

: `]fhYb `UV `) \$. `; UVf]Y`Y`DcW\ `Ua a Yf
nY][ħž`k]Y`@]YVY`bYi `VY[]bbh°

; UVf]Y`Y`DcW\ `Ua a Yf`X]g_i h]Yfh`Ua `%+"`ħ `]`b
GWfcVYb\ `Ui gYb`XUg: `]fhYb`ØVYf`) \$ ` `9]b`5VYbX`j`c``Yf
9f_Ybbhb]ggY`i bX`9fZU\`fi b[Yb"



BYi Vi f[!GWfcVYb\ `Ui gYbž`8Yi hgW\ `UbX`!`ħ`XYf
VYgWUi `]WYb`GhUXh`GWfcVYb\ `Ui gYb`XfY\`hg]W`Ua `8cbbYfghU[ž
XYa `%+"`ħ `]ž`U``Yg`i a `XUg`H\`Ya U`@]YVY`i bX`: `]fhYb`]b`XYf
nk Y]hYb`@YVYbg\`Ä`ZhY``8]Y`J`c`_g\`cW`gW`i `Y`fj` \`gŁ`\`Uh`ni `Y]bYa
VYgcbXYfYb`J`c`fhfU[`Y]b[Y`UXYbž`XYf`j`cb`XYf`YfZU\`fYbYb
FYZYfYb]b]; UVf]Y`Y`DcW\ `Ua a Yf`[Y`Y]hYh`k]fX``I bhYf`XYa `H]hY`
ħ`b[`f]`) \$Ł`gi W`h` ` < UVY: U`hYbž`gY\`Y`UVYf`Ui W`X`Y]bY`b]W`h
a Y\`f`gc`[i h`Yfk`UfhYh`X]Y`HY]`bY\`a Yf`Y]b`gdUbbYbXYf`5VYbX`]a
6`Ui Yb`GUU`XYg`j` \`g!< Ui gYg"

; UVf]Y`Y`DcW\ `Ua a Yfž`X]Y`5bZUb[`*`\$`]ghž`\`Uh`g]W`Y]bYb`B`Ua`Yb
a]h`\`fYf`UbU`c[Yb`DUfhbYfj`Yfa`]h`i`b[` ` < Ua a Yf`/` < Yfn `]b
< Ua Vi f[`]`Ya`UW`h``8]YgY`]gh`gdYn]Y``Ui`Z`Ä`hYfY`G]b[`Yg

Ui g[Y`Y[h" `b]\fYa `J cfhfU[`k]fX`g]Y`dYfg`b`W`X`Y`9fZU`fi b[Ybž
F`ØW`gW`À[Y`i bX`d`cg]h]j Y`9f`YVb]ggY`Ui g`]\fYa `Y][YbYb
@]YVYg`YVYb`hY]`Yb`i bX`nY][Ybž`XUgg`XUg`8Uh]b[`Ui W`b`UW
`Ub[Yb`DUfhbYfgW`UZhYb`k]YXYf`Ui ZfY[YbX`gY]b`_`Ubb" `≠f`A`c`h`c
`8]Y`k`]`XYb`≠\`fY`ZUb[Yb`Y`h`h`Y`f`g`h`U`b`°` `g`d`f]W`h`j`]Y`Y`Ubž`X]Y`b`UW
HfYbbi b[Yb`c`XYf`J`Yf`i`ghYb`k]YXYf`c`ZZYb`ZØf`b`Yi`Y`6`Yn]Y`i b[Yb
g]bX" `8Yf`J`cfhfU[`VY[]bb`hi`a` `%-` `l` \`f`i`bX`Yb`XY`hi`a` `&`\$" ` \$`l` \`f`ž
XYf`9]b`Ugg`ghUfhY`h`VYfY]hg`Y]bY`Ghi`b`XY`ZfØ`Yf"

9]b`_`Y]bYg`8YhU]`ni`a`5VYbX

8]Y`9]bhf]hgdYf]gY`Y[Yb`VY]`%&`9i`fc`]a` `J`cfj`Yf`_`Ui`Zi`bX`%(` `9i`fc
Ub`XYf`5VYbX`_`UggY" `: `Øf`XUg`Y`V`]W`X`K`c` \` `]gh`YVYb`ZU`g`[Ygcf[h
?`Y]bY`GdY]gYb`i`bX` ;` Yhf`Åb`_`Y`k`YfXYb`Ub[YVchYb" `9]bY
5ba`Y`Xi`b[`]gh`ØVYf`X]Y`j` \`g! ;` YgW`Å`ZhgghY`Y`ž`dYf`A`U]`c`XYf`cb`]bY
i`bhYf`k`k`k`"j` \`g!gcV`XY`a` Ò[`]W`"

8Ug`H`Y`a`U`DUfhbYfgi`W`X`Y`UV`)` \$`]gh]b`XYf` \`Yi`h][Yb`NY]h`U`_`hi`Y`Y`f
XYbb`Y" `J`]Y`Yb`G]b[`Yg`UV`)` \$`a`UW`Yb`g]W`Gcf[Ybž`XUgg`]\`f
8Uh]b[!@YVYb`gc`[i`h`k`]Y`Yf`YX][h`]gh" `8c`W`XUg`]gh`Y]b`≠f`hi`a` `°
@Ui`h`GhUh]gh]_`YVYb`]b`8Yi`hgW`UbX`Y`hk`U`%*`ž` `A`]` `]cbYb`G]b[`Yg
]a`5`h`Yf`j`cb`%,` `V]g`*)` `≠\`fYb" `Ni`XYa`nY][h`Y]bY`l`a`ZfU[Yž`XUgg
&` `i` `XYf`6YZfU[hYb`ØVYf`*)` `VYfY]hg`C`b`]bY!8Uh]b[`Ui`gd`fc`V]Yfh
\`UVYb" `8]YgY`D`U`h`h`Zc`fa`Yb`V]Y`h`Yb`Y]bY`Yb`hg`d`Ub`b`hY`5`ha`c`gd`\`Å`fY`ž`]b
XYf` ;` `Y]W`[Yg]b`b`hY`Ui`ZY]b`Ub`XY`fh`Y`ZYb`i`bX`g]W`_`Yb`b`Yb`Y`fb`Yb
_`Ø`b`Yb" `8]YgY`HfYb`Xg`i`bX`<`Yf`Ui`g`Zc`f`XY`fi`b[Yb`k`YfXYb`Ui`W`VY]
j`]Y`Yb`J`Yf`Ub`gh`U`hi`b[Yb`h`Y`a`Uh]g]Y`fh"

8]Y`X][]hU`Y`8Uh]b[!K`Y`h

A]hY]bYf`J]Y`nU`_`Ub`5b[YVchYbž`k]Y` `J`Yf`]YVh5V(\$` `i`bX
`DUfg`\`d`ž`X]Y`g]W`gd`Yn]Y`i`a`X]Y`6YXØfZb]ggY`j`cb`GYb]cfYb
`Øa`a`Yfbž`]gh`X]Y`5i`gk`U``[`fc`»` `6YgcbXYfg`VY`]YVh`g]bX
D`U`h`h`Zc`fa`Yb`ZØf`G]b[`Yg`UV`)` \$`ž`X]Y`a`]hY]bY`a` `Ui`g[Y[`]W`X`Y`b`Y`b
: `f`Ui`Yb`!`i`bX`A`À`bb`Yf`Ub`hY]` `Ui`Zk`UfhYb" `8]Y`A`]h[`]Y`X`g`W`U`Zi`]gh`c`Zh
`c`ghYb`c`g`i`bX`V]Y`h`Y`h`XY`bb`c`W`j`]Y`Y`A` Ò[`]W``Y]hYbž`b`Yi`Y
?`cb`hU`_`hY`ni` `b`Ø`d`ZYb" `8UVY]`g]bX`Ui`h`Y`b`h]g`W`X`Y`i`bX`g`ma`d`U`h`]g`W`X`Y
D`fc`Z`V]`XYf`VYgcbXYfg`k`]W`h][ž`i`bX`Y]b[i`h`Ui`g[YZØ`hYg`D`fc`Z`

Yf\Ò\h'X]Y'7\UbWbž'XYb'f]W[h] [Yb'DUfhbYf'ni'Z]bXYb"

5VYf'J cfg]W'h]gh' [YVchYb.'CVk c\`X]Y'X][]hU'Yb'DUfhbYfVÖfgYb
j]Y'Y'J cfhY]Y'V]YhYbž'_Ubb'X]Y'Gi W'Y'bUW'Y]bYa' HfUi a dUfhbYf
]a'5'hYf'Ui W'Y]bY'<YfUi gZcfXYfi b['XUfghY''Yb"'5i h\Ybh]n]hÅhi bX
gYf]ÖgY'5Vg]W'hYb'g]bX'\]Yf' [YZfU[h''6Yj cf'a Ub'g]W'ni a'YfghYb
dYfgÖb`]W'Yb'HfYZZYb'j YfUVfYXYhž'Ya dZ]Y\`h'Yg'g]W'ž'X]Y'7\Ya]Y
VY]Y]bYa '? UZZY!8UhY'ni' hYghYb"

@Ui h'XYb'9I dYfhYb']gh'XUg'9b[U[Ya Ybh'XYf'Bi hnYf'VY]
_cghYbdZ]W[h] [Yb'8]YbghYb'cZh'\Ò\Yfž'k Ug'ni'VYggYfYb'9fZc` [Yb
ZØ\fh''9g`c\bh'g]W'ž'X]Y'j YfgW]YXYbYb'Cd]cbYb'ni'Yf_i bXYb
i bX'\YfUi gni Z]bXYbž'k Ug'Ua'VYghYb'ni'XYb'Y][YbYb
J c fghY''i b[Yb'dUggh''9[U'ž'cV'UbU`c['VY]a'J c fhfU[']b
GWfcVYb\Ui gYb'cXYf'X][]hU'VY]Y]bYf'DUfhbYfVÖfgY'`X]Y'Gi W'Y
bUW'@]YVY'i bX'YfZØ''YbXYb'6Yn]Y\i b[Yb'V'Y]Vh'gdUbbYbX"

9g'V'Y]Vh'UVni k UfhYbž'k]Y'j]Y'Y'6Ygi W'Yf'XUg'9j Ybh'Ubn]Y\Yb
k]fX'i bX'k Y'W'Y'bYi Yb'; YgW]W'hYb'i bX'9fZU\fi b[Yb'Ui g'XYa
Ui ZfY[YbXYb'H\Ya YbZY'X'XYg'8Uh]b[g]b'XYf'nk Y]hYb
@VYbYg\Å`ZhY'\Yfj cf[Y\Yb'k YfXYb''J]Y''Y]W'h]gh'XUg'XYf'6Y[]bb
bYi Yf'6Y[Y[bi b[Yb'i bX'; YgW]W'hYb']b'XYf'GhUXhž']b'XYf'X]Y
k]'XYb'š\fy'[YfUXY'Yfgh'UbZUb[Yb"

K Yf'a Y\f'ØVYf'XUg'9j Ybh'YfZU\fyb'a ÖW'hYž'_Ubb'k Y]hYfZØ\fybXY
≠Zcfa Uh]cbYb'ØVYf'X]Y'gdYn]Y''Y'J YfUbghU'hi b['VY]'
8cbUi _i f]Yf'Yf\U'hYb'i bX'g]W'Ui Z'X]Y'Ui ZfY[YbXY
5VYbX[YghU'hi b['ZfYi Yb"'5i W'X]Y'D'UhhZcfa Yb'k]Y'@cWU!8Uh]b [
cXYf'**8Uh]b ['L dYfhYb'**g]bX'k Yfhj c''Y'5b'Ui ZghY''Ybž'i a'X]Y'K Y'h
XYf'DUfhbYfgi W'Y'UV') \$'VYggYf'_YbbYbni'YfbYb"

8YhU]`g	
C fh	BYi Vi f[!GWfcVYb\Ui gYbž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "XcbUi _i f]Yf"XY • `cWU!XUh]b ["XY • XUh]b [l dYfhYb"XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY