

J] ` UXgYb ` j Yf ` Äggh ` B Øfb VYf [` b UW ` bi f
Y] b Ya ` : \ f ` ` F ØW _ _ Y \ f ` b UW ` 8 À b Ya Uf _ °

C ` j Yf ` J] ` UXgYb ` j Yf ` Äggh ` b UW ` Y] b Ya ` : \ f ` XYb ` % " : 7
B Øfb VYf [` i b X ` k YW ` gY ` h ni ` 6 f Ø b XV m ÷ `] b ` 8 À b Ya Uf _ " 9] b
6 `] W _ ` U i Z g Y] b Y b ` K YW ` gY ` "



B Øfb VYf [ž ` 8 Yi hgW ` ` Ub X ` ! ` Gdc fh] W ` [YgY \ Yb ` k Uf ` Yg ` Y] b ` _ i fnYgž
UVYf `] bhYbgj Yg ` ? Ud] hY ` . ` C ` j Yf ` J] ` UXgYb ` j Yf ` Äggh ` XYb ` % " : 7
B Øfb VYf [` i b X ` n] Y \ h ` Yg ` ni f Ø W _ `] b ` gY] b Y ` < Y] a Uh ` 8 À b Ya Uf _ " ` 8 Yf
& ` ! ` Ä \ f [` Y ` F YW ` hgj Y fhY] X] [Yf ` \ Uh] g] W ` Z Ø f ` Y] b Y b ` K YW ` gY ` ni
6 f Ø b XV m ÷ ` Y b hgW] Y XYb ` i b X ` Yf \ Ä ` h ` Xc fh ` Y] b Y b ` J] Yf \ U ` fYgj Y fhfU ["
8 Ua `] h ` Yb XYh ` gY] b Y ` NY] h ` VY] a ` : 7 B ` b UW ` bi f ` Y] b Ya ` : \ f ` i b X
] bg [YgUa ` h ` & , ` DZ] W ` hgd] Y ` Yb ž] b ` XYb Yb ` Yf ` g] W ` ` a `] h ` nk Y] J ` cf ` U [Yb
] b ` X] Y ` < YfnYb ` XYf ` : Ubg [Ygd] Y ` h ` \ Uh " ` 9g ` k Uf ` Y] b Y ` hc ` ` Y ` NY] h ` \] Yf ` ž
À i » YfhY ` g] W ` J] ` UXgYb ` " ` 8 cW ` ` bi b ` ZfYi h ` Yf ` g] W ` U i Z X] Y
< YfUi ` gZc fXYfi b [`] b ` XYf ` X À b] gW ` Yb ` @] U "

J] ` UXgYb ž XYf ` & \$ & (` j cb ` BcfXg ` UY ` ` UbX ` b UW ` B Øfb VYf [` _ Ua ` ž \ Uh
k ` Ä \ fYbX ` gY] b Yf ` NY] h `] b ` XYf ` YfghYb ` XYi hgW ` Yb ` @] U ` % " , & + ` A `] bi hYb

Ui ZXYa 'D'Uhn[YghUbXYb" 'æh] '7\Uhn]U'YI]ci ž'Gdcfhj c fghUbX'XYg
%"': 7 'B ØfbVYf[ž'cVhY'J]'UXgYb' b]W h'bi f'ZØf'gY]bY
Z » VU''Yf]gW Yb': Ä\ [_Y]hYbž'gcbXYfb'Ui W 'ZØf'gY]bYb' hc''Yb
7\UfU_hYf "'9f'VYXUb_h'g]W 'ZØf'XYb'9]bgUhn'XYg'Gd]Y'Yfg'i bX
k ØbgW h']\a ' U''Yg'; i hY 'ZØf'X]Y'Ni _i bZh"

