

# HÖX`]W Yf`K UbXYfi bZU``. `B ØfbVYf[ !: fUi ghØfnh` \$ `A YhYf`]b `² ghYffY]W

9]bY`\*, !`Ä\ f][ Y` : fUi `Ui g`B ØfbVYf[ `j Yfi b[ `ØW\_hY`VY]a K UbXYfb`]b`² ghYffY]W `hÖX`]W ``8 Yf`J cfZU``YfY][ bYhY`g]W Ua `%+"`đ b]`&\$&) "



GUU`ZY`XYbž`² ghYffY]W `!`5a `%+"`đ b]`&\$&) `YfY][ bYhY`g]W `]b GUU`ZY`XYbž`² ghYffY]W ž`Y]b`hfU[ `]gW Yf`J cfZU``ž`XYf`X]Y 6Yf[ k UbXYfYf`]b`XYf`F Y[ `]cb`YfgW ØhYfhY``9]bY`\*, !`Ä\ f][ Y` : fUi Ui g`B ØfbVYf[ `j Yfi b[ `ØW\_hY`k Ä\ fYbX`Y]bYg` : Ua `]`YbUi gZi [ g VY]a `K UbXYfbž`U`g`g]Y`Yhk U`` \$ `A YhYf`h]YZ`ghØfnhY`i bX`XUVY] hÖX`]W Y`J Yf`Yhni b[ Yb`Yf`]h``@Ui h`6Yf]W hYb`XYf`6Yf[ k UW`h GU`nVi f[ `k Uf`X]Y` : fUi `Ui ZY]bYa `K UbXYfghY][ `i bhYfk Y[ g`i bX ghØfnhY`j Yfa`i h]W `Ui Z[ fi bX`Y]bYg`Ghc`dYfZU``g``BUW` `]\fYa `Ghi fn V`]YV`g]Y``YV`cg`Ui ZY]bYa `XUfi bhYf``]Y[ YbXYb`K UbXYfk Y[ ``]Y[ Yb``

8]Y`J Yfgi W`Y`j cb`nk Y]`YfnhYbž`X]Y`ni ZÄ``][ `]b`XYf`BÄ`Y`k UfYbž` X]Y` : fUi `ni `fYUb]a `]YfYbž`V`]YVYb`YfZc`[ `cg``5i W`X]Y K `]YXYfVY`YVi b[ gj`Yfgi W`Y`Y]bYg`6Yf[ fYhYfg`gck `]Y`Y]bYg

:`i [ fYhhYfg`Z0\fhYb`ni`\_Y]bYa`d cg]hj] Yb`9f[ YVb]g"@Ui hXYa  
9]bgUhm`Y]hYf`XYf`6Yf[ fYhhi b[ `\_Ua`Yg`]b`X]YgYa`6YfY]W`VYfY]hg  
a Y\ fZUW`ni`A\b`]W`Yb`l bZ`Yb`z`k Ug`X]Y`; YZU\ fYb`XYg  
6Yf[ k UbXYfbg`i bhYfghfY]W`h"

< Ai Z][ \_Y]h`XYf`6Yf[ i bZ`Y`]b`XYb`Y hnhYb  
K cW`Yb

8]YgY`HfU[ 0X]Y`]gh`YXcW`b]W`h]gc`]Yfh`5i W`]b`XYb`Y hnhYb  
K cW`Yb`\_Ua`Yg`]b`XYb`5`dYbYfY[ ]cbYb`ni`nU`\fY]W`Yb`gW`k YfYb  
l bZ`Yb`"5a`%) "`đ b]`&\$&) `j Yfi b[ `0W`hY`Y]b`K UbXYfYf`]b  
H\]YfgYYZ`XYf`%&\$`A YhYf`UVgh0fnhY`i bX`Ua`l bZU`cfhj`YfghUfV`"5a  
gY`VYb`HU[ `\_Ua`Yb`XfY]`YfZU\ fYbY`6Yf[ ghY][ Yf`]b`H]fc`Xi`fW  
Y]bYb`6`]hngW`U[ `i a g`@YVYb`"8]YgY`J cfZ`Y`VY`Y[ Yb`X]Y`F]g]\_Ybž  
X]Y`XUg`6Yf[ k UbXYfb`a`]h]g]W`Vf]b[ hž`VYgcbXYfg`i bhYf`k`Xf][ Yb  
K YhhYfVYX]b[ i b[ Yb"

- %) "`đ b]`&\$&) .`K UbXYfYf`gh0fnh`%&\$`A YhYf`UV`i bX  
j Yfgh]fVh`]b`H\]YfgYY"
- %) "`đ b]`&\$&) .`8fY]`6Yf[ ghY][ Yf`ghYfVYb`Xi`fW`6`]hngW`U[  
]b`H]fc`"
- - "`đ b]`&\$&) .`) - !>A\ f][ Yf`gh0fnh`%)`A YhYf`Ua`5hhYfgYY!  
?`YhhYfghY][ "
- - "`đ b]`&\$&) .`6Yf[ ghY][ Yf`0VYf`YVh` \$!A YhYf!Ghi fn`Ua  
; fc» [ `cW`bYf"

8]Y`6Yf[ i bZU`ghUh]gh]\_`XYg`8Yi hgW`Yb`5`dYbj`YfY]bg`fB`5J`Ł`nY][ hž  
XUgg`Gh0fnY`VY]a`K UbXYfb`X]Y`\`Ai Z][ ghY`l bZU`i fgUW`Y  
XUfghY`Yb`"a`đ\ f`&\$&%`k i fXYb`" %\$`K UbXYfi bZ`Y`[ Ya`Y`XYhž  
XUfi bhYf`Ui W`%+ž`X]Y`h0X`]W`Yb`XYhYb`"8]Yg`j YfXYi`h]W`hž`XUgg`Yg  
bchk`YbX][ `]ghž`X]Y`; YZU\ fYb`VY]a`6Yf[ k UbXYfb`Yfbgh`ni  
bY\`a`Yb`"Gh0fnY`c`bY`: fYa`XY]bZ0ggY`g]bX`Z0f`\*`\$i`U`Yf  
K UbXYfi bZ`Y`j YfUbhk`cfh]W`"

F ]g]\_c ZU`hc fYb`i bX`Ni`\_i bZhgUi`gV`]W`

8Yf`8Yi hgW`Y`5`dYbj`YfY]b`\`YVh`\Yfj`cfž`XUgg`hfchn`XYf

YfgWfYU\_YbXYb'I bZU`nU\`Yb`ja`'J\`f`&\$&%`Y]b`F ØW\_[ Ub[ `XYf  
 I bZÀ`Y`i a`&)i`'ja`'J Yf[ `Y]W`ni a`'j cf\Yf][ Yb`J\`f`ghUhhZUbX"  
 8cW`X]Y`6YXYb\_Yb`V`Y]VYb.`8]Y`9f\YVi b[ ` \_ÖbbhY`Xi fW`XYb  
 ?`ja Uk UbXY`j YfgW`ÄfZh`k YfXYbž`XYf`X]Y` ; YZU\`fYb`k ]Y`GhY]b!`i bX  
 9]ggW`U[ `Yf\Ö\`hi bX`XUa` ]h`Hci fYb`bcW`f]g\_UbhYf`a UW`h`'8]YgY  
 9bhk ]W\_`i b[ `a UW`h`Yg`i a`gc`k ]W`h][ Yfž`Y]b`[ i hYg`<`AbXW`Yb`ZØf  
 X]Y`K U\`XYf`K UbXYfi b[ Yb`i bX`X]Y`dYfgÖb`]W`Y`G]W`Yf\Y]h`ni  
 \UVYb"

8 Ug`hfU[ ]gW`Y`GW` ]W\_gU`XYf`B ØfbVYf[ Yf]b`k ]fX`U`g`k Y]hYfYf  
 5bghc»`j YfghUbXYbž`i a`XUg`6Yk`i gghY]b`ZØf`X]Y` ; YZU\`fYb`VY]a  
 K UbXYfb`ni`gW`ÄfZYb`"8U\Yf`gc`hYb`K UbXYfYf`ghYhg`[ i h  
 j cfVYfY]hYhi bX`ØVYf`]\`fY` ; fYbnYb`]bZcfa` ]Yfh`gY]b`"9]bYb  
 Ui gZØ\`f]W`Yb`6Yf]W`h`ØVYf`X]YgY`I b[ `ØW\_Y`Z]bXYh`a Ub`i bhYf`h!  
**c b`]bYž`k`Ä\`fYb`X`X]Y`U`\_hi`Y`Yb`HfYb`Xg`XYf`6Yf[ i bZÀ`Y`Ui`Z`  
 U`d]b`"XY`bUW`ni`YgYb`g]bX`"K`Y]hYfY``bZcfa`Uh]cbYb`ni`f`G]W`Yf\Y]h`  
 ja`6Yf[ gdcfh`]YZYfh`X]Y`6Yf[ i bZU`ghUh]gh]\_`XYg`85J`"**

8YhU]`g	
C fh	GUU`ZY`XYbž`²`ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h!c b`]bY"XY</li> <li>• k k k "U`d]b"XY</li> <li>• k k k "U`dYbj`YfY]b"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui`Z.`bU[ !VUmYfb"XY