

B Yi Y : `]I Vi g!J YfV]bXi b[ .  
I a k Y`hZfYi bX`]W\Y`F Y]gY`j cb`A ØbW\Yb  
bUW\`@cbXcb`°

: `]I Vi g`ghUfhYh`Ua`"%%"\$\*"\$&\$&)"Y]bY`8]fY`\_hj`YfV]bXi b[ `j cb  
A ØbW\Yb`i bX`BØfbVYf[ `bUW\`@cbXcb`"I a k Y`ZfYi bX`]W\Y  
F Y]gYb`Y]bZUW\`[ YghU`hYb`°



B ØfbVYf[ ž`8Yi hgW\`UbX`!`8]Y`F Y]gY`i gh`XYf`6UmYfb`k ]fX`Yhnh  
bcW\`Y]bZUW\Yf`i bX`i a k Y`hZfYi bX`]W\Yf`"A ]h`XYf`bYi Yb  
8]fY`\_hj`YfV]bXi b[ `j cb`**b: fUb`\_Yb`V]YhYh:** `]I 6i g`Y]bY`UhhfU`\_hj`Y  
A Ø[ `]W\`\_Y]hž`j cb`A ØbW\Yb`i bX`BØfbVYf[ `bUW\`@cbXcb`ni`fY]gYb`"  
8]Y`: U\fh`b]a a h`Yhk U`&&`Ghi bXYb`]b`5bgdfi W\`i bX`Yfa Ø[ `]W\`h  
XYb`F Y]gYbXYbž`X]fY`\_hi bX`c`bY`I a gh]Y[ `Y`]b`X]Y`Vf]h]gW\Y  
<Ui dhghUXh`ni`[ `Y`Ub[ `Yb`i`Y]b`YW\`hYf`: cfhgW\`f]hh]a`J`Yf[ `Y]W\`ni  
XYb`V]g`Yf[ `Yb`HfUbgZYfgž`X]Y`hY]`g`V]g`ni`" \$`Ghi bXYb`XUi`Yfb  
\_cbbhYb`"

5bXYfg`U`g`Y]b`8]fY`\_hZi [ ž`XYf`YX][ `]W\`nk`Y]`Ghi bXYb`XUi`Yfhž

cXYf`Y]bY`6U\bZU\fhj cb`fi bX`nY\b`Ghi bXYbžØVYfnYi [ h`X]Y`bYi Y  
6i gj YfV]bXi b[ `b]W`h`bi f`Xi fW`X]Y`b]YXf][ YfY`?cghYbghfi \_hi fž  
gcbXYfb`Ui W`X`i fW`X`fY`I a k Y`h`j YfhfÅ[ `]W`\_Y]h": `]I 6i g`gYhnh`Ui Z  
\c\Y`I a k Y`hghUbXUfXg`i bX`U`hYfbUh]j Y`5bhf]YVghYW`bc`c [ ]Ybž  
X]Y`X]Y`?c\`YbghcZZYa ]gg]cbYb`Ui Z`VYY]bXfi W`\_YbXY`&- ; fUa a  
dfc`DUggU[ ]Yf\_]`ca YhYf`gYb`\_Yb` `k Y]hUi g`k Yb][ Yf`U`g`VY]`5i hcg  
cXYf`: `i [ nYi [ Yb"

## 8 YhU]`g`ni f`6i gZU\fh

8]Y`hÀ[ `]W`Y`5VZU\fh`YfZc`[ hi a `&% ( \$`I` \f`Ua` NYbhfU`Yb  
Ca b]Vi gVU\b\cZ]b`A ØbW`Yb""?i fn`j cf`A ]hhYfbUW`h`a UW`h`XYf  
6i g`Y]bYb`Nk ]gW`Ybghcdd`]b`BØfbVYf[ ž`VYj cf`Yf`[ Y[ Yb`%-. \$\$`I` \f  
XYg`Zc`[ YbXYb`HU[ Yg`Ua` J]W`cf]U`6i gVU\b\cZ]b`@cbXcb  
Ub`\_ca a h`K Y]hYfY`Nk ]gW`Ybghcddg`]b`: fUb`\_Z fhž?`Ø`b`i bX  
8ØggY`XcfZ`g]bX`YVYbZU`g`]a` `5b[ YVch`Ybh\U`hYb""5i Z`X]YgYf  
`Ub[ Yb`F Y]gY`k ]fX`gc[ Uf`X]Y`: Å\fØVYfZU\fhj cb`: fUb`\_fY]W`X`]bg  
J YfY]b][ hY`?Øb][ fY]W`X`]b`XYb`H]W`\_YhdFY]g`]b`\_i X]Yfhž`gcXUgg`\_Y]bY  
ni gÅh`n]W`X`Yb`?cghYb`Yb`hghY`Yb"

8]Y`[ Øbgh][ ghYb`H]W`\_Yhg`ZØf`X]Y`: U\fh`bUW`X`@cbXcb`ghUfhYb`VY]  
Yhk U`+( `9i fcž`U`YfX]b[ g`k YfXYb`ni gÅh`n]W`X`Y`; YVØ\fYb`ZØf  
G]hnd`UhnfYgYfj ]Yfi b[ Yb`ZÅ`][ ""8Ub`\_XYg`dFU`\_h]gW`Yb`9!H]W`\_Yh  
GmghYa g`\_ØbbYb`X]Y`: U\f[ ÅghY`VYei Ya` `c\bY`DUd]Yfi bhYf`U[ Yb  
Ub`6cfX`[ Y\Ybž`i bX`K @5B`gck ]Y`GhYW`\_XcgYb`Ub`6cfX`gcf[ Yb`ZØf  
?ca Zcfhk Å\fYbX`XYf`Ub[ Yb`F Y]gY"

## I a k Y`hZfYi bX`]W`X`Y`5`hYfbUh]j Yb

8]Y`9bhgW`X]Xi b[ ž`a ]h`XYa` `6i g`ni `fY]gYbž]gh`b]W`X`h`bi f`Y]bY  
: fU[ Y`XYg`; Y`XYgž`gcbXYfb`Ui W`X`Yg`i a k Y`hVYk`i gghYb`F Y]gYbg"  
@Ui h`DYhYfg`F Y]gYb`hfU[ Yb`6i gfY]gYb`YbhgW`X]XYbX`ni f  
F YXi n]Yfi b[ `XYg`?c\`YbghcZZI » UVXfi W`\_g`VY]`i bX`ZØfXYfb  
[ `Y]W`X`nY]h][ `Y]b`J YfghÅbXb]g`ZØf`I a k Y`hgW`X`i h`ni bX`\_i `hi fY`Y  
J]Y`ZU`h]b`9i fcdU""Ni XYa` `i bhYfghØhYb`g]Y`c`\_U`Y`K ]fhgW`X`Z`hYb  
i bX`V]YhYb`a cXYfbYž`\_ca ZcfhUV`Y`6i ggYž`X]Y`Ui Z`YfbYi YfVUfY  
9bYf[ ]Yei Y`Yb`gYhYb""K Yf`i a k Y`hZfYi bX`]W`X`fY]gYb`a ØW`hYž`\Uh  
\Yf`U`gc`Y]bY`[ c`Xf]W`X]h][ Y`K U\`[ YhfcZZYb"

8 UfØVYf` \]bUi g`Yfk Y]hYfh: `]l HfU]b`gY]b`5b[ YVchž`XUg`VYfY]hg  
 [ Øbgh][ Y`6U\bfY]gYb`]b`8Yi hgW\`UbX`i bX`GWk YXYb`i a ZUgghž`i bX  
 d`Ubhž`gY]bY: `chhY`V]g`&\$&) `ni`j Yf[ fØ» Yfb`"Gc`k ]fX`XUg  
 6U\bfY]gYb`bcW\`UhhfU\_h]j Yf`i bX`V]YhYh`Y]bY`k Y]hYfY  
 i a k Y`hgWcbYbXY`C dh]cb`ZØf`FY]gYbXY"

8]Y`bYi Yb`FY]gYa Ò[ `]W\`\_Y]hYb`j cb`: `]l 6i g`a UWYb`Yg`Y]bZUW  
 i bX`Ub[ YbY\`a ž`X]Y`GW`Öb\`Y]hYb`9i fcdUg`ni`YbhXYW`\_Yb`i`[ Ubn  
 c\`bY`gW\`YW`hYg; Yk ]ggYb`[ Y[ YbØVYf`XYf`i a k Y`h`9]b`[ i hYg  
 <`ÀbXWYb`ZØf`X]Y`Ni`\_i bZh`XYg`FY]gYbg°

8YhU]`g	
C fh	B ØfbVYf[ ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k " ]bZfUb`_Yb"XY</li> <li>• [ `cVU`"Z]l Vi g"Wca</li> <li>• k k k "dYhYfg!fY]gYb"Wca</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY