

6Ui Yfb\cZ]b`@Yi W\hYbVYf[``]W\hYf`c\.
&) \$: Yi Yfk Y\ f`Yi hY`]a `9]bgUhn°

⊕`BYi ghUXh`Ub`XYf`K U`XbUUV`_Ua `Yg`ni `Y]bYa `; fc»VfUbX
]b`Y]bYa `6Ui Yfb\cZi`VY]`XYa `&\$ \$ `?Ø\Y`VYhfcZZYb`g]bX"
: Yi Yfk Y\ f`]a `9]bgUhn"



@Yi W\hYbVYf[ž`8Yi hgW\`UbX`!`9g`VfcXY`hY`Ua`gd`ÄhYb
8]YbghU[UVYbXž`U`g`Y]b`j`Yf`YYfYbXYf`6fUbX`]b`Y]bYa`?`i` \ghU`]]a
@UbX_fY]g`<cZ`Ui`gVfUW`" `@Ui`h`6F`Yf\`Y`h`X]Y`: Yi Yfk Y\ f`[Y[Yb
&%() `I` \f`XYb`B`chfi`Z` `XUg`UbXk`]fhgW`UZh]W`Y`5bk`YgYb`ghUbX`]b
: `Ua`a`Yb`i`bX`Yg`a`i`gghY`gW`bY`]]`[Y\UbXY`h`k`YfXYb`"8]Y
@ÖgW`UfVY]hYb`nc`[Yb`g]W`V]g`A`]hYfbUW`h`\]bž`UVYf`X]Y`@U[Y`k`Uf
XfUa`Uh]gW`. : Ugh`U`Y`&\$ \$ `?Ø\Y`]a`GhU`]]`j`YfYbXYhYbž`YX][`]W
gYW`g`H]YfY`_cbbhYb`[YfYhhYh`k`YfXYb"

9]b`d`UUf`HU[Y`gd`ÄhYfž`]a`VYbUW`VUfhYb`@Yi W\hYbVYf[`f@UbX_fY]g
BYi ghUXh`Ub`XYf`K U`XbUUVž`YfY][`bYhY`g]W`Y]b`Ä`b`]W`Yf`J`cfZU`"
5i W` \]Yf`a`i`gghY`X]Y`: Yi Yfk Y\ f`ni`Y]bYa`; fc»VfUbX`Ui`g`f`ØW`Ybž
XYf`]b`XYf`BUW`h`ni`a`-`" ` ' & \$ &) `Ui`gVfUW`"8Yf`⊕`UVYf`k`i`fXY

Xi fW`XUg`Ui hY` ; YgW`fY]`gY]bYf`?Ø\Y`Ui g`XYa` `GW`UZ[Yf]ggYb
i bX`ZUbX`Y]bYb`6Ui Yfb\cZ]b` : `Ua` a` Yb`j`cf``@Ui h`NY]h`VfUW`XUg
: Yi Yf`]b`Y]bYa` `BYVYb[YVÄi XY`Ui g`i bX`VfY]hYhY`g]W`fUgW`Ui Z
k Y]hYfY` ; YVÄi XY`Ui g`

GW`ÄXYb`i` bX`F`Yhhi` b[`gU`_h]c`bYb`

F i bX`&) `\$9]bgUhn_fÄZhY`k`UfYb`j`cf`C`fhž`i`a` `XYb`6fUbX`ni` `ÖgW`Yb
i bX`X]Y`G]hi`Uh]cb`i`bhYf`?`cbhfc``Y`ni` `Vf]b[`Yb``Nk`Y]`5bk`c`bYf`
k`i`fXYb``Y]W`h]Yf`Yhhi`bX`a`i`gghYb`]bg`?`fUb`_Yb`U`i`g`[`YVfUW`h
k`YfXYb``Hfch`X`Yf`X`fUa`Uh]gW`Yb`i`a`ghÄbXY`_`cbbhYb`Yhk`U`%\$\$
?Ø\Y`Ui`g`XYb`GhU``i`b[`Yb`[`YfYhYhi`bX`Ui`Z`Y]bY`Ub[`fYbnYbXY
K`]YgY`[`YVfUW`h`k`YfXYb`ž`k`Ä`fYbX`X]Y`Gi`W`Y`b`UW`k`Y]hYfYb
i`bhYf[`YVfUW`h`Yb`H]YfYb`]b`i`a` `]Y[`YbXYb`<`ÖZ`b`VYfY]hg``]YZ`

8]Y`[`YbUi`Y`GW`UXYbg`Ø\Y`ghY`h`XYfnY]h`bcW`]b`XYb`GhYfbYbž
`YXcW`k`]fX`j`cb`Y]bYa` `6YhfU[`]a` `A`]``cbYbVYfY]W`Ui`g`[`Y[`Ub[`Yb`
8Yf`6fUbX`]b`<`cZ`i`bX`X]Y`J`cfZÄ``Y`]b`@Yi`W`hYbVYf[`k`YfZYb` :`fU[`Yb
Ui`Z`X]Y`Ui`W`ØVYf`XYb`U`_hi`Y``Yb`J`Yf`i`gh`\]bUi`g`[`Y`Yb``K`Ug`g]bX
X]Y`[`Äb[`][`Yb`6fUbXi`fgUW`Yb`]b`XYf`@UbXk`]fhgW`UZh3

6fUbXi`fgUW`Yb`i` bX`GhUh]gh]_Yb`

9]bY`i`a`ZUggYbXY`9f`YVi`b[`ØVYf``UbXk`]fhgW`UZh]W`Y`6fÄbXY`]b
8Yi`hgW`UbX`[`]Vh`Yg`b]W`h``6i`bXYg`ÄbXYf`ZØ`fYb`_Y]bY`GhUh]gh]_Yb
ØVYf`GW`UXYbgZÄ``Y`i`bX`6fUbXi`fgUW`Yb``8]Yg`VYa`Äb[`Y`h`Ui`W`
X]Y`b]h]Uh]j`Y`GhU``VfÄbXY`ž`X]Y`j`Yfgi`W`hž`gY`Vgh`bZcfa`Uh]cbYb`ni
gUa`a`Y`b``9]b`6Yf]W`h`XYg`K`]ggYbgW`UZh]W`Yb`8]YbghYg`XYf`
6i`bXYgfY[`]Yfi`b[`inY][`hž`XUgg`Yg`Ui`Z`Y]bY`5bZfU[`Y`Ui`g`&\$\$`\$_Y]bY
Y][`YbYb`9f`_Yb`hb]ggY`ni`6fUbXYfY][`b]ggYb`]b`XYf`@UbXk`]fhgW`UZh
[`UVž`gcbXYfb`g]W`Ui`Z`ZfØ`YfY`i`bhYfgi`W`i`b[`Yb`VYnc[``@Ui`h`Y]bYf`
i`bhYfgi`W`i`b[`j`cb`Øf[`Yb`?`i`b`_Y`a`Ubb`j`cb`&\$%*`nÄ`Yb
9`Y`_hf]n]hÄ`hi`bX`6fUbXgh]Zhi`b[`ni`XYb`Äi`Z][`ghYb`i`fgUW`Yb`]cb
GhU``VfÄbXYbž`ni`gÄ`h`]W`k`]fX`a`YbgW`]W`Yg` :`Y`j`Yf`U`hYb`U`g
VYXYi`hYbXY`GW`UXYbgi`fgUW`Y`[`Yb`Ubb`h`

⊖`NY]hYbž`]b`XYbYb`a`UhYf]Y``Y`5i`gghUhi`b[`i`bX`<`YfXYb[`fÖ`»`Yb
g]W`ghYh][`k`UbXY`bž`V`Y]Vh`Yg`i`bYf`Ägg`]W`ž`X]Y`G]W`Yf`Y]h]b`

`UbXk]fhgWUZh]WYb`6Yhf]YVYb`ni`Yf\Ö\Yb"5i W`k Ybb`X]Y
 JYf[Ub[Yb\Y]h`_Y]bY`VY`UghVUFYb`NU\`Yb`ni`V]YhYb`\Uhž'ghY\Yb
 X]Y`Gcf[Yb`XYf`@UbXk]fhY`ØVYf`k Y]hYfY`6fÅbXY`ja`FUi a`"K]f
 \cZZYbž`XUgg`X]Y`6fUbXi fgUWYb`VU`X`Yfa]hhY`h`k YfXYb`_ÖbbYb
 i bX`YbhgdFYWYbXY`A U» bU\ a Yb`[YhfcZZYb`k YfXYbž`i a`XYfUfh][Y
 HfU[ÖX]Yb`ni`j`Yf\]bXYfb"

8YhU]`g	
Cfh	@Yi W hYbVYf[ž8Yi hgWU`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "nY]h"XY • k k k "Vf"XY • k k k "U[fUf\Yi hY"Wč a

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY