbXYfb`ZØf`X]Y
[YgUa`hY` ; Ya`Y]bgW`UZh`@Ui`h`**BB`"XY`[UV`Yg`VYfY]hg`i`a`ZUggYbXY`
8]g_`i`gg]cbYb`ØVYf`X]Y`Gh]Zhi b[gZ]bUbnYbž`X]Y`g]W`Ui`Z`X]Y
GWXi`Ui`gf]W`hi`b[`Ui`gk`]f`_Yb`_`Øbb`hYb"**

8]Y`d`cg]h]j`Y`A`Y`Xi`b[`]ghž`XUgg`X]Y`D`Ubi`b[Yb`ZØf`X]Y`bYi`Y
9]b]W`hi`b[`]j`c`f`Ub`gW`fY]hYb`" `9g`]gh`ØW`ghY`NY]hž`XYbb`Y]bY`[`i`h`

Ui g[YghUhhYhY`GWxi`Y`]b`XYf`F`Y`[]cb`_`Ubb`YbhgWXY]XYbX`gY]b`ZØf`
X]Y`9bhk`]W`i`b[`^`b[`Yf`A`YbgWXYb`"8]YgY`A`Y]bi`b[`hY`]Yb`Ui`W`
j`]Y`Y`XYi`hgWXY`6Øf[`Yf.`9]bY`i`a`ZfU[`Yž`]b`5i`ZhfU[`XYf`8Yi`hgWXYb`
HY`Y`_ca`Gh]Zhi`b[`ž`nY][`hž`XUgg`-`%`i`XYf`6YZfU[`hYb`[`Y`]WXY`
6]Xi`b[`gW`UbW`b`ZØf`U`Y`?]bXYf`U`g`i`bj`Yfn]W`hVUf`YfUW`hYh`
?bUdd`++i`k`ØbgWXYb`g]W`ž`XUgg`a`Ò[`]W`gh`j`]Y`Y`ž`[`YbX`]WXY`
]\fYb`GWxi`UVgW`i`gg`YffY]WXYb`i`bX`+`*`i`ZcfXYfb`Y]bY`
i`a`ZUggYbXY`5`^`[`Ya`Y]bV]`Xi`b[`]6]Xi`b[`]gh`gW`]Y»`]W`XYf`
GW`ØggY`ni`f`Ni`_i`bZž`i`bX`Yg`VYghY`h`Y]b`_`UfYf`6YXUfZ`Ub`[`i`h`
j`cfVYfY]hYhYb`5Vgc`j`YbhYbž`X]Y`YfZc`[`fY]W`]bg`6Yfi`Zg`YVYb`
ghUfhYb`_ØbbYb`"8]Yg`k`]fX`]b`XYa`i`6Yf]W`h`Ui`Z`**VdV`"XY`
Y]bXfi`W`_gj`c``ni`gUa`a`Yb[`YZUgg`h`**

< YfUi`gZc`fXYfi`b[`Yb`XYf`?`c`b`hc`YfghY``i`b[`

8]Y`K`Y`h`k`]fX`X][`]hU`Yfž`k`Ug`a`]hi`bhYf`Ui`W`gY]bY`HØW`Yb`U`h`Gc`
_Ubb`Yg`Zfi`ghf]YfYbX`gY]bž`k`Ybb`a`Ub`VY]`XYf`9fghY``i`b[`]Y]bYg`
?cbhcg`Ui`Z:`Y`Y`fa`Y`Xi`b[`Yb`ghØ»`h`9]b`^`Ài`Z[`Yg`DfcV`Ya`g]bX`
i`bj`c``gh`ÀbX][`Y`5b[`UVYb`c`XYf`ZU`gWXY`9]b[`UVYb`"A`Y`Xi`b[`Yb`k`]Y`
F`Y`[`]ghf]Yfi`b[`]Z`Y`^`[`YgW`U[`Yb`c`XYf`8]YgY`9!A`U]`k`]fX`VYfY]hg`
j`Yfk`YbXYh`g]bX`j`]Y`Yb`VY`_Ubb`h`9g`[`]Vh`Y`XcW`n`U`^`fY]WXY`
GW`f]hhY`ni`f`:`Y`Y`fVY`Y`Vi`b[`]ž`X]Y`[`Yb`Ui`Yf`Ài`hYfh`k`YfXYbž`i`a`
XYb`DfcnYgg`i`b`_ca`d`n]Yf`h`ni`[`YghU`hYb`"ž`Zc`fa`Uh]cbYb`X`Uni`
Z]bXYh`a`Ub`Ui`Z`**hYWX`!b`c`k`"j`c`"j`cb`XYf`,** VYfd`fØZ`b[`]XYf`
Y]b[`Y[`VYVYbYb`8`UhYb`V]g`^`]b`ni`f`?`cb`hU`_h`Ui`Z`b`U`a`Y`a`]h`XYa`
Gi`ddc`fh`k`]fX`U`Y`g`UV[`YXYW`_hž`i`a`5`bk`YbXYfb`ni`Y`Y`Z`Ybž`gW`bY`
k`]YXYf`cb`]bY`ni`_ca`a`Yb`"

Ni`gUa`a`YbZUggYbX`nY][`h`g]W`ž`XUgg`g]W`i`b`<`YfgVfi`W`_j`]Y``hi`h`8]Y`
6Yj`Ò`_Yfi`b[`]V`]W`h`[`Ygd`Ubb`h`Ui`Z`X]Y`:`c`fhgW`f]hhY`XYf`bYi`Yb`
GWxi`Y`i`bX`XYf`GhUXhfUh`k`]fX`g]W`Yf`]W`k`Y]hYf`^]b`U`Y`g`
XUf`UbgY`h`Ybž`i`a`d`cg]h]j`Y`F`U`a`YbVYX]b[`]i`b[`Yb`ni`g`W`UZZYb`
6]Xi`b[`]gh`X]Y`6`Ug]g`ZØf`Y]bY`ghUf`_Y`:`Ya`Y]bgW`U`Zž`i`bX`Y`g`
gWXY]b`hž`XUgg`<`YfgVfi`W`_`[`Yb`Ui`X`Ug`]a`6`]W`^`U`h`6`Y]VYb`k`]f`U`gc`
c`d`h]a`]gh]gW`ž`XUgg`i`bgYfY`?]bXYf`X]Y`VYghYb`7`^`UbW`b`
VY`_ca`a`Yb`°`

8YhU]`g	
C fh	B ØfbVYf[Yf`@UbXž`8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bb"XY • hYW!bck "]c • k k k "VdV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY