

F Unn]U`]b`l`a` .`B Yi b_ÒdZ][Y`6UbXY`j`cb` 8 fc[Yb\ÀbX`Yfb`ZYgh[Ybca`a`Yb`°

⊕`B Yi !!`a` `k`i`fXYb`bYi`b`a`i`h`a`U»`]WXY`8fc[Yb\ÀbX`Yf`
ZYgh[Ybca`a`Yb`"8]Y`Dc`]nY]`Yfa`]hY`h`k`Y[Yb`8fc[Yb\UbXY`
i`bX`9]bVfØW`Yb`"



B Yi !!`a` ž`8Yi`hgW`UbX`!`⊕`Y]bYa` `dfÀ[bUbhYb`GW`U[`i`[Y[Yb`
X]Y`cf[Ub]g]YfhY`?`f]a`]bU`]hÀh`U`h`X]Y`?`f]a`]bU`dc`]nY]`I`a`]b`XYb`
`YmhYb`HU[Yb`Y]bY`6UbXY`j`cb`a`i`h`a`U»`]WXYb`8fc[Yb\ÀbX`Yfb`
i`bX`9]bVfYW`Yfb`Ui`g[Y`cVYb`"⊕`a` Y`fYfYb`Gh`XhYb`ž`XUfi`bhYf`
I`a` ž`B Yi !!`a` `i`bX`XYa` `5`V!8cbUi`!`?`fY]gž`k`i`fXYb`
8`i`fW`gi`W`i`b[Yb`Xi`fW`[YZØ`fhž`X]Y`ni` `;`YghbU`a`Yb`i`bX`
nU`fY]WXYb`G]WXYfghY`i`b[Yb`ZØ`fhYb`"⊕`g[YgUa`h`g]bX`bYi`b`
DYfgcbYb`ž`A`ÀbbYf`ja` `5`hYf`j`cb`%*`V]g`)`\$`J`fYb`ž`gck`]Y`Y]bY`
%*`!`À`f][Y`›`[YbX`]WXY`]b`XYb`:`Àb[Yb`XYf`Dc`]nY]`[Y`UbXYh`"8]YgY`
⊕`Zcfa`Uh]cbYb`Yb`hghUa`a`Yb`Y]bYa` `6Yf]W`hj`cb`**GK F**"

8]Y`H`À`hYf`[Y`Ø`fYb`c`ZYbVUf`ni` `Y]bYf`;`fi`dd]Yfi`b[ž`X]Y`b]W`h`bi`f`
ja` `8fc[Yb\UbXY`U`_hj` `]ghž`gcbXYfb`Ui`W`nU`fY]WXY`9]bVfØW`Y`

j YfØVh\Uh"6Y]XYb'8i fWłgi Włi b[Ybž'X]Y'gck c\''b'@U]Wł]b[Yb
U'g'Ui Wł'6'Ui VYi fYb'ghUhhZUbXYbž'ZUbXYb'X]Y'9fa]hh'Yf
6YhÀi Vi b[ga]hhY''b'VYhfÀWłh]WłYb'A Yb[Yb''8Uni 'nÀ\`Yb'Yhk U
%)'; fUa a '?c_U]bž' '\$'; fUa a '5a d\YhUa]b'i bX'fi bX'' +)
; fUa a 'A Uf]\i UbU''Ni XYa 'gh]Y»Yb'X]Y'6YUa hYb'Ui ZY]bY
5i Zni WłhUb`U[Y'ZØf'7UbbUV]gdZUbnyb''@Ui h'GWłk ÀV]gWłY"XY
VYghY\h'XYf'J YfXUWłhž'XUgg'X]Y'6UbXY'a]h'XYa ']'`Y[U'Yb'< UbXY'
j cb'8fc[Yb']b'XYf'FY[]cb'Ua 'K Yf_'k Uf"

9fa]hh'i b[Yb'i bX': YghbU\ a Yb

8]Y'Dc`nY]\Uh]bg[YgUa h'UWłh'K c\bi b[Yb'Xi fWłgi Włhž'k cVY]
8fc[Yb'i bX'6Uf[Y'X'g]WłYf[YghY''h'k i fXYb''8]Y'9]bVfØWłYž'X]Y
YVYbZU`g'XYf'6UbXY'ni f'@Ugh[Y'Y[h'k YfXYbž'gc``Yb']b' l `a 'i bX
@U]Wł]b[Yb'ghUhh[YZi bXYb'\UVYbž'k cVY]'j cf'U`Ya '6i bha YhU`
i bX'6Uf[Y'X']a 'K Yfhj cb'a Y\fyfYb'hUi gYbX'9i fc'[Yghc\`Yb
k i fXYb''; Y[Yb'X]Y': Ygh[Ybca a YbYb'k]fX'bi b'k Y[Yb'gWłk YfYb
6UbXYbX]YVghU\`g'i bX'i bYf'Ui VhYa ' < UbXY`a]h
6YhÀi Vi b[ga]hhY`b`Yfa]hhY`h"

6YgcbXYfg]a ' : c_i g'XYf'9fa]hh'i b[Yb'ghY\h'Y]b'&, !À\f][Yf'A Ubb
Ui g'@U]Wł]b[Ybž'XYf']b'XYf'J Yf[Ub[Yb\Y]h'a]h'gWłk YfYb
FUi VØVYfZÀ`Yb']b'J YfV]bXi b['[YVfUWłh'k i fXY''9f']gh'b]Włh'bi f
j YfXÀWłh][hž'Y]bYb'VYk UZZbYhYb'FUi VØVYfZU``Ui ZY]bY'Gd]Y'\U`Y
]b'6'Ui VYi fYb'Xi fWł [YZØ\fh'ni '\UVYbž'gcbXYfb'k i fXY'Ui Wł'Ua
\$)''ž b]'XYa ' < UZh]WłhYf'j cf[YZØ\fh''8Yf' < UZhVYZY\`'[Y[Yb'\b']gh
Yf'UggYb'k cfXYbž'k À\fybX'X]Y'UbXYfYb'A ÀbbYf'i bX'X]Y
ž [YbX']WłY'bUWł ']\fyf': YghbU\ a Y'k]YXYf'Ui ZZY]Ya ' : i »'g]bXž'XU
[Y[Yb'g]Y`_Y]bY' < UZh[fØbXY'j cf'U[Yb"

8fc [Yb_f]a]bU`]hÀh']b'8Yi hgWł`UbX

8]Y'U_hi Y`Y'G]hi Uh]cb'j YfXYi h]Włh'X]Y'VYgcf[b]gYffY[YbXY
9bhk]W`_i b['XYf'8fc[Yb_f]a]bU`]hÀh']b'8Yi hgWł`UbX''-a 'ž\`f'&\$&
k i fXYb'fi bX'' (+"\$\$\$'8fc[Yb_f]a]bU`]hÀhgZÀ`Y'fY[]ghf]Yfhž'k Ug
Y]bYa '5bgh]Y['j cb'&'Dfcnybhi]a 'J Yf[`Y]Wł'ni a 'J cf'U\`f
Ybhgd]f]Włh''-bgVYgcbXYfY'7UbbUV]g'gd]Y'h'XUVY]'Y]bY [fc» Y'F c`Yž
XU'Yhk U'&\$, "\$\$\$'X]YgYf': À`Y'Ui Z'7UbbUV]g'VYnc[Yb'g]bXž'XUg

gY]h5df]`&\$&(]b`HY]`Yb`Y[U]g]Yfh:k i fXY"8]Yg`VYghÅh][h`Y]ba U`
a Y\F`X]Y`F`Y`Yj Ubn`XYf`8fc[YbdfcV`Ya Uh]_ž`X]Y`b]W`h`bi`f
]bX]j]Xi Y`Y`ž`gcbXYfb`Ui W` [YgY`gW`UZh]W`Y`DfcV`Ya Y`a]h`g]W`
Vf]b[hž`k]Y`XYf`5bgh]Y[`hfU[]gW`Yf`8fc[YbhchYbž`XYf`]a `>\f`&\$&'
Ui Zfi bX`&"&' \$: : À`Y`gh]Y[ž`k]Y`GhUh]ghU`VYf]W`hYh"

8]Y`F`Unn]Yb`]b`l `a `i bX`l a [YVi b[`g]bX`HY]`Y]bYf`i a ZUggYbXYb
GhfUhY[]Yž`i a `XYf`8fc[Yb_f]a]bU`]hÅh`XYb`?Ua dZ`Ubni gU[Yb`i bX
X]Y`ÖZZYb`h]W`Y`G]W`Yf`Y]h`k]YXYf`Yfni ghY`Yb"8]Y`9fa]h`i b[Yb
XYf`GhUUhgUbk U`hgW`UZh`l `a `i bX`XYf`Dc`]nY]`g]bX`bUW`k]Y`j`cf`]a
; Ub[Yž`i a `k`Y]hYfY`<]bhYf[fØbXY`XYf`6UbXY`Ui Zni XYW`Yb"

8YhU]`g	
Cfh	BYi !! `a ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "gk f"XY • k k k "gW`k UYV]gW`Y"XY • XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY