

8 f]b[YbX`[Ygi W\ h. `? UhYf` < UbbYg` \ c ZZh
Ui Z`Y]b ``]YVYj c ``Yg`Ni \ Ui gY`°

H]Yf\Y]a `BØfbVYf[`gi W\ h`Xf]b[YbX`Y]b`bYi Yg`Ni \ Ui gY`ZØf
? UhYf` < UbbYg`i bX`UbXYfY`? UhnYb`` ðhYfYggY3`? c b hU_h]YfYb
G]Y`i bg`



GhUXYbghfU» Y` - \$ž` - \$(- %`BØfbVYf[ž`8 Yi hgW\ `UbX`!`8 Ug
H]Yf\Y]a `BØfbVYf[`ghY\h] cf`Y]bYf[fc» Yb`< YfUi gZcfXYfi b[`i bX
gi W\ h`Xf]b[YbX`Y]b`bYi Yg`Ni \ Ui gY`ZØf`XYb`Y]b`Ä` \f][Yb`? UhYf
< UbbYg`"K]Y`A Yf`_i f`VYf]W\ hYhž`]gh`< UbbYg`gY]h`XYa `` %`"A`Äfn
&\$&) `]a `H]Yf\Y]a `i bX`Y]XYh`i bhYf`XYa `D`Uha Ub[Y`ž`XYf`]\ b
gY\ f`i bfi \][`a UW\ h`"8 U`gY]bY`J cf[YgW\]W\ hY`i bVY`_Ubbh`]ghž`nY][h
g]W\ `< UbbYg`[Y[YbØVYf`A YbgW\ Yb`ni bÄW\ gh`Äb[gh`]W\ ž`XcW\ `Yf
\ Uh`Ui W\ `j Yfgd]Y`hY`i bX`bYi []Yf][Y`GY]hYbž`X]Y`Yf`[YfbY`nY][h`

8 Yf`_Y]bY`? UhYf`]gh`Y]b`_Ughf]YfhYf`9i fcdÄ]gW\ `?i fn\UUF`i bX
VfUi W\ h`VYgcbXYfg`YfZU\ fYbY`? UhnYbZFYi bXYž`X]Y`]\a `Y]b`fi \][Yg
Ni \ Ui gY`V]YhYb`a`ØW\ hYb`"K]W\ h][`]ghž`XUgg`]a `bYi Yb`< Y]a `Y]bY
UbXYfYb`? UhnYb`cXYf`<i bXY`k c\ bYb`i bX`Ui W\ `?]bXYf`gc`hYb`

b]W h'ja ' <Ui g\U'h`YVYb"9g VYghY\hX]Y'A Ò[`]W_X]hž'XUgg
<UbbYg'ja `VYb[hYb'FUi a `XYg'H]Yf\Y]a g'a]h'gY]bYa `JYf\U'hYb
_Àa dZhžXU`Yf`Y]b': fY][`Ab[Yf']gh'i bX'6Yk Y[i b[`gck]Y': fY]fUi a
VYbÒh][h"

K Y]hYfY `GW_X]W_gU`Y`ja `H]Yf\Y]a

8 Ug'H]Yf\Y]a ` \Uh]b`YhnhYf`NY]h'b]W h'bi f'a]h' <UbbYg `G]hi Uh]cb
ni ` _Àa dZYb" `HfU[]gW_X]HfUi YfZÀ`Yž'k]Y`XUg`5V`YVYb`nk Y]Yf
H]YfYž'5`Z]'i bX`@U]_Už`\UVYb`X]Y`Gh]a a i b[`ja `H]Yf\Y]a `ni gÀh`]W
VY`UghYh"8]YgY`9fY][b]ggY`j YfXYi h]W_X]Yb`X]Y`8f]b[`]W_X]hž'bYi Yb
H]YfYb`Y]b`g]W_X]YfYg'i bX`Y]YVYj c`Yg`Ni \Ui gY`ni `Z]bXYb"

5VYf`<UbbYg`]gh'b]W h'XYf`Y]bn][Y`J]YfVY]bYfž'XYf`Y]bY`bYi Y
: Ua `]`Y`gi W h"5i W`X]Y`g]YVYb`X]\fY`U`hY`? UhYfXUa Y`6i g]b_U
k UfhYh`Ui Z]\f'; `ØW`" `Hfcm`XfY]Yf`J Yfa]hhi b[gj Yfgi W_X]ž'VY]
XYbYb`g]Y`ja a Yf'k]YXYf'k Y[Yb`]\fYg`U[[fYgg]j Yb`J Yf\U`hYbg
ni fØW_[YVfUW h'k i fXYž'nY][h'g]Y`g]W_X]gck c`\`gW_a i g][`U`g`Ui W_X]
_Àa dZYf]gW`i bX`_ca a h`Ua `VYghYb`VY]`A YbgW_X]Yb`a]h
? UhYbYfZU\fi b[` _Ufž'X]Y`]\f`Y]b`Ni \Ui gY`a]h`6U`_cb`V]YhYb
_ÒbbYbž'c`bY`?]bXYf`cXYf`UbXYfY`H]YfY"

8 Yf`F i Z`bUW_X]Yb[U[]YfhYb`H]YfZfYi bXYb

8]Y`bYi b`À\ f][Y`GUbXm]gh`Y]bY`Y]YVYj c`Y`6f]h]g\`?i fn\UUfž'X]Y
YVYbZU`g`Xf]b[YbX`Y]b`bYi Yg`<Y]a `gi W h" `G]Y`_Ubb`nk Uf`n]W_] [
k YfXYbž'Vf]b[h`XUZØf`UVYf`]\fY`Ub\Àb[`]W_X]5fh'a]h'i bX`gi W h
bUW_X]A YbgW_X]Ybž'X]Y`]\fY`9][YbUfhYb`U`nYdh]YfYb"9]b`fi \][Yg
Ni \Ui gYž']b`XYa `g]Y`U`g`9]bnY`_UhmY`YVYb`_Ubbž'k `ÀfY`Ui W_X]ZØf
X]Y`gW_X]fYW_\UzhY`8]j U`]XYU`ž'X]Y`]\fYb`V]g\Yf][Yb`6Yg]hnYf
Ui Z[fi bX`Y]bYf`9f`fUb`i b[`j Yf`cYb`\Uh"

A]h`C_g_Uf`i bX`Di a d_]bž'nk Y]DYfgYfb`ja `5`hYf`j cb`g]YVYb`i bX
nk Ò`Z`X]\fYbž'ghY\Yb`bcW`k Y]hYfY`VYgcbXYfY` : Y`XYf`ni f
J YfZØ[i b["8U`g]Y`Ui g`gW_X]W_X]hYf`<U`hi b[`ghUa a Ybž'VYbÒh][Yb
g]Y`Y]b`VYgcbXYfg`Y]YVYj c`Yg`i a ZY`Xž']b`XYa `g]Y`_Ub[Y
9]b[Yk Ò\bi b[gnY]hYb`\UVYb`XØfZYb"

8 Ug`B ØfbVYf[Yf`H]Yf\Y]a`]gh`Y]bY`5b`Ui ZghY`Y`ZØf`U`YbYž`X]Y
 Y]bYa`H]Yf`]b`Bch`Y`ZYb`a` ÒW`hYb`" `hYfYgg]YfhY`_ÒbbYb`g]W
 i bhYf`XYb`?cbhU`hXUhYb`GhUXYbghfU» Y`- \$ž`- \$(`- %`B ØfbVYf[ž
 HY`YZcb.`\$`- %%`#`- %`- ,`- \$`a`Y`XYb`"

9]b`5bfi ZcXYf`Y]b`6Ygi W`_ÒbbYb`ZØf`j`]Y`Y`X]YgYf`? UhnYb`XYf
 YfghY`GW`f]h]b`Y]b`bYi`Yg`i`bX`[` `ØW`_]W`Yg`@YVYb`gY]b`"9g`[`]Vh
 nU\`fY]W`Y`GW`]W`gU`Yž`X]Y`Y]b`"YVYj`c`Yg`Ni` \Ui`gY`gi`W`Ybž`i`bX
 `YXYfž`XYf`H]YfZfYi`bXY`gi`W`hž`_ÒbbhY`XYf`GW`ØggY`ni`a` ;` `ØW`
 X]YgYf`J`]YfVY]bYf`gY]b`"G]W`Yfb`G]Y`g]W`X]Y`7`UbW`ž`Y]bYa
 dY`n][`Yb`:`fYi`bX`Y]b`bYi`Yg`<Y]a`ni`[`YVYbž`i`bX`a`UW`Yb`G]Y
 j`]Y`Y]W`h`gc[`Uf`XYb`VYghYb`?Ui`Z`À`fYg`@YVYbg`°

8YhU]`g	
Cfh	GhUXYbghfU» Y`- \$ž`- \$(`- %`B ØfbVYf[ž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • \Yfn!Zi Yf!h]YfY"XY • g\Y`hU"hUggc"bYh

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY