

GWk YfYf'J Yf_Y\fgi bZU``]b'6fi bbYb.
+, !>\f][Yf'_Àa dZhi a 'gY]b '@YVYb°

GWk YfYf'J Yf_Y\fgi bZU``]b'BYi Vi f[!GWfcVYb\Ui gYb.
+, !>\f][Yf'j Yf'Ynhž'U'g'gY]b': cfX'a]h'5i X]'_c``X]Yfh"
F Yhhi b[g_fÄZhY'ja '9]bgUhn"



6fi bbYbž'8Yi hgWk`UbX!'9]b'gWk YfYf'J Yf_Y\fgi bZU``gcf[hY
Ua 'j Yf[Ub[YbYb'GUa ghU[']'b'6fi bbYbž'@UbX_fY]g'BYi Vi f[!
GWfcVYb\Ui gYbž'ZØf'5i ZFY[i b["K]Y' =>[c`ghUXh'HcXUm
VYf]W'hYhž'k i fXY'Y]b'+, !>\f][Yf' =>[c`ghÄXhYf'VY]'XYf'?c``]g]cb
nk]gWYb'nk Y]': U\fnYi [Yb'gWk Yf'j Yf'Ynhh"8]Y'U`Ufa]YfhYb
F Yhhi b[g_fÄZhY'vfUW'hYb']\b'i a [Y\YbX']bg?fUb_Yb\Ui g'bUW
GWfcVYb\Ui gYb"8Yf'I bZU``YfY][bYhY'g]W' _i fn'j cf'%"' \$'I \f'Ub
XYf'?fYi ni b[' 5a '[c`XYbYb'?fYi n "

8Yf'I bZU``\Yf[Ub['k Uf'XfUa Uh]gWk.'9]b') *!>\f][Yf'5i X]ZU\fyf
Ui g'GUWgYb'k c``hY'X]Y'GhUUhgghfU»Y'ØVYfei YfYb'i bX'ØVYfgU\
XUVY]'XYb': cfX'XYg'+, !>\f][Ybž'XYf'Ui ZXYa 'K Y['j cb
GWfcVYb\Ui gYb'bUW '?Uf'g_fcb'k Uf"8Yf'GYb]cf'\UhhY''Ui h

NYi [YbUb[UVYb`J cfZU\fh'i bX`_cbbhY`b]Wk`fYWk`hnY]h[`VfYa`gYbž
U`g`Yg`ni`f`?c``]g]cb`_Ua`"8Yf`:`cfX`dfU`hY`j`cfbY\`a`]Wk`[Y[Yb`X]Y
`]b`_Y`GY]hY`XYg`5i`X]gž`k`Ug`ni`Y]bYf`gWk`k`YfYb`6YgWk`AX][i`b[`XYg
: U\fnYi [g`ZU\fhY"8Yf`:`cfX`gWk`Yi`XYfhY`]b`XYb`;`f0bghfY]ZYb`i`bX
_Ua`XcfhYbh[Y[Yb`XYf`:`U\fhf]Wk`hi`b[`ni`a`GhY\Yb"

J Yf`Yhni`b[Yb`i`bX`GWk`AXYb

K`Å\fybX`XYf`+,`!Å\f][Y`gWk`k`YfY`J`Yf`Yhni`b[Yb`XUj`cbhfi`[ž`V`]YV
XYf`5i`X]ZU\fyf`a`]h`Y]Wk`hYb`6`Yggi`fYb`k`Y]h[Y\YbX`j`YfgWk`cbh":`0f
XYb`:`cfX`XYg`GYb]cfg`_Ua``\]b[Y[Yb`YXY`<]ZY`ni`gdÅh`8Ug
: U\fnYi [`k`]fX`U`g`k`]fhgWk`UZh]Wk`Yf`HchU`gWk`UXYb`Ub[YgY\Yb"8Yf
5i`X]VY`_Ua`YXYbZU`g`Y]bYb`GWk`UXYb`j`cb`Yhk`U`%)`"\$\$\$`9i`fc
ni`[YZ0[h"

I`a`X]Y`i`bZU`g]hi`Uh]cb`g]Wk`Yf`ni`VYk`Å`h[Ybž`k`Uf`X]Y`:`fY]k`j``][Y
: Yi`Yfk`Y\f`<c\Yb]YX`j`cf`C`fh'i`bX`0VYfbU\`a`X]Y`FY[i`Y]fi`b[`XYg
J`Yf`_Y\fg`k`Å\fybX`XYf`i`bZU`Ui`ZbU\`a`Y`"Gc`Wk`Y`hfU[]gWk`Yb
J`cfZÅ`Y`k`YfZYb`Y]b`@]Wk`hi`Ui`ZX]Y`6YXYi`hi`b[`j`cb
J`Yf`_Y\fgg]Wk`Yf\Y]hga`U»`bU\`a`Yb`"K`]Y`X]Y`GhUh]gh]_`XYf
8YghUh]g`nY][hž`]gh`Yg`Yb`hgWk`Y]XYbXž`i`a`ZUggYbXY`i`bX
X]ZYfYbn]YfhY`8UhYb`ni`f`J`Yf`_Y\fgg]Wk`Yf\Y]hni`[Yk`]bbYb`"8]YgY
≠Zcfa`Uh]cbYb`Y]ZYfb`X]Y`;`fi`bX`U[Y`Z0f`[YgYhn[YVYf]gWk`Y
A`U»`bU\`a`Yb`i`bX`X]Y`J`YfVYggYfi`b[`XYf`J`Yf`_Y\fg]bZfUghfi`_hi`f"

`J`Yf`_Y\fgg]Wk`Yf\Y]h`]a`:`c`_i`g

8]Y`GhfU»`Ybj`Yf`_Y\fgi`bZU`ghUh]gh]_`\]Zhž`X]Y`Ghfi`_hi`fYb`XYg
I`bZU`[YgWk`Y\Ybg`ni`j`YfghY\Yb`i`bX`X]Y`XUVY]`fY`Yj`UbhYb
: U`hc`fYb`ni`UbU`mg]YfYb`"≠Zcfa`Uh]cbYb`0VYf`i`bZÅ`Yž`6YhY]][hY
i`bX`XYfYb`i`fgUWk`Yb`g]bX`Z0f`X]Y`9bhk`]W`i`b[`j`cb`g]Wk`YfYfYb
J`Yf`_Y\fgVYX]b[i`b[Yb`i`bYf`Àgg`]Wk`"5i`Wk`Ui`ZYi`fcdÅ]gWk`Yf`9VYbY
k`]Xa`Yh`g]Wk`X]Y`9I`XYf`J`Yf`_Y\fgg]Wk`Yf\Y]hi`bX`V]YhYh`9]bV`]W`Y
]b`X]Y`HfU[k`Y]hY`X]YgYf`H\Ya`Uh]_"

Gc`Wk`Y`J`cfZÅ`Y`g]bX`V]hhYf`i`bX`a`U\`bYb`i`bgž`]a`GhfU»`Ybj`Yf`_Y\f
ghYhg`k`UWk`gUa`ni`gY]b`"8]Y`G]Wk`Yf\Y]h`Ui`Zi`bgYfYb`GhfU»`Yb`gc`hY
Z0f`U`Y`J`Yf`_Y\fgH]`bY\`a`Yf`Ub`c`VYfghYf`GhY`Y`ghY\Yb`"8Ug

6Yk i gghgY]b`ZØf`J Yf_Y\fgg]W\Yf\Y]h`]gh`Yb hgW\Y]XYbXž i a `gc`W\Y
gW\k YfYb`l bZÄ`Y`]b`Ni _i bZhini `j Yfa Y]XYb"

8YhU]`g	
Cfh	6fi bbYbž8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "]b[c`ghUXh!hcXUm"XY• k k k "XYghUh]g"XY• YWYi fcdU"Yi

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY