

< YfgVfi W_ ']bj Ygh]Yfh'+ \$\$\$"\$\$\$ '9i fc ']b
bYi Y ' : i » [Àb [YfVfØW_Y °

⊕ ' < YfgVfi W_ ' VY []bbh'XYf'9fgUhbYi VUi 'XYf
: i » [Àb [YfVfØW_Yž' [YZØfXYfh'a]h'+ \$\$\$"\$\$\$ '9i fc ' j ca
: fY]ghUUh'6UmYfb"



< YfgVfi W_ ž'8Yi hgWk `UbX '! ⊕ ' < YfgVfi W_ ' \ UVYb `X]Y '6Ui UfVY]hYb
ni f'GUb]Yfi b ['XYf': i » [Àb [YfVfØW_Y 'Ua ' 7 \ ch]YgWkUi Yf
K Y [#C VYfa Ø \ k Y ['VY [cbbYb" '8Yf': fY]ghUUh'6UmYfb' i bhYfghØhnh
X]YgYb'k]Wk h] [Yb'9fgUhbYi VUi 'a]hY]bYf': ØfXYfi b [' j cb'gUhhYb
+ \$\$\$"\$\$\$ '9i fc" '8]Yg'k i fXY'j ca 'VUmYf]gWkYb'J Yf_Y \ fga]b]ghYf
7 \ f]gh]Ub'6YfbfY]hYf'ni [Yg]WkYfh" '8]Y'; YgUa h_cghYb'XYg'Dfc_Y_hg
VY'Ui ZYb'g]Wk'Ui Z'fi bX'%) ('A]' `cbYb'9i fcž'k cVY]' [i h', - %"\$\$\$
9i fc'U'g'ZØfXYfZÀ \] ['UbYf_Ubbh'k i fXYb" '8]YgY'A]hY'`ghUa a Yb
Ui g'XYa '6UmYf]gWkYb'; Ya Y]bXYj Yf_Y \ fgZ]bUbn]Yfi b [g [YgYhm
f6Um J : ; łž'XUg'X]Y'Z]bUbn]Y''Y' i bhYfghØhni b [' j cb
⊕ ZfUghfi _hi fdfc_Y_hYb']b'6UmYfb'fY [Y'hž'k]Y'X]Y'FY []Yfi b [' j cb
C VYfVUmYfb 'Yf'Ài hYfh"

8]Y'6f0W_Y'gd]Y'h'Y]bY'YbhgWXY]XYbXY'Fc''Yž'XU'g]Y'a Y\fyfy
k]Wxh][Y'ᄁZfUghfi _hi fYb'j YfV]bXYhž'XUfi bhYf'XUg'; ma bUg]i a ž
XUg'GW i '!i bX'GdcfhnYbhfi a 'gck]Y': fY]nY]hVYfY]WXY''8Yf
9fgUmbYi VUi '\Uh'VYfY]hg]a 'A U]'&\$&) 'a]h'XYa '6Ui 'Y]bYf
6Y\Y'ZgVf0W_Y'Z0f': i » [Åb[Yf'i bX'F UXZU\fyf'VY[cbbYb''8]YgY
gc''j cfUi gg]Wxh]Wx'V]g'A]hhY'5i [i gh'&\$&* '[Ybi mnh'k YfXYbž'VY] cf
X]Y'U'hY'6f0W_Y'UV[Yf]ggYb'i bX'X]Y'bYi Y', VYfZ0\fi b['Yff]WxhYh
k]fX"

9bh`Ughi b[`Z0f`XYb`gh`Xh]gWXYb`<Ui g\U`h

A]h'XYf'VYk]''[hYb': 0fXYfi b['j cb'+\$\$"\$\$\$'9i fc'_Ubb'X]Y'GhUXh
<YfgVfi W_XYb'gh`Xh]gWXYb`<Ui g\U`h'a Yf_]Wx'Ybh`UghYb''8]Y
:]bUbn]Yfi b[gZfU[Yb'g]bX'cZh'Y]bY`<YfUi gZcfXYfi b[`Z0f
; Ya Y]bXYbž'k]Y'X]Y'6UmYf]gWXY'GhUUhgY []Yfi b [
i bhYfghfY]Wx'h''; i h'Ui g[YVUi hY'J Yf_Y\fg]bZfUghfi _hi f']gh'b]Wx'h'bi f
Z0f'X]Y'A cV']h`h'XYf'60f[Yfi]bbYb'YbhgWXY]XYbXž'gcbXYfb'Ui Wx
Z0f'X]Y'K YhhVYk YfVgZÅ\][_Y]h'XYf'F Y []cb''; Y[Ybk Åfh]['VYhfÅ[h
XYf'Å\ f']WXY': Y\`VYhfU[`Z0f'XYb'9f\U`h'i bX'6Yhf]YV'XYg
VYghY\YbXYb'J Yf_Y\fgbYhnYg]b'6UmYfb'a]bXYghYbg'+ž&
A]''UfXYb'9i fc"

8Yf': fY]ghUUh'g]Y\h'XU\Yf'X]Y'Bchk YbX][_Y]h'Y]bYg'j Yf'Àgg]WXYb
:]bUbn]Yfi b[ggmghYa g'Z0f'U''Y'J Yf_Y\fgfhÅ[Yf'i bX'\Uh'VYfY]hg
A U» bU\ a Yb'ni f'9f\0\i b['XYf'A]hhY''Z0f'9f\U`h'i bX'5i gVUi 'XYf
GhUUhgghfU» Yb' [YhfcZYb''8Yf'VY] cfghY\YbXY'5i gVUi 'j]b
<YfgVfi W_nY][hž'XUgg'Ui Wx'_Y]bYfY'Dfc'Y_hY'b]Wx'h'Ui g'XYa
6`]W_ZY'X'[YfUhYb'X0fZYbž'i a 'X]Y '@VYbgei U]h`h'i bX'G]WXYf\Y]h
XYf'60f[Yfi]bbYb''Ub[Zf]gh]['ni 'g]WXYfb"

?ca d`YI Y'5bhfU[gj YfZU\fyb

I a ': 0fXYfa]hhY''ni 'Yf\U`hYbž'a 0ggYb'5bhfÅ[Y'V]g'ni a '%"
GYdhYa VYf'XYg'XYa '[Yd'UbhYb'6Ui VY[]bb'j cfUi g[Y\YbXYb
»\fYg'VY]'XYf'ni gh`AbX][Yb'6Yn]f_gfY []Yfi b['Y]b[YfY]Wx'h'k YfXYb"
8UVY]'g]bX'nU\`fY]WXY'i bhYf'U[Yb'i bX'B UWk Y]gY'YfZcfXYf'Wx'ž
k]Y'X]Y'F Y []Yfi b['j cb'CVYfVUmYfb'Ui gZ0\fh''9]b'fY]Vi b[g'cgYf
5V'Ui Z'XYf'6YUbhfU[i b['j]gh'YbhgWXY]XYbXž'i a 'X]Y'Z]bUbn]Y''Y

I bhYfghØhni b['Ui W`hUhgÅW`]W`ni 'Yf\U`hYb"

A]h'X]YgYf' ð]h]Uh]j Y`k]fX`b]W`h'bi f`X]Y` ðZfUghfi _hi f`]b`<YfgVfi W_
j YfVYggYfhž'gcbXYfb`Ui W`Y]b`NY]W`Yb`[YgYhnhž`XUgg`6UmYfb`Ui Z
XYa`K Y[`ni`Y]bYf'a cXYfbYb`i bX`Zi b_h]cbgZÅ\][Yb
J Yf_Y\fg]bZfUghfi _hi f`]gh" `8 Ug`Dfc`Y`_h`VYa` Ø\hg]W`i a`Y]bY
hfUbgdUfYbhY`I a`gYhni b[`]b`5Vgh]a`a`i b[`a`]h`XYf`FY[]Yfi b[`j`cb
A]hhY`ZfUb`_Ybž`X]Y`X]Y`A]hhY`j`Yfk`U`hYh`i`bX`Ui`gVYnU\`h"

8YhU]`g	
C fh	<YfgVfi W_ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• b!`UbX"XY• k k k "fY[]Yfi b["cVYfVUmYfb"VUmYfb"XY• k k k "gha V"VUmYfb"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY