

J cb `F]VVYbhfc d. `J ca `A]b]ghYf`ni a `YhnhYb `B G!`? f]Y[gj YfVfYWX Yf`j Yf\ UZhYh°

œUWX]a `j cb `F]VVYbhfc dž`YhnhYf`[YZUgghYf`B G!` : Ø\ fYfž`k i fXY
%- () `]b`BØfbVYf[`j Yf\ UZhYh`i bX`%- (* `\\b[Yf]WX hYh"



B ØfbVYf[ž`8Yi hgWX`UbX`!`8Yf`BUa Y`œUWX]a `j cb `F]VVYbhfc d
k]fX`VY]j]Y`Yb`Y]bY`Xi b`_Y`9f]bbYfi b[`k YW_Yb" ; YVcfYb`Ua ` " \$"
5df]`% , - `]b`K YgY`ž`VY[Ub b`XYf`↑ b[Y`F]VVYbhfc d`gY]bY
@Ui ZVU`b`U`g`?`f]Y[gZfY]k]`][Yf`]a `9fghYb`K Y`h`_f]Y[ž`k c`Yf`hf`chn
XYf`GW`fYW_Yb`XYg`?`f]Y[Yg`a]h`XYa `9]gYfbYb`?`fYi n
Ui g[YnY]WX`bY`h`k i fXY" `BUWX`XYf`F`ØW`_Y`f`]b`X]Y`n]j]Y`K Y`h
a UWX`hY`Yf`g]WX`gY`Vghgh`Å`bX][`i bX`Yf`ØZ`bY`hY`Y]bY
K Y]b`\\UbXY`gZ]fa U`ZØf`Zf`Ub`n`Ø]g`WX`Y`K Y]bY`i bX`@]_ØfY" `8`c`WX`_i`fnY
NY]h`gd`Å`hYf`k`Å`\\hY`Yf`Y]bYb`Ub`XYfYb`K Y[`i bX`hf`Uh`%- ` `&`]b`X]Y
B`G`8`5`D`Y]b`ž`gY`\\f`ni`f`: fYi XY`j cb`5`Xc`Z`<]h`Yf`ž`XYb`Yf`VYk i bXY`fhY"
5V`%- ` , `Zi b[]Y`fhY`Yf`U`g`F`Y]WX`gUi » Yba]b]ghYf`i bX`k`Uf
a`U» [YV`]WX`ZØf`X]Y`5i » Ybdc`h]_`XYg`b`Uh]cb`U`gc`n]U`]gh]g`WX`Yb
F`Y[]a`Y`g`j`Yf`Ub`hk`c`fh]WX" `<]gh`c`f]_Yf]b`@` `G`Y`Y[Y`fg`V`Y`g`WX`f`Y]V`h]`\\b

U`g]XYc`c[]gW`Yb[j YfVi bXYb`a]h<]hYf`i bX`U`g`Y]bYb`XYf
A]hj YfUbhk cfh]W`Yb`ZØf`nU`fY]W`Y`J YfvfYW`Yb`ØVYf`X]Y
XUa U`][Y`?f]Y[gZØ\fi b[`]bUi g"

Æ`XYf`hi fVi `YbhYb`NY]h[Y[Yb`9bXY`XYg`Nk Y]hYb`K Y`h_f]Y[g`Zc\
F]VVYbhfc d`Ui g`6Yf`bž`bUW`XYa `Yf`; c`XVUffYb`]a `K Yfhj cb`ZØbZ
A]`]cbYb`F Y]W`ga Uf`_`bUW`G`W`Ygk][!<c`ghY]b`hfUb gdcfh]YfYb
`]Y»`"Ni `gY]bYa `D`Ubž`ØVYf`X]Y`gc[YbUbbhY` F UhYb`]b]Y`BcfX
bUW` : `YbgVi f[`ni `ZØW`hYbž`_Ua `Yg`YXcW`b]W`h`GhUhhXYggYb
j YfghYW`hY`Yf`g]W`UV`XYa `&\$`"5df]`%- () `i bhYf`XYa `DgYi Xcbma
F]YgY`]b`<Ua Vi f["`8cfhj Yfgi W`hY`Yf`gc[Ufž`gY]bY` : `i W`h`Xi fW
XYb`J Yf`_Ui Zj cb`k Yfhj c`Ya `7c[bUWni `Z]bUbn]YfYb`"I bVYa Yf`h
V`]YV`Yf`XUVY]`b]W`h`9]b`6Y`_UbbhYf`j Yff]Yh`]\b`Ub`X]Y`Vf]h]gW`Yb
6YgUmi b[gVY`ØfXYbž`i bX`gc`k i fXY`Yf`Ua `%("`ž b]`%- () `j cb`XYf
Vf]h]gW`Yb`A]]h`Àfdc`]nY]`j Yf`UZhYh"

8]Y`B ØfbVYf[Yf`Dfc nYggY

8]Y`B UW`f]W`hj cb`gY]bYf` : YghbU`a Y`gc f[hY`k Y`hk Y]h`ZØf
5i ZgY`Ybž`gW`]Y»`]W`k Uf`F]VVYbhfc d`XYf`YhnhY`Ui Z`XYf
: U`bXi b[g`]ghY`XYf`BG! : Ø\fi b[gf]Y[Y`"GY]b`Dfc nYgg`ZUbX`]a
F U`a Yb`XYf`B ØfbVYf[Yf`Dfc nYggY`ghUhh`X]Y`XYb`XUa U`][Yb
NY]h[Y]ghi bX`XUg`GhfYVYb`bUW` ; YfYW`h][_Y]h`k]XYfgd]Y[Y`hYb`"
8]YgY`Dfc nYggY`k UfYb`XUg`YfghY`]bhYfbUh]cbU`Y` ; Yf]W`h`ni f
6YghfUz] b[j cb`?f]Y[gj YfvfYW`Yfbž`]b`XYa `9]bnY`dYfgcbYb`ni f
J YfUbhk cfhi b[`] Ync[Yb`k i fXYb`i bX`b]W`h`bi f`GhUUhYb`"8]Yg
ghY`hY`Y]bYb`k]W`h][Yb` : cfhgW`f]h]a `J Ò`_YffYW`h`XUf"

F]VVYbhfc dž`ni gUa`a Yb`a]h`&` `k Y]hYfYb`5b[Y`_U[hYbž`k i fXY
k Y[Yb`J YfgW`k Øfi b[ž`J YfvfYW`Yb`[Y[Yb`XYb` : f]YXYb`i bX
?f]Y[gj YfvfYW`Yb`Ub[Y`_U[h`Hfchn`gY]bYf`6YhYi Yfi b[Ybž
i bgW`i`X][`ni `gY]bž`k i fXY`Yf`Ua `%"`C`_hcVYf`%- (*`gW`i`X][
[Ygd f cW`Yb`"8 Yf`Dfc nYgg`k Uf`Y]b`gc[YbUbbhYf
8c`_i`a YbhYbdfcnYgg`ž`VY]`XYa `Ua`h]W`Y`I bhYf`U[Yb`gck]Y
Z]`a]gW`Y`6Y`Y[Y`Y]bY`nYbhfU`Y`F`c`Y`gd]Y`hYb`"J]Y`Y`8Yi hgW`Y
YfZ `fYb`Yfgh`]\Yf`j cb`XYb`gW`fYW`_]W`Yb`J YfvfYW`Ybž`X]Y
k `À`fYbX`XYg`F Y[]a Yg`VY[Ub[Yb`k i fXYbž`k Ug`X]Y`HfU[k Y]hY`i bX
F`Y`Yj Ubn`X]YgYf`Dfc nYggY`i a`gc`XYi`h]W`Yf`a`UW`hY"

5a '%*"C_hcVYf%- (*`YbXYhY`F]VVYbhfc dg`@YVYb`Ui Z
 \cW\YI d`cg]j`Y`K`Y]gY.`9f`k`i`fXY`\]b[`Yf]W\hYh"G]Y]bY`@Y]W\Y`k`i`fXY
 UbgW\`jY»YbX`Y]b[`Y`A`gW\Yfh`ž`i`bX`X]Y`5`gW\Y`]a`K`YbnVUW
 j`YfghfYi`h`8`i`fW\`X]YgY`I`fhY]`g]c`ghfYW`i`b[`gW\`cgg`g]W\`Y]b`?`fY]g
 XYf`J`YfU`b`h`c`f`h`i`b[`ž`X]Y`X]Y`5`]]YfhYb`]b`XYb`B`ØfbVYf[`Yf
 Dfc`nYggYb`Y]bZc`fXYfhYb`ž`i`a`XYb`8`Yi`hgW\Yb`ni`nY][`Ybž`k`Y`W\Y
 :`c`[`Yb`X]Y`HUhYb`XYg`B`Un]!`F`Y`[`]a`Yg`\`UhYb`"8`cW\`V]g`\`Yi`hY`]gh
 XUg`9`fVY`X]YgYf`Dfc`nYggY`nk`]Ygd`A`h][`ž`XYb`b`g]Y`k`i`fXYb`Ui`W\`U`g
 G]Y[`Yf`↑`gh]n`_`f]h]g]Yfh`8`Yb`bcW\`V`Y]Vh`ZY`ghni`\`U`hYb`ž`XUgg`g]Y
 Y]bYb`a`Uf`_`Ub`hYb`G`W\`f]h]b`XYf`fY`W\`h]W\Yb`5`i`gY]b`Ub`XY`fgY`hni`b[
 a`]h`?`fY]g]Y`fV`fY`W\Yb`X`U`f`ghY`h`Yb`i`bX`X`Ua`]h`Y]b`HY]`XYf
 ;`YgW\]W\hY`g]bX`ž`XYf`b]W\`h`j`Yf[`YggYb`k`YfXYb`X`Uf`Z`

8]Y`B`ØfbVYf[`Yf`Dfc`nYggYž`]b`XYbYb`F]VVYbhfc d`Y]bY`nYbhfU`Y
 F`c`Y`gd]Y`hYž`[`Y`hYb`V]g`\`Yi`hY`U`g`@Y`f`U`d`U`f`U`h`Z`Ø`f`X]Y`ni`_`Ø`b`Z]h][`Y
 ;`YbYfU]h]cbYbž`i`a`ni`j`YfghY`Ybž`k`Ug`Yg`VYXYi`hYhž
 J`YfU`b`h`c`f`h`i`b[`ni`ØVYfbY`a`Yb`i`bX`X]Y`Df]b]n]d]Yb`j`cb
 8`Ya`c`_`f`U]h]Y`i`bX`F`Y`W\`hgghU`U`h]W\`_`Y]h`ni`f`Y`gd`Y`_`h]Y`f`Y`b`"5`g`HY]`XYg
 I`G!`Ua`Yf]_`Ub]g]W\Yb`F`Y`Y`X`i`W`h]cb]Dfc[`f`Ua`a`g`hfi`[`Yb`g]Y`X`U`ni`VY]ž
 X]Y`XYi`hgW\Y`6`Yj`Ø`_`Yfi`b[`ØVYf`X]Y`;`f`A`i`Y`h`U`h`Y`b`X`Y`g
 b`U]h]cb`U`g`cn]U`]gh]g]W\Yb`F`Y`[`]a`Yg`U`i`Z`ni`_`A`f`Y`b`ž`k`Ug`]b`XYf
 B`U`W\`_`f]Y[`gnY]h]j`cb`[`fc»`Yf`6`Y`X`Y`i`h`i`b[`k`Uf`"

:`Ø`f`F]VVYbhfc d`i`bX`X]Y`Ub`XYfYb`5`b[`Y`_`U[`hYb`k`Uf`X`Ug`I`fhY]`
 gW\`jY»`]W\`Y]b`j`Yfnk`Y]Z`Y`hYf`J`Yf`gi`W\`ž`g]W\`j`c`f`XYb`?`cbgYe`i`YbnYb
]\`fYf`HUhYb`ni`X`f`Ø`W`_`Yb`ž`X`c`W\`X]Y`;`YgW\]W\hY`\`U`h]g]Y`b]W\`h`X`Uj`cb
 _`ca`a`Yb`"UggYb"<`Yi`hY`]gh`XYf`:`U`j`cb`æ`U`W\]a`j`cb`F]VVYbhfc d
 Y]b`Y]b`X`f]b[`]W\Yf`A`U`b`Z]b[`Yf`Z`Ø`f`U`Y`ž`X]Y`X]Y`@Y`f`Y`b`XYf
 J`Yf[`Ub[`Yb`Y]h][`bc`f]Y`f`Y`b`a`Ø`W\`hYb`"

8YhU]`g	
C`f`h	B`Ø`f`b`V`Y`f[`ž`8`Y`i`hgW\`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "bXf"XY • XY"k]_]dYX]U"c f[• k k k "`dV!Vk "XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY