

9]bhfUWk h! † k Y ` ? f]gh]Ub `A UbX]Wj cf
K YWk gY ` `ni a ` "% " : 7 `B ØfbVYf[°

8 Yf`%+! Å \ f][Y ` ? f]gh]Ub `A UbX]WghY \ h`j cf`Y]bYa `K YWk gY `
j ca ` : 7 `9]bhfUWk h: fUb_Zi fh`ni a ` "% " : 7 `B ØfbVYf["



B ØfbVYf[ž`8Yi hgWk `UbX `!`8Yf`† b[Y ` † bYbj YfhY]X][Yf`? f]gh]Ub
A UbX]Wj cb`9]bhfUWk h: fUb_Zi fh`ghY \ h`j cf`Y]bYa `ØVYffUgWk YbXYb
K YWk gY ` `ni a ` "% " : 7 `B ØfbVYf[" `8Yf`%+! Å \ f][Y ` \ Uh`Y]bY
VYY]bXfi W_YbXY`9bhk]W_`i b[` \]bhYf`g]Wk `i bX`k]fX`j cfUi gg]Wk h`]Wk
]b`XYb`bÅWk ghYb`K cWk Yb`ZØf`X]Y` 7`i VVYfYf `Ui ZUi ZYb`" `8]Y
BYi][_Y]hYb`ØVYf`XYb`_ca a YbXYb`HfUbgZYf`ghUa a Yb`j cb
7@ 6: C?I G`i bX`XYa `7 \ YZfYdcfhYf`7 \ f]ghcd \ Yf`A]Wk Y`ž`X]Y`Ui Z
XYf`D`UhhZcfa `L`U_hj `g]bX`" `A ca YbhUb ` \ Uh`A UbX]WbcWk `Y]bYb
J YfhfU[ž`XYf`V]g`&\$`* `VY]`9]bhfUWk h: fUb_Zi fh`Åi Zh`

†`XYf`j Yf[Ub[Yb`GU]gcb`_cbbhY`A UbX]WUi Z`g]Wk `Ui Za Yf`gUa
a UWk Ybž`]bXYa `Yf`]b`&+`Gd]Y`Yb`XYf`I %- !A Y]ghYfgWk UZh`i bX`]a
8: 6!Dc`U`Ui ZXUg`: Y`X`"]YZ`Ni XYa ` \ Uh`Yf`VYfY]hg`j]Yf`9]bgÅhnY

ZØf`X]Y`_fcUh]gWXY`I %- !B Uh]cbU`a UbbgWk UZh`UVgc`j]Yfh`A UbX]Wž
XYf`&\$&&`Ui g`XYf`ž [YbX`XYg` : GJ` : fUb_Zi fh`ni`9]bhfUWk h
: fUb_Zi fh`k YWk gY`hYž`nY]Wk bYh`g]Wk`Xi fWk`gY]bY`DUggg]Wk Yf`Y]h
i bX`gY]bYb`ghUf`_Yb`Gd]Y`Ui ZVUi`Ui g`9f`U`h`b]Wk h`bi f`X]Y
Xf]h`h`ÒWk ghY`DUggei chYž`gcbXYfb`Ui Wk`X]Y`ÒWk ghY`9fZc`[gei chY
VY]`J Yfh]_U`d`ÀggYb`]b`gY]bYf`5`hYfg`_UggYž`k Ug`]\a`XYb`Fi ZU`g
j]Y`j Yfgd`fYWk YbXYg`HU`Yb`h`Y]bVfUWk hY`"

9]b`bYi Yf`K Y[`]b`B ØfbVYf[

6Y]a`%": 7`B ØfbVYf[`_ÒbbhY`A UbX]WgY]bY` : À\][`_Y]hYb`U`g`]b_Yf
=bbYbj YfhY]X][`Yf`]b`Y]bYf`8`fY]Yf`_YhY`Y]bVf]b[`Yb`"K`Ybb`k`]f`gY]bY
@Y]ghi`b[`Yb`VYhfUWk hYbž`]gh`Yg`b]Wk h`ØVYffUgWk YbXž`XUgg`gY]b
K`YWk gY`_Ui Wk`<`YfUi`gZc`fXYfi`b[`Yb`a`]h]g]Wk`Vf]b[`h`Hfch`n`gY]bYf
V]g`Yf][`Yb`9fZc`[`Y`U`h`A UbX]WbcWk`_Y]bY`9fZU`fi`b[`]a
<`YffYbVYfY]Wk`[`YgUa`a`Y`h`GY]bY`VY]bXfi`W`_YbXYb`GhUh]gh]_Yb
i`bhYfgh`fY]Wk Yb`Y`Xc`Wk`gY]b`Dc`hYb`h]U`9f`[`Yk`Ubb`+`i`i`gY]bYf
8`YZYbg]j`Xi`Y`Y`i`bX`YfcVYfh`6`À`Y`c`Zh]b`XYf`[`Y[`bYf]gWk Yb`<`À`ZhY`"

8`Ug`HYUa`_Ui`g`B ØfbVYf[`_Yf`c`Zh]g]Wk ž`XUgg`A UbX]Wb]Wk h`bi`f`]b
XYf`8`YZYbg]j`Y`j`Yfgh`À`f`_hž`gcbXYfb`Ui Wk`Zf]gWk Yb`K`]bX`]bg`Gd]Y`
Vf]b[`h`Ni`XYa`_ÒbbhY`gY]b`K`YWk gY`Y]bY`5i`gk`]f`_i`b[`Ui`ZX]Y
DYfgdY`_h]j`Yb`UbXYfYf`HU`Yb`hYž`k`]Y`Yhk`U`B]W`_GY]XY`ž`U`VYb`"
;`Y]Wk`nY]h][`[`]Vh`Yg`Ui`Wk`d`c`g]h]j`Y`B`UWk`f]Wk`hYb`ZØf`9]bhfUWk`h
: fUb_Zi`fh`9]b`k`Y]hYfYg`HU`Yb`hž`G]gg]g`9`Zh`ma`]ci`ž`U`h`gY]bYb
J`YfhfU[`]b` : fUb_Zi`fh]`Yf`Àb[`Yfh`i`bX`nY][`h`XUa`]h`XYb`K`Y[`XYf
J`YfY]bgd`\`c`gcd`\]Y`ZØf`X]Y` : ØfXYfi`b[`↑`b[`Yf`Gd]Y`Yf`"

GhUh]gh]_Yb`i`bX`<`][`\`][`\hg

6YhfUWk hYh`a`Ub`X]Y`GhUh]gh]_Yb`Ui`g`XYf`Y`h`hYb`GU]gc`bž`gh]Wk`h
A`UbX]Wg`@Y]ghi`b[`\`YfUi`g`.

- I`%+`6`i`bXYg`][`U.`&`*`Gd]Y`Yž`(`Hc`fY`
- I`%-`6`i`bXYg`][`U.`%`\$`Gd]Y`Yž`\$`Hc`fY`
- I`%-`8` :`6`M`ci`h`h`@YU[`i`Y.`&`'`Gd]Y`Yž`&`Hc`fY`

Ni`g`À`h`n`]Wk`U`h`Yf`]b`]bg[`YgUa`h`&(`Gd]Y`Yb`ZØf`9]bhfUWk`h` : fUb_Zi`fh`

]b`XYf`@[U`&`HcfY`Yfn]Y`hi bX`XUVY]`Y]bY`\c\Y`9]bgUhnY]hj cb
_bUdd`&`\$\$\$\$`A]bi hYb`YffY]W`h" `8]YgY`NU\`Yb`gdFYW`Yb`ZØf`g]W`
i bX`nY][Ybž`XUgg`Yf`VYfY]h]ghž`XYb`bÅW`ghYb`GW`f]hh`ni `k U[Yb`"

8]Y` ; YfØW`hY`_ØW`Y`fi bX`i a `A UbX]W]gh`YV\UZhž`i bX`Yf`k]fX
g]W`Yf`Y]b`\Y]» Yg`H\Ya U`i bhYf`XYb` : UbG`XYg`%": 7`BØfbVYf[
gY]b" `K`Y`W`Y`<`YfUi`gZc`fXYfi b[Yb`i bX`7\UbW`b`Ui`Z`\b`k`UfhYbž
V`Y]Vh`UVni`k`UfhYbž`UVYf`X]Y`J`cf`ZFYi`XY`Ui`Z`XUgž`k`Ug`_ca`a`hž`]gh
VYfY]hg`Y`hh`gdØfVUf" `Zf`"XY`VYf]W`hY`hž`XUgg`X]Y`G]hi`Uh]cb
k`Y]hYf\]b`gdUbbYbX`V`Y]Vhi`bX`V]YhYh`Y]bYb`]bhYfYggUbhYb
9]bV`]W`_]b`X]Y`9bhk`]W`_i`b[Yb`XYf`HfUbgZYfdYf]cXY`"

8YhU]`g	
Cfh	BØfbVYf[ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "Zf"XY• ZVfYZ"Wca• k k k "hfUbgZYfa Uf_h"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY