

J Y`Vi f[ `ZY]Yfh. `@UbX[ Ugh\ cZ: Y]\` `]gh`XYf  
gW\ ÒbghY `6]Yf[ UfhYb `&\$&) °

8Yf`@UbX[ Ugh\ cZ: Y]\`VY]`BYi a Uf\_hž`&\$&) `ni a `gW\ ÒbghYb  
6]Yf[ UfhYb `[ Y\_Øfhž`V]YhYh`fY[ ]cbU`Y`GdYn]U`]h`hYb`i bX  
: Ua `]`Yb`ZfYi bX`]W\`\_Y]h`]b`]Xm`]gW\Yf`@U[ Y"



J Y`Vi f[ ž`8Yi hgW\`UbX`!`8Yf`@UbX[ Ugh\ cZ: Y]\` `]b`J Y`Vi f[ ž  
bU\Y`BYi a Uf\_hž`\Uh`g]W\`Y]bYb`BUa Yb`[ Ya UW\hi bX`k i fXY`ja  
Ű\`f`&\$&) `ni a `gW\ ÒbghYb`6]Yf[ UfhYb`XYf`FY [ ]cb`[ Y\_Øfh`A ]h  
ghc`nYb`- &, `Gh]a a Yb`]a `J ch]b[ `Uhg]W\`XYf`; Ugh\ cZ`XYb`X]Y  
: Ua `]`Y`: Y]\`gY]h`ØVYf`" \$`Ű\`fYb`a ]h`@Y]XYbgW\UZ`h`VYhfY]Vhž`XYb  
YfghYb`D`Uhn`[ Yg]W\Yfh`"5`YI UbXYf`: Y]\`ØVYfbU\`a `X]Y`@Y]h`i b[ `]a  
Ű\`f`&\$%( `i bX`ZØ\`fh`X]Y`HfUX]h]cb`a ]h`6fUj ci f`Zcfh"

8Yf`6]Yf[ UfhYb`ÀXh`gY]bY`; ÀghY`XUni `Y]bž`]b`Y]bYf`a U`Yf]gW\Yb  
?i`]ggY`nk ]gW\Yb`k ]YgYb`i bX`6Yf[ Yb`ni `YbhgdUbbYb`"6Ygc bXYfg  
: Ua `]`Yb`ž`K UbXYfYfž: U\`ffUXZU\`fYf`i bX`; c`ZYf`gW\`ÀhnYb`X]Y  
Y]b`UXYbXY`5ha`cgd`\`ÀfY`"K Yf`g]W\`bUW\`Y]bYa `Ui`ZfY[ YbXYb`HU[  
gh`Àf`\_Yb`a ÒW\`hYž`\_Ubb`]b`XYf`GdY]gY`UfhY`XYg`; Ugh\ cZ`g`gh`ØVYfbž

X]Y`a ]h`fY[ ]cbU`Yb`GdYn]U`]h`hYb`c`W`h`GY`Vgh[ Ya UW`hY  
6fUk ØfghY`i bX`?`ÀgYgd`h`n`Y`[ Y`ØfYb`ni`XYb`VY`]YVhYb  
; Yf]W`hYb`ž`UVYf`Ui W`X`:]`Yhgd]hnYb`i bX`C`W`gYbVfU`hYb`ghY`Yb`c`W`  
]a`?`i`fg":`Øf`XYb`[ fc`»`Yb`<`i`b[ Yf`[ ]Vh`Yg`Ui`»`YfXYa`Y`Yfn`UZhY  
5b[ YVchY`k`]Y`;`i`UgW`gi`ddY`i bX`\_`bi`gdf][ Y`G`W`b]hnY`ž`k`]Y`i bhYf  
UbXYfYa`XYf`8`Y`hU]`gY]hY`j`cb`GdY]gY`\_`UfhYbk`YV`ni  
YbhbY`a`Yb`]gh"

## 9]b`C`fh`ZØf`U`Y`Y`;`YbYfUh]cbYb

?]bXYf`\_`ca`a`Yb`VY`]Y]bYa`6Ygi`W`]a`@UbX[ Ugh`cZ`YVYbZU`g  
b]W`h`ni`\_`i`fn`"K`À`fYbX`g]W`X`Y`9fk`UW`gYbYb`VY`]Y]bYa`6]Yf  
YbhgdUbbYb`ž`\_`ØbbYb`g]W`X`Y`?`Y]bYb`Ui`ZY]bYf`<`ØdZVi`f[ `c`XYf  
XYa`Gd]Y`d`Uhn`j`Yf[ bØ[ Yb`"8]Y`²`Zbi`b[ gnY]hYb`g]bX`ZYI`]VY`  
[ YghU`hYh`ž`i`a`XYb`j`YfgW`]YXYbYb`6YXØfZb]ggYb`XYf`;`ÀghY  
[ YfYW`h`ni`k`YfXYb.`8]YbghU[ `V]g`:`fY]hU[ `j`cb`%%`\$\$`V]g`%`.'`\$`I` \f  
i`bX`%+.`\$\$`V]g`&\$`.\$\$`I` \f`ž`gUa`ghU[ `g`j`cb`%%`\$\$`V]g`%(`.\$\$`I` \f`i`bX  
%+.`\$\$`V]g`&\$`.\$\$`I` \f`i`bX`Ub`GcbbhU[ Yb`V]g`%(`.\$\$`I` \f`" `@Ub[ Y  
;`Yg]W`hYf`[ ]Vh`Yg`U`Y`fX]b[ `g`Ua`&`,`"i`bX`&-`"i`ž`b]ž`XYbb`Ub`X]YgYb  
HU[ Yb`V`Y]Vh`XYf`;`Ugh`cZ`[ YgW`c`ggYb"

8Yf`6]Yf[ UfhYb`hf`À[ h`Y]bY`Ub[ Y`HfUX]h]cb`]b`g]W`"8Yf`i`fgdfi`b[  
XYf`VUmYf]gW`Yb`6]Yf[ `ÀfhYb`fY]W`h`]bg`%-`" `ž` \f`i`bXYfh`ni`fØW`ž`U`g  
6fUi`YfY]Yb`VY[ UbbYb`ž`]\fY`6]Yf`\_`Y`Y`f`a`]h`?`UghUb]YbV`À`i`a`Yb`ni  
VYgW`UhhYb`" `a` `@Ui`ZY`XYf`NY]h`k`i`fXYb`X]YgY`C`fhY`VY`]YVhY  
HfYZZdi`b`\_`hY`ž`k`c`g]W`A`YbgW`Yb`U`Y`f`;`YgY`gW`UZhggW`]W`hYb  
ni`gUa`a`YbZ]bXYb`ž`i`a`XUg`[ i`hY`6]Yf`i`bX`X]Y`fY[ ]cbU`Y`?`ØW`Y`ni  
[ Yb]Y`»`Yb`"8]YgY`HfUX]h]cb` \`Uh`g]W`V]g` \`Yi`hY`[ Y`U`hYb`ž`i`bX`X]Y  
5ha`cgd` \`ÀfY`]a`6]Yf[ UfhYb`nY]W`bYh`g]W`X`i`fW`X`;`YgY`][`\_`Y]h`i`bX  
;`Ya`Øh`]W`\_`Y]h`Ui`g`"C`Zh`Vf]b[ Yb`;`ÀghY`] \`fY`Y][ YbYb`GdY]gYb`a`]h`ž  
i`a`X]YgY`a`]h`:`fYi`bXYb`ni`hY`]Yb"

## 9]b`;`Ybi`gg`ZØf`?`ØfdYf`i`bX`;`Y]gh

8]Y`6]Yf[ UfhYb`!`?`i`h`i`f`]gh`b]W`h`bi`f`Y]b`C`fh`XYf`9bhgdUbbi`b[ `ž  
gcbXYfb`Ui`W`Y`]bY`;`Y`Y[ Yb`Y]h`ž`X]Y`XYi`hgW`Y`GdfUW`Y`i`bX  
?`i`h`i`f` \`Ui`hbU` \`ni`Yf`VYb`"8]Y`c`ZYbY`i`bX`ZfYi`bX`]W`Y`Gh]a`a`i`b[  
ZØfXYfh`XYb`5i`ghUi`gW`nk`]gW`Yb`9]b` \`Y]a`]gW`Yb`i`bX`6Ygi`W`Yfb"

K Yf'X]Y'GdfUWXY'ØVYb'a ÒWkhYžZ]bXYh'\]Yf'j ]Y'Y'; Y'Y[ Yb\Y]hYbž  
a ]h'UbXYfYb']bg'; YgdfÅW'ni '\_ca a Yb'i bX'XY']\_UhY'6]YfY'ni  
dfcV]YfYb"'8]Y'J ]Y'ZU'h'XYf'GdY]gYb'fY]W'hj cb'6fYnYb'i bX  
C VUhnXU'V]g'\]b'ni '6fUhk i fgh'i bX'GUI Yf\_fUi hž'X]Y'X]Y' [ YgY''[ Y  
5ha cgd\ÅfY'dYfZY\_h'UVfi bXYbž'k ]Y'Ui W' HU`\_dU`'VYgWfY]Vh"

6Ygi WXYb'G]Y'XYb'@UbX[ Ugh\cZ: Y]\`i bX'Yf'YVYb'G]Y'gY'Vghž  
k Ufi a 'X]YgYf'6]Yf[ UfhYb'b]W'h'bi f'Y]bYf'XYf'gW'ÒbghYbž'gcbXYfb  
Ui W'Y]bYf'XYf'W'Ufa UbhYghYb'CfhY']b'i bgYfYf'F Y [ ]cb']gh"

8YhU]`g	
C fh	J Y`Vi f[ ž'8 Yi hgW'`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bcfXVUmYfb"XY</li> <li>• gdY]gY_UfhYbk YV"XY</li> <li>• hU`_dU`"U]</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY