

H\ c b ']a ' K UbXY` . ' <]ghc f]gW\ Yg`A]Yhg\ Ui g i bX`bYi Y`GhUXha]hhY`k UfhYb`Ui Z Ni _i bZh°

9bhXYW_Yb`G]Y`X]Y`9bhk]W_`i b[Yb`i bX`J YfÅbXYfi b[Yb`ja
BØfbVYf[Yf`GhUXhhY]`H\cb. j cb`\]ghc f]gW\Yb`A]Yhg\Åi gYfb
V]g`ni `bYi Yb`6Ui dfc`Y_hYb"



H\ c b ž`8 Yi hgW\`UbX`!`đ`H\cbž`Y]bYa`GhUXhhY]`j cb`BØfbVYf[ž
hi`h`g]W\`Y]b][Yg`8 Yf`\]ghc f]gW\Y`7\Ufa`Y`XYg`J]YfhY`g`k]fX`Xi`fW
Y]bY`bYi Y`9bhk]W_`i b[`]b`XYf`C`fhga`]hhY`[Yk`U\fhž`k`Å\`fYbX
[`Y]W\`nY]h][`Zf]gW\`Yf`K`]bX`k`Y\`h`<]Yfž`k`c`Y]bgh`Y]b
j]Yf[YgW\`cgg][Yg`A]Yhg\Ui`g`Ui`g`XYa``đ\`f`%`-`-`j`cb
N]a`a`Yfa`Y]ghYf`A]W\`UY`J`c`UbX`d`f`ÅW\`h][`XYb`U`hYb`C`fhg`_Yfb
n]YfhY`ž`k]fX`b]W\`h`bi`f`Ub`XYf`; YgW\]W\`hY`ž`gcbXYfb`Ui`W\`Ub`XYf
Ni`_i`bZh[YUfVY]hYh`8 Ug`A]Yhg\Ui`gž`XUg`]b`Y]bYf`NY]h`YfVUi`h
k`i`fXYž`U`g`X]Y`i`a`]Y[YbXYb`; YVÅi`XY`ØVYfk]Y[YbX`Y]b!`V]g
nk`Y][YgW\`cgg][`k`UfYbž`ghY\`h`\Yi`hY`]ba`]hhYb`Y]bYg`fUd]XYb
K`UbXY`g"

8 Ug`VYa Yf_Yb gk YfhY`6Ui k Yf`_Ub`XYf`Yi » YfYb`6i WXYf`GhfU» Y
nY][h'g]W`Xi fW`Y]bY`9fX[YgW`cggZfc b`h`Ui g`GUbXghY]b`i bX
Ugma a Yhf]gW`Ub[YcfXbYhY`K c`b`i b[Ybž`X]Y`Y]b`YV`UZhYg`6]`X
j Yfa]hY`b`"8 Ug`VYbUW`VUfhY` Ni a`?bcV`Ui W`g`UbX ž`YfVUi h
%, -, ž`hY]`h'gh]`]gh]gW`Y`A Yf_a U`Y`i bX`Yf]bbYfh`Ub`j Yf[Ub[YbY
NY]hYb`"<]ghcf]gW`Y`5i ZbU`a Yb`VY`Y[Ybž`XUgg`XUg`A]Yhg`Ui g`i bX
X]Y`?bY]dY`VYfY]hg`%- \$*`UV[Y`]W`hY`h`k`i fXYb`"5i W`i; Ycf[
8ÖV`]b[Yfž`XYf`Y]bY`GdYnYfY]`UbX`i b[`]a`9fX[YgW`cgg`YfÖZZbYhYž
i bX`X]Y`YX][Y`i; Ya ØgY`ÅbX`Yf]b`A Uf[UfYhY`G]ddY`ž`g]bX
VYXYi hYbXY`i;][i fYb`XYf`c`U`Yb`i; YgW`]W`hY`"

8 Yf`K UbXY``]b`H`c b

A]h`XYf`9]b[Ya Y]bXi b[`H`cbg`bUW`BØfbVYf[`i bX`XYb
J YfÅbXYfi b[Yb`]b`XYf`B UW`_f]Y[gnY]h`U`h`XUg`A]Yhg`Ui g`gY]hXYa
Y]b][Yg`Ub`gY]bYa`i fgdfØb[`]W`Yb`7`Ufa Y`Y]b[YVØ»h`A cXYfbY
9]b[f]ZZY`UVYb`XYb`i; YgUa hY]bXfi W`_XYg`<Ui gYg`VYY]bhfÅW`h][hž
k Å`fYbX`X]Y`F`Ybcj]Yfi b[`XYg`C`VYfXUW`Yg]b`K`c`b`f`Ui`a
i a [Yk`UbXY`h`k`i`fXY`"9g`V`Y]Vh`ni` `c`ZZYbž`XUgg`Y]b`gYbg]V`Yf
<Ui gVYg]hnYf`g]W`XYf`c`d`h]gW`Yb`GhÖfZU`hc`fYb`Ubb]a`a`h`i`bX`XYa
; YVÅi XY`ni`bYi`Ya`i; `Ubn`j`Yf`]`Zn`"B ØfbVYf[Yf`B UW`f]W`hYb
VYf]W`hY`h`YXcW`j`cb`XYf`[`fc»`Yb`7`UbW`ž`X]YgYb`]`]ghcf]gW`Yb
7`UfU`_hYf`VY]`XYf`UbghY`YbXYb`BYi [YghU`hi`b[`XYf`i`a [YVi`b[
b]W`h`ni`j`Yf`]YfYb`"

K]Y`Yg`Ui`gg]Y`hž`k`]fX`[`YbUi` `]Yf`XUg`Dfc`Y`_h`BYi`Y`A`]hY`H`cb
i`a`[`YgY`h`h`"8`Yf`5Vf]gg`XYf`U`hYb`9bX`U`hY`ghY`Y`]gh`a`]h`Yfk`Y`Y
UV[YgW`c`ggYb`i`bX`Ui`Z`XYa`i`bi`b`V`fUW`]Y[YbXYb`i; Y`ÅbXY`k`]fX
Y]b`NYb`hfi`a`ZØf`XYb`GhUX`hY]`[`Yd`Ub`h`"8`]YgYg`gc`b]W`h`bi`f
; Yk`YfVY`i`bX`K`c`b`f`Åi`a`Yž`gcbXYfb`Ui`W`@`XYb`i`bX`i; fY]fUi`a
V]YhYb`"9]b`a`Uf`Ub`hYg`<c`W`U`Ui`g`b`Ua`Ybg`H`Y`C`bY`k`]fX`_ØbZh][
U`g`nYb`hfU`Yf`Di`b`_h`XYg`[`YgUa`hYb`J`cf`UVYbg`Z`b[]YfYb`i`bX`]gh
ZØf`Y]bY`6Ui`nY]h`nk`]gW`Yb`9bXY`&\$&&`i`bX`&\$&(`Ub[YgY`h`h`"8`Yf
B ØfbVYf[Yf`U`h`XUfØVYf`XYhU]`]YfhY`⊕Zcfa`Uh]cbYb
j`YfÖZYb`h]W`h`Ni`XYb`6Ui`a`U»`bU`a`Yb`n`Å`h`Ui`W`Y]bY`bYi`Y
<U`hY`ghY`Y`Ub`XYf`9f`Ub[Yf`GhfU»`Y`gc`k`]Y`X]Y`⊕hY[`fUh]cb
VYghY`YbXYf`6Øfc`Åi`gYf`]b`XUg`bYi`Y`GhUX`hV]`X`"

5 fWk]hY _hc b]gWk Y 'J]g]c bYb 'ZØf'X]Y 'Ni _i bZh

8]Y'GhUXhd`Ubi b[`g]Y\h`Y]bY'[YgWk]W_hY`5bcfXbi b[`j cb`j]Yf
Zi b_h]cbU`Yb`GhUXhVUi ghY]bYb`j cfz`X]Y`XUg[YgUa hY`5fYU`
ghfi _hi f]YfYb`i bX`Y]bY`a`c hcfZfY]Y`8i fWk Y[i b[`]b`U`Y
F]Wk hi b[Yb`Yfa`Ø[`]Wk Yb`gc`Yb`"8]YgY`gh`XhYVUi` `]Wk Yb
A U» bU`a`Yb`V]YhYb`ni`XYa` `Y]bYb`?cbhYi`hni` `XYb`b`ØfX`]Wk Yb
; Yk YfVYVUi hYb`i bX`gc`Yb`Y]b`6]bXY[`]YX`ni` a
GhUXhYbhk]W_`i b[g_cbnYdh`V]`XYb`"8Yf`6Yfa` Ø`Yf!B]Ya` YmYf
K`YhhVYk`YfV` \Uh`VYfY]hg`YfghY`9bhk`ØfZY` \Yfj`cf[YVfUWk`hž`X]Y`Y]bY
bYi`Y` : UggUXYb[YghU`hi` b[`i bX`6Ui`k`Y]gY`j`YfgdFYWk Yb`"CV`[fØbY
@]Wk hZi [Yb`cXYf`fi`bXY`9]b[`Àb[Y` ` \]Yf`k`]fX`a`]hj`YfgWk]YXYbYb
A U» gh`AVYb`i bX`Dfcdcfh]cbYb`[YUfVY]hYhž`i`a` `Y]bY` \Ufa`cb]gWk Y
J YfV]bXi b[`nk]gWk Yb`5`hi bX`BYi`ni` `gWk UZZYb`"

J`cfUi`gg]Wk`h]Wk`k`]fX`XYf`]hU`]Yb]gWk`Y`GdYn]U`]h`hYba`Uf`_h`Ub`XYf`
: cfWk` \Y]a` Yf`GhfU»`Y`9W`Y`DfYhmZY`XYf`GhfU»`Y`k`Y]Wk`Yb`ž`i`a` `D`Uhn
ZØf`XUg`bYi`Y`Dfc`Y`_h`ni` `gWk UZZYb`i`bX`Y]bY`Xi`fWk`[`Àb[][Y
J`YfV]bXi b[`nk]gWk Yb`XYb`Ub[fYbnYbXYb`GhfU»`Yb` \Yfni`ghY`Yb`"
8Yf`K`UbXY` `]b`H`cb`Vf]b[h`Zf]gWk Yb`K`]bX`i`bX`[`Y]Wk`nY]h[`X]Y
<YfUi`gZcfXYfi`b[ž`X]Y`j`cfUb[Y[Ub[YbY` ; YgWk]Wk`hY`ni` `VYk`U`fYb`"
J]Y`Y]Wk`h`k`]fX`H`cb`VU`X`Y]b`DUfUXYVY]gd]Y`ZØf`[Y`i`b[YbY
GhUXhYbhk]W_`i b[` `a`]h`Y]bYa`i`[i`hYb`<`ÀbXWk Yb`ZØf`X]Y
`hY[fUh]cb`j`cb`5`hi bX`BYi`"

`hYfYgg]YfhY`@YgYf]bbYb`i`bX`@YgYf`g]bX` \Yfn`]Wk`Y]b[Y`UXYb`ž`U`hY
: chcg`j`cb`B`ØfbVYf[`i`bX`XYf`FY[]cb`Y]bni`gYbXYb`ž`i`a` `XYb
NUi`VYf`XYf`J`Yf[Ub[Yb`Y]h`YVYbX][`ni` ` \U`hYb`"H`cb`ž`Y]b
GhUXhY]`a`]h` ; YgWk]Wk`hY`ž`k`]fX`g]Wk`i`bUVk`YbXVUf`]b`X]Y`Ni`_i`bZh
VYk`Y[Yb` `i`bX`XUg`Ui`ZY]bY`5fhi`bX`K`Y]gYž`X]Y`gck`c`\
U`hY]b[YgYggYbY`U`g`Ui`Wk`bYi`Y`6Yk`c`bYf`VY[Y]ghYfb`_ØbbhY`"

8YhU]`g	
Cfh	H\cbž8Yi hgWk`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "bb"XY• XYfbi YfbVYf[Yf"V`c[gdch"Wča

8YhU]`g

- k k k "VYfa i Y``Yf!b]Ya YmYf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY