

A ]W\ UY``>UW\_gcb. 'GdY\_hU\_i `ÀfY`< ca a U[ Y  
fcW\_h`BYi !! `a °

9f`YVYb`G]Y`X]Y`A ]W\ UY``>UW\_gcb`< ]ghc`fm`G\`ck`Ua  
%) "\$\*`"&\$&) `]b`BYi !! `a "`; Yb]Y»Yb`G]Y``Y[ YbX`ÀfY`< ]hg`]b  
Y]bYf`gdY\_hU\_i `ÀfYb`6Ø\`bYbg\`ck`"



BYi !! `a ž8Yi hgW\`UbX`!`5a` `%) "'> b]`&\$&) `k ]fX`X]Y`fUh]cd\`Ufa  
UfYbU`]b`BYi !! `a` `ni`a` `GW\Ui`d`Uhn`Y]bYf`a`i`g`\_U`]gW\Yb  
<ca`a`U[`Y`Ub`XYb`i`bj`Yf[`Y]W\`X]W\Yb`?`]b[`cZ`Dcd`ž`A`]W\ UY`  
>UW\_gcb``8]Y`G\`ck`ž`X]Y`j`cb`G\`ck`h]a`Y`5i`ghfU`]U`df`ÀgYbh]Yfh`k`]fX`ž`  
j`Yfgdf]W\h`Y]b`GdY\_hU\_Y`XYf`9I`hfU`\_UggY`ž`k`Y`W\Yg`X]Y  
Gc`c`\_Uff]YfY`XYg`Y[`YbX`ÀfYb`?Øbgh`Yfg`]b`UhYa`VYfUi`VYbXYb  
6`]XYfb`bUW\`nY]W\`bYh``;`Ufh\`:`]Y`X`ž`XYf`<`Ui`d`hXUfghY``Yfž`gW\`Ød`Zh  
]b`X]Y`F`c``Y`XYg`Dcd!`≠c`g`i`bX`YfØZZb`Yh`X]Y`5i`ZZØ\`fi`b[`a`]h`Y]bYa  
[`]hnYfbXYb`<`UbXgW\`i`\`i`bX`XYa`VYfØ\`a`hYb`A`ccb`k`U`\_ž`k`À\`fYbX  
XUg`Di`V`\_]i`a`]b`X]Y`K`Y`h`j`cb`A`]W\ UY``>UW\_gcb`Y]b`hUi`W\`h`"

K`À\`fYbX`XYf`Yhk`U`nk`Y]ghØbX][`Yb`J`cfghY``i`b[`k`]fX`Y]bY`5i`gk`U\`  
j`cb`&\$`gY]bYf`[`fØ»`hYb`<`]hg``]j`Y`XUf[`YV`chYb``8Yf`Ni`\`ØfYf`\_Ubb`

g]W\`Ui Z?`Ugg]\_Yf`k ]Y` 6]`Y`ŹUb ž` Ga cch\`7f]a ]bU` ž` H\f]`Yf ž`  
A Ub`Ď`H\Y`A ]ffcf ž` 6`UW`Cf`K \]hY` i bX` 6YUh`Ď`ZFYi Yb"  
8]YgY`< ]hgž`X]Y`A ]W\UY`ŹW\_gcbg?Uff]YfY`dfÄ[ hYbž`g]bX`b]W\h`bi f`  
a i g]\_U`]gW\Y`@W\_YfV]ggYbž`gcbXYfb`Ui W\`HY]`XYf`Ďbcj Uh]cbYbž`  
X]Y`ŹW\_gcb`]b`XYf`Dcda i g]\_`Yfj`cf[ YVfUW\h`U`i`j`cb  
Y]b[ Äb[ ] [ Yb`A Y`cX]Yb`V]g`\]b`ni`VU\`bVfYW\YbXYb`A i g]\_j`]XYcg"

## 9]b`A`Y]ghYfk`Yf`\_`XYf`ĎgnYb]Yfi`b[

8]Y`ĎgnYb]Yfi`b[`]gh`YVYbgc`VYY]bXfi`W\_YbX`k`]Y`X]Y`A i g]\_`gY`Vgh"  
A ]h`Y]bYf`@j`Y!6UbXž`hU`Ybh]YfhYb`HÄbnYfb`i`bX`Ui`h\Ybh]gW\Yb`  
?cgh0a`Yb`k`]fX`X]Y`5i`ZZ0\fi`b[`]Xi`fW`a`cXYfbY`@]W\h`i`bX`  
Gci`bXhYW\`b]\_Yb`Yf[`Äbnhž`X]Y`Y]b`YW\`hYg`?cbnYfhYf`YVb]g`  
gW\UZZYb``C`j`Yf`:`cfghYfž`XYf`U`g`A i g]WU`!DfcXi`nYbh`U[`]Yfhž`\Uh`  
a`]hj`]Y`@]YVY`ni`a`8YhU]`XUZ0f`[`Ygcf[`hž`XUgg`X]Y`G\ck`Y]b`:`Ygh`  
Z0f`X]Y`G]bbY`k`]fX``GW\cb`bUW\`XYf`K`Y`hi`fUi`ZZ0\fi`b[`]&\$%,`]a`  
H\YUhYf`Ua`DchgXUa`Yf`D`Uhn]b`6Yf`]b`Yf\]Y`h`X]Y`G\ck`  
VY[`]Y]ghYfhY`F`0W\_a`Y`Xi`b[`]Ybž`i`bhYf`UbXYfYa`j`cb`Źfa`U]bY`  
ŹW\_gcbž`A ]W\UY`g`6fi`XYfž`XYf`X]Y`8UfV]Yhi`b[`]U`g`Y]bXfi`W\_gj`c``  
`cVhY"

A ]W\UY`ŹW\_gcbž`[`YVcfYb`Ua`i`&-`"5i`[`i`gh`%-`),`]b`:`Ufmž`ĎX]UbUž`  
\]bhYf`]Y»`Y]bYb`i`bUi`g`0gW\`]W\Yb`i`i`»`UVXfi`W\_]b`XYf`A i g]\_k`Y`h`  
J`cb`gY]bYb`5bZÄb[`]Yb`U`g`0b[`]ghYg`A ]h[`]YX`XYf`ŹW\_gcb`)`V]g`ni`  
gY]bYa`8i`fW\Vfi`W\`U`g`Gc`c`\_0bghYf`a`]h`XYb`Y[`]YbXÄfYb`5`VYb`  
C`ZZ`h\Y`K`U``i`bX`H\f]`Yf`ž`fYj`c`i`h]cb]YfhY`Yf`X]Y`Dcda i g]\_i`bX`  
gYmhY`bYi`Y`A`U»`ghÄVY`]b`XYf`i`bhYf`U`hi`b[`]gVfUbW\Y``GY]b`HcX`Ua`  
&)`"Ź`b]`&\$\$\$`-`YfgW\0hhYfhY`X]Y`:`Ubg`k`Y`hk`Y]hž`XcW\`gY]b`9fVY`YVh`  
]b`XYb`<`YfnYb`j`]Y`Yf`k`Y]hYf"

## 8]Y`< ]hgž`X]Y`b]Y`Ui`g`XYf`A`cXY`\_ca`a`Yb

8]Y`A i g]\_j`cb`A ]W\UY`ŹW\_gcb`V`Y]Vh`nY]h`cg`i`bX`n]Y\`h`  
;`YbYfUh]cbYb`]b`]\fYb`6Ubb``8]Y`G\ck`]b`BYi`!!`a`k`]fX`b]W\h`bi`f`  
i`bhYf`U`hYbž`gcbXYfb`Ui`W\`X]Y`VYgcbXYfY`A`U[`]Y`gY]bYf`Gcb[`]gž`  
k`]Y`567`ž`8cb`h`Ghcd`H]`Mci`:`Yh`9bci`[\`ž`<`i`a`Ub`BUhi`fY`ž`  
i`bX`H\Ym`8cb`h`FYU``m`7UfY`5Vci`h`i`g`]bg`@]W\hif0W\_Yb``8i`fW\`  
X]Y`J`YfV]bXi`b[`]j`YfgW\]YXYbYf`A i g]\_gh]`Y`j`cb`F/`6`0VYf`F`c`W\_

V]g` \]b`ni` '8 UbW` ' `dfÅ[ hY` ðJW\_gc b`X]Y`A i g]\_[ YgW` ]W`hY`  
bUW` \ U`h][ `i bX` gYhnhY` HfYbXgž`X]Y`V]g` \Yi hY` bUW` \ U`Y`b`"

8 Yf` 5VYbX` ]b` XYf` fUh]cd` \Ufa` `UfYbU` j` Yfgdf]W`h`Y]b` [ fc» Ufh][ Yg`  
9f` YVb]g` ZØf` U`Y` 6Ygi` W`Yfž`X]Y`A ]W`UY` ðJW\_gc b`g`A i g]\_ `i bX`  
7` \Uf]ga` U`Y`YVYb` "8]Y` 5i` ZZØ` \fi b[ ` ]gh`b]W`h`bi` f`Y]bY` <ca` a` U[ Yž`  
gcbXYfb`Y]bY` F`Y]gY` ]b`X]Y`Ui` ZfY[ YbXY`K` Y`h`Y]bYg`?Øbgh`Yfgž`XYf`  
X]Y`A i g]\_[ YgW` ]W`hY`k` ]Y`\_Y]b` UbXYfYf` [ YdfÅ[ h` \Uh` CV` U`g`  
Y]b[ YZY]gW`hYf` : Ub`cXYf`U`g`BYi` `]b[ ` ` \Yf`Yf`YVh`YXYf`X]Y`  
: Ugn]bUh]cbž`X]Y`A ]W`UY` ðJW\_gc b`Ui` ga` UW`hY`"

: Øf`k` Y]hYfY` ðZcfa` Uh]cbYb`ni` f`G` \ck` `VYgi` W`Yb`G]Y`X]Y`GY]hYb`j` cb`  
GW`k` ÅV]gW`Yž`A` >`<` ]ghc`fm`G` \ck` `i bX`?` b`c`k` i` b]hm`"

8 YhU]`g`	
C`fh`	B`Yi` !!` `a` ž`8`Yi` hgW` `UbX`
E`i`Y` `Y`b`	<ul style="list-style-type: none"><li>• k`k`k` "gW`k` UYV]gW`Y`"XY`</li><li>• a` ^` ]ghc`fmg` \ck` "W`c`a`</li><li>• _b`c`k` i` b]hm`"XY`</li></ul>

6Ygi` W`Yb`G]Y`i` bg`Ui` Z.`bU[`!VUmYfb`"XY`