

8 fUa U`Ui Z`XYf`5, .`5ei Ud`Ub]b[`gcf[h`ZØf J Yf`Y`fgi bZU``a]h`J Yf`YhnhYb`°

5a`%+"\$*"`&\$&)`_Ua`Yg`Ui Z`XYf`5,`VY]`5]WXY`VYf[`ni`Y]bYa
I bZU``Ui Z[fi bX`j cb`5ei Ud`Ub]b[``9]b`5i hcZU`fYf`i bX`gY]bY
HcW`hYf`Yf`]hYb`Y]W`hY`J Yf`Yhni b[Yb`"



5]WXY`VYf[ž`8 Yi hgW`UbX`!`9]b`k Y]hYfYf`J cfZU``Ui Z`XYf
5i hcVU`b`5,`niY][hž`k]Y`[YZ`A`f`]W`5ei Ud`Ub]b[`gY]b`_Ubb``5a
GcbbhU[ž`XYb`%+"!& b]`&\$&)`ž[Y[Yb`&\$.`*`I`fž`j Yf`cf`Y]b
()!`A`f][Yf`5i hcZU`fYf`]b`F]W`hi b[`A`ØbW`Yb`X]Y`?`cbhfc``Y`ØVYf
gY]b`: U`fnYi [``B UW`XYf`5bgW`i ggghY``Y`5]WXY`VYf[`_Ua`Yg
Ui Z[fi bX`j cb`ghUf`_Ya`f`Y[Yb`ni`5ei Ud`Ub]b[ž`k Ug
hfU[]gW`Yfk`Y]gY`ni`Y]bYa`I bZU``ZØ`fhY`"

8Yf`A`Ubb`Z`f`Ui Z`XYa```]b`_Yb`XYf`XfY]: U`fghfY]Z]bž`U`g`gY]b
: U`fnYi [`d`Øhn`]W`]bg`GW`Yi XYfb`[Yf]Yh`9g`dfU`hY`ni Yfgh[Y[Yb
X]Y`A`]hY``Y]hd`Ub`_Y`i bX`XUbb`[Y[Yb`Y]bYb`5i X]Ui Z`XYf`a`]h`YfYb
: U`fgdi`f``;`ØW`_`a`I b[`ØW`_`Gck`c``XYf`5i hcZU`fYf`U`g`Ui W
gY]bY`%+"!& b]`&\$&)`[Y`HcW`hYf`Yf`]hYb`bi`f`Y]W`hY`J Yf`Yhni b[Yb`i`bX

k i fXYb'gcZc fh]b'Y]bY'bU\Y[Y'Y[YbY'?`]b]_ [YVfUW h''8 Yf
&- !Å\ f][Y': U\ fYfg'XYg'5i X]V']YV'XU[Y[Yb'i bj Yf'Ymh''8]Y
GW\UXYbg\Ò\Y'VY'Ài Zh'g]W\Ui ZYhk U'&) "\$\$\$'9i fcž'k cVY]'fi bX
%\$"\$\$\$'9i fc'Ua': cfX'i bX'%) "\$\$\$'9i fc'Ua' 5i X]Yb hghUbXYb'g]bX"
6Y]XY': U\ fnYi [Y'a i gghYb'UV[YgW\Yddh'k YfXYb''8]Y
J Yf_Y\fgdc`]nY]'A Ø\`Ui gYb'k Uf'j cf'C fh'i bX'gcf[hY'ZØf
G]W\Yf\Y]hž'k Å\ fYbX'XYf'fYW\hY'i bX'a]h'YfY': U\ fghfY]ZYb
nY]hk Y]gY' [YgdYffh'k Ufž'i a'X]Y'I bZU`Ui ZbU\ a Y'Xi fW\ ni ZØ\ fYb"

I bk YhhYfk Ufbi b[Yb'i bX'5ei Ud`Ub]b[

8]Y'J cfZÅ`Y'Ui ZXYf'5i hcVU\ b'ghY\Yb']b'Yb[Ya'Ni gUa a Yb\Ub[
a]h'Y]bYf'I bk YhhYfk Ufbi b['XYg'8Yi hgW\Yb'K YhhYfX]YbghYg
fB'K 8 Ł'X]Y'ZØf'A cbhU[UVYbX'ZØf'X]Y'FY[]cb'GW\k UVYb'i bX
CVYfVUmYfb'Ui g[Y[YVYb'k i fXY''8]YgYf'k UfbhY'j cf'k Y]hYfYb
; YZU\ fYbž'X]Y'a]h'ghUf_Ya'FY[Ybž'<U[Y'i bX'; Yk]hYfb
Y]b\Yf[Y\Yb'_ÒbbYb''A Ub'gc`hY'Yhk U'a]h'XYa' l a ghØfnYb'j cb
6Ài a Yb'cXYf'XYa' <YfUVZU`Yb'j cb'YghYb'i bX'8 UW\ n]Y[Y'b
fYW\ bYb''Ni XYa' [UV'Yg'A Y'Xi b[Yb'ØVYf', VYfZi hi b[Yb']b
GhfU» Yb'i bX'I bhYfZØ\ fi b[Ybž'k Ug'X]Y'VYfY]hg'Ub[YgdUbbhYb
J Yf_Y\fgj Yf\À`hb]ggY'k Y]hYf'j YfgW\ÅfZhYž'k]Y'X]YVUmYfb"XY
VYf]W\hYh"

5a' A cbhU[UVYbX'_Ua'Yg'XUbb']a '@UbX_fY]g'5i [gVi f['nk]gW\Yb
Ni ga Ufg\Ui g\Ui gYb'i bX'5XY'gf]YX'ni 'nk Y]'k Y]hYfYb'I bZÅ`Yb
]bZc`[Y'j cb'5ei Ud`Ub]b["; `ØW_]W\Yfk Y]gY' [UV'Yg'\]Yf'_Y]bY
J Yf'YmhYb''8]YgY'J cfZÅ`Y'j YfXYi h]W\Yb'Y]bXf]b[`]W\XUg'F]g]_cž
XUg'j cb'5ei Ud`Ub]b['VY]a': U\ fYb'i bhYf'bUggYb'6YX]b[i b[Yb
Ui g[Y'h"

K Ug'gh'5ei Ud`Ub]b[3

I a'XUg'F]g]_c'j cb'5ei Ud`Ub]b['ni'j Yfa Y]XYbž]gh'Yg'k]W\h][ž
[fi bX'Y[YbXY'F]W\h]b]Yb'ni 'VYUW\hYb''8]YgY'g]bX'VYgcbXYfg
k Å\ fYbX'Y]bYg'FY[Ybg'YbhgW\Y]XYbXž'XU'XYf'K UggYfZ]'a
nk]gW\Yb'FY]ZYb'i bX': U\ fVU\ b'X]Y'? cbhfc`Y'ØVYf'XUg': U\ fnYi [g
ghUf'_VYY]bhfÅW\h][Yb'_Ubb''9i dYfhYb'Ya dZY\`Yb'Y]bY'5bdUggi b[
XYf'; YgW\k]bX][_Y]hž'Y]bYb'[fÒ» YfYb'G]W\Yf\Y]hgUVghUbX'ni

UbXYfYb : U\fnYi [Yb'i bX'XUfUi Zni 'j Yfn]W\hYbž'X]Y'Gdi f'ni
k YW\gY'bž'k Ybb'X]Y'GhfU» Yb'bUgg'g]bX" 'GW\`Y» `]W\`_ÒbbYb
i bg]W\YfY'K]hhYfi b[gj Yf\À`hb]ggY'X]Y'FYU_h]cbgZÀ\][_Y]h'Y]bYg
: U\fyfg'ghUf_'Y]bgW\ fÀb_Yb'i bX'Y]bY'Yf\Ò\hY' i bZU`[YZU\ f'a]h
g]W\`Vf]b[Ybž'k]Y'X]Y'; YZU\ fYb`Y\ fY'Ui ZnY][hž'X]Y'g]W\`a]h
J Yf_Y\fgg]W\Yf\Y]hi bX'XYb`< YfUi gZcfXYfi b[Yb'Xi fW
K]hhYfi b[gVYX]b[i b[Yb'VYZUgghž'k]Y' Zi Y\ fYfgW\Y]b!
VYghY\Yb"XY`Yf_`Àfh"

: U\fyb'G]Y'g]W\Yf'i bX'dUggYb'G]Y' ÆfY : U\fk Y]gY'ghYhg'XYb
6YX]b[i b[Yb'Ub""8Ybb'J cfg]W\hi bX'J YfUbhk cfhi b[`g]bX'X]Y
VYghYb'6Y[`Y]hYf'Ui Z'XYf'GhfU» Y"

8YhU]`g	
C fh	5]W\Y`VYf[ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i `a !bYk g"XY • k k k "X]YVUmYfb"XY • k k k "Zi Y\ fYfgW\Y]b!VYghY\Yb"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.`bU[!VUmYfb"XY