

# 5`\_c\c`]g]YfhY`A i hhYf`VY`Y]X][ h`6YUa hY i bX`? ]bXYf`]b`BYi Vi f[ °

BYi Vi f[ !GW\fcVYb\Ui gYb. `5`\_c\c`]g]YfhY` : fUi Yb`i bX  
ħ [ YbX`]WXY`[ YfUhYb`]b`?cbZ]\_h`a` ]h`XYf`Dc`]nY]` `U\_hi Y`Y  
9fY][ b]ggY`j ca` %\*" '\$\*" &\$&)" "



BYi Vi f[ ž`8Yi hgW\`UbX`!`ħ`BYi Vi f[ [ ]Vh`Yg`]a a Yf`k ]YXYf  
gdUbbYbXYž`UVYf`Ui W\`VYgcf[ b]gYffY[ YbXY`J cfZÄ`Yž`X]Y`i bg`j cf  
5i [ Yb`ZØ\`fYbž`k ]Y`i bhYfgW\]YX`]W\`XUg`@YVYb`\]Yf`gY]b`\_Ubb`" 5a  
%\*" '\$\*" &\$&)" `a i gghYb`X]Y`Dc`]nY]`i bX`X]Y`FYhi b[ g\_fÄZhY`[ `Y]W\  
a`Y\`fYfY`9]bgÄhmY`UVk ]W\_Y`bž`X]Y`b]W\h`bi f`ZØf`X]Y`6YhY]`][ hYbž  
gcbXYfb`Ui W\`ZØf`X]Y`² ZYb`h]W\`\_Y]h`Ui ZgW\`i ggfY]W\`g]bX`"

9]b`VYgcbXYfg`g\_UbXU`ÖgYf`J cfZU`Y`YfY][ bYhY`g]W\`a` ]hYb`]b`XYf  
BUW\hž`U`g`Y]bY`" -!`Ä\`f][ Y`: fUi`j cf`]fYf`K`c\`bi b[ `fUbXU`]YfhY`  
I a` '\$\$.` \$`I` \`f`k`i`fXYb`X]Y`6YUa`hYb`U`Ufa` ]Yfhž`k`Y]`X]Y`ghUf`\_  
U`\_c\c`]g]YfhY` : fUi`b]W\h`bi`f`X]Y`BUW\`VUfgW\`UZh`VY`Ägh][ hYž  
gcbXYfb`Ui W\`]\`fY`Y][ YbYb`? ]bXYf`]a` `5`hYf`j`cb`%)`i`bX`%`,`ħ\`fYb  
gck ]Y`Y]bY`\*)`!`Ä\`f][ Y`: fUi`VY`Y]X][ hY`"8]Y`Dc`]nY]`bU\`a`g]Y`]b

; Yk U\fgUa žXcW\`]\Yf`YbXYhY`X]Y; YgW\jW\hY`b]W\h"K Å\fybX  
XYf: YghbU\`a Y`Y]ghYhY`X]Y: fUi`K ]XYfghUbX`i bX`j YfghfYi hY`a ]h  
]\fyb`6Y`Y]X][ i b[ Ybž`gc[ Uf`j Yfgi W\h`g]Yž`Y]bY`6YUa h]b`ni`hfYhYb"  
9]b`5`\_chYgh`k i fXY`j Yfk Y][ Yfhž`k Ug`X]Y`G]hi Uh]cb`b]W\h`[ YfUXY  
YbhgW\ÅfZhY"8]Y`8Ua Y`j YfvfUW\hY`X]Y`B UW\h]b`XYf  
5i gbØW\hYfi b[ gnY`Y"9fa ]hhi b[ Yb`k Y[ Yb`K ]XYfghUbXg`[ Y[ Yb  
Jc`ghfYW`i b[ gVYUa hY`i bX`6Y`Y]X][ i b[ `g]bX`]b`j c`Ya `; Ub[ Yž  
k Ug`Ui W\`X]Y`fYW\h]W\Yb`?cbgYei YbnYb`Y]bYg`gc`W\Yb  
JYf\U`hYbg`VY`Yi W\hYh"@Ui h`Ub k U`h"XY`\_ØbbYb`5`\_c`c`Y]bZi gg  
i bX`U[ [ fYgg] Y`< UbX`i b[ Yb`ni`gW\k YfYb`GhfUZYb`ZØ\fyb"

## š [ YbX`]W\Y`Ui Z`5Vk Y[ Yb

9]b`k Y]hYfYf`VYa Yf`Ybgk YfhYf`J cfZU`YfY][ bYhY`g]W\`Ua`HU[  
ni j cfž`U`g`Y]b`%) !Å\f][ Yf`š b[ Y`a ]hY]bYa`F UX`UXYf`i bhYfk Y[ g  
k Uf`8Yf`6i fgW\Y`UhhY`XYb`F UX`UXYf`i bVYŽ [ h`Yb`hk YbXYh`i bX  
Ž \f`XUa ]h`Ui Z`Y]bYf`6Ui ghY`Y"9]bY`Ui Za Yf`gUa Y`NYi [ ]b  
VYa Yf`hY`XUg`HfY]VYb`i bX`]bZcfa ]YfhY`X]Y`Dc`]nY]"@Y]XYf`UhhY  
XYf`š b[ Y`VYfY]hg`X]Y: `i W\h`Yf[ f]ZYbž`VYj cf`X]Y`6YUa hYb  
Y]bhfUZYbž`bi f`i a`ZYghni ghY`Ybž`XUgg`Yf`g]W\`Ui Z`Y]bYa` : Y`Xk Y[  
ZYgh[ YZU\fyb`\UhhY"BUW\`XYf: YghghY`i b[ `gY]bYf`DYfgcbU`]Yb  
k i fXY`Yf`Ub`X]Y`A i hhYf`ØVYf[ YVYb"5i W\`]\Yf`ghY`Yb  
9fa ]hhi b[ Yb`k Y[ Yb` : U\fyb`g`c`bY` : U\fyf`Ui Vb]g`i bX  
i bVYŽ [ hY`a `; YVfUi W\`Y]bYg`?fUZhZU\fnYi [ g]a`F Ui a`"Gc`W\Y  
HUhYb`nY][ Ybž`k ]Y`Y]W\h`š [ YbX`]W\Y`]b`GW\k ]Yf[[\_Y]hYb`[ YfUhYb  
\_ØbbYb"

## 5 [ [ fYgg]cb`Ua`6U\b\cZ

9VYbZU`g`Ua`%) "\$\*"`&\$&)`[ Yf]Yh`Y]b`&, !Å\f][ Yf`A Ubb`a ]h`XYf  
Dc`]nY]`]b`?cbZ]\_hž`k Å\fybX`X]YgY`Y]bY`J Yfa ]gghYbgi W\Y`Ua  
6U\b\cZXi fW\ZØ\fhYb"8Yf`A Ubb`fYU[ ]YfhY`i bYfk UfhYh`U[ [ fYgg]j  
i bX`VY`Y]X][ hY`X]Y`6YUa hYb"9]b`5`\_chYgh`Yf[ UV`YfgW\fyW`YbXY  
&ž`Dfca ]`Yž`XYbbcW\`k Y][ YfhY`Yf`g]W\`ž`gY]bY`DYfgcbU`]Yb  
Ubni [ YVYb"9f`k i fXY`ZYgh[ Ybca`a Ybž`X]Y`6`i hYbhbU\`a Y`ZUbX`]a  
?`]b]\_i a`ghUhhž`k cfUi Z`]b`Yf`]b`X]Y`DgmW\]Uhf]Y`Y]b[ Yk ]YgYb  
k i fXY"5i W\`]\Yf`g]bX`X]Y`?cbgYei YbnYb`b]W\h`ni  
j YfbUW\`Àgg][ Ybž`XU`? Ub`n`Y]? Åa dZ`Yf`\_Åfhž`XUgg`X]Y`GhfUZYb`ZØf

K ]XYfghUbX`[ Y[ Yb`Jc`ghfYW\_i b[ gVYUa hY`V]g`ni`XfY]`&U\fyb  
: fY]\Y]hgghfUZY`VYhfU[ Yb`\_ÒbbYb"

I bX`gW\`Y»`]W\`[ UV`Yg`bcW\`Y]bYb`\_i f]cgYb`J cfZU``ž`U`g`Y]b  
) \*!`Å\`f][ Yf`A Ubb`a` ]h`Y]bYf`5i hi bX`Y]bYa` `A YggYf`]b`XYf`C\_g\_Uf!  
K ]hha Ubb!GhfU»Y`[ YgY\`Yb`k`i fXY``9f`ØVYf[ UV`X]Y`5i h`Ub`Y]bYb  
5b[ YghY``hYb`Y]bYf`8]g\_ch\Y\_ž`X]Y`XUfUi`Z\]b`g]W\Yf[ YghY``h`k`i fXY`  
6Y]`Y]bYf`8i fW\gi`W\i b[ `\_Ua` `Y]b`A YggYf`Ui`Z`Y]bYa` `GY`Z]Y!Gh]W\_  
Ubg`HU[ Yg`]W\h`I`bj`YfghÅbX`]W\ž`XUgg`Ya` UbX`i`bhYf  
5`\_c\c`Y]bZi`gg`a` ]h`gc`W\Yb`;`YfÅhYb`i`bhYfk`Y[ `g`]gh``9]b`5`\_chYgh  
Yf[ UV`]b`X]YgYa` :`U``YXcW\`bi` ``Dfca` ]`Y"

8]YgY`J`cfZÅ``Y`g]bX`b]W\h`bi`f`GW\`U[ nY]`Ybž`gcbXYfb`gd]Y[ Y`b  
Ui`W\`VfY]hYfY`[ YgY``gW\UZh]W\Y`DfcV`Ya`Y`k`]XYf``K`]Y`[ Y\`h`a`Ub  
a`]h`5[ [ fYgg]cbž`5`\_c\c`\_cbgi`a`i`bX`8Y`]bei`Ybn`i`a`3`Ni`j`]Y`Y  
A`YbgW\Yb`[ YfUhYb`]a` `F`Ui`gW\ni`ghUbX`]b`?`cbZ]\_`h`a` ]h`XYa` ;`YgYmž  
k`Ug`b]W\h`bi`f`ZØf`X]Y`6Yhfc`ZYbYb`gW\k`Yfk`]Y[ YbXY` :`c`[ Yb`\UVYb  
\_Ubbž`gcbXYfb`Ui`W\`ZØf`]\`f`I`a`Z`X``8]Y`8]g\_i`gg]cb`XUfØVYfž`k`]Y  
k`]f`U`g`;`YgY``gW\UZh`a` ]h`gc`W\Yb`H\Ya`Yb`i`a` [ Y\Ybž`]gh`k`]W\h][ Yf  
XYbb`Y"

8YhU]`g	
C fh	BYi Vi f[ ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "VfYbbYggY``Wca</li><li>• k k k "Ubk U`h"XY</li><li>• k k k "_Ubn`Y]!_UYa dZ"bYh</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`bU[ !VUmYfb"XY