

6Ug\_YhVU`!: ]bU`Y. '6UmYfb`A ØbWXYb  
Ya dZÀb[ h'l `a `]a `gdY\_hU\_i `ÀfYb  
G\ck Xck b°

5a `%, " ' ð b ] ' & \$ & ) `hf]Zh`F Uh]cd\Ufa `l `a `]a `6Ug\_YhVU`!  
6i bXYg`][ U! : ]bU`Y`Ui Z`6UmYfb`A ØbWXYb`]a `G5D` ; UfXYb"



BYi !! `a ž`8Yi hgW`UbX`!`K Ug`]gh`cg`]b`XYf`6Ug\_YhVU`!`K`Y`h3  
8Yf`7ci bhXck b``Ai Zh`XYbb`Ua `GcbbhU[ `]gh`Yg`YbX`]W`gck Y]h  
8Ug`YfghY` : ]bU`gd]Y`XYf`6Ug\_YhVU`!`6i bXYg`][ U`ghY`h`VYj`cf`i`bX  
X]Y`6Ug\_YhVU`VY[ Y]ghYfhYb`\_ØbbYb`g]W`Ui`ZY]b`gdUbbYbXYg  
8i`Y`nk`]gWYb`XYa` : 7`6UmYfb`A`ØbWXYb`i`bX`F Uh]cd\Ufa `l `a  
ZfYi`Yb`"8Ug`Gd]Y`Z]bXYhi`a`%,`.\$\$.`l`f`]a`G5D` ; UfXYb`]b  
A`ØbWXYb`ghUhz`i`bX`U`Y`6`]W`Y`g]bX`Ui`ZX]Y`fchY`A`UbbgW`UZh  
[ Yf]W`hYh`X]Y`U`g`<`Ui`dhfi`bXYbg]Y[ Yf`i`bX`\_`UfYf` : Uj`cf]h`]bg  
FYbbYb`[ Y`h`k`]Y`GØXXYi`hgW`Y`"XY`VYf]W`hYh"

6UmYfb`A`ØbWXYb`[ Y`h`i`bhYf`XYf`@Y]hi`b[ `j`cb`HfU]bYf` ; cfXcb  
<YfVYfh`]b`X]YgYg` : ]bU`Y`ž`i`bX`X]Y`9fk`Ufhi`b[ Yb`\_ØbbhYb`b]W`h

\0\Yf'gY]b"8]Y'A UbbgW\UZh\Uh'g]W\Xi fW\Y]bY'VYY]bXfi W\_YbXY  
'.%GYf]Y]a '<U'VZ]bU'Y'[Y[ Yb'X]Y'A @D'5WUXYa ]Wg'<Y]XY'VYf[  
[Y\_Äa dZh'k cVY]'g]Y'gc[ Uf'j cb'Y]bYa '%+!Di b\_hY!F ØW\_ghUbX  
ni fØW\_[Y\_ca a Yb']ghž'i a 'gW`Y»`]W`a ]h'-(., &'ni '[Yk ]bbYb"  
GW\ØggY`gd]Y'Yf'k ]Y'G\UVUnn'B Ud]Yf'i bX'5bXfYUg'CVgh\UVYb']b  
X]YgYa 'Gd]Y'a U»[YV`]W`ni a '9fZc`[ 'VY][YhfU[ Ybž'i bX'X]Y': Ubg  
\cZYb'Ui ZY]bY'Ä\b`]W`ghUf\_Y`@Y]ghi b[ 'ja ': ]bU'Y"

## I `a . '8 Yf`H]hY`j YfhY]X][ Yf

8cW`Ui W`F Uh]cd\Ufa `I `a `gc`hY`a Ub`b]W`hi bhYfgW`ÄhnYb"8]Y  
A UbbgW\UZh'X]Y'XYb'A Y]ghYfh]hY`'ja `>\f'&\$&' '[Yk cbbYb`\Uhž  
gYmhY'g]W`ja `YbhgW`Y]XYbXYb'<U'VZ]bU'Y'YfZc`[fY]W`[Y[ Yb'X]Y  
K ØfnVi f[ '6Ug\_Yhg'Xi fW`"BUW`Y]bYf'bYfj YbUi ZFY]VYbXYb  
9bhgW`Y]Xi b[ ž'X]Y'Ua `8cbbYfghU[ 'ghUhhZUbXž'k ]fX'I `a `VYfY]h  
gY]bž'U`Yg'ni '[YVYb" **HU[ Yggd]Y[ Y` \YVh\Yfj cfž'XUgg'? Uf]a  
>U`ck `a ]h'&\$'Di b\_hYb'i bX'%&'F YVci bXg'Y]bYf'XYf'VYghYb'Gd]Y'Yf  
ZØf'I `a `k Uf'i bX'Y]bY'GW\ØggY'fc`Y]a `?Ua dZi a `X]Y  
H]hY`j YfhY]X][ i b[ 'gd]Y`h"**

8]Y': ]bU`gYf]Y`k ]fX`ja `A cXi g'6Ygh'cZ]Zj Y`Xi fW`[YZØ\fhž'k Ug  
VYXYi hYhž'XUgg'X]Y'A UbbgW\UZh'X]Y'ni Yfgh'XfY]'Gd]Y'Y'[Yk ]bbhž  
U`g'7\Ua `d]cb`\Yfj cf[ Y`h`BUW`XYa `YfghYb'Gd]Y`]b'A ØbW`Yb']gh  
VYfY]hg'XUg`nk Y]hY'ZØf'A ]hk cW`]b'XYf'5fYbU`]b'BYi !! `a  
Ub[ YgYmh" `Gc`hY`Yg'V]g'ni a `Xf]hYb'Gd]Y`b]W`h'Yb'hgW`]YXYb'gY]bž  
k YfXYb'X]Y`HYUa `g'YfbYi h']b'A ØbW`Yb'Ui ZY]bUbXYfhfYZZYbž'k c`X]Y  
?i `]ggY'g]W`Yf'a ]hfY]»YbX'gY]b'k ]fX"

## 6UmYfbg': Uj cf]hYbfc`Y

8Yf': 7'6UmYfb'A ØbW`Yb'k ]fX'U`g'\_UfYf': Uj cf]h'[Y\UbXY'hž'i bX  
X]Y'9fk Ufhi b[ Yb'g]bX`\cW`"8]Y'A UbbgW\UZh'nY][ h'g]W`]b'[ i hYf  
: cfa ž'i bX'X]Y': Ubg'\_ØbbYb'Yg'\_Ui a `Yfk UfhYbž'\fY'Gd]Y'Yf'ja  
?Ua dZi a `XYb'H]hY`ni `i bhYfghØhnYb"8]Y'GdUbbi b[ 'ghY][ h'i bX  
X]Y': fU[ Y`V'Y]Vh'?ØbbYb'X]Y'A ØbW`Yb'Yf'XYb'H]hY`bUW`<Ui gY  
Vf]b[ Yb'cXYf'[Y]b[ h'Yg'I `a ž'X]Y'GYbgUh]cb'dYfZY\_h'ni `a UW`Yb3

≠`XYf'\_ca a YbXYb'K cW`Y`k YfXYb'X]Y'6Ug\_YhVU`!: Ubg'Xi fW`X]Y

Gd]Y`Y`a ]hZ]YVYfb"8 Ug`YfghY`? Ud]hY``ja : ]bU`Y`XYf`6Ug\_YhVU``!  
 6i bXYg`][ U`nk ]gW`Yb`XYa : 7`6UmYfb`i bX`F Uh]cd\Ufa `l `a  
 j Yfgdf]W`h`5i ZFY[ i b[ `i bX`@Y]XYbgW`UZh"9]b`GdY\_hU\_Y`ž`XUg`a Ub  
 b]W`hj YfdUggYb`gc``hY`

8YhU]`g	
C fh	BYi !! `a ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgW`Y"XY</li> <li>• k k k "nY]h"XY</li> <li>• k k k "hU[ Yggd]Y[ Y``XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY