

: Yi Yfk Y\ f'fYhhYh'B Yi a Uf_hj cf'8]YgY`!
? UhUghfcd\Y`bUW\ '@_k !I bZU``°

5a "'&]'&\$&) `Ua `Yg]b`BYi a Uf_h'ni `Y]bYa `@_k !I bZU``ž
VY]`XYa `8]YgY``Ui g]YZ": Yi Yfk Y\ f'j Yf\]bXYfhY
I a k Y`h_UhUghfcd\Y"



5i hc\cZ`Ua `@i Xk][!9f\UfXh!F]b[ž' - &' %, `BYi a Uf_h`]b`XYf
C VYfdZU`nž'8Yi hgW\ `UbX`!`5a `: fY]hU[ž[Y[Yb`%+`i \fž`_Ua `Yg
Ua `5i hc\cZ`Ua `@i Xk][!9f\UfXh!F]b[`]b`BYi a Uf_h'ni `Y]bYa
[YZ\`f]WYb`J cfZU``ž`U`g`Y]b`&(!`Å\`f][Yf`@_k !: U\`fYf`VY]a
F Ub[]YfYb`Ui g`i bUW\hgUa `_Y]h[Y[Yb`Y]bY`GhY]ba Ui Yf`gh]Y» "
»Zc`[Y`XYg`5i ZdfU``g`k i fXY`XYf`HUb`_`XYg`j c``VY`UXYbYb
: U\`fnYi [g`gW\k Yf`VYgW`ÅX][hi bX`f]gg`Ui Ž`k cXi fW\`Yhk U`&) \$
@]hYf`8]YgY``Ui g]YZb"; `ØW`_]W\Yfk Y]gY`_`cbbhY`X]Y: Yi Yfk Y\ f
BYi a Uf_h'gW\`bY``ni f`GhY``Y`gY]b`i bX`j Yf\]bXYfbž`XUgg`XYf
? fUZhgfcZZ[fØ» YfY`i a k Y`hgW`ÅXYb`Ub]f]W\hYhY"°9]b
: Yi Yfk Y\ fgdfYW\Yf`\cV`X]Y`YZ]n]YbhYb`A U» bU\`a Yb`\Yfj cfž`a]h
XYbYb`XYf`Ui g[Y`Ui ZYbY`? fUZhgfcZZ[YVi bXYb`k i fXYž`k Ug
hYghJa Ybh]Yfhž`XUgg`X]Y`9]bgUhn`f`ÅZHy`\]Yf`Y]b`[i hYg`<`ÅbXW\Yb

VYk]YgYb ` \ UVYb"

8 Yf': U\ fYf'j Yf`YhnhY`g]W\ `VY]a ` J Yfgi W\ žXYb`VYgW\ ĀX][hYb`HUb_
gY`VYf`UVni X]W\ hYbž`k i fXY`YXcW\ `gcZcfh`j ca `F Yhhi b[gX]Ybgh
VY\U bXY`h"K Y]hYfY`J Yf`YhnhY`cXYf`GW\ ĀXYb`k i fXYb`VY]`XYa
J cfZU``b]W\ h[Ya Y`XYhž`k Ug`X]Y`gW\ bY``Y`F YU_h]cb`XYf': Yi Yfk Y\ f
i a gc`k]W\ h[Yf`a UW\ hYž`i a `Y]bY`dchYbn]Y``Y`8]YgY`_UhUghfcd\ Y
ni `j Yf\]bXYfb" `Gc`W\ Y`9]bgĀhnY`nY][Ybž`k]Y`k]W\ h[` [Yk UddbYhY
i bX` [i h`Ui g[YV]`XYhY`F Yhhi b[g_fĀZhY`]b`XYf`F Y[]cb`g]bX"

F i bX`i a `XYb`GhfU» Ybj Yf_Y\ f

I bZĀ``Yž`k]Y`XYf`]b`BYi a Uf_hž`g]bX`]b`XYf`HfUbgdcfhVfU bW\ Y`_Y]bY
GY`hYb\ Y]h" Ā\ f]W\ `k YfXYb`VY]`XYf`6Yfi Zg[YbcggYbgW\ UZhifb; ĺ
J Yf_Y\ f`fi bX`%\$"\$\$\$`I bZĀ``Y`Ub`6Y!`i bX`9bh`UXYghY``Yb
[Ya Y`XYhž`k c`XUg`F Ub[]YfYbž`F ØW_k ĀfhgZU\ fYb`i bX`UbXYfY
f]g]_cVY\ UZhYhY`J cf[Āb[Y` \ Āi Z][`ni `DfcV`Ya Yb`ZØ\ fYb" < Ubg
< Y» bYfž': UW\ fYZYfYbh`XYf`6; `J Yf_Y\ fž`k Y]gh`XUfUi Z\]bž`XUgg
: U\ fYf`i bX`: U\ fYf]bbYb`cZhi bhYf`]a a YbgYa `HYfa]bXfi W_
ghY\ Yb`i bX`XUVY]`Ui W\ `a]h`X]W\ hYb`J Yf_Y\ f`i bX
i bØVYfg]W\ h]W\ Yb`@UXYghY``Yb`ni fYW\ h_ca a Yb`a ØggYb" 8 Y
8; I J `F Y[Y`%*(!`*%) ž`X]Y`Ui W\ `ZØf`XYb`; ØhYfhfUbgdcfh]a
GhfU» Ybj Yf_Y\ f` []hž`h\ Ya Uh]g]Yfh`X]YgY`< YfUi gZcfXYfi b[Yb
Ui gZØ\ f`]W\ "

8]YgY`i a ZUggYbXY`F Y[Y`i b[`f]W\ hYh`g]W\ `Ub`I bhYfbY\ a Yf`i bX
V]YhYh`k Yfhj c``Y`I bhYfghØhni b[`VY]; YZĀ\ fXi b[gVYi fhY]`i b[Yb
i bX`I bhYfk Y]gi b[Yb" `G]Y`Ybh`Ā`h`nU\ `fY]W\ Y`bZcfa Uh]cbYb`ØVYf
9][bi b[`i bX`Ni ghUbX`XYf': U\ fnYi [Yž`fYW\ h]W\ Y`J cf[UVYb`gcck]Y
dfĀj Ybh]j Y`A U» bU\ a Yb`ni f`I bZU``j Yfa Y]Xi b[ž`X]Y`Yg: U\ fYfb
i bX`: U\ fYf]b`Yfa Ø[`]W\ Yb`gc``Ybž`g]W\ Yf`i bX`[Ygi bX`bUW\ < Ui gY
ni ` _ca a Yb" `GW\ Ui h`a Ub`Ui Z`X]Y`GhfU» Ybj Yf_Y\ fgi bZU``ghUh]gh]_
XYg`GhUh]gh]gW\ Yb`6i bXYgUa hYgž`gc`Yf_Yb`bh`a Ub`X]Y
Bch`k YbX][_Y]h`gc`W\ Yf`F Y[Y`i b[Yb.`8]YgY`GhUh]gh]_`YfZUgg
i a ZUggYbX`I bZĀ``Y`i bX`V]YhYh; fi bX`U[Yb`ZØf`X]Y
J Yf_Y\ fgg]W\ Yf\ Y]hgdc`]h]_"

9]bV`]W_`]b`X]Y`J Yf_Y\ fgg]W\ Yf\ Y]h

8]Y`I bZU`ghUh]gh]_`nY][h`XYi h]W\`X]Y`Ghfi _hi fYb`XYg
 I bZU`[YgW\Y\Ybg`i bX`X]Y`5V\`Ab [][_Y]hYb`nk]gW\Yb
 i bZU`VYgh]a a YbXYb` : U_hcfYb"BYVYb`DYfgcbYbgW\`AXYb`k YfXYb
 \]Yf`Ui W\`I bZ\`Y`VY]a `HfUbgdcfh[YZ\`f]W\Yf` ; ØhYf`YfZUggħ`k Ug
]b`5bVYhfUW\h`XYf`J c fZ\`Y`k]Y`XYa `]b`BYi a Uf_h`Y]bY`k]W\h][Y
 Fc`Y`gd]Y`h"8Yf`gW\`bY`Y`i bX`YZZY_h]j Y`9]bgUm`XYf` : Yi Yfk Y\`f
 ghY`h`Y]bYb`Yb`hgW\Y]XYbXYb`6Y]hfU[`ni f`J Yf_Y`f`gg]W\Yf\Y]h`b`XYf
 FY[]cb`XUf"

⊖g[YgUa h`]gh`X]Y`G]hi Uh]cb`fi bX`i a `XYb` ; ØhYfhfUbgdcfh]a
 GhfU» Ybj Yf_Y`f`j]Y`gW\]W\h][`i bX`YfZcfXYfh`gh`AbX][Y
 5i Za Yf_gUa _Y]h`ž`gck c\`j cb`XYf`⊖Xi ghf]Y`U`g`Ui W\`j cb`XYb
 6Y\`ØfXYb"9g`V`Y]Vh`ni `cZZYb`ž`XUgg`Xi fW\`fY[Y`a `À»][Y
 GW\i `i b[Yb`i bX`VYUW\hYbgk YfhY`J c f gW\`f]ZhYb`k]Y`X]Y`8 ; I J
 FY[Y`%*(!*%) `X]Y`G]W\Yf\Y]hj cb` : U\`fYfb`i bX`X]Y
 I a k`Y`hgW\i hna U» bU\`a Yb`_cbh]bi]Yf`]W\`j YfVYggYfh`k YfXYb
 _ØbbYb"

A]hhY`VUmYf]gW\Y`VYf]W\hYh`ž`XUgg`
 8 ; I j `]bZcfa]Yfh`ØVYf`
 8 YghUh]g`]YZYfh` : U_hYb`ni `

8YhU]`g	
C fh	5i hc\cZUa `@ Xk][!9f\UfXh!F]b[ž- &' % BYi a Uf_h]b`XYf`C VYfdZU`nž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a]hhY`VUmYf]gW\Y`XY • k k k "X[i j "XY • k k k "XYghUh]g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY