

BYi Vi f ['ZY]Yfh. 'N]a a YfYf'a]h A Y]ghYf\ UZh !; ØhYg]Y [Y`'Ui g [YnY]Wk bYh°

N]a a YfYf!6Yhf]YVY'Ui g'BYi Vi f [!GWkfcVYb\Ui gYb'Yf\U'hYb
XUg' A Y]ghYf\ UZh !; ØhYg]Y [Y`'ZØf'\YfUi gfU [YbXY
< UbXk Yf_g_i bgh"



BYi Vi f [!GWkfcVYb\Ui gYbž'8Yi hgWk`UbX'!' ð'BYi Vi f ['\Uh
X]Y'N]a a YfYf]bbi b ['_Øfn']Wk'X]Y'VYghYb'6Yhf]YVY'ja ' < c`nVUi
Ui g [YnY]Wk bYh"8]YgY'9\fi b [ž'XUg' A Y]ghYf\ UZh !; ØhYg]Y [Y`ž
ghY\h'ZØf'\c\Y'E i U`]hÅhi bX'\UbXk Yf_]WkYg'? ØbbYb']b'XYf
6Ui k]fhgWk UZh"8Yf'ZYgh]WkY'FU\ a Yb'ZUbX'ja 'WkUfa UbhYb'5fWk!
GWk`ØggWkYb'ghUhhž'cf [Ub]g]Yfhj cb'7\]gh]Ub'GhYa a Yfž'XYa
C VYfa Y]ghYf'XYf'N]a a YfYf!' ðbi b ['BYi Vi f [!GWkfcVYb\Ui gYb"
8UVY]'k UfYb'Ui Wk'dfca]bYbhY'; ÅghY'k]Y'BYi Vi f [g
C VYfVØf [Yfa Y]ghYf'6Yfb\UfX'; a Y\`]b ['i bX'DYhYf'5]WkYfž
DfÅg]XYbh'XYg'@UbXYg]bbi b [gj YfVUbXg'XYg'6UmYf]gWkYb
N]a a YfYf\UbXk Yf_gž'Ubk YgYbX"

K Ug'a UWk'hY]bYb '[i hYb'N]a a YfYf'Ui g3'; a Y\`]b ['VYhcbhY'X]Y

6YXYi hi b['XYg'<UbXk Yf_g'Z0f'i bgYfY'K]fhgWUZh'i bX
; YgY`gWUZh''9f'\cV'\Yfj cfz'XUgg'XUg'; ØhYg]Y[Y`Y]bY'k]W h][Y
9bhgWY]Xi b[g\]'ZY'Z0f'6Ui \YffYb'XUfghY`h" ð'NY]hYbž']b'XYbYb
\UbXk Yf_]W Yg? ØbbYb'i bX'Ni j Yf`Àgg][_Y]h'ni bY\ a YbX
bUW [YZfU[h'k YfXYbž'ZfYi h'g]W 'X]Y'6fUbWY'ØVYf'Y]b'ghUV]Yg
K UW ghi a ž']bgVYgcbXYfY'ja '6YfY]W 'XYf'6YghUbXggUb]Yfi b["
8 Ug' A Y]ghYf\UZh !; ØhYg]Y[Y`k]fX'VYfY]hg'gY]h'&\$) 'j Yf[YVYb
i bX'VYgWY]b][h'6Yhf]YVYbž'X]Y'\Yfj cffU[YbXY'@Y]ghi b[Yb']b
j YfgW]YXYbYb'?UhY[cf]Yb'bUWk Y]gYb'_ØbbYb"

8]Y 'DfY]ghfÀ[Yf']a ' , VYfV`]W

9`Z'N]a a YfYf!6Yhf]YVY'k i fXYb'a]h'XYa ' A Y]ghYf\UZh !; ØhYg]Y[Y`
Ui g[YnY]W bYhž'XUfi bhYf.

- 5bXfYUg'i bX'7\]f]gh]Ub'7fi g]i g'; a V<
- 8cbUi VUi Yf'<c'nVUi ' ; a V< / '7c"'?;
- 8cfa Y]Yf'; a V<
- : fUbn'A Y\bYf'; a V<
- <Ubg'A i ff'<Ài gYf']b'<c'n'; a V<
- <c'nVUi '8Öff]b[Yf'; fi bX'Yf'; a V<
- <c'nVUi 'GhYa a Yf'; a V<
- ðfYb\Ui gYf/ 'GY]hn'; a V< / '7c"'?;
- æ\Ubb'5'h'N]a a YfY]!<c'n\Ài gYf
- æ\Ubb'A UW_N]a a YfY]!<c'nVUi
- ?Uf'GhY]bVYf[Yf'; a V<
- @ Xk]['Fc»bYf'N]a a YfY]!<c'n\Ui gVUi
- A]W UY`?fUi g'N]a a Yfa Y]ghYf'i bX'FYghUi fUhc'f'; a V<
- Fi dYfh'B]gWk]hn'; a V< / '7c"'?;

6YgcbXYfg'\Yfj cfni \YVYb']gh'X]Y': F →8@<c'nVUi ' ; a V<ž'X]Y
YfbYi h'XUg'dfYgh][YhfÀW h][Y'A Y]ghYf\UZh!; ØhYg]Y[Y`Yf\]Y'h'8 Ug
l bhYfbY\ a Yb'\Uh'g]W ']b'X]Y'Gd]hnYb_UhY[cf]Y'a]h'Z0bZ
a Ô[']W Yb'GhYfbYb'Y]b[Yghi Zh'i bX'VY`Y[h'XUa]h'gY]bY
J cffY]hYffc`Y]b'XYf'6fUbWY": F →8@nY]W bYh'g]W 'Xi fW
Yl nY`Yb hY'@Y]ghi b[Yb'j cb'XYf'D'Ubi b['V]g'ni f'gW'ØggY'ZYfh][Yb
5i gZ0\fi b['Ui g'i bX'gYhnh'Ui Z'_cbh]bi]Yf']W Y'K Y]hYfV]Xi b[
gY]bYf'A]hUfVY]hYf'gck]Y'Ui Z'\c\Y'l a k Y'hghUbXUfXg"9]b

gmghYa Uh]gWk Yf'5fVY]hggWk i hn'i bX'U_hj] Yg
 ?i bXYbVYn]Y\i b[ga UbU[Ya Ybhfi bXYb'XUg'DfcZ]'XYg
 l bhYfbY\ a Ybg'UV" Zf]YX'!\c'nVUi "XY'VYf]Wk hYhž'XUgg'XUg
)!GhYfbY!G]Y[Y'ZØf': F ⇒8@['Y]Wk nY]h]['5bgdcfb'i bX
 J YfdZ]Wk hi b['ZØf'X]Y' _ca a YbXYb'nk Y]'>\fY'VYXYi hYh"

9]b'6`]W_]b'X]Y'Ni _i bZh

8]Y'N]a a YfYf]bbi b['g]Y\h'fchm'< YfUi gZcfXYfi b[Ybž'Yhk U'Y]bYf
 8Y''Y']b'XYf'6Ui _cb↑ b_hi fž'cdh]a]gh]gWk]b'X]Y'Ni _i bZh"A]h
 ð]h]Uhj] Yb'k]Y'7C !FYWk bYfb'i bX'BUWk\U'h][_Y]hgVYf]Wk hYb'gc''
 X]Y'HfUbgdUfYbn']b'XYf'6fUbWk Y'Yf\Ø'h'k YfXYb"5i Wk'X]Y
 Ni _i bZhggfUhY[]Y'XYf'N]a a YfYf]bbi b['k i fXY'Ui Z&\$')
 ØVYfUfVY]hYhž'k cVY]'<c'n'bUWk'k]Y'j cf'Y]b'nYbhfU'Yg'6Ui a UhYf]U'
]a ; YVÀi XYVUi 'V'Y]Vh"

8]Y'U_hi Y''Yb'9bhk]W_ i b[Yb'nY][Ybž'XUgg'XYf'<c'nVUi '\cWk']a
 ?i fg'ghY\h'i bX'X]Y'BUWkZfU[Y'UbghY][h"8]Y'DfY]ghfÀ[Yf'XYf
 A Y]ghYf\UZh !5i gnY]Wk bi b['ghY\Yb'VY]gd]Y'\UZh'ZØf'X]Y
 YfZc'[fY]Wk Yb'i bX'ni j Yf'Àgg][Yb'<UbXk Yf_Yf']b'XYf'FY[]cb"
 5b[Yg]Wk hg'XYf'Ub\U'hYbXYb'ðbcj Uh]cbg_fUZh'i bX'XYf
 E i U']Z[_Uh]cb'XYf'N]a a YfYf'g]bX'X]Y'9fk Ufhi b[Yb'Ub'X]Y'Ni _i bZh
 XYf'6fUbWk Y'a Y\U'g'cdh]a]gh]gWk "Ui [gVi f[Yf!
 U''[Ya Y]bY"XY']bZcfa]Yfž'XUgg'X]Y'DfY]ghfÀ[Yf''Ui h'5]Wk Yf'Yhk U
 , ") \$\$'5i gni V]'XYbXY']b'8Yi hgWk'UbX'ZØfXYfb' 'Y]b'6Y'Y['ZØf'XYb
 \c\Yb'5i gV]'Xi b[gghUbXUfX']b'X]YgYa ' <UbXk Yf_gVYfi Z"

8YhU]`g	
Cfh	BYi Vi f[!GWkfcVYb\Ui gYbž'8Yi hgWk'UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "Ui [gVi f[Yf!U''[Ya Y]bY"XY • Zf]YX'!\c'nVUi "XY

6Ygi Wk Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY