

8]Y\`"; fi ddY`Vcca h.l a gUhn'gdfYb[ h  
F Y\_c fXY`i bX`gW\ UZZh`hUi gYbXY`æVg°

8]Y`8]Y\`"; fi ddY`Ui g`BØfbVYf[ `j YfnY]W\ bYh'&\$&' `ghUf\_Yg  
K UW\ghi a `]b`XYf`FØghi b[ g]bXi ghf]Y`i bX`d`Ubh'a Ugg]j Y  
æj Ygh]h]cbYb"



BØfbVYf[ ž`8Yi hgW\`UbX`!`K Ug'a UW\h`Y][ Ybh]W\`X]Y`8]Y\`  
; fi ddY`]b`BØfbVYf[ 3`8 Ug`hfUX]h]cbgfY]W\Y` : Ua `]Y]bi bhYfbY\`a Ybž  
gY]h`%- \$&`]a `6Yg]m`XYf` : Ua `]Y]žgcf[ hini fnY]h`ZØf`5i ZgY\`Yb" `æ  
j Yf[ Ub[ YbYb`æ\`f`\_cbbh`8]Y\`Y]bYb`VYY]bXfi W\_YbXYb`l a gUhn  
j cb`ØVYf`(`ž+`A `]`UfXYb`9i fc`j YfVi W\Ybž`k Ug`Y]bYa `gUhhYb`D`i g  
j cb`ZUgh`&%`DfcnYbh`]a `J Yf[ `Y]W\`ni a `J cf`U\`f`Ybhgd]W\`h`8]Yg  
nY][ hž`XUgg`XYf`6Yhf]YVž`XYf`Ui W\`]b`XYf`FØghi b[ g]bXi ghf]Y`U\_hj  
]ghžf]W\h][ ` [ i h`]a `; YgW\`ÀZi]gh" , VYf`X]Y`j Yf[ Ub[ YbYb`A cbUhY  
\`bk Y[ ž]bgVYgcbXYfY`]a `æ\`f`&\$&' žgh]Y[ `XYf` ; Yk `]bb`j cf`N]bgYb  
i bX`GhYi Yfb`fØ6`HŁj cb`&`\*`A `]`cbYb`9i fc`Ui ZØVYf`(`\*`\$  
A `]`cbYb`9i fc`ž`k Ug`X]Y`cdh]a `]gh]gW\Yb`Dfc[ bcgYb`ØVYfhfUZ`ž`k ]Y`  
6F`&(`VYf]W\`hYh"

8]Y'F Øghi b[ ggdUfhYž'\_cb\_fYh'8]Y\`8YZYbWž'k i gghY'VYgcbXYfg  
ni'ØVYfnYi [Yb'i bX'\_cbbhY'a ]h'Y]bYa 'K UWgghi a 'j cb '\* \$'DfcnYbh  
ØVYfnYi [Yb''Ni a 'J Yf[ 'Y]Wk. '8]Y\`5j ]Uh]cb'i bX'8]Y\`A YhYf]b[  
Yfn]Y'hYb'YVYbZU`g'dcg]hj] Y'9f[ YVb]ggY''5`YfX]b[ g'gU\`g]Wk'8]Y\`  
A YhU``Ui Z[ fi bX'j cb'<YfUi gZcfXYfi b[ Yb']b'XYf  
A YhU``j YfUfVY]hi b[ 'i bX'XYf'?f]gY']b'XYf'5i hcVfUbWkY'Y]bYa  
I a gUhnfØW\_[ Ub[ ' [ Y[ YbØVYf''5i Wk'8]Y\`7cbhfc`g'k i Wk'g'b]Wk'hž  
XU'XYf'5VgUhn'j cb'K Åfa Ydi a dYb'ni fØW\_[ ]b[ 'i bX'k Yb][ Yf  
K YWk'gY'f]Wk'hY'f'j Yf\_Ui Zh'k i fXYb'' : Øf'XUg'ſ\ f'&\$&( 'k ]fX'VYfY]hg  
Y]b'I a gUhn'j cb'ØVYf'( ž) 'A ]`]UfXYb'9i fc'dfc[ bcgh]n]Yfhž'k Ug'\_Uf  
a UWk'h'8]Y\`Uh'; fc»Yg'j cf"

## ⇒bj Ygh]h]cbYb'i bX'9I dUbg]cb

K Ug'hi h'g]Wk']b'GUWkYb'⇒bj Ygh]h]cbYb'3'8]Y\`Uh'g]Wk'Ui ZX]Y  
: U\`bYb' [ YgWk'f]YVYbž'j ]Y``; Y'X']b'X]Y'<UbX'ni 'bY\`a Yb'', VYf'' ' \$  
A ]``cbYb'9i fc'ZcggYb']b'X]Y'⇒bj Ygh]h]cbYb'ž'Y]b'5bgh]Y[ 'j cb' ( )  
DfcnYbh''; YfUXY'ZØf': cfgWk i b[ 'i bX'9bhk ]W\_'i b[ 'k i fXYb'Yhk U  
( \$\$'A ]``cbYb'9i fc'Y]b[ Yd`Ubh''⇒bgVYgcbXYfY'X]Y' [ Ycdc`]h]gWkY  
@U[ Y'gc f[ h'XUZØfž'XUgg'8]Y\`8YZYbW'd`Ubhž'X]Y'? UdUn]hÅhYb'Ub  
U``Yb'GhUbXcfhYb'Ui gni VUi Yb''@Ub[ Zf]gh][ 'Z]Y»Yb'ZUgh'Y]bY  
A ]``UfXY'9i fc']b'XYb'5i gVUi ž'k cni 'Ui Wk'Y]bY'bYi Y': UVf]\_`ZØf  
H\Yfa U'VUhhYf]Yb']b'F Øh\YbVUWk' [ Y\`Øfh''8 Ug'YfghY'HYghnYbhfi a  
k ]fX'VYVbZU`g'VU'X']b'6Yhf]YV' [ Ybca a Ybž'k ]Y'A Yf\_i f'Uba Yf\_h"

8Yf'5bXfUb[ 'bUWk'bYi Yb'5fVY]hg\_fÅZhYb'VY]'8]Y\`]gh'Ybcfa "  
, VYf'%"\$\$\$'bYi Y'A ]hUfVY]hYf'k i fXYb'U``Y]b']a ``YhnhYb'ſ\ f  
Y]b[ YghY'hž'k cVY]'X]Y'F Øghi b[ g!'i bX'@ ZhZU\fhX]j ]g]cbYb'X]Y  
<Ui dhbUWk'ZfU[ Yf'g]bX''Hfc'h'XYg' [ YbYfY``Yb': UWk\_fÅZhYa Ub[ Y`g  
\Uh'XUg'I bhYfbY\`a Yb'\_Y]bY'g][ b]Z]\_UbhYb'GWk ]Yf][ \_Y]hYbž  
dUggYbXY'A ]hUfVY]hYf'ni 'Z]bXYb''J ]Y'Y'⇒h]Uh]j VYk YfVi b[ Yb  
ghUa a Yb'Ui g'XYf'5i hca cV]`]bXi ghf]Yž'X]Y'XYfnY]h'gWk ]Yf][ Y  
NY]hYb'Xi fWk'YVh''Gc'fYWk'bYb'X]Y'J YfUbhk cfh]WkYb'VYfY]hg'ZØf  
&\$&( 'a ]h'XYf'GWkUZi b[ 'j cb') \$\$\$'V]g'\* \$\$\$'k Y]hYfYb'GhY``Ybž'k Ug  
XUg'K UWgghi a 'XYg'I bhYfbY\`a Ybg'k Y]hYf'i bhYfa Ui Yfh"

8]Y'Ni \_i bZh'XYf'F Øghi b[ g]bXi ghf]Y

9]b`6`]W\_`Ui Z`X]Y`U``[ Ya Y]bY`@U[ Y`XYf`F Øghi b[ g]bXi ghf]Y`nY][ hž  
 XUgg`[ Ubn`9i fcdU`XYfnY]h`FY`\_cfXgi a a Yb`]b`X]YgYb`GY`\_hcf  
 ]bj Ygh]Yfh" <i bXYfhY`A ]``]UfXYb`9i fc`Z]Y» Yb`]b`X]Y`J YfhY]X][ i b[ ž  
 X]Y` \ ÒW ghY`Gi a a Y`gY]h`XYa`Nk Y]hYb`K Y`h\_f]Y[ "8]Yg`ZØ`fh`Ui W  
 ni f`GW`UZZi b[ `j cb` <i bXYfhUi gYbXYb`bYi Yb`5fVY]hgd`ÀhnYb"  
 8YbbcW`V`Y]Vh`XYf`A Ub[ Y`Ub`ei U`Z]n]YfhYb` : UW`\_f`ÀZhYb`Y]bY  
 [ fc»Y` <YfUi gZcfXYfi b[ ž] cf`U`Ya`ZØf`XYb`6Ui `j cb  
 F Øghi b[ g[ ØhYfb`k ]Y`DUbnYfb`i bX` : `i [ UVk Y`fgmghYa Ybž`gc  
 VYf]W`hYb`9i dYfhYb" : fØ`Yf[ U`h`X]Y`6fUbW`Y`U`g`k Yb][ `UhfU`\_hj] ž  
 UVYf`XUg`\_a U[ Y` \ Uh`g]W`\_a ]h`Yfk Y]Y`[ YXfY`h" ð[ Yb]Yi fY`i bX  
 A UbU[ Yf`gW`Ui Yb`bi b`j Yfa Y`fh]b`F]W`hi b[ `F Øghi b[ g]bXi ghf]Yž  
 k Ug`X]Y`?cb\_i ffYbn`i a`X]Y`VYghYb`? ÒdZY`Ub` \ Y]nhž`k ]Y`X]Y`  
**GØXXYi hgW`Y`NY]hi b[ `VYhcbh"**

8]Y` \ ` \ Uh`g]W`\_U`gc`[ i h`d`cg]h]cb]Yfh`i bX`gW`Y]bh`ZØf`X]Y`b`ÅW`ghYb  
 ð\`fY`Ui Z`K UW`ghi a g\_i fg`ni `gY]b"8]Y`\_`UfY` : c\_i gg]Yfi b[ `Ui Z`X]Y  
 F Øghi b[ g]bXi ghf]Y`i bX`XYf`5i gV`]W\_`Ui Z`ghY][ YbXY`i a g`ÀhnY  
 [ YVYb` ; fi bX`ni `Cdh]a ]ga`i`g"

8YhU]`g	
C fh	B ØfbVYf[ ž8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Vf"XY</li> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "gi YXXYi hgW`Y"XY</li> </ul>

**6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY**