

@i l i g`cXYf` ; \Yhhc 3`B Yi !! `a / ` \$' - /g
GYb]cfYb\Y]a `gc f[h`ZØf`? c b h f c j Y f g Y b °

B Yi !! `a `YfØZbYh`Y]b`i l i f]ØgYg`GYb]cfYb!K c\`b\Y]a "
; YgWÅZhgzØ\`fYf`?]d`G`c`UbY`Yf`_`Àfhž`Yg`gY]`ZØf`A]hhY`ghUbX
i bX`A]`]cb`ÀfY"



B Yi !! `a ž`8 Yi hgW`UbX`!`b`B Yi !! `a `YfØZbYh`Y]b`b Yi Yg
GYb]cfYbk c\`b\Y]a ž`XUg`X]Y`5i Za Yf_gUa _Y]h`Ui Z`g]W`n]Y\`h`i`i`bX
XUg`b]W`h`bi`f`k`Y[Yb`gY]bYf`i`l`i`f]ØgYb`5i`gghUhi`b["
; YgWÅZhgzØ\`fYf`?]d`G`c`UbY`Yf`_`Àfhž`XUgg`X]Y`9]bf]W`hi`b[`a`Y\`f
V]YhYb`gc``U`g`bi`f`Y]b`8`UW`ØVYf`XYa`?`cdZ`A]hj`Yf[c`XYhYb
Gd]Y[Y`b`ž`VcXYbh]YZYb` : YbghYfb`i`bX`Y]bYa`F`YghUi`fUbh`a`h
F`cc`Z`h`cd`!`HY`ff`UggY`k`]fX`\]Yf`Y]b`@`VYb`]a`5`h`Yf`]a`Gh`Y]bYg
gW`Øb`[YZØ\`fhYb`<`chY`g`Ub[YdY]`h`8`cW`]gh`XUg`K`c\`b`_`cbnYdh
Ui`W`k`]f`_]W`ZØf`U`Y`[YY][bYh3`?`f]h`_Yf`gY\Yb`XUf]b`Y]b` ; \Yhhc
XYf`U`hYb`F`Y]W`Yb`i`bX`\]bhYfZfU[Ybž`cV`Yg`ni`f`@Øgi`b[`XYg
DZY[Yb`c`h`ghUbXg`VY]hf`À`h`i`

G`c`UbY`\]b[Y[Yb`]gh`ØVYfnYi [hž`XUgg`XUg`5b[YV`ch`b]W`h`bi`f`

k c\`UVYbXYb`GYb]cfYb`j cfVY\U`hYb`]gh"@Ui h`GWk`AV]gWY
gc``Yb`Ui W`XYf`A]hY`ghUbX`i bX`U_h]j Y`GYb]cfYb`g]W` \]Yf
k c\`Z0\`Yb``8]Y`A]YhdfY]gY`VYk Y [Yb`g]W`nk]gWYb`&`\$\$\$`i bX
(`` \$`9i fcžUV\`Ab [] [j cb`XYf`N]a a Yf [f0» Y j cb`) ' `V]g` - (
E i UXfUha`YhYfb``8]YgY`DfY]ggdUbbY`]gh]a` J Yf [`Y]W`ni`UbXYfYb
gh`Xh]gWYb`K c\`b`U [Yb`a UbW`a U`gc [Uf [0bgh] [ž] cf`U`Ya
k Ybb`a Ub`X]Y [YVchYbYb`5bbY\`a `]W`_Y]hYb`VYhfUW`hYh"

9]b`bYi Yg`Ni \ Ui gY`a]h`j]Y``; YghU`hi b [

8 Ug`K c\`b\Y]a`gc``b]W`h`bi f`Y]b`C`fh`ni a`K c\`bYb`gY]b`ž`gcbXYfb
Y]b`HfYZZdi b_h`Z0f`X]Y ; Ya Y]bgW`UZh``6Yk c\`bYf`_0bbYb`Ub`Y]bYf
J]Y`nU\`j cb`5_h]j]h`hYb`hY]`bY\`a Yb` j cb`J`cfhf`A [Yb`0VYf
@Ygi b [Yb`V]g`\]b`ni`A`cXYbgW`Ui Yb`i bX`A`i`g]_UVYbXYb``?Uf]b
< Y [Yfhž , %`:\`fYž]gh`Y]bY`XYf`YfghYb`A]YhYf]bbYbž`X]Y`bUW`XYa
J Yf`_Ui`Z]\`fYg [fc» Yb`< Ui`gYg]b`X]Y`9]b]W`hi b [` [Ync [Yb`]ghi bX
VYf]W`hYhž`XUgg`g]Y`g]W`fi bXi a`k c\`Z0\`h"

6YgcbXYfg`\Yfj`cfni` \YVYb`]ghž`XUgg`X]Y`9]b]W`hi b [`Ui`W`Z0f
A YbgWYb`a]h`Y]bYa` \c\`Yb`DZY [Y [fUX`j`cb`(`cXYf`) ` [YY] [bYh
]ghž`k Ug`VYXYi`hYhž`XUgg`X]Y`DZY [Yj`Yfg]W`Yfi b [`X]Y`6Yk c\`bYf
i`bhYfgh0hnh``8]Yg`]gh`Y]b`k]W`h] [Yf`5gdY`_hž`XYbb`j]Y`Y`GYb]cfYb
n]Y\`Yb``]YVYf`]b`X]Y`9]b]W`hi b [ž`VYj`cf`g]Y`hUhg`W`]W`
dZY [YVYX0fZh] [`k YfXYbž`i`a`9]bgUa`_Y]h`ni`j`Yfa`Y]XYb``8Ug`nY] [hž
XUgg`X]Y`6YX0fZb]ggY`XYf`6Yhfc`ZYbYb`\]Yf`Yfbgh [Ybca`a`Yb
k YfXYb"

8 Ug`?`cbnYdhj`cb`DfYa]i`a`!K`c\`bYb

8]Y`@UbXgW`UZh`XYg`DfYa]i`a`k c\`bYbg`Z0f`GYb]cfYb`k]fX`]a`a`Yf
j]Y`Z`h] [Yfž`k]Y`Ui`W`DZY [Y!DUbcfUa`U`VYgW`fY]Vh``<]Yf`Z]bXYb
g]W`YI`_i`g]j`Y`5dUfha`Ybhg`i`bX``i`I`i`f]0gY`F`Yg]XYbnYbž`X]Y`Ui`ZX]Y
i`bhYfgW`]YX`]W`Yb`6YX0fZb]ggY`j`cb`GYb]cfYb`ni` [YgW`b]hYb`g]bX``
8]Y`5i`gghUhi b [`fY]W`h]j`cb`VUff]YfYZfY]Yb`K c\`bi b [Yb`V]g`\]b`ni
i`a`ZUb [fY]W`Yb`8]Ybgh`Y]ghi b [Yb`k]Y`7cbW]Yf [Y!GYfj]W`i`bX
; Ya Y]bgW`UZh`g]b]W`hi b [Ybž`X]Y`Y]b`U_h]j`Yg`@VYb`]a`5`hYf
Z0fXYfb"

8]Y`DfY]gY`j Uf]]YfYb`ghUf_`G]Y`VY[]bbYb`VY]`Yhk U`&") \$\$`9i fc`ZØf
 YI`_i`g]] Y`GYb]cfYbUdUfha`Ybhg`i`bX`_ØbbYb`V]g`ni`*"\$\$\$`9i`fc`]b
 `i`i`f]ØgYb`F`Yg]XYbnYb`YffY]W`Yb"5i`W`a`]h`Y]bYa`_`Ø\YfYb
 DZY[`YVYXUfZ`Z]bXYb`GYb]cfYb`]b`gc`W`Yb`9]bf]W`hi`b[`Yb`c`Zi`X]Y
 dUggYbXY`@Øgi`b[`ž`XU`DZY[`Y`Y]ghi`b[`Yb`ZYI`]VY`_`bni`[`YVi`W`h
 k`YfXYb`_ØbbYb"

?]d`G`c`UbY`a`ØW`hY`a`]h`XYa`_`bYi`Yb`K`c`_`b`_`cbnYdh`Y]bY`8]g`_i`gg]cb
 ØVYf`XUg`@YVYb`]a`_`5`hYf`Ubghc»`Yb`i`bX`XYb`c`Zi`gW`_`YW`hYb`Fi`Z
 j`]Y`Yf`5`hYfg`_`Y]a`Y`_`]bhYf`g]W`_`UggYb"9f`ZcfXYfhgc[`Uf`Y]bY
 DZY[`YfY`Zcfa`_`i`bX`]gh`ØVYfnYi`[`h`XUj`cbž`XUgg`Y]b`VYggYfYg
 5b[`YV`chia`Ø[`_`]W`_`]ghž`k`Ybb`X]Y`A`YbgW`Yb`VYfY]h`g]bXž`a`Y`_`f`ZØf
]`fY`K`c`_`bei`U`]h`Åh]a`_`5`hYf`ni`_`VYnU`_`Yb"Å`]h`g]YVYb`VYfY]hg
 VYghY`_`YbXYb`GhUbXcfhYb`i`bX`XYf`J`]g]cbž`]b`XYb`b`ÅW`ghYb`n`Y`_`b
 ``_`fYb`Ui`Z`_`\$`[`fc»`Y`Gh`Å`XhY`]b`8Yi`hgW`_`UbX`ni`_`YI`dUbX]YfYbž`_`Uh
 XUg`i`bhYfbY`_`a`Yb`_`GW`ØbYg`@YVYb`_`[`fc»`Y`D`_`ÅbY"

C`V`XUg`bYi`Y`K`c`_`b`_`cbnYdh`k`]f`_`]W`_`ni`_`Y]bYf`J`YfVYggYfi`b[`_`XYf
 @YVYbgei`U`]h`Åh]j`cb`GYb]cfYb`VY]hfU[`Yb`_`Ubbž`V`Y]Vh`UVni`k`UfhYb"
 9]bYg`]gh`_`Y`Xc`W`_`g]W`Yf`_`8]Y`8]g`_i`gg]cb`i`a`_`XUg`K`c`_`b`Yb`]a`_`5`hYf
 k`]fX`Xi`fW`_`gc`W`Y`Dfc`_`Y`_`hY`bYi`_`VY`YVh"

:`Øf`k`Y]hYfY`_`_`Zcfa`Uh]cbYb`ni`_`DfYa`]i`a`!K`c`_`b`Yb`ZØf`GYb]cfYb
 V]YhYhg]W`_`Y]b`6`]W`_`Ui`Z`dfYa`]i`a`k`c`_`b`Yb]a`U`hYf`XY`Ub"

8YhU]`g	
C`f`h	B`Yi`!`I`_`a`ž`8Yi`hgW`_`UbX
E`i`Y`_`Yb	<ul style="list-style-type: none"> • k k k "gW`k`UYV]gW`Y`XY • k k k "dfYa`]i`a`k`c`_`b`Yb]a`U`hYf`XY • k k k "dZY[`Y!`dUb`cfUa`U`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`_`bU[`!`V`UmYfb`XY