

# I `a `]a `6Ug\_YhVU`! : ]YVYf. . : ]bU`Y`VYXfc\h Xi fW\ `B 65!8 fUZh°

F Uh]cd\Ufa `I `a `YffY]W\h`XUg` : ]bU`Y`XYf`8Yi hgW\Yb  
A Y]ghYfgW\UZh`&\$&) žk Å\fYbX`9ggYb[ i Y`i bX`GUfUZ`j ca `B 65!  
8 fUZh`hfÀi a Yb"



BYi !I `a ž8Yi hgW\`UbX`!`9]b`Ui ZfY[ YbXYg`? Ud]hY`ZØf`XYb  
6Ug\_YhVU`]]b`I `a `bY][ hg]W\`XYa `9bXY`ni . `8]Y`A UbbgW\UZh`j cb  
fUh]cd\Ufa `I `a `Uh`[ Y[ Yb`K ØfnVi f[ `a ]h`- %, ( [ Yk cbbYb`i bX  
g]W\`gca ]h`a ]hY]bYa ` . %]b`XYf`GYf]Y`]bg` : ]bU`Y`i a `X]Y`8Yi hgW\Y  
A Y]ghYfgW\UZh`[ Ygd]Y`h`8Yf` : ]bU`ghUfh`]gh`Ua `GcbbhU[ `i a `%, `I \f  
]a `G5D` ; UfXYb`]b`A ØbW\Yb`[ Yd`Ubh`8cW\`]\bhYf`X]YgYa `9fZc`[  
ghY\_W`h`Y]bY`[ Ubn`VYgcbXYfY`<YfUi`gZc`fXYfi b[ ž`X]Y`b]W\h`bi`f`X]Y  
A UbbgW\UZh`ž`gcbXYfb`Ui`W\`nk`Y`]hU`Ybh]YfhY`Gd]Y`Yf`VYhf]Z`h"

K ]Y`I `a **!BYk g**`VYf]W\hYhž`\Uh`fUh]cd\Ufa `I `a `Y]bY`5bdUggi b[  
XYg` : ]bU`!HYfa ]bd`Ubg`VY]`XYf`YUgm7fYX]h`66@VYUbbhfU[ h`8Yf  
; fi bX3`8]Y`HYfa ]bY`ZØf`X]Y`Gd]Y`Y` ( `i bX` ) `XYf` : ]bU`gYf]Y`ZU`Yb  
[ YbUi `a ]h`XYa `B 65!8 fUZh`ni`gUa`a`Ybž`Ub`XYa `X]Y`VY]XYb`Gd]Y`Yf`

BcU'9ggYb[ i Y'i bX'6Yb'GUfUZ'hY]bY\ a Yb'k YfXYb"8]YgY'?'c``g]cb  
\_ÒbbhY'ZØf'X]Y'VY]XYb'HU'YbhY'Y]b'8]Ya a U'XUfghY''Ybž'XU'g]Y  
nk ]gWYb'XYa ' ?Ua dZi a 'XYb'bUh]cbU'Yb'H]hY''i bX'XYa '9]bgh]Y[  
]b'X]Y'B65'k Å\`Yb'a ØggYb"

## 9]b'j ]Y`j YfgdfYWYbXYf'8fUZh

6Yb'GUfUZ'Y]b'%-!Å\`f][ Yf'; i UfX'Ui g'gfUY'ž'\_ÒbbhY'Y]bY  
YbhgWY]XYbXY'F c``Y'gd]Y'Yb"9f']gh'b]W'h'bi f'U'g'Gd]Y'Yf'j'cb  
fUh]cd\Ufa 'l`a 'VY\_Ubbhž'gcbXYfb'ghY'h'Ui W'`\_i fn'XU]c fž  
a Ò[ `]WYfk Y]gY'XYf'YfghY'gfUY'`ni`k YfXYbž'XYf'VY]a 'B65!8fUZh  
Ui g[ Yk Å\`h'k ]fX" `b'XYf'`Ui ZYbXYb'GU]gcb`\Uh'GUfUZ  
VYY]bXfi W\_YbXY'@Y]ghi b[ Yb'[ YnY][ hž'a ]h'Y]bYa '8i fW'gW'b]h'j'cb  
&ž) 'Di b\_hYb'dfc'Gd]Y''i bX'gc`]XYb'K i fZeichYb.'( ) ž i 'Ui g'XYa  
: Y'X'i bX'+) ž+i 'j'cb'XYf': fY]k i fZ]b]Y"8YbbcW'`[ ]Vh'Yg  
J YfVYggYfi b[ gVYXUFZ]b'gY]bYa 'Gd]Y'ž]bgVYgcbXYfY' ]b'XYf  
7cbg]ghYbn'VY]8fY]di b\_hk ØfZYb'i bX'VY]a 'l`a [ Ub[ 'a ]h  
8fi W\_g]hi Uh]cbYb"

8]Y'8fUZhdfc[ b'cgYb'ZØf'GUfUZ'g]bX'j ]Y`j YfgdfYWYbX.'GUa  
J YWb]Y'j'cb'H\Y'5h\`Yh]Wg]Y\h']\b'Ub'&- "'GhY''Yž'k Å\`fYbX'H\Y  
F]b[ Yf']\b'gc[ Uf'Ui Z'&\* '\cW'ghi Zh"9GDB'XU[ Y[ Yb'\Uh']\b'Ui Z  
D'Uhn" &]b'XYf'nk Y]hYb'Fi bXY'Ub[ Yg]YXY'h"6YgcbXYfg'gdUbbYbX  
]gh'X]Y'A Ò[ `]W\_Y]hž'XUgg'GUfUZ'ZØf'X]Y'5h'UbhU'< Uk \_g'Ub'&&"  
; YgUa hghY''Y]b': fU[ Y'\_ca a hž'k c'Yf'U'g'6UW\_i d!; i UfX'gcZcfh  
Y]bYb'l`bhYfgW]YX'a UWYb'\_ÒbbhY"

## 8]Y'< YfUi gZcfXYfi b[ 'ZØf'fUh]cd\Ufa 'l`a

8]Y'<YfUi gZcfXYfi b[ 'ZØf'fUh]cd\Ufa 'l`a ' ]gh'\_Uf.'8]Y  
J YfUbhk cfh]WYb'g]bX'cdh]a ]gh]gW'ž'XUgg'X]Y'YUgm7fYX]h'66@i bX  
XYf': 7'6UmYfb'6Ug\_YhVU''Y]bY'@Øgi b[ 'Z]bXYb'k YfXYb"9g'k ÅfY  
hfUi f][ ž'k Ybb'X]Y'† b[ Yb'HU'YbhY'nk ]gWYb' ]\fYa 'HfUi a 'j'cb'XYf  
B65'i bX'XYf'7\UbW'Ui ZXYb'H]hY''k Å\`Yb'a ØgghYb"GW'`Y]» ]W  
\Uh'fUh]cd\Ufa 'l`a ' ]b'XYb''YhnhYb'š\`fYb' ]a a Yf'k ]YXYf'B65!  
HU'YbhY'\`Yf]cf[ YVfUW'h'i bX'ghY'h'bi f'\ ]bhYf'6UmYfb'A ØbWYb' ]b  
8Yi hgW'UbX' ]b'X]YgYf'< ]bg]W'h"

A ]h'Gd]Y`Yfb`k ]Y`DUWŁa Y`8 ]UXYhi bX`đ Ub`Bi bYnž`X]Y`&\$&( [ YXfUZhYh`k i fXYbž`Uh`XYf`7`i V`Y]bYb`VYY]bXfi W\_YbXYb`HfUW\_ FYWŁfXž`XYb`Yg`Ui WŁ`]b`X]YgYa`đ\`f`Zc`fmi gYhnYb`[ ]`h`8]Y : ]bU`gd]Y`Y`ghY`Yb`j cf`XYf`HØf`i bX`k Å`fYbX`Y]bYf`Ui ZfY[ YbXYb 6Ug\_YhVU`!GU]gcb`V`Y]Vh`bi f`ni `cZZYbž`XUgg`gck c`X`Y H]hY`hfÅi a Y`j cb`fUh]cd`Ufa`I`a`U`g`Ui WŁ`X]Y`B65!HfÅi a Y`j cb GUFUZ`i bX`9ggYb[ i Y`]b`9fZØ`i b[ `[ Y`Yb`\_ÒbbYb"

8YhU]`g	
Cfh	BYi !I`a`ž8Yi hgWŁ`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "i`a`!bYk`g"XY</li> <li>• k k k "dYUWŁ`hfYY`c`c`dg"WŁa</li> </ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY