

: fÄb_]gWx Yg'6]YfZYgh. '9i fcdUg`Äb[ghYf
6]Yf[UfhYb `ÖZZbYh']b `B ØfbVYf[°

9f`YVYb`G]Y`XUg': fÄb_]gWx Y'6]YfZYgh']b `B ØfbVYf['j ca `%, "
V]g'&&" ' † b] ' & \$ &) ž'a]h') \$'6fUi YfY]Ybž`@] Y!A i g]_i bX
: Ua]`Y]Ybi bhYf\U`hi b["



B ØfbVYf[Yf'6i f[[fUVYbž'- \$(\$' `B ØfbVYf[ž'8Yi hgWx`UbX`!
⊕ `B ØfbVYf[`XØfZYb'g]Wx'6]Yf`YV\UVYf`Ui ZY]b'[Ubn'gdYn]Y`Yg
9j Ybh'žFYi Yb. 'J ca `%, "'V]g'&&" ' † b] ' & \$ &) `Z]bXYh']a `a U`Yf]gWxYb
B ØfbVYf[Yf'6i f[[fUVYb`XUg`&*"': fÄb_]gWx Y'6]YfZYgh'ghUhh''8]YgYg
: Ygh']gh'b]Wxh'bi f`Y]b`<cWx [Ybi gg`ZØf': Y]bgWxa YW_Yf'i bX
[YgY`][Y`A YbgWxYbž'gcbXYfb'[]`h`Ui Wx`U`g`XYf`Äb[ghY'6]Yf[UfhYb
9i fcdUg" <]Yf'k]fX`YXY`A Yb[Y`žfÄb_]gWx Yg'6]Yf']b'[YgY`][Yf
5ha cgd\ÄfY`nY`YVf]Yfh"K]Y`bcfXVUmYfb"XY`VYf]WxhYhž`ZÄ`h`XYf
cZZ]n]Y`Y`5bgh]Wx`Ua `A]h`k cWxž`XYa `%, "' † b] ž'i a `%+ `l `fž`Y]bYb
HU['j cf': fcb`Y]Wx.bUa "

8]Y`J YfUbghU`hi b['j Yfgdf]Wxh`Y]bY`J]Y`ZU`hž`X]Y`XUg`< Yfn`Y]bYg
YXYb'6]Yf`YV\UVYfg`\Ö\Yf'gWx`U[Yb`Äggh"Fi bX`) \$'6fUi YfY]Yb

Ui g': fUb_Yb'i bX'XUfØVYf'\]bUi g'k YfXYb']\fY'6]YfY'dfÅgYbh]YfYbž
XUfi bhYf'VY_UbbhY'B Ua Yb'k]Y'GWXUbnYbVfÅi ž; i ha Ubb'i bX
DmfUgYfž'Yf[Åbnh'Xi fW'_'Y]bYfY'7fUZhVYYf!6fUi YfY]Yb''8 UfØVYf
\]bUi g'g]bX'Ui W']bhYfbUh]cbU'Y'; UghVfUi YfY]Yb'j YfhfYhYbž'k]Y
X]Y'b]YXYf'ÅbX]gW'Y'6fUi YfY]'C'Xg_cc''i bX'XYf'dc'b]gW'Y'6fck Uf
: cfhi bU''Gc'k]fX'V]Yf][Y'5Vk YW'g'i b['[fc» [YgW'f]YVYb''K Yf'g]W
ZØf'XYb'6fUi dfcnYgg']bhYfYgg]Yfhž'\Uh'X]Y'A Ò['W'_'Y]hž'X]Y'a cV]'Y
GW'Ui VfUi YfY]' A ÒbW'g'cZ'6fUi A Y]ghYfY]' ni 'VYgi W'Yb'i bX'g]W
j cf'C fh'ØVYf'XUg'6]YfVfUi Yb'ni ']bZcfa]YfYb"

? i `]bUf]gW'Y'i bX'_'i `hi fY``Y'<] [\`][\hg

8cW'XUg': fÅb_]gW'Y'6]YfZYgh'\Uh'bcW'a Y'f'ni 'V]YhYb'U'g'bi f
Y]bY'[fc» Y'5i gk U'\`Ub'6]YfgdYn]U]hÅhYb''8 Ug'_i `]bUf]gW'Y
5b[YVch'fY]W'hj cb'\Yfn\UZhYb'; Yf]W'hYb'k]Y'; Y[f]'hYa 'i bX
<UbXVfch'V]g'\]b'ni 'gØ» Yb'@Y_W_YfY]Yb''<]Yf'_ca a Yb'g'Y'Vgh'X]Y
Ubgdfi W'gj c`ghYb'; Ui a Yb'Ui Z']\fY'?cghYb''8 UbYVYb'k]fX'Y]b
UVk YW'g'i b[gfY]W'Yg'A i g]_dfc[fUa a '[YVchYbž'VY]'XYa 'ZØbZ
6Ø\ bYb'hÅ['W'a]h'@j Y!A i g]_j cb'6`Uga i g]_ØVYf'FcW'_V]g'\]b
ni 'ZfÅb_]gW'Yb'6UbXg'VYgd]Y'h'k YfXYb''8]Y'@j Ya i g]_gc f[h'ZØf
Y]bY'Ui g[Y'UggYbY'Gh]a a i b[ž'X]Y'U``Y'6Ygi W'Yf'a]hfY]» h"

8]Y'C f[Ub]gUhc'fYb'\UVYb'Ui W'Ub'X]Y'_'Y]bYb'; ÅghY'[YXUW'h
?]bXYfi bhYf\U'hi b['a]h'GW'a]b_U_h]cbYbž'8cgYbk YfZYb'i bX
Y]bYa 'A U'h]gW'gck]Y'Y]bYf'<ØdZvi f['UV': fY]hU['UggYb'_Y]bY
@Ub[Yk Y]'Y'Ui Z_ca a Yb''Gc'Y][bY'hg]W'XUg': Ygh'ZØf'X]Y[UbnY
: Ua]]'Y'i bX''ÅXh'XUni 'Y]bž[Ya Y]bgUa 'ni 'ZY]Yfb''8]Y
a i g]_U]gW'Y'i bhYf\U'hi b['nY][h'Ui W'c'_U'Y'?ØbghYf'i bX
; fi ddYbž'gcXUgg'X]Y'HfUX]h]cbYb'XYf'FY[]cb'YVYbX]['V'Y]VYb"

8 YhU]`g'ni f'5bfY]gY'i bX'^2 ZZbi b[gnY]hYb

K Yf'X]Y'BØfbVYf[Yf'6]YfZYgh!5ha cgd\ÅfY'Yf'YVYb'a ÒW'hYž'_Ubb
VYei Ya 'j ca ' <Ui dhVU\ b'cZ'Ub'fY]gYb''8]Y'I ' 'ni a ': f]YXf]W!
9VYfh!D'Uhn'i bX'k Y]hYf'a]h'XYf'GhfU» YbVU\ b`]b]Y'('V]g
H]Yf[ÅfhbYfhc'f'Vf]b[h'X]Y'6Ygi W'Yf'X]fY_h'ni a ': Ygh[Y'ÅbXY"
5'hYfbUh]j 'YfY]W'Yb'; ÅghY'a]h'I &cXYf'I ' 'ØVYf'D'ÅffYf'XUg': Ygh
i bX'_ØbbYb'a]h'XYb'6i g]b]Yb'' * 'cXYf'GhfU» YbVU\ bYb'('i bX'*

k Y]hYfZU\ fYb" '5i W`Ui g': Øfh\]gh`XUg': Ygh`Y]W h`YffY]W VUf. '8]Y
 6i g`b]Yb'' +ž(*`cXYf`(+`Vf)b[Yb': Y]YfbXY`ni f`< U`hYghY`Y
 A Ul hc fž`j cb`k c`Y]b`_i fnYf': i » k Y[`ØVYf`XYb`J YghbYfhc f[fUVYb
 ni a` : Ygh`ZØ\ fh"

8]Y`² Zbi b[gnY]hYb`XYg': fÅb_]gW Yb`6]YfZYghg`g]bX`k]Y`Zc`[h

8 Uhi a

² Zbi b[gnY]h

A]h`k cW ž`%, "`đ b]	%+`'`&'`l` \ f
8 cbbYfghU[ž`%- "`đ b]	%%`'`&'`l` \ f
: fY]hU[ž`&\$"``đ b]	%(`'`&'`l` \ f
GUa`ghU[ž`&%"``đ b]	%%`'`&'`l` \ f
GcbbhU[ž`&&"``đ b]	%%`'`&\$`l` \ f

þg[YgUa`h`k]fX`XUg': fÅb_]gW Y`6]YfZYgh`Y]b`i`bj Yf[Ygg`]W Yg
 9f`YVb]g`ZØf`U`Y`6Ygi W`Yf`°Gc`[Ubn`bYVYbVY`]gh`Yg`Ui W`Y]bY
 \Yfj`c`ffU[YbXY` ; Y`Y[Yb\Y]hž`Y]b][Y`XYf`VYghYb`6]YfgdYn]U`]hÅhYb
 XYf`FY[]cb`ni`dfcV]YfYb`i`bX`g]W`a`]h`UbXYfYb`6]YfYb`h`i`g]UghYb
 Ui`gni`hUi`gW Yb`"K]f`XØfZYb`[YgdUbb`h`gY]bž`k Y`W`Y`Ui`ZfY[YbXYb
 ; YgW`a` ÅW`Yf`i`bX`9f`YVb]ggY`i`bg`]b`X]YgYa``š\`f`Yfk`UfhYb`°

8 YhU]`g

C fh	B ØfbVYf[Yf`6i f[[fUVYbž`- \$(\$' `B ØfbVYf[ž 8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfXVUmYfb"XY • hci f]ga i g"bi YfbVYf["XY • k k k "VYYfhUgh]b["W`a

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY