

6Yk UZZbYhYf', VYfZU``]b'5`hYbghUXh.  
: Ua ]`Y`Vfi hU`[ YZYggY`h'i bX`Ui g[ YfUi Vh°

6Yk UZZbYhYf', VYfZU``Ui Z: Ua ]`Y`]b'≐`YfY]WXYbž`BYi !! `a .  
HÀhYf`ZYggY`b'6Yk c`bYfž`fUi VYb`K Yfh[ Y[ Ybgh`bXY`ja  
`c`Yb`ZØbZghY``][ Yb'6YfY]WXY "



≐`YfY]WXYbž`8Yi hgW`UbX`!`9]b`XfUa Uh]gW`Yf`J cfZU`  
YfgW`ØhYfhY`Ua`DZ]b[ ghk cW`YbYbXY`X]Y`VYgW`Ui`]WXY`; Ya`Y]bXY  
5`hYbghUXh`ja`?fY]g`BYi !! `a`" `↳`XYf`BUW`h`Ui`Z`DZ]b[ gha`c`b`hU[ ž  
\_cb\_fYh`\_i`fn`j`cf`A`]hYfbUW`hž`k`i`fXYb`j`]Yf`a`Ug`\_]YfhY`i`bX  
VYk UZZbYhY`A`ÀbbYf`ni`9]bVfYW`Yfbž`X]Y`Y]bY`: Ua ]`Y`]b`]\`fYa  
Y][ YbYb`Ni` \`Ui`gY`ØVYfZ]Y`Yb`"K`]Y`GK`F`VYf]W`hYhž`YfY][`bYhY`g]W  
X]Y`HUh`ja`HY`]`cfh`≐`YfY]WXYb`i`bX` \`]b`hYf`]Y»`X]Y`6Yk`c`b`Yf`]b  
Y]bYa`Ni`ghUbX`XYf`5b[`ghi`bX`J`Yf`Yhn`]W`\_Y]h"

8]Y`HÀhYf`ØVYffUgW`hYb`X]Y`A`i`hYf`]b`XYf`?`ØW`Y`i`bX`VfUW`hYb`g]Y  
[Yk`U`hgUa`]b`XYb`:`i`f`"8`cfh`k`UfhYhYb`VYfY]hg`XYf`J`UhYf`i`bX`X]Y  
VY]XYb`↑`[`YbX`]W`Yb`HØW`hYfž`X]Y`YVYbZU`g`[`YZYggY`h`k`i`fXYb`"8`Yf  
,`VYfZU``X`Ui`YfhY`fi`bX`nk`Y`]Ghi`bXYb`"↳`X]YgYf`NY]h`Xi`fW`k`Ø`h`Yb

X]Y`A`ÅbbYf`XUg`[`YgUa`hY`<`Ui`g`i`bX`ghU`Yb`GW`a`i`W`\_`gck`]Y`  
K`Yfh`[`Y`[`Ybgh`ÅbXY`]a`[`YgW`ÅhnhYb`K`Yfh`j`cb`)`\$`\$\$\$`V]g`%`\$`\$`\$`\$`\$`  
9i`fc`"@Ui`h`5i`[`gVi`f`[`Yf`5`[`Ya`Y]bY`k`UFYb`X]Y`9]bVfYW`Yf`a`]h`  
GW`i`ggk`UZZYb`VYk`UZZbYhi`bX`[`]b`[`Yb`Åi`»`Yfgh`Vfi`hU`[`Y`[`Yb`X]Y`  
VY]XYb`9fk`UW`gYbYb`j`cfž`X]Y`XUVY]`Y]W`hY`J`Yf`Y`hni`b`[`Yb`Yf`]h`hYb`"

## 8]Y`:`U`b`Xi`b`[`b`UW`X`Yb`H`Å`h`Y`fb`

B`UW`X`Y`a``,`VYfZU`\_`c`b`bhYb`g]W`X]Y`:`Ua`]`Yba`]h`[`Y`XYf`j`cb`]`fYb`  
:`YggY`b`VYfY]Yb`i`bX`X]Y`Dc`]nY]`U`Ufa`]YfYb`"8]Y`YfghY`Gi`W`Y`  
b`UW`X`Y`b`H`Å`h`Y`fb`ž`Ui`W`i`bhYf`9]bgUhn`Y]bYg`<`i`VgW`fUi`VYfgž`V`]YV`  
U`Y`fX]b`[`g`YfZc`[`cg`"8]Y`Dc`]nY]`Ui`g`BYi`!!`a`]gh`bi`b`Ui`Z`XYf`  
Gi`W`Y`b`UW`N`Yi`[`Yb`ž`X]Y`]b`XYf`B`UW`h`Ui`Z`DZ]b`[`gha`cb`hU`[`  
j`YfX`Å`W`h]`[`Y`6YcVUW`hi`b`[`Yb`[`Ya`UW`h`UVYb`"<]bk`Y]gY`\_`Ö`bbYb`  
X]fY`\_`h`Ub`X]Y`?`f]a`]bU`dc`]nY]]bgdY`\_]cb`BYi`!!`a`i`bhYf`XYf`  
HY`Y`Zc`bbi`a`a`Yf`\$`+``%`#`,\$`%`!`\$`[`Y`[`YVYb`k`YfXYb`"

8Yf`J`cfZU`k`YW`\_`hi`bk`Y][`Yf`]W`9f]bbYfi`b`[`Yb`Ub`Y]bYb`Å`b`]W`Yb`  
9]bVfi`W`]a`GhUX`hY]`DZ`\\`ž`XYf`Yfgh`j`cf`Yhk`U`nk`Y]A`cbUhYb`  
ghUhhZUbXž`U`g`Y]b`A`Ubb`YVYbZU`g`Vfi`hU`UhhUW\_]Yfhi`bX`  
Y]b`[`YgdYffh`k`i`fXY`"Gc`W`Y`NØ[`Y`XYf`?`f]a`]bU`]h`Å`h`g]bX`  
U`Ufa`]YfYbXž`ni`a`U`g]Y`j`cf`XYa`<]bhYf`[`fi`bX`Y]bYf`ghY][`YbXYb`  
9]bVfi`W`ghUh]gh]\_`]b`8Yi`hgW`UbX`VYhfUW`hYh`k`YfXYb`a`ØggYb`"K`]Y`  
Y]bY`U`\_`hi`Y`Y`5bU`mgY`nY][`hž`[`UV`Yg`&\$&`Vi`bXYgk`Y]h`++`,`%`-`  
K`c`b`i`b`[`gY]bVfØW`Y`Y]b`5bgh]Y[`j`cb`fi`bX`%,`Dfc`nY`bh]a`  
J`Yf`[`Y]W`ni`a`J`cf`U`fž`k`Ug`c`a`Y!]bg]XYf`ZYghghY`h`"

## 9]bVfi`W`ghUh]gh]\_`]a`:`c`\_`i`g`

8]Y`N`U`Y`b`g]bX`b]W`h`ni`ØVYfgY`Yb.`8i`fW`gW`b]h`]W`[`]Vh`Yg`&%`  
9]bVfØW`Y`dfc`HU[`]b`8Yi`hgW`UbXž`k`cVY]`VYgcbXYfg`;`fc`»`gh`Å`X`hY`  
VYhfcZYb`g]bX`"8]Y`Ua`Åi`Z][`ghYb`[`Ybi`hnhYb`A`Yh`cXYb`g]bX`XUg`  
5i`Z`YVY`b`j`cb`HØfYb`gck`]Y`XUg`Nm]bXYfn]Y`Yb`"8]YgY`HYbXYbn`  
ni`f`?`f]a`]bU`]h`Å`h`VYi`bfi`\\][`h`nU`fY]W`Y`6Øf`[`Yfž`X]Y`g]W`  
ni`bY`a`YbX`;`YXUb`\_`Yb`ØVYf`]fYb`9]bVfi`W`gW`i`hn`a`UW`Yb`  
gc`hYb`"A`YW`Ub]gW`Y`i`bX`Y`Y`\_`hfc]gW`Y`G]W`Yf`Y]hga`U`»`bU`a`Yb`  
g]bX`Yb`hgW`Y]XYbXž`i`a`g]W`[`Y`[`Yb`gc`W`Y`,`VYf`[`f]ZY`ni`  
k`UddbYb`"

8]Y`Dc`nY]`V]YhYh`XYg\U`V`\_cgYb`cgY`G]WXYf\Y]hgVYfUhi`b[`Yb`Ub  
i`bX`Ya`dZ]Y\`h`VUi``]WXY`Vnk`"hYWb]gWXY`@Øgi`b[`Yb`ni`f  
JYfVYggYfi`b[`XYg`GWXi`hnYg"8cW`hfchn`X]YgYf`A`U»`bU\`a`Yb  
V`Y]Vh`X]Y`:`fU[`Yž`k`]Y`g]WXYf`i`bgYfY`<`Ài`gYf`hUhg`W`]W`g]bX``Y]b  
H\Ya`Už`XUg`X]YgYf`gW`cW\_]YfYbXY`J`cfZU``]b`5`hYbghUXh`k`]YXYf  
Y]ba`U``]b`XUg`@]W`h`XYf`²`ZZYbh]W`\_Y]h`fØW`h"

8YhU]`g	
Cfh	=`YfY]WXYbž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "gk f"XY</li> <li>• k k k "Ui [ gVi f[ Yf!U``[ Ya Y]bY"XY</li> <li>• \ca Y!]bg]XYf"XY</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb"XY