

B Yi Yf ' ð ` YfdUf _ . ' K c \ b hfUi a ' i b X
] b h Y fb Uh] c b U ` Y ` G W X i ` Y ` k U W X g Y b
ni g U a a Y b °

B Yi ! I ` a ` Y b h k] W _ Y ` h i X Y b ' ð ` YfdUf _ ` a] h ` a c X Y fb Y b
K c \ b Y] b \ Y] h Y b ` i b X ` Y] b Y f ` b Y i Y b ` ð h Y fb Uh] c b U ` Y b ` G W X i ` Y ` Z Ø f
Y] b Y ` b U W X \ U ` h] [Y ` Ni _ i b Zh "



B Yi ! I ` a ž 8 Yi hg W X ` U b X ! ` a ` a U ` Y f] g W X Y b ' ð ` YfdUf _ ` nk] g W X Y b
B Yi ! I ` a ` i b X ` @ X k] [g Z Y ` X ` h i h ` g] W X ` Y] b] [Y g " <] Y f ` k] f X ` Y] b
a c X Y fb Y g ` K c \ b d f c ` Y _ h i f Y U `] g] Y f h ž X U g ` Z Ø f ` Z f] g W X Y b ` K] b X `] b ` X Y f
F Y [] c b ` g c f [h ` I ` a ! B Y k g ` V Y f] W X h Y h j c b ` nk Y] ` b Y i Y b
A Y \ f Z U a] ` Y b \ Ä i g Y fb ž] b ` X Y b Y b `] b g [Y g U a h ` (%] b X] j] X i Y ` Y
9] [Y b h i a g k c \ b i b [Y b ` Y b h g h Y \ Y b " 8] Y ` J ` Ò _ ` ð a a c V] ` Y b ` ; a V < ` \ U h
X] Y ` F c X i b [g U f V Y] h Y b ` V Y f Y] h g] b ` 5 b [f] Z Z [Y b c a a Y b ` ` Y] b ` k] W X h] [Y f
G W X f] h `] b ` X] Y ` Ni _ i b Zh X Y g ` K c \ b Y b g "

<] b h Y f ` X Y a ` D f c ` Y _ h i ` ð ` YfdUf _ ` @ j] b [` g h Y W _ h ` Y] b Y `] b b c j U h j Y ` ð X Y Y .
b] W X h ` b i f ` a c X Y fb Y ` 5 f W X] h Y _ h i f ž ` g c b X Y fb ` U i W X ` Y] b Y [Y d ` U b h Y

bUW\U'h][Y '@VYbgk Y]gY"8]Y'K c\bi b[Yb'g]bX'nk]gWYb'' ('i bX %&* 'a †[fc» 'i bX'k YfXYb']b'Y]bYa '?ZK ')) !GhUbXUfX' [YVUi hž'k Ug XYb'6Yk c\bYfb' VYgcbXYfg'YbYf[]YYZZ]n]YbhYg'K c\bYb j Yfgdf]W'h"8Uni '_ca a h'Y]bY' [fc» Y'D\c'hcj c'hU]_Ub`U[Y'Ui ZXYa 8UWž'X]Y'ZØf'Y]bY'i a k Y'hZfYi bX`]W'Y'9bYf[]Yj Yfgcf[i b['gcf[h' 5i W'X]Y'5i gghUhi b[']gh'Xi fW'XUW'hi bX'V]YhY'h'9W'h\c'ndUf_Yhh gck]Y'; `UgXi gW_UV]bYb"

9]b' bYi Yg'Ni \Ui gY'ZØf'j]Y`Y

8Yf'6Ui ghUfh]gh'ZØf'XUg'Xf]hhY`E i UfhU`&\$&) `Ub[YgYhnh'i bX'X]Y : Yfh[ghY`i b['k]fX'j cfUi gg]W'h]W'a ' < YfVgh'&\$&+ YfZc`[Yb" J Ò_`I `a ` \YVh`Yfj cfž'XUgg'XUg'Dfc`Y_h'gck c`\`G]b[`Ygž'DUUFY U'g'Ui W' : Ua]]Yb'Ub'gd]W'h"8]Y`]W'hXi fW'Zi hYhYb'K c\bi b[Yb `]Y[Yb']b'fi \][Yf'@U[Y'i bX'g]bX'VYghYbg'Ub'`I `a `Ub[YVi bXYb" 8UfØVYf`\]bUi g_ØbbYb'X]Y'6Yk c\bYf'6U`_cbYž'@c[[]Yb'cXYf df]j UhY'; `ÅfhYb'ja '9fX[YgW'cgg[Yb]Y» Yb"

9]b'VYgcbXYfg'\`ZfY]W'Yg'5b[YVch]gh'X]Y'A]YhVYhfYi i b[`Xi fW' X]Y'J Ò_`<Ui gj Yfk U`hi b[; a V<ž'X]Y'? Ud]hU`Ub`Y[Yfb'XYb 9]bgh]Y[`]b'XUg'Dfc`Y_h'Yf'Y]W'hYfh" I a `XYb'J Yf_Y`f']b'XYf'bYi Yb K c\b'g]YX'i b[`ni `a UbU[Ybž'g]bX'H]YZ[UfU[Yb'a]h(- `GhY`d`ÅhnYb Y]b[Yd`Ubhž'k cVY]`Y]b'J YfgW']YVYgmghYa `i bX'_cbj Ybh]cbY`Y GhY`d`ÅhnY'j cf[YgY`Yb'g]bX"

I a k Y`hZfYi bX`]W'Y'5bgÅhnY

≠hYfYggUbh]ghž'XUgg'XUg'[YgUa hY'K c\bj]YfhY` K c\bYb'Ua ≡YfdUf_ `a]h'fi bX'*) \$`bYi Yb'K c\bY]b\Y]hYbž'XUg'VYfY]hg'a]h XYa `YfghYb'GdUhYbgh]W'VY[cbbYb'k i fXYž'Y]b[`Ub'N\Y]h]W'Yg ?cbnYdhj YfZc`[hž'XUg'Ui W'`≠_`i g]cb'U`Yf'6Yj Ò_`Yfi b[g[fi ddYb ZØfXYfh" @Ui h'K]f`YVYb' bYi `k]fX'XUg'FY[Ybk UggYf'Xi fW'Y]b Ui g[Y_Ø[Y'hYg'F]bbYb'gmghYa `]b'N'Yb'hfU`Y'; fØbZÅW'Yb[`Y`Y]hYhž k Ug'ni f'J YfVYggYfi b[`XYg'GhUXh_]a Ug'VY]hfÅ[hi bX'ghÅXh]gW'Y K `Åfa Y]bgY'b'fYXi n]Yfh"

Ni gÅhn`]W'`k]fX'Y]b'7C !bYi hfU`Yf'Ghfca `Xi fW'X]Y'BÅ\Y`ni a K UggYf_fUZhk Yf_`Ua `≡Yf_UbU`VYfY]h[YghY`h'`≠bcj Uh]j Y'K `Åfa Y!

i bX`5Vk UggYf_cbnYdhYžk]Y`X]Y`Bi hni b[`j cb` ; fi bXk UggYf`ZØf
i a k Y`hZfYi bX`]WXY`<Y]ngmghYa Yž`nY][Ybž`XUgg`\\Yf`k]f`_]W
a cXYfbY`HYW.b]_Yb`ni a `9]bgUhn`_ca a Ybž`X]Y`Y]bYa
Ö_c`c[]gWYb`@YVYbggh)`F YW.bi b[`hfU[Yb`"

8 Ug`Dfc`Y`_h`Ua `≡`YfdUf`_j` YfY]bh`U`gc`b]W`h`bi`f`ZYI]V`Yg`K`c`\\bYbž
gcbXYfb`Ui`W`_Y]bY`i`a`k`Y`h`VYk`i`gghY`@YVYbgk`Y]gY`_`[`YbUi`_XUgž
k`Ug`X]Y`_F`Y`[]cb`_VfUi`W`h`"A]h`XYa`_J`Yf`_Ui`Z`XYf`K`c`\\bi`b[`Ybž`XYf
VYfY]hg`_VY[`c`b`b`Yb`_\\Už`i`b`X`_XYa`_b`Yi`Yb`_GhUbXcfh`XYf
≠hYfbUh]cbU`Yb`_GW`i`_Y`k`]fX`_Yg`]b`_XYf`_BUW`_VUfgW`_UZh`_VU`X
`_YVYbX][`"8]Y`_BYi`[]Yf`_Ui`Z`X]Y`_9b`hk`]W`_i`b[`_]gh`[`fc`»`i`b`X`_X]Y
YfghYb`_GW`f]hhY`_Ui`Z`XYa`_K`_Y`_ni`f`_J`Yfk`]f`_]W`i`b[`_X]YgYg
K`c`\\b`hfUi`a`_g`_g]b`X`_j`]Y`_j`YfgdfYW`_Yb`X`"

8 YhU]`g	
C fh	BYi`!!`_a`_ž`8Yi`hgW`_UbX
E i`Y`_`Yb	<ul style="list-style-type: none"> • k k k "i`_a`!bYk`g`XY • j`cY`_`!i`_a`"XY • k k k "k`]f`!`_YVYb`!bYi`"XY

6Ygi`W`_Yb`_G]Y`_i`_bg`_Ui`_Z`_b`U[`!`_V`_UmYfb`"XY