

B ØfbVYf[Yf`Ncc`d`Ubh`i a ghf]hhYbY
HØhi b[`j cb`DUj]UbYb.`H]YfgWÅ i hn`]b
; YZU\ f°

B ØfbVYf[Yf`H]Yf[UfhYb`d`Ubh`Ui Z[fi bX`j cb`D`Uhma Ub[Y`X]Y
HØhi b[`j cb`DUj]UbYb" `H]YfgWÅ ØhnYf`gY\Yb`XUf]b`Y]bYb
J Yfghc» `[Y[Yb`XUg`H]YfgWÅ i hn[YgYhn"



B ØfbVYf[ž`8Yi hgWÅ`UbX`!`a` B ØfbVYf[Yf`H]Yf[UfhYb`VfcXY`h`Yg.
9]b`i a ghf]hhYbYg`J cf\UVYb`gcf[h`ZØf`\]hn[Y`8]g_i gg]cbYb`i bX
Yf\]hnhY` ; Ya ØhYf" `8Yf`Ncc`d`Ubh`ž`a Y\fyfY`XYf`Xcfh`YVYbXYb
Yhk U`(`) ` ; i]bYU!DUj]UbY`ni`hØhYbž`XU`X]Y` ; fi ddY`ni`i [fc»
[Yk cfXYb`]gh" `J YfUbhk cfh]WÅY`VYhcbYbž`XUgg`XUg`H]Yfk c\`XUVY]
]a`J cfXYf[fi bX`ghY\Y" `8cWÅ`XUg`ghØ» h`Ui Z`gWÅ UfZY`?`f]h]_`j cb
H]YfgWÅ ØhnYf`bž`X]Y`a`]h`Y]bYf`GhfUZUbny][Y`Xfc\Ybž`gc`hY`XUg
J cf\UVYb`i a [YgYhnhk`YfXYb" `8]Y`G]hi Uh]cb`\Uh]g]WÅ`ni [Ygd]hnhž
XU`?`cbZ]_`hY`nk]gWÅYb`XYb`H]YfYb`Ui Z[fi bX`XYf`VYYb[hYb
D`Uhmj Yf\`À`hb]ggY`]a`a Yf`k]YXYf`ni`J Yf`Yhni b[Yb`ZØ\fyb"

I a 'X]Y`DUj]Ubdcdi `Uh]cb`ni `fYXi n]YfYbžgi W\h'XYf`H]Yf[UfhYb
U_hj] `bUW\`A Ò[`]W\`_Y]hYbž`X]Y`H]YfY`]b`UbXYfYb`Nccg`cXYf
À\b`]W\Yb`9]bf]W\hi b[Yb`i bhYfni Vf]b[Yb`"6]g`Ub[`YXcW\`gW\Y]bh
YXYf`J Yfgi W\ž`Y]b`bYi Yg`Ni \Ui gY`ni `Z]bXYbž[YgW\Y]hYf`h`ni `gY]b`
C Vk c\`DUj]UbY`ØVYf`Y]b`]bhYfbUh]cbU`UfVY]hYbXYg`BYhmk Yf_
Ub[YVchYb`k YfXYbž`]Y[h`_Y]bY`_cb_fYhY` , VYfbU\`a YUbZfU[Y`j`cf`
Gc`V`Y]Vh`XYf`Ncc`a`]h`Y]bYa`8`]Ya`a`U`ni`fØW_ž`XUg`X]Y`fYW\h]W\Yb
i bX`Yh\]gW\Yb` ; fYbnYb`XYg`H]YfgW\i`hnYg`hUb[]Yfh`

F YW\h`]W\Y`i`bg]W\Yf\Y]hYb

K]Y`XYf`6UmYf]gW\Y`F`i`bXZi`b`_`VYf]W\hYhž`\Uh`XYf
H]Yf[UfhYbX]fY`_hcf`8U[`9bW`_Y`_Øfn`]W\`Y]b`F`YW\hg[i`hUW\hYb`]b
5i`ZhfU[`]Y[YVYbž`i`a`X]Y`fYW\h]W\Yb` : fU[Yb`fi`bX`i`a`X]Y`HØhi`b[
XYf`DUj]UbY`ni`_`_`ÄfYb`"8]YgYg` ; i`hUW\hYb`Vf]b[h`YXcW\`_Y]bY
UVgc`i`hY`?`Uf\Y]h`"@Ui`h`XYb`J`YfUbhk`cfh]W\Yb`_ØbbhY`bi`f`Y]b
 ; Yf]W\h`Y`hnh`]W\`Yb`hgW\Y]XYbž`cV`X]Y`HØhi`b[`U`g`j`YfbØbZh][Yf
 ; fi`bX`ZØf`XUg`<`UbXY`b`[]h`"9]b`gc`W\Yf`j`YfbØbZh][Yf` ; fi`bX`]gh
U`YfX]b[g`fYW\h`]W\`b]W\h`]a`a`Yf`df`Än]gY`XYZ]b]Yfhž`k`Yg\U`V`g]W\
X]Y`8]g_i`gg]cb`XUfØVYf`]bhYbg]j]Yfh`

⊖`XYf`F`Y[Y`[]hž`XUgg`XUg`HØhYb`j`cb`H]YfYb`ni`f`9fb`Ä`fi`b[`c`XYf
ni`f`6Y`_Äa`dZi`b[`j`cb`GYi`W\Yb`U`g`Y[]h]a`UbYf`_Ubbh`k`]fX`"CV`XUg
U`g`V]c`c[]gW\Y`⊖X`_Uh]cb`]a`j`cf]Y[YbXYb` : U`YVYbZU`g
ni`hf]Zhž`k`]fX`j`cb`j`]Y`Yb`GhU`_Y\c`XYfb`U`g`ZfU[k`ØfX][`YfUW\hYh`
H]Yf[UfhYbj`YfUbhk`cfh]W\Y`a`UW\Yb`XYi`h]W\ž`XUgg`]a` : U`Y]bYg
j`cfg`Ähn`]W\Yb`F`YW\hgVfi`W\g`XYb`J`YfUbhk`cfh]W\Yb`Y]bY
 : fY]\Y]hgghfUZ`Y`Xfc`\hž`k`Ug`X]Y`G]hi`Uh]cb`ni`g`Ähn`]W\`_ca`d`n]Yfh`"⊖a
 : U`Y`Y]bYf`J`Yfi`fhY`]i`b[`_ØbbhYb`ni`XYa` ; Y`XghfUZ`b`]b`<`Ø\Y`j`cb
k`Yb][Yb`<`i`bXYfh`9i`fc`j`Yf\Äb[h`k`YfXYb`"

H]YfgW\i`hn[YgYhn`i`bX`J`YfUbhk`cfh`]W\`_Y]hYb

9]b`6`]W`_Ui`ZXUg`H]YfgW\i`hn[YgYhn`nY][hž`XUgg`X]YgYg`ZØf`U`Y
H]YfY`[]hž`k`cVY]`X]Y`a`Y]ghYb`9]bnY`VYgh]a`a`i`b[Yb`ZØf`K`]fVY`h]YfY
k`]Y`5ZYbž`<`i`bXY`c`XYf`?`UhnYb`Zcfa`i`]Yfh`g]bX`"H]YfY`g]bX`]a
VØf[Yf`]W\Yb`F`YW\h`U`g`A`]h[YgW\`ØdZY`XYZ]b]Yfhž`X]Y`GW\`a`YfnYb
i`bX`@Y]XYb`Ya`dZ]bXYb`_ØbbYb`"8Ug` ; YgYhn`j`YfV]YhYh`XUg`

Ni ZØ[Yb j cb j Yfa Y]XVUFYb`GWa YfnYbž`@Y]XYb`cXYf`GW`ÅXYbž
k Ug`XYb`H]Yf[UfhYb`]b`Y]bY`fYWXh`]WX`dFY`_ÅFY`@U[Y`Vf]b[hž`ZU`g
XUg`HØhi b[gj c f\ UVYb`fYU`g]Yfh`k YfXYb`gc`hY"

H]YfgWX`ØhnYf`VYf]WX`hYb`j cb`A`Åb[Y`b`]a`H]YfgWX`i hn[YgYhnž`XUg
`Åi`Z][`i`b`_`Uf`Zcfa`i`]Yfh`]gh`i bX`ni`i`bhYfgWX`]YX`]WX`Yb
5i`g`Y[i`b[Yb`ZØ`fYb`_`Ubb`"9]bY`i`c`fXYfi`b[`bUWX`Y]bYa
J`YfVUbXg`_`U[YfYWX`h]a`H]YfgWX`i hnž`i`a`XYb`GW`i hn`XYf`H]YfY`j`c`f
;`Yf]WX`h`ni`gh`Å`f`_`Yb`ž`k`]fX`j`cb`a`Y`f`YfYb`C`f[Ub]gUh]cbYb`Yf`c`VYb`"
8]Y`A`Y]bi`b[Yb`ØVYf`XYb`l`a`[Ub[`a`]h`XYb`i`]bYU!DUj`]UbYb`]a
B`Øfb`VYf[Yf`H]Yf[UfhYb`_`ØbbhYb`XU`Yf`b]WX`h`bi`f`ZØf`X]Y`H]YfY
gY`Vghž`gcbXYfb`Ui`WX`ZØf`X]Y`ni`_`ØbZh][`Y`5i`g`Y[i`b[`XYg
H]YfgWX`i hn[YgYhnYg`j`cb`6YXYi`hi`b[`gY]b"

8]Y`i`]bYU!DUj`]UbY`VYk`c`bYb`XYb`B`Øfb`VYf[Yf`H]Yf[UfhYb`gY]h
%-`(`&`i`bX`g]bX`HY]`Y]bYg`Yi`fcd`Å]gWX`Yb
9f`U`hi`b[gni`WX`hdfc[fUa`a`gž`XU`]f`bUhØf`]WX`Yf`@YVYb`gfUi`a`ghUf`_
VYXfc`h]gh`"8Yf`Ncc`g]Y`h`g]WX`]b`Y]bYf`J`YfU`bhk`cfhi`b[ž`X]YgY
H]YfY`ni`gWX`ØhnYb`i`bX`a`Ø[`]WX`Yfk`Y]gY`ni`Y]bYa`gd`ÅhYfYb
NY]hdi`b`h`k`]YXYf`Ui`gni`k`]XYfb`ž`Xc`WX`XUVY]`a`ØggYb`X]Y`U`hi`Y`Yb
Dfc`V`Ya`Y`i`bX`X]Y`?`f]h]_`j`cb`H]YfgWX`ØhnYfb`Yfb`gh`[Ybca`a`Yb
k`YfXYb"

8YhU]`g	
Cfh	BØfbVYf[ž8Yi`hgWX`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "k Y`h"XY• k k k "Vf"XY• k k k "h]YfgWX`i hnVi`bX"XY

6Ygi`WX`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY