

: fY]nY]hUfh]_Y`UbV]YhYb"DYY_/_`7`cddYbVi f[žVY_Ubbh'ZØf'gY]bY
 \cWk Yfh][Yb`A cXYUb[YVchYžk]fX`]a`9fX[YgWcgg`Ui ZØVYf
(\$\$\$`E i UXfUha YhYfb`Yfgh`Ugg][Y`8Ua Yb!ž<YffYb!`i bX
 ?]bXYfa cXY`j YfhfY]VYb"Ga mh\g`Hcmg`k]fX`g]Wk`]a`CVYf[YgWcgg
 a]h'a Y\`f`U`g`&\$\$\$`E i UXfUha YhYfb`Ui Z`Gd]Y`k UfYb`i bX
 : fY]nY]hUfh]_Y`ZØf` : Ua]]Yb`_cbnYbhf]YfYb"

I a VUi `i bX`A cXYfb]g]Yfi b[gd`ÀbY

8]Y`i a ZUggYbXY`A cXYfb]g]Yfi b[`XYf`Y\Ya U`][Yb
 K UfYb\Ui gZ`AWYb`\Uh`VYfY]hg`VY[cbbYbž`i bX`979`A Uf`_Yhd`UW`g
]bj Ygh]Yfh`fi bX`&- `A]`][cbYb`9i fc`]b`X]Y`BYi [YghU`hi b[`XYg
 9]b`_Ui ZgnYbhf`i a g"8Ua]h`k]fX`XUg` : fUb`_Yb!7YbhYf`b]Wk`h`bi f`]b
 bYi Ya` ; `Ubn`YfghfU\`Ybž`gcbXYfb`Ui Wk`Ub[Zf]gh][`Y]b`UhhfU`_hj] Yf
 <UbXY`gghUbXcfh`V`Y]VYb"8]Y`9f`ÒZbi b[Yb`XYf`bYi Yb`A]YhYf`g]bX
 ZØf` : fØ`U\`f`i bX`<YfVgh`&\$`*` [Yd`Ubhž`i bX`XYf`6Ui ghUfh`ZØf`X]Y
 I a VUi UfVY]hYb`gc``]b`?ØfnY`YfZc`[Yb"

8]Y`BUWj Yfa]Yhi b[`]gh`Y]b`k]Wk]h][Yf`GWk]f]hž`XYf`Ui h`
 -b: fUb`_Yb`X]Y`J Yfa]Yhi b[gei chY`XYg` : fUb`_Yb!7YbhYfg`Ui Z
 VYY]bXfi W`_YbXY`- , `DfcnYbh`\YVh"Gc`Wk`Y`9bhk]W`_i b[Yb`g]bX
 k]Wk]h][ž]bgVYgcbXYfY`]b`NY]hYbž`]b`XYbYb`G\cdd]b[Wk`bhYf`j`cf
 <YfUi gZcfXYfi b[Yb`ghY\Yb"BUh]cbU`i bX`]bhYfbUh]cbU`
 VYcVUWk`hYb`9i dYfhYbž`XUgg`hfc`h`gWk`]Yf][Yf`J`cf`nY]Wk`Yb
 9]b`_Ui ZgnYbhfYb`bUWk`k]Y`j`cf`Y]bY`F`c`Y`]a`5`hU[`XYf
 J YfVfUi Wk`Yf`gd]Y`Yb"@Ui h`Y]bYf`I a ZFU[Yž`X]Y`**Dk 7**`j`Yf`ÒZYbh`]Wk`h
 \Uhž`VYgi Wk`Yb`) `DfcnYbh`XYf`6Y`ZFU[hYb`a]bXYghYbg`Y]ba U`dfc
 K cWk`Y`Y]b`G\cdd]b[Wk`bhYf"

8]Y`5bnY]Wk`Yb`g]bX`_Uf.`8Ug` : fUb`_Yb!7YbhYf`\Uh`[fc»Y`D`ÀbYž
 i a `XYb`9]b`_Ui Zgcfh`ZØf`X]Y`6Yk`c\`bYf`BØfbVYf[g`UhhfU`_hj`ni
 \U`hYb" `A]h`Y]bYa`ghUf`_Yb`A]I`Ui`g`5b[YVchYb`i bX`Y]bYa
]bbc] Uh]j Yb`?cbnYdh`V`Y]Vh`a Ub`Ua`Di`g`XYf`NY]h"

9g`V`Y]Vh`gdUbbYbXž`k]Y`g]Wk`X]Y`J Yf`ÀbXYfi b[Yb`]b`XYf
 ðbYbghUXh`i bX`X]Y`bYi Yb`?cbnYdh]XYYb`Ybhk]W`_Y`b`k YfXYb"8Ug
 BØfbVYf[Yf` : fUb`_Yb!7YbhYf`\Uh]j]Y`DchYbn]U`ž`i bX`XUZØf`k]fX`a]h
 j]Y`9b[U[Ya Ybh`i bX`J]g]cb`[YUfVY]hYh`

8YhU]`g	
C fh	: fUb_Yb!7YbhYfž`BØfbVYf[ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bi YfbVYf["XY • k k k "]bZfUb_Yb"XY • k k k "dk WXY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY