

I bZU``']b' ðb[c`ghUXh. 'D_k !: U\ fYf]b
YfZUggh'? fUXZU\ fYf`VY]a `5VV]Y[Yb`°

5a `%"\$*\$"&\$&) ` _Ua `Yg']b' ðb[c`ghUXh'ni `Y]bYa
J Yf_Y\fgi bZU``nk]gW\Yb'D_k `i bX'? fUXZU\ fYf`Ui g'BYi Vi f[!
GW\fcVYb\Ui gYb"



: Ui ghghfU» Yž' ðb[c`ghUXhž'8 Yi hgW\ `UbX`!'9]b`J Yf_Y\fgi bZU``
\Uh'Ua `%"\$" ð b] "&\$&) `]b' ðb[c`ghUXh'ZØf'5i ZgY\Yb`[Ygcf[h" ; Y[Yb
%, "\$\$`I \f`Vc[`Y]bY`) \$!`Ä\ f][Y`D_k !: U\ fYf]b`Ui g' ðb[c`ghUXh'a]h
]\fYa `G_cXU` : UV]U`_i fn`j cf`XYa `? fY]gj Yf_Y\f`ni f
GW\fcVYb\Ui gYbYf`GhfU» Y`bUW ` `]b_g`]b`XYb`DUf_d`Uhn`Y]bYg
Gi dYfa Uf_hYg`UV" `8 UVY]`_Ua `Yg`ni `Y]bYa `Ni gUa a Ybghc» `a]h
Y]bYa `Ybh[Y[Yb_ca a YbXYb`" \$!`Ä\ f][Yb`? fUXZU\ fYfž`XYf`Ui g
XYa `@UbX_fY]g`BYi Vi f[!GW\fcVYb\Ui gYb`ghUa a hi bX`a]h`Y]bYf
MJa U\U`MN: !F`*`i bhYfk Y[g`k Uf" ; `ØW_`]W\Yfk Y]gY`V`]YV`XYf
? fUXZU\ fYf`bi f`Y]W`hj Yf`Ynh`i bX`VYb`Øh][hY`_Y]bY`gcZc fh][Y
Äfnh`]W\Y`6Y\UbX`i b[" `8 Yf`GUW\gW\UXYb`VY`Äi Zh`g]W\`Ui Z`Yhk U
&\$`\$\$\$`9i fcž`k]Y`BYi a Uf_h`5_hi Y``VYf]W\hYh"

8 Yf' l bZU``\Yf[Ub['k]fZhi: fU[Yb'Ui Z'K]Y'cZhidUgg]YfYb'gc`WXY
?c``]g]cbYb'VY]a '5VV]Y[Yb3'@Ui h'F U! ? c hn']gh'XUg'5VV]Y[Yb'Y]bY
\Äi Z[Y' l bZU``i fgUWXY]a 'GhfU» Ybj Yf_Y\ f''9]ba U' _i fn'b]W h
Ui Z[YdUgghž'i bX'gW\cb' _Ubb'Yg'ni '[YZÄ\ f`]WXYb'G]hi Uh]cbYb
_ca a Yb'' J cf'U''Ya '@]b_gUVV]Y[Yf'a ØggYb'VYgcbXYfg'j c fg]W h][
gY]bž'XU'g]Y'cZhiXYb'; Y[Ybj Yf_Y\ f']a '5i [Y'VY\U'hYb'a ØggYb''

GhUh]gh]_Yb' i bX' HfYbXg']b' 9i fcdU

8 Yf' l bZU``]b' ð[c`ghUXh']gh'HY]'Y]bYg'[fÒ» YfYb'DfcV`Ya g'' Ä\ f`]W
j Yf']YfYb' HUi gYbXY'A YbgWXYb']b'XYf'9i 'VY]J Yf_Y\ fgi bZÄ``Yb']\ f
@VYb'cXYf'k YfXYb'gW\k Yf'j Yf'Yhnh''Nk]gWXYb'&\$\$%'i bX'&\$\$&
_cbbh'X]Y'NU\`XYf'GhfU» Ybj Yf_Y\ fghc'hYb']b'9i fcdU'i a '' *
DfcnYbh'[YgYb_h'k YfXYb'' »XcW\ []Vh'Yg']a a Yf'bcW\ hfUi f][Y
GhUh]gh]_Yb.'&\$\$%- 'ghUfVYb'&&', \$\$'A YbgWXYb']a 'GhfU» Ybj Yf_Y\ fž
&\$\$&'k UfYb'Yg'VYfY]hg' ("\$\$\$'k Yb][Yf''8Yb'bcW\]gh'XYf'9i !
8i fW\gW\b]hh'a]h' (& J Yf_Y\ fghc'hYb'dfc '%A]``cb'9]bk c\ bYf'\cW\ ž
j cf'U''Ya]a 'J Yf['Y]W\ ni 'UbXYfYb'FY []cbYb'k Y'hk Y]hž'k c'X]YgY
NU\`ØVYf'%, \$``]Y[hž'k]Y'X]Y'9i fcdÄ]gWXY' l b]cb'Ui ZnY][h''

ðhYfYggUbhYfk Y]gY []Vh'Yg'Ybcfa Y' l bhYfgW\]YXY'nk]gWXYb'XYb
Y]bnY'bYb'9i !GhUUhYb'' GW\k YXYb' []'h'U'g'J cffY]hYf'a]hibi f'%
J Yf_Y\ fghc'hYb'dfc '%A]``cb'9]bk c\ bYf'ž'k Ä\ fYbX'Fi a Äb]Yb'X]Y
U'Ufa]YfYbX'\ÒW\ghY'F UhY'a]h',) 'J Yf_Y\ fghc'hYb'dfc '%A]``cb
9]bk c\ bYf'\UhhY''8]YgY'GhUh]gh]_Yb'j YfXYi h']WXYbž'XUgg'hfc'h'XYf
U``[Ya Y]bYb'J YfVYggYfi b[Yb']b'XYf'J Yf_Y\ fgg]WXYf\Y]h'bcW\ 'j]Y'
ni 'hi b'V'Y]Vhž'i a 'X]Y'GhfU» Yb'ZØf'U''Y'g]WXYfYf'ni 'a UWXYb''

5VgW\`]Y» YbX''Äggh'g]W\ 'gU[Ybž'XUgg'XYf' l bZU``j ca '%\$''ž b]i bX
X]Y'XUa]h'j YfVi bXYbYb'J Yf'Yhni b[Yb' i bX'GW\ÄXYb'Y]bY
YfbØW\hYfbXY'9f]bbYfi b['XUfUb'g]bXž'k]Y'k]W h]['Yg']ghž']a
GhfU» Ybj Yf_Y\ f'Ui Za Yf_gUa 'i bX'j YfUbhk cfhi b[gVYk i ggh'ni
gY]b''9]b'_Y]bYf'A ca Ybh'XYf' l bUW\hgUa _Y]h'_Ubb'k Y]hfY]WXYbXY
: c'[Yb'\UVYb''6'Y]VYb'G]Y'U'gc'j c fg]W h]['i bX'XYb'_Yb'G]Y'XUfUb.
=a 'J Yf_Y\ f']gh'Y]b' [i hYg'< ÄbXWXYb' [YZfU[h''

8YhU]`g	
C fh	: Ui ghghfU» Yž'⇒b[c`ghUXhž'8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYi a Uf_hU_hi Y`"XY • k k k "fU!_chn"XY • k k k "Yi fcdUf`"Yi fcdU"Yi

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY