

B UW\ \ U`h][ Y`J YfdUW\_i b[ Yb.`9f[ YVb]ggY  
XYg': c f g W\ i b[ g d f c ^Y \_hg`Ua` '&' "' ð b ] °

5a` '&' "' ð b ]`d f Æ g Y b h ] Y f h`X Y f`8 c b U i a c c g ! N k Y W \_ j Y f V U b X  
: c f g W\ i b[ g Y f [ Y V b ] g g Y`n i`b U W\ \ U`h][ Y b`D f c X i \_ h Y`b`U i g  
A c c f Z U g Y f b`] b`B Y i V i f [ "



B Y i V i f [ ! G W\ f c V Y b \ U i g Y b ž`8 Y i h g W\`U b X`!`5 a`A c b h U [ ž`X Y a  
&' "' ð b ] ž`Z ] b X Y h`] a`G ] h n i b [ g g U U`X Y g`@ U b X f U h g U a`h g`] b`B Y i V i f [  
Y ] b Y`g d U b b Y b X Y`J Y f U b g h U`h i b [ `g h U h`" `8 Y f`8 c b U i a c c g !  
N k Y W \_ j Y f V U b X`d f Æ g Y b h ] Y f h`X ] Y`9 f [ Y V b ] g g Y`g Y ] b Y g': c f g W\ i b [ g !  
i b X`9 b h k ] W \_ i b [ g d f c ^Y \_hg`D f c X i \_ h Y`U i g`A c c f Z U g Y f b`" `8 ] Y  
J Y f U b g h U`h i b [ `V Y [ ] b b h i a`% \$`! \ f`i b X`] g h`Ò Z Y b h ] W\`" `U`Y  
= b h Y f Y g g ] Y f h Y b`g ] b X`" \ Y f n`] W\`Y ] b [ Y`U X Y b ž`X ] Y`9 f`\_ Y b b h b ] g g Y`U i g  
X ] Y g Y a`] b b c j U h ] j Y b`D f c ^Y \_h n i`Y b h X Y W \_ Y b`" B U W\`= b Z c f a U h ] c b Y b  
X Y g`8 c b U i \_ i f ] Y f`k Y f X Y b`J Y f h Y h Y f`i b X`V Y h Y ]`][ h Y`: ] f a Y b`U i g  
X Y f`D U d ] Y f !`i b X`J Y f d U W \_ i b [ g V f U b W\ Y`X U V Y ]`Y ] b Y`6 ]`U b n`n ] Y \ Y b  
i b X`Ø V Y f`X ] Y`9 f [ Y V b ] g g Y`] b Z c f a ] Y f Y b`"

= b h Y f Y g g U b h Y f k Y ] g Y`k ] f X`X U g`D f c ^Y \_h i g Y ] h`6 Y [ ] b b`] a`" ð \ f`& \$ & (

j ca `VUmYf]gW\Yb`@UbXk ]fhgW\UZhga ]b]ghYf]i a `a ]h'fi bX`+\$\$\$`\$\$\$  
9i fc`[ YZ`OfXYfh"8Yf": c\_i g`]Y[ h'Ui ZXYf`GW\UZZ b[ `bYi Yf  
K YfhgW\`OdZ b[ g\_YhhYb`Z`f`X]Y`@UbXk ]fhY`]b`XYf`FY[ ]cb`i bX  
]bgVYgcbXYfY`Ui Z`XYf`DUd]Yf!`i bX`J YfdUW\_i b[ g]bXi ghf]Yž`k ]Y`XYf`  
**8cbUi a ccg!Nk YW\_j YfVUbX`**VYf]W\hYh"8]Y` : cfgW\i b[ Yb`n]Y`Yb  
XUfUi ZUVž`DfcnYggY`Z`f`X]Y`]bXi ghf]Y`Y`Bi hni b[ ]cb`A ccfZUgYfb  
k Y]hYfni Ybhk ]W\_Y`b`i bX`X]Y`K ]fhgW\UZh]W\\_Y]h`X]YgYf  
K YfhgW\`OdZ b[ g\_YhhY`ni`i bhYfgi W\Yb"

## B UW\ U`h][ \_Y]h`]a `J cfXYf[ fi bX

9]b`nYbhU`Yg`5b`]Y[ Yb`XYg`Dfc`Y`\_hg`]gh`Ygž`U`hYfbUh]j Y  
F c\ghc Zzei Y`Yb`Z`f`X]Y`DUd]Yfj YfdUW\_i b[ g]bXi ghf]Y`ni  
Ybhk ]W\_Y`b`i`b`X]YgYa`Ni gUa`a Yb`Ub[ `i bhYfgi W\h`XUg`Dfc`Y`\_h  
D5@ 8 = ž`k ]Y`A ccfdZUbnYb`k ]Y`GW\]`Zž`GY[ [ Yb`i bX  
F c\`f[ `Ubn[ fUg`Z`f`bUW\ U`h][ Y`J YfdUW\_i b[ Yb`[ Ybi hnh`k YfXYb  
\_`ObbYb`"@Ui h`XYa` : **fUi b`cZYf!`bgh]hi h`g]bX`X]YgY`DZUbnYb**  
Ui Z[ fi bX`]fYg`b]YXf][ YfYb`@[ b]b[ Y`U`h`VYggYf`[ YY][ bYh`Z`f`X]Y  
DUd]YfdfcXi \_h]cbž`XU`k Yb][ Yf`7`Ya ]\_U`]Yb`VY]a`5i ZgW`i gg  
VYb`Oh][ h`k YfXYb`"Ni XYa`"]YZYfb`X]Y`i bhYfgi W\i b[ Yb  
j ]Yj YfgdfYW\YbXY`9f[ YVb]ggY`]b`6Yni [ `Ui Z`X]Y`a YW\Ub]gW\Yb  
9][ YbgW\UZhYb`j cb`NY`ghc Zž`XYf`Ui g`A ccfdZUbnYb`[ Yk cbbYb  
k ]fX"

8Yf`Nk YW\_j YfVUbX`d`Ubh`ni XYa`Y]bY`Yb[ Y`Ni gUa`a YbUfVY]h`a ]h  
XYf`K ]fhgW\UZhž`i bhYf`UbXYfYa`a ]h`i bhYfbY`a Yb`XYf  
: UgYf]bXi ghf]Y`i bX`@UVcfg`Z`f`dUd]YfhYW\bc`c[ ]gW\Y  
I bhYfgi W\i b[ Yb`"9g`k ]fX`j ]Yj YfgdfYW\YbXž`XUgg`X]Y`YfghY`D\UgY  
XYf` : cfgW\i b[ `VYfY]hg[ YnY][ h`\Uhž`XUgg`gck c`\`GW\]`Z`U`g`Ui W\  
UbXYfY`]b`XYf`FY[ ]cb`j YfVfY]hYhY`DZUbnYb`[ i h`[ YY][ bYh`g]bXž`i a  
DfcXi \_hY`k ]Y`6f]YZ a gW`À[ Yž`Dcgh\_UfhYb`i bX`DZUbnYb\_Ufhc`bg  
\Yfni ghY`Yb"

## 9]b`6`]W\_]b`X]Y`Ni \_i bZh

8 Ug`Dfc`Y`\_h]gh`Ui Z`Y]bY`8Ui Yf`j cb`]bg[ YgUa`h`nk Y]`J\`fYb  
Ub[ Y`Y[ h`i bX`gc`V]g`A ]hhY`&\$\$)`Ui ZYbX`9f`\_Yb`hb]ggY`ni  
[ YY][ bYhYb`A ccf`\_i`h`i fYb`gck ]Y`ni f`F`c`Y`XYf`A ccfZUgYfb`]a

K YfhgzcZZ\_fY]g`Ui Z`]YZYfb"8Yf`@UbXfUh'i bX`J cfg]hnYbXY`XYg  
 8cbUi a ccg!Nk YW\_j YfVUbXgžDYhYf`j cb`XYf`; fØbžVYhcbhY`X]Y  
 K ]W\h][ \_Y]h`XYf`J Yfk Yfhi b[ `j cb`A ccfdZUbnyb`ZØf`X]Y`@UbXk ]fhY  
 i bX`XYb`?`]a UgW\i hn" 8Ug`k ]fX`Y]b`YW\hYf`; Yk ]bb`ZØf`X]Y  
 FY[ ]cb žnY][ h`Yf`g]W\`ØVYfnYi [ hij cb`XYb`ni \_ØbZ]h][ Yb  
 A Ø[ `]W\`Y]hYb"

K Yf`g]W\`ZØf`X]Y`]bbcj Uh]j Y`Ni \_i bZ`XYf`DUd]Yf!`i bX  
 J YfdUW\_i b[ gdfcXi \_h]cb`]bhYfYgg]Yfhž`Uh`Ua `&` " `đ b]`X]Y  
 ; Y`Y[ Yb\Y]hž`g]W\`X]fY`\_hij cf`C fhini `]bZcfa ]YfYb`i bX`g]W\`a ]h`XYb  
 J YfUbhk cfh]W\Yb`Ui gni hUi gW\Yb"9]b`6Ygi W\`c\bh`g]W\`g]W\Yfž  
 XYbb`\]Yf`k ]fX`Y]b`k ]W\h][ Yf`GW\f]h]b`F ]W\hi b[ `bUW\`U`h][ Yf  
 K ]fhgW\UZh]W\`Y]h`i bX`fY[ ]cbU`Yf`K YfhgW\ØdZ b[ `[ Ya UW\h"

8YhU]`g	
C fh	BYi Vi f[ !GW\fcVYb\Ui gYbž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XcbUi _i f]Yf"XY</li> <li>• k k k "XcbUi a ccg! nk YW_j YfVUbX"XY</li> <li>• k k k "ZfUi b\cZYf"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY