

: fY]Y`K Å\`Yf`]a `BØfbVYf[ Yf`@UbX.  
GhUf\_Yg`HYUa `ZØf`X]Y`?ca a i bU`k U\`  
&\$&\*`°

A ]h[ `]YXYfj YfgUa a `i b[ `XYf`: fY]Yb`K Å\`Yf`]a `BØfbVYf[ Yf`  
@UbX.`BYi Y`J c fghUbXgVYgYhni b[ Yb`i bX`N]Y`Y`ZØf`X]Y`  
?ca a i bU`k U\``&\$&\*`"



B ØfbVYf[ Yf`@UbXž`8Yi hgW\`UbX`!`8]Y`A ]h[ `]YXYfj YfgUa a `i b[  
XYf`: fY]Yb`K Å\`Yf`]a `BØfbVYf[ Yf`@UbX`ZUbX`\_Øfn`]W\`ghUhh`i bX  
gYhnhY`Y]b`ghUf\_Yg`NY]W\Yb`XYf`; YgW\`cggYb`Y]h`i`b`Y]bYf  
5ha cgd\`ÅfY`XYf`9]b[[\_Y]hi bX`XYg`C dh]a ]ga i g`k i fXY`ž``U  
6ØfbYf`Y]bgh]a a ][ `U`g`?`fY]gj c fg]hnYbXY`ZØf`Y]bY`bYi Y`5a hgnY]h  
VYghÅh[ `h`5i W\`X]Y`VY]XYb`ghY`j YfhfYhYbXYb`J c fg]hnYbXYb`?`Ui g  
5`VfYW\`h`i bX`F`U`Z`G\W`UV]\_`Yf\`Y`hYb`c`b`Y`; Y[ Ybgh]a a Yb`XUg  
J YfhfUi Yb`XYf`J YfgUa a `i b[ `i bX`XØfZYb`]fY`Dcg]h]cbYb  
k Y]hYf\]b`Ui gZØ`Yb`"b`!`UbX`"XY`VYf]W\`hYhž`XUgg`XUg`bYi  
ni gUa a Yb[ YghY`hY`J c fghUbXghYUa `XYb`f]W\h[ Yb`A ]i `Ui g  
9fZU\fi b[ `i bX`ZF]gW\Ya `9`Ub`j Yfgdf]W\h`"

@UbXfUh'5fa ]b'?'fcXYfž'XYf'X]Y'G]hni b[ 'VY[ 'Y]hYhYž'Äi » YfhY'g]W  
ni j Yfg]W'h]W'ØVYf'X]Y'ni \_ØbZh][ Y'Ni gUa a YbUfVY]hi bX'\cV  
\Yfj cfž'XUgg'XYf'?'fY]gj YfVUbX' VYghYbg'Ui Z[ YghY''h'gY]"'8]Yg  
hf]Zh'XYb'BU[ Y''Ui Z'XYb'?'cdZ' 'X]Y': fY]Yb'K Ä'\Yf'\UVYb'[ fc»Y  
N]Y'Y"'æ': c\_i g'ghY\h'X]Y'?'ca a i bU'k U\''&\$&\*'ž'X]Y'N]Y'f]W'hi b[  
]gh'Y]b'ghUf\_Yg'9f[ YVb]g'a ]h'Y]bYa 'gW'U[ \_fÄZh][ Yb'HYUa 'j cb  
↑ b[ Yb'i bX'YfZU\ fYbYb'A ]h[ 'YXYfb"

## J YfÄbXYfi b[ Yb'ja 'J cfghUbX

9]b'VYa Yf\_Ybgk YfhYf'A ca Ybh'XYf'J YfgUa a 'i b[ 'k Uf'X]Y  
J YfUVgW]YXi b[ 'j cb'æUW]a ': ]W'hbYfž'XYf'bUW'&&'š\ fYb'U`g  
GWUhma Y]ghYf'j]b'XYb'F i \YghUbX'[ Y'h"GY]bY'BUW'Zc'[ Y'hf]h'A UfW  
GhYZg'Ui g'< YfgVfi W\_Ub"'F]WUfX'N]a a Yfa Ubb'ØVYfb]a a h  
ni XYa 'X]Y'; YgW'ÄZhgZØ\fi b[ 'i bX'ZØ\fh'XUg'HYUa 'bUW'5bXfYUg  
'i b\_ž'XYf'b]W'hYfbYi h'\_UbX]X]YfhY"'5i W'X]Y'k ]YXYf[ Yk Ä'\hYb  
5a hg]b\UVYf'< cfgh'5VfU\Ua 'fGW'f]ZhZØ\ fYf'ē'i bX'<c`[ Yf  
F]YXY'VUi W'f'hbYfbYhVYUi ZhfU[ hYf'ē'nY][ Ybž'XUgg'?'cb]bi ]hÄh  
[ Y[ YVYb'j]gh"

8 UfØVYf'\]bUi g'k i fXYb'k ]W'h][ Y'BYi VYgYhni b[ Yb  
j cf[ Ybca a Yb.'; UVf]Y'Y'8fYW'g'Yf'k i fXY'ni f  
GYb]cfYbVYUi ZhfU[ hYb'YfbUbb'h'i bX'A Ui f]n]c'GW'bY]XYf  
ØVYfb]a a h'XYb'DcghYb'XYg'š [ YbXVYUi ZhfU[ hYb"'<]Yf'k ]fX  
XYi h]W'ž'XUgg'X]Y': fY]Yb'K Ä'\Yf'XUg'5i [ Yba Yf'\_Ui Z'U'Y  
'; YbYfUh]cbYb'Y[ Yb'i bX'XYfYb'æhYfYggYb'ghÄf\_Yf'j YfhfYhYb  
a ØW'hYb"

## DYfgdY\_h]j Yb'ZØf'X]Y'?'ca a i bU'k U\''&\$&\*

æ'XYf'dc`h]gWYb'@UbXgW UZh'6UmYfbg']gh'VYfY]hg'gdØfVUfž'XUgg  
X]Y'J cfVYfY]hi b[ Yb'ZØf'X]Y'?'ca a i bU'k U\''Ua ',"'A Äfn'&\$&\*'j]b  
j c''Ya 'j; Ub[ Y'g]bX"'6YgcbXYfg]b'7cVi f[ 'ghY''h'g]W'X]Y': fU[ Yž  
k Yf'g]W'XYb'< YfUi gZcfXYfi b[ Yb'Y]bYg'bYi Yb'GhUXhcVYf\Ui dhg  
ghY''Yb'k ]fX"'DchYbn]Y''Y'?'UbX]XUhYb'k ]Y'XYf'U\_hi Y''Y  
C VYfVØf[ Yfa Y]ghYf'8ca ]b]\_GUi YfhY][ 'fGD8ē'cXYf'7\ f]gh]Ub  
'; i bgYb\Y]a Yf'j cb'XYb': fY]Yb'K Ä'\Yfb'k YfXYb'X]Y'K Ä'\Yf'j cf  
Y]bY'gdUbbYbXY'K U\''ghY''Yb"'ZfÄb\_]gW Yf'hU[ '\Uh'ØVYf'X]Y

a Ò[ `]WYb`?UbX]XUHyb`i bX`XYfYb`5a V]h]cbYb`VYf]W`hYh`

æg[ YgUa h`nY][ h`X]Y`A ]h[ `]YXYfj YfgUa a `i b[ `XYf` : fY]Yb`K À\`Yfž  
XUgg`g]Y`g]W`b]W`h`Ui Z`]fYb`@cfVYYfYb`Ui gfi `Ybž`gcbXYfb`U\_h]j  
Ub`XYf`Ni `i bZhg[ YghU`hi b[ `XYg`BØfbVYf[ Yf`@UbXg`a ]hk ]f\_Yb  
a ÒW`hYb`"9g`V`Y]VhigdUbbYbX`ni `VYcVUW`hYbž`k ]Y`X]YgYg`bYi Y  
HYUa `VY]`XYf`\_ca a YbXYb`?ca a i bU`k U\`UVgW`bY]XYb`k ]fX`i bX  
k Y`W`Y`a di `gY`Yg`XYf`FY [ ]cb`j Yf`Y]\Yb`\_Ubb`"A ]h`XYa ` \_`UfYb  
N]Y`j cf`5i [ Ybž`g]W`U`g`ZYghY` ; fÒ»Y`ja `dc`]h]gW`Yb`K YhghfY]h`ni  
VY\Ui dhYbž`\UVYb`X]Y` : fY]Yb`K À\`Yf`^XYbZU`g`Y]bYb`YfghYbž  
j ]Y`j YfgdfYW`YbXYb`GW`f]h`i[ Ya UW`h`Zk bV[ `UbX`XY

8YhU]`g	
C fh	BØfbVYf[ Yf`@UbXž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"><li>• b!`UbX`XY</li><li>• k k k "Zk bV[ `UbX`XY</li><li>• k k k "ZfUYb_]gW`YfhU[ "XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[ !VUmYfb`XY