

< ØbX]b 'D]bU'gi W\ h'Y]b '' ]YVYj c ``Yg  
Ni \Ui gY 'bUW\ 'gW\ `]a a Yf' < U`hi b [ °

< ØbX]b 'D]bU'gi W\ h'Y]b 'Ni \Ui gY 'ja 'H]Yf\Y]a 'B ØfbVYf [ "  
‡Zcfa Uh]cbYb 'ni f'5Xcdh]cb 'i bX '@Y]g\ a Ub]cgY 'Z]bXYb 'G]Y  
\]Yf°



B ØfbVYf [ ž'8Yi hgW\ `UbX '!`K Ug' [ ]Vh g'B Yi Yg'Ui g'B ØfbVYf [ 3' a  
Öfh]W\ Yb 'H]Yf\Y]a 'gi W\ h'X]Y'gW\ ØW\ hYfbY' < ØbX]b 'D]bU'Y]b  
' ]YVYj c ``Yg'Ni \Ui gY "'8]Y'Yhk U'Y]b `Ä\ f][ Y'Nk Yf [ gd]hm!8 Ua Y' \_Ua  
Ui g'gW\ `]a a Yf' < U`hi b [ 'i bX' a i gg'`Y]XYf'U`\_hi Y'' ]b  
Hc`k i hei UfUbh`ÄbY''YVYb''Hfcm' ]\fYf'UbZ`Äb [ `]W\ Yb 'GW\ Yi 'nY][ h  
D]bU'g]W\ žk Ybb'g]Y'g]W\ 'Y]b [ Yk Ò\bž'U`g'' ]YVYj c ``i bX' j Yfgd]Y'h"  
9]bY'6YgcbXYf\Y]h'G]Y' ]gh'bcW\ 'b]W\ h'ghi VYbY]b'i bX' VYbÖh][ h  
XU\Yf'Yhk Ug'9fn]Y\i b [ ži a 'g]W\ 'Y]bni [ Yk Ò\bYb''`Äf'J Yf\U'hYb  
[ Y [ YbØVYf'5fh [ YbcggYb' ]gh'ghUf\_`j cb'XYf'Gma dUh\]Y'UV\`Äb [ ][ ž  
k Ug' ]\fY' ‡hY [ fUh]cb ' ]b'Y]b 'bYi Yg'Ni \Ui gY'gdUbbYbX'a UW\ h"

8]Y'; Ygi bX\Y]hg`U [ Y'XYf' \_Y]bYb' < ØbX]b ' [ ]Vh'YXcW\ '5b`Ugg'ni f  
Gcf [ Y''D]bU'\UhY]bYb'ZfU [ `]W\ Yb '9\ f' ]W\ ]cgY!'i bX '@Y]g\ a UbcgY!

H]hYfž'X]Y'fY[ Y'a Å» ][ '\_cbhfc''Yfh'k YfXYb'a ØggYb''8]Y'a Ø[ ' ]WXY  
DUhY''U!@ | Uh]cb'; fUX'!&'YfZc'fXYfh'XYfnY]h'bi f'6YcVUWX hi b[ "  
8 Ug'B ØfbVYf[ Yf'H]Yf\Y]a 'fÅhž' ðhYfYgg]YfhY'gc''hYb'XYb  
ðhYfYggYb'hYbVc[ Yb'Ui gZØ''Yb'i bX'XUfUi Z'UWX hYbž'XUgg  
@Y]g\ a Ub]cgY'j cf'U''Ya 'Xi fW'GUbXa ØW\_Yb'ØVYfhfU[ Yb'k ]fX'i bX  
b]W h'UbghY\_W\_YbX'nk ]gWYb'<i bXYb'cXYf'A YbgWYb' ]gh''K Y]hYfY  
ðZc'fa Uh]cbYb'\Yfni 'Z]bXYb'g]W'Ui ZXYb'GY]hYb'j cb'8 Ug\  
H]YfgW' i hn'gck ]Y'H]YfgW' i hn'GdUb]Yb"

@Y]g\ a Ub]cgY' 'K Ug'VYXYi hYh'XUg'ZØf'D]bU3

@Y]g\ a Ub]cgY' ]gh'Y]bY' ðZ' \_h]cbg\_fUb\_\Y]hž'X]Y'Xi fW'XYb  
DUfUg]hYb '@Y]g\ a Ub]U' ]bZUbhi a 'j Yfi fgUWX h'k ]fX''8]Y' , VYfhfU[ i b[  
YfZc'[ h'Xi fW'XYb'Gh]W'XYf'GUbXa ØW\_Yž'k Y'WXY'XYb'9ffY[ Yf' ]b  
]\fYa 'GdY]WXY'hfÅ[ h''9g' ]gh'k ]W'h][ 'ni 'k ]ggYbž'XUgg'Y]b'dcg]h] Yf  
5bh]\_ØfdYfbUWX k Y]g'VYXYi hYhž'XUgg'XYf'<i bX'a ]h'XYa '9ffY[ Yf' ]b  
?cbhU\_h'k Uf''8 Ug'\Y]» h'UVYf'b]W'hž'XUgg'Yf'Ui W' hUhgÅW' ]W  
Yf\_fUb\_h' ]gh''J ]Y'Y'<i bXY'\_ØbbYb'XUVY]gma dhca ZfY]'VY]VYbž  
k Y]' ]\fY' ða a i bUVk Y\ f'XYb'9ffY[ Yf'i bhYf'?cbhfc''Y'\Å'h' ð  
8 Yi hgW'UbX' ]gh'Y]b'5i gVfi W'X]YgYf'?fUb\_\Y]h'Y\Yf'gY'hYb"

6YgcbXYfg'ni 'VYUWX hYb' ]ghž'XUgg'D]bU'bUWX' ]\fYf'5Xcdh]cb  
fY[ Y'a Å» ][ '\_cbhfc''Yfh'k YfXYb'a i gg''9]b'B UWX hYgh'Ui Z  
@Y]g\ a Ub]cgY'k ]fX'Ya dZc'\Ybž'Yhk U'gYW'g'A cbUhY'bUWX'XYf  
5Xcdh]cb''Å\ f' ]WXY'6'i hi bhYfgi W'i b[ Yb'g]bX'YVYbZU''g'fUhgUa ž  
i a 'X]Y'; Ygi bX\Y]h'XYf'\_Y]bYb'<ØbX]b' ]a '6' ]W'ni 'VY\U'hYb''8]Y  
?cghYb'ZØf'X]YgY'i bhYfgi W'i b[ Yb'VYhfU[ Yb'i b[ YZÅ\ f'%&\$'9i fc  
Å\ f' ]W'ž'k Ug' ]b'XYf'; YgUa h\Y]h'Y]bYf''YVYj c''Yb'<i bXY\U'hi b[  
YXcW'ni 'ghYa a Yb' ]gh"

9]b'Ni \Ui gY'ZØf'D]bU'i bX' ]\fY'5fh[ YbcggYb

8 Ug'B ØfbVYf[ Yf'H]Yf\Y]a '\Uh'b]W'h'bi f'D]bUž'gcbXYfb'bcW'j ]Y'Y  
UbXYfY'H]YfYž'X]Y'Y]b'bYi Yg'Ni \Ui gY'gi W'Yb''8 Ufi bhYf'VYZ]bXYb  
g]W'Ui W'XYf'?Ub[ U'5'Z]ž'XYf'VYfY]hg'gY]h'&\$%- ' ]a 'H]Yf\Y]a  
k UfhYhž'gck ]Y'XYf'<i bX'A c[ 'ž'XYf'gY]h'&\$%, 'Xcfh''YVh''9]bY  
5Xcdh]cb'nÅ\ h' ]a a Yf'ni 'XYb'VYghYb'; YgW'ÅZhYbž'X]Y'a Ub  
a UWX'Yb'\_Ubb' 'gck c\ 'ZØf'X]Y'H]YfYž'X]Y'YbX' ]W'Y]b''YVYj c''Yg

I a Z`X`Z]bXYbž`U`g`Ui W`ZØf`A YbgW`Ybž`X]Y`Y]bYb`hfYi Yb`6Y[ `Y]hYf  
[ Yk ]bbYb"

K Ybb`Ui W`G]Y`D]bU`cXYf`Y]bYa`XYf`UbXYfYb`h]Yf]gW`Yb  
A ]hVYk c`bYf`Y]b`Ni `Ui gY`gW`Yb`\_Yb`a` ØW`hYbž`XUbb`nØ[ Yfb`G]Y  
b]W`hž`g]W`i]a`BØfbVYf[ Yf`H]Yf`Y]a`ni`i]bZcfa`]YfYb`"A ]h`Y]bYa  
k Yb][ `; YXi`X`i`bX`j`Y`i`<Yfn`\_Ubb`Ui`g`Y]bYa`gW`ØW`hYfbYb`H]Yf  
Y]b`bYi`Yfž`hfYi`Yf`i`fYi`bX`k`YfXYb"

8YhU]`g	
C fh	BØfbVYf[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Yf_i f"XY</li><li>• XUg\!h]YfgW`i hn"XY</li><li>• h]YfgW`i hn!gdUb]Yb"XY</li></ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[ !VUmYfb"XY