⇒b hY b g]j Y g 'HfUb gZY fZY b ghY f']b 'B Øfb VY f[

B ØfbVYf[g'J YfUbhk c fh]W X Y '\ UVYb'XYfnY]h'U''Y' < ÄbXY'j c''ni 'hi b"
A]h'Y]bYa ']bhYbg]j Yb 'HfUb gZY fZY b ghY fž'XUg'VYfY]hg'nY\ b'Ni [Äb[Y
i bX'nk Ò'Z'5V[Äb[Y'i a ZUgghž' _ÖbbhY'a Ub'XYb'9]bXfi W_
[Yk]bbYbž'XUgg'XYf'%"': 7 'B ØfbVYf['Y]bY'bYi Y'F]W hi b[
Y]bgW '\U[Yb'a ÖW hY"'9g'V'Y]Vh'UVni k UfhYbž'cV'X]Y
J YfY]bgZØ\ fi b['Ui ZXYb'5V[Ub['XYg'hU'Ybh]YfhYb'J]'UXgYb
fYU[]YfYb'k]fXž'ni a U'a]h'H]a 'Δb]gW 'VYfY]hg'Y]b'%'- !Ä\ f][Yg
9][Yb[Yk ÄW g'Ui ZXYf'fYW hYb'Dcg]h]cb'Ub'9]bgÄhnY' [Yk Ö\ bh']gh"
Δb]gW '\Uh'g]W]b'XYf''YmhYb'GU]gcb'a]h'%' + '9]bgÄhnYbž'XUj cb'%'
]b'XYf'GhUfhY'Zž'Y]bXfi W_gj c''YhUV'Yfh"

Ni f'GhÄf_i b['XYf'5V k Y\ f'k]fX'ni XYa 'XUg'%, !Ä\ f][Y'HU'Ybh
ž' gh]b'j cb'XYf' <]hž'XYf'j ca '%"': 7 '? Ö'b _ca a hž']bg'5i [Y' [YZUggh"
9]b' [i hYg' < ÄbXW Yb'VY]XYb'BYi ni [Äb[Yb'_Ubb'XYb
l bhYfgW]YX'Ui ga UW Yb ž'nY][h'g]W '7\Uhn]U'YI]ci 'ni j Yfg]W h']W "

8]Y'5V ÖgY'ZØf'J]'UXgYb'k]fX'a]h'k Yb][Yf'U'g'Y]bYf'A]']cb'9i fc
Ub[Y[YVYbž'k Ug]a 'U_hi Y''Yb'A Uf_h'Xi fW Ui g'U'g'GW bÄddW Yb
ni 'k YfhYb']gh"8]Y'F ØW__Y\ f'ni '6fÖbXVmi≡ ' _ÖbbhY'g]W 'U'gc'U'g
[Ub'n'gW ÖbYf': Ub['ZØf'X]Y'8ÄbYb'Yfk Y]gYb"': Øf'J]'UXgYb'gY'Vgh
]gh'Yg'Y]bY'F ØW__Y\ f'ni f'[Yk c\ bhYb'l a [YVi b[ž'i bX'X]Y': Ubg
XYg': 7B'a ØggYb'g]W 'bi b'i a gc'a Y\ f'Ui ZX]Y'_ca a YbXYb
< YfUi gZcfXYfi b[Yb'j c fVYfY]hYb"

K]Y'Yg'a]h'XYa '%"': 7 'B ØfbVYf['k Y]hYf[Y\ h'i bX'k]Y'X]Y
BYi ni [Äb[Y']bg'; YgUa h[YZØ[Y'XYg'HYUa g'dUggYbž'V'Y]Vh
gdUbbYbX'ni 'j YfZc` [Yb"K Y]hYfY'BYi][_Y]hYb'fi bX'i a 'XYb
: i » VU'' []Vh'Yg'ghYhg'Ui Z'GY]hYb'k]Y': i ggVU''HfUb gZY fg'cXYf'
?]W_Yf"

8YhU]`g	
C fh	BØfbVYf[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_]W_Yf"XY • k k k "hfUbgZYfa Uf_h"XY • k k k "Zi ggVU`hfUbgZYfg"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY