

6]VYfUW Yf`@c hhc!; Yk ]bbYf.`%'A ]``]cb  
9i fc`ZØfg`f]W h][ Y`H]ddYb`°

9]b`A Ubb`Ui g`6]VYfUW`[ Yk ]bbh`ØVYf`Y]bY`A ]``]cb`9i fc`]a  
@C HHC`\*Ui g(-`"8Yf`>JW\_dch`V`Y]Vhi b\_bUW\_h`'7\UbWb`i bX  
NU\`Yb`]a`', VYfV`]W`"



6]VYfUW ž`8Yi hgW\`UbX`!`<Yi hY`YfghfU\`h`Y]b`[`ØW\_`]WYf  
@c hhcgd]Y`Yf`Ui g`6UXYb!K ØfhYa`VYf[`]a`GWY]bk YfZYf`]W h`XYg  
9fZc`[ gž`XYbb`Yf`\Uh`XUg`[ fc»Y`@cg`[ Ync`[ Yb`i bX`ØVYf`Y]bY`A ]``]cb  
9i fc`[ Yk cbbYb`"A ]h`Y]bYa`'; Yk ]bb`j`cb`%"\$`(`)"\$%ž`(\$`9i fc`\_Ubb  
g]W`XYf`A Ubb`Ui g`XYa`@UbX\_fY]g`6]VYfUW`XUfUi Zj`cfVYfY]hYbž  
gY]bY`Hf`Äi a`Y`]b`X]Y`FYU`]h`Ähi a`ni gYhnYb`"8Ug;`ØW\_`k`Uf`]a  
\c`Xž`U`g`Yf`X]Y`gYW`g;`Yk ]bbnU\`Yb`f]W h][`h]ddhY`"8cW`\`ÄhY`Yf  
Ui W`X]Y`Gi dYfnU\`[ Yk`Ä`\hž`k`ÄfY`XYf;`Yk ]bb`Ui Zfi bX`j`]Yf  
A ]``]cbYb`9i fc`[ Ygh]Y[ Yb`"5b`Y]bYa`gc`WYb`HU[`]gh`XYf`>JW\_dch  
Vi bXYgk`Y]hj`cb`gYW`g`A ]``]cbYb`9i fc`Y]b`k`Y]hYfYf`5bfY]n`ZØf`X]Y  
Gd]Y`[ Ya`Y]bgW`UZhYb`K`c`W`Yb`V`Uh`h`B`Y`k`g`V`Y`f]W`h`Y`hž`X`U`gg`'`"

K`Ug`]gh`XUg`9fZc`[ gfYnYdh`\]bhYf`X]YgYa`@c hhc`[`ØW\_3`9g`]gh

Y]bZUW. '6Y]XYf'VY]YVhYb '@chYf]Y '@chc "'\* 'Ui g'(- "'[ ]'hYgž'gYWg  
NU\Yb'Ui g'XYa 'Dcc`j cb'%V]g'(- j cf\Yfni gU[ Yb"'8]Y  
N]Y\i b[ Yb'Z]bXYb'a ]hkcWg'i bX'gUa ghU[ g'ghUhh"<]YfVY]'Y[ h  
X]Y'; Yk ]bbWUbw'VY]Yhk U'%ni (%) ž) 'A ]`]cbYbž'k Ug'X]Y  
GY'hYb\Y]h'gc'WYf'; Yk ]bbY'Yf\_`Äfh" 'b'X]YgYa 'š\ f'k Uf'Yg'VYfY]hg  
XYf'bYi bhY'A ]`]cbYb[ Yk ]bb'VY]Y]bYf '@chYf]Y'j cb '@chc '6UXYb!  
K ØfhYa VYf[ žY]b'k U\ f\UZh'VYa Yf\_Ybgk YfhYf'9fZc`[ '@chc "XY  
Yf\_`Äfhž'XUgg' "

< ]bhYf[ fi bX]bZcfa Uh]cbYb'ni f '@chc!  
@chYf]Y

8]Y'NU\Yb'c'hYf]Y '@chc "'\* 'Ui g'(- "'[ ]'gh'gY]h'\fYf'9]bZØ\fi b[ 'ja  
š\ f'%- ) ) 'X]Y'VY]YVhYghY'Gd]Y'j Uf]UbhY' ]b'8Yi hgW'UbX"'Fi bX'+  
A ]`]cbYb'6i bXYgVØf[ Yf.]bbYb'gd]Y'Yb'fY[ Y'a Å» ][ ž'k Å\ fYbX'ZUgh  
&%A ]`]cbYb'\ ]b'i bX'k ]YXYf'\f'; 'ØW\_j Yfgi WYb"'8]YgY '@chYf]Y  
\Uh]ja 'š\ f'&\$&&'Y]bYb'i a gUhn'j cb'ØVYf'; 'A ]`]UfXYb'9i fc  
Yfn]Y'hž'k Ug'ZUgh'X]Y'<`Ä`ZhY'XYg'fY[ i ' ]YfhYb'; 'ØW\_ggd]Y'a Uf\_hYg' ]b  
8Yi hgW'UbX'Ui ga UW'h'GhUh]ghU'VYf]W'hYhž'XUgg' "'8]Y  
6Y\_Ubbh[ UVY'XYf'; Yk ]bbnU\Yb'i bX'E i chYb'YfZc`[ h'ØVYf  
j YfgW ]YXYbY'A YX]Ybž'Y]bgW' ]Y» ]W' ]X]YchYi hi bX  
?i bXYba U[ Un]bYb"

8]Y '@chYf]Y'V]YhYh'bi b'j YfgW ]YXYbY'; Yk ]bb\_UggYbž'k cVY]'X]Y  
HY]'bY\ a Yf'UV'nk Y]ØVYfY]bgh]a a YbXYb'; Yk ]bbnU\Yb'd'i g'XYf  
Gi dYfnU\'; Y'XdYf]gY'[ Yk ]bbYb'\_ØbbYb"'8]Y'HY]'bU\ a Y[ YVØ\ f  
ZØf'Y]bYb'bcfa U'Yb '@chc'gWY]b' ]Y[ h'VY]Yhk U'(% ž( \$' 'd'i g  
6YUfVY]hi b[ g[ YVØ\ f"K Yf'Yg'k U[ hi bX'a ]h'Y]bYa 'H]ddZY'X'Ui g  
%&': Y'XYfb'gd]Y'hž'\Uh'X]Y'A Õ[ ' ]W\_X]hž'g]W'gY]bY'7\UbW'Ui Z  
Y]bYb'; Yk ]bb'ni 'Yf\Ø\Yb"'6YgcbXYfg'\cW'ja '?i fg'ghY'h'X]Y  
Gi dYfnU\ ž'X]Y'XUfØVYf'YbhgWY]XYhž'k ]Y'j ]Y'Y]b'Gd]Y'Yf'Yhnh]W  
[ Yk ]bbYb'\_Ubb '@chc "XY ]bZcfa ]Yfh'XUfØVYfž'XUgg' "

8]Y': Ugn]bUh]cb '@chc 'i bX']\fY  
< YfUi gZc fXYfi b[ Yb

8]Y': Ugn]bUh]cb'XYg '@chc'gd]Y'g` ]Y[ h'ib]W'h'bi f' ]b'XYb'; Yk ]bbYbž

gcbXYfb`Ui W`]b`XYf`<cZbi b[ `i bX`XYb`HfAi a Ybž`X]Y`XUa ]h  
j YfVi bXYb`g]bX"8]Y`a Y]ghYb`Gd]Y`Yf.]bbYb`g]bX`ØVYf`(`) `đ\ fY  
U`hž`k Å\ fYbX`XYf`Ni `Ui ZVY]`XYb`Øb[ YfYb` ; YbYfUh]cbYb`Yhk Ug  
[ Yf]b[ Yf`]gh" DfcV`Ya Y`k ]Y`Gd]Y`gi W`hi bX`X]Y`<YfUi gZcfXYfi b[ ž  
X]Y`FY[ Y`b`i bX`E`i chYb`]a `6`]W`ni `VY\U`hYbž`gd]Y`Yb`YVYbZU`g  
Y]bY`Fc`"Y"8cW`X]Y`JcfZFYi XY`i bX`XUg`BYfj Yb\_]hmY`ž`YXYb  
A ]hk cW`i bX`GUa ghU[ `Ui Z`X]Y`N]Y`i b[ gnU`Yb`ni `k UfhYbž`g]bX  
i bVYnU`VUF"

9]bY`gc`W`Y` ; Yk ]bb[ YgW`]W`hY`]gh`Y]b`\_`UfYf`6Y`Y[ `XUØfž`XUgg  
g]W`XUg`K UfhYb`i bX`XUg`[ Y`Y[ Ybh`]W`Y`ϕ] Ygh]YfYb`]b`Y]bYb  
@c hcgW`Y]b`ZØf`j ]Y`Y`c`bYb`\_Ubb" Hcd!Di b`hY`ZØf`XUg` ; `ØW`XUni  
\UVYb`g]W`gW`cb`j ]Y`Y`Gd]Y`Yf.]bbYb`YfUfVY]hYh` `XcW`Ua `9bXY  
YbhgW`Y]XYhXUg`GW`]W`gU`ž`k ]Y`j ]Y`Y`hUhgÅW`]W`XYb  
A ]`]cbYb[ Yk ]bb`Yf`\_Åa dZYb`\_ØbbYb"

8YhU]`g	
C fh	6]VYfUW`ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k cW`YbV`Uhh!bYk`g"XY</li> <li>• k k k "`c hcg`"XY</li> <li>• XY"ghUh]ghU"W`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY