

: Ugh`%"\* \$\$`bYi Y`Dc`nY]Ub[ YghY`hY`]b  
B ØfbVYf[ `j YfY]X][ h`!`: fUi YbUbhY]`ghY][ h°

5a `%"\$+`&\$&) `k i fXYb`]b`B ØfbVYf[ `ZUgh`%"\* \$\$`bYi Y  
Dc`n]gh]bbYb`i bX`Dc`n]ghYb`j YfY]X][ hž`XUfi bhYf`Y]b`c`Yf  
: fUi YbUbhY]"



B ØfbVYf[ ž`8Yi hgWk`UbX`!`†`b`Y]bYf`ZYgh]WkYb`NYfYa`cb]Y`Ua``%"  
†`]'&\$&) `k i fXYb`]a`A YggYnYbhf`i a`]b`B ØfbVYf[ `ZUgh`%"\* \$\$`bYi Y  
Dc`nY]\_fÅZhY`j YfY]X][ h`8]YgY`nYbhfU`Y`J YfUbghU`hi b[ `k i fXY`j ca  
VUmYf]gWkYb`†bYba`]b]ghYf`æUWk]a`<Yffa`Ubb`f7GI`Ł`YfÖZbYhž  
XYf`g]Wk`dcg]hj`ØVYf`XYb`Dc`nY]bUWk`i`Wk`Äi`»YfhY`" <Yffa`Ubb  
VYhc`bhY`X]Y`6YXYi`hi b[ `XYf`bYi`Yb`5bk`ÄfhYf]bbYb`i`bX`5bk`ÄfhYfž  
X]Y`g]Wk`XYa`8]Ybgh`Zøf`F`YWk`hž: fY]`Y]hi`bX`G]Wk`Yf`Y]h  
j`YfdZ]Wk`hY`h`UVYb`"A`]h`X]YgYf`J`YfY]X][`i`b[ `YffY]Wk`h`X]Y  
VUmYf]gWk`Y`Dc`nY]`Y]bYb`bYi`Yb`<`ÖWk`ghgh`UbX`j`cb`ØVYf`(`)"`+`\$\$  
GhY`Y`b`ž`Y]b`9f[`YVb]gž`XUg`b]Wk`hini`Y`hnhj`cb`XYb`,`"\$\$  
ni`gÅm`]Wk`Yb`GhY`Y`b`nYi`[`hž`X]Y`gY]h`&\$\$,`[`YgWk`UZZY`b`k`i`fXYb`ž`k`]Y  
**6F`"XY`VYf]Wk`hY`h`"**

8 Yf`5bhY]`k Y]V]WYf`Dc`n]gh]bbYb` \Uh'g]W`]b`XYb`YhnhYb` \fYb  
VYhf`W`h]W`Yb`k ]W`Y`h"6Y]`XYb`bYi`Yb`Dc`nY]VYUa`hYb`g]bX` +  
Dfc`nYb`h: fUi`Yb`z`k Ug`Y]bYb`dcg]h]j`Yb`HfYbX`]b`Y]bYf`hfUX]h]cbY`  
a`AbbYfXca`]b]Yf`hYb`6fUb`W`Y`j`YfXYi`h]W`h"8]YgY`9b`k ]W`i`b[  
gd]Y[`Y`h'g]W`Ui`W`]b`XYb`ghY][`YbXYb`6Yk`YfVYfnU`Yb`k`]YXYf.`a  
j`Yf[`Ub[`YbYb` \f`nY` \bh` \Uh'g]W`X]Y`NU` \XYf`Dc`nY]Ub`k`ÅfhYf`i`a  
%&`ž%`i`Yf` \O`h"Ni`XYa`VYk`Y]gYb`X]Y`NU`Yb`j`cb`8 YghUh]gž`XUgg  
XYf`fUi`Yb`Ub`hY]`VY]`XYf`Dc`nY]j`cb`&\$`i`]a` \f`&\$`\$`\$`Ui`Z`&-`ž  
i`]a` \f`&\$`%-`[`Ygh]Y[`Yb`]gh`

## 9]b`bYi`Yf`K`Y[`ZØf`j`]Y`Y`

8]Y`5`hYfg[`fi`ddY`XYf`bYi`Yb`5bk`ÅfhYf`fY]W`h`j`cb`%+`V]g` \*  
 \fYb`ž`i`bX`j`]Y`Y`j`cb`]`bYb`Vf]b[`Yb`VYfY]hg`Y]bY`UV[`YgW`cggYbY  
5i`gV]`Xi`b[`cXYf`Y]b`Ghi`X]i`a`a`h"8]Y`bYi`Y]b[`YghY`hYb  
Dc`n]gh]bbYb`i`bX`Dc`n]ghYb`k`YfXYb`Ub`a`Y`fYfYb  
5i`gV]`Xi`b[`gghUb`XcfhYb`]b`6UmYfb`h`Åh][`gY]b`ž`XUfi`bhYf`9]W`gh`hž  
K`ØfnVi`f[`ž`B`Øfb`VYf[`i`bX`?`Øb][`gVfi`bb"6Ygcb`XYfY`9fk`Å`bi`b[  
j`YfX]YbYb`Ui`W`X]Y`gYW`g`Gdc`fhYf]bbYb`i`bX`Gdc`fhYf`XYf  
Gd]hnYbgdc`fhZØfXYf[`fi`ddY`XYf`VUmYf]gW`Yb`Dc`nY]ž`X]Y`bi`b`]`fYb  
8]Yb`gh`Ub`hfY`hYb`"

GhUh]gh]\_Yb`VY`Y[`Yb`ž`XUgg`X]Y`Dc`nY]`]b`8Yi`hgW`Ub`Xž`U`g  
9i`Y`i`hj`cf[`Ub`ž`b]W`h`bi`f`ZØf`X]Y`K`U`fi`b[`XYf`ØZY`bh]W`Yb  
G]W`Yf`Y]h`i`bX`C`fX`bi`b[`j`Yf`Ub`hk`cfh]W`]ghž`gcb`XYfb`Ui`W`]b  
j`YfgW`]YXYbYb`6YfY]W`Yb`h`Åh][`k`]fX" `Gc`ØV`h`X]Y`Dc`nY]`Ui`W`HY]`  
XYf`GhUUh]g[`Yk`U`h`Ui`g`i`bX`]gh`Ui`Z`@`Ub`XYg`!`i`bX`6i`bXYgYVYbY  
cf[`Ub]g]Yf`h"8]Y`5i`Z[`UVY`XYf`@`Ub`XYgdc`nY]Yb`i`bX`XYf  
@`Ub`XYg`\_f]a`]bU`Åa`hYf`ž`X]Y`XYb`Yk`Y][`Yb`b`bYba`]b]ghYf]Yb  
i`bhYfghY`Yb`ž`]gh`XUVY]j`]Y`Z`Å`h][`i`bX`fY]W`h`j`cb`;`YZ` \fYb`UVk`Y`f  
V]g` \]b`ni`?`f]a`]bU`h`Å`hgVY`\_Åa`dZ`b[`ž`k`]Y`GhUh]ghU`Ui`ZnY][`h`

## Dc`nY]`]a`K`Ub`XY`

5i`ZX]Y`Dc`nY]`\_ca`a`h`Y]bY`[`fc`»`Y`<`YfUi`gZc`fXYfi`b[`ni`8Yf  
ni`bY` \a`YbX`gd`ØfV`UfY`DYfgcb`U`a`Ub[`Y`]gh`Y]b[`fc`»`Yf  
6Y`Ughi`b[`gZU`hc`f" `K`Å`fYb`X`X]Y`NU` \XYf`Dc`nY]VYgW`Å`Zh[`hYb`]b  
XYb`YhnhYb`&\$` \fYb`i`a`(`ž)`i`[`Yk`UW`gYb`]ghž`ghY][`h`X]Y`NU` \

XYf'5bk ÅfhYf'\_cbh]bi ]Yf`]W`"@Ui h'U\_hi Y`Yb'6Yf]W hYb`]gh'X]Y  
 Dc`]nY]X]W hY`]b'6Yf`]b'Ua` \ ÒW ghYbžk Å\ fYbX'g]Y`]b'6UXYb!  
 K ØfhYa VYf[ 'Ua`b]YXf][ ghYb`]gh" Hfc hn'Y]bYg'U`[ Ya Y]b`c\Yb  
 J YfhfUi Ybg`]b'X]Y'Dc`]nY]ž'XUg'VY]'++'i` ]Y[ hž'k ]fX'X]YgYf'K Yfh  
 Xi fW`j Yf[ Ub[ YbY'G\_UbXU'Yž']bgVYgcbXYfY'fYW hgyI hfYa` ]gh]gWY  
 J YfXUW hgzÀ`Yž'VYY]bhfÅW h][ hž'k Ug'ni`Y]bYa`F ØW\_[ Ub[ 'XYg  
 J YfhfUi Ybg`]b'XYb`Y hnhYb`š\ fYb`[ YZØ\ fh'\ Uh"8]YgY'H\Ya`Uh]\_  
 V'Y]Vh'a`ÖZZYbh]WYb'8]g\_i fg'j cb'[ fc» Yf'6YXYi hi b[ 'i bX'nY][ hž  
 XUgg'X]Y'Dc`]nY]UfVY]h'U\_hi Y`a`Y\ f'XYbb`Y]a` : c\_i g'XYf  
 ; YgY`gW UZhghY\h"

8]Y'VUmYf]gWY'Dc`]nY]ž'X]Y'bi b'j YfghÅf\_h'Ui Z'DYfgcbU`gYhnhž'nY][ h  
 a`h'XYf'\Yi h][ Yb'J YfY]X][ i b[ ž'XUgg'g]Y'[ Yk`]'h]ghž'g]W`XYb  
 <YfUi gZcfXYfi b[ Yb'Y]bYf'a`cXYfbYb'; YgY`gW UZh'ni`ghY`Yb'i bX  
 g]W`XUVY]`Ui W`XYa`K UbXY`XYf'NY]h'UbdUggh"A`h'XYf  
 J YfdZ]W hi b[ 'XYf'bYi Yb'? fÅZhY'k ]fX'Y]b'k Y]hYfYf'GW f]hh]b  
 F]W hi b[ 'Y]bYf'[ YfYW hYb'i bX'fYgdY\_hj`c`Yb  
 G]W Yf\Y]hgUfW]hY\_hi`f`]b'6UmYfb`[ YhUb"

8YhU]`g	
Cfh	B ØfbVYf[ ž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Vf"XY</li> <li>• k k k "XYghUh]g"XY</li> <li>• XY"ghUh]ghU"Wca</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.`bU[ !VUmYfb"XY