

# NY\ b `Ui ZfY[ YbXY `K Y`hdfYa ]YfYb `VY]a : ]`a ZYgh`A ØbWYb `&\$&) °

8 Ug': ]`a ZYgh`A ØbWYb `&\$&) `dfÄgYbh]Yfh'nY\ b K Y`hdfYa ]YfYbž`XUfi bhYf`XYi hgWY `?cdfcXi \_h]cbYb`]b j YfgW]YXYbYb `K YhhVYk YfVYb"



A ØbWYb ž`8 Yi hgW `Ub X `!`9]b`Ui ZfY[ YbXYg`9fY][ b]g`ghY\`hj cf XYf`HØf. `8 Ug' (&": ]`a ZYgh`A ØbWYb`\_ØbX][ h]b`X]YgYa `]Ä\`f`Y]bYb k U\`fYb`@Y\_W`YfV]ggYb`ZØf`7]bYUghYb`Ub""5a `YhnhYb`HU[ `XYg : Ygh]j U`gž`XYa `Di V`\_]i a ggcbbhU[ žk YfXYb`gU[ Y`i bX`gW`fY]VY nY\ b`]bhYfbUh]cbU`Y`DfcXi \_h]cbYb`U`g`K Y`hdfYa ]YfYb`ni VYghUi bYb`gY]b""8 Ug': Ygh]j U`Z]bXYh`g]W`XUa ]h`Ui ZY]bYf YfZfYi `]WYb`?i fgghY][ Yfi b[ ž`XYbb`[ Y[ YbØVYf`XYa `Jcf`U\`f VYXYi hYh`X]Yg`Y]bY`9f\`Ø\i b[ `i a `j]Yf`K Y`hdfYa ]YfYb""8 Ub`\_XYg bYi Yb`?Øbgh`Yf]gWYb`@Y]hi b[ ghYUa `g`i bhYf`ð`U`K Y][ `i bX 7\`f]ghcd`ä ; fØbYf`k ]fX`XUg': ]`a ZYgh`A ØbWYb`ni bY\`a YbX`U`g k ]W`h][ Yg`Gca a YfZYgh]j U`ž`Ui W`]a `JYf[ `Y]W`ni a `fYbca a ]YfhYb ?Uf`cj miJ Ufmž`k U\`f[ Ybca a Yb""8]YgY`9bhk ]W`i b[ `k ]fX`j cb`XYb JYfUbhk cfh]WYb`nk Uf`VYk i ggh`ni f`?Ybbhb]g[ Ybca a Ybž`XYf

: c\_i g`Y[ h`YXcW`b]W`h`d`f]a` Āf`Ui` Z`XYb`]b`h`f`b`U`h]c`b`U`Y`b`  
K`Y`h`d`f`Y`a` ]Y`f`Y`b`ž`g`c`b`X`Y`f`b``U`i` Z`X`Y`a` ` [Y`g`U`a` h`Y`b``5`b` [Y`V`c`h`X`Y`g`  
: Y`g`h]j`U`g`"G`c`k`Y`f`X`Y`b`X`Y`:` ]`a`Y`]b`j`Y`f`g`W`]Y`X`Y`b`Y`b`G`Y`\_`h]c`b`Y`b`i`b`X`  
K`Y`h`h`V`Y`k`Y`f`V`Y`b`d`f`Ā`g`Y`b`h]Y`f`h`ž`k`U`g`X`Y`J`]Y`Z`U`h`i`b`h`Y`f`g`h`f`Y`]W`h`ž`k`]Y`  
Z]`a`!`h`j`!`j`]X`Y`c`"X`Y`V`Y`f`]W`h`Y`h`"

9]b`6`]W`\_`U`i` Z`X`]Y`K`Y`h`h`V`Y`k`Y`f`V`Y`n`Y`][h`ž`X`U`g`g`\_`f`Y`U`h]j`Y`?`Ò`d`Z`Y`U`i`g`  
8`Y`i`h`g`W`\_`U`b`X`i`b`X`X`U`f`Ø`V`Y`f`\_`]b`U`i`g`]`f`Y`K`Y`f`\_`Y`Y`]b`V`f]b`[Y`b`" `a`  
K`Y`h`h`V`Y`k`Y`f`V`7]b`Y`7`c`D`f`c`ž`X`Y`f`U`i` Z`X`Y`i`h`g`W`Y`?`c`d`f`c`X`i`\_`h]c`b`Y`b`  
Z`c`\_`i`g`g]Y`f`h]g`h`ž`g`h`Y`Y`b`Z`Ø`b`Z`K`Y`h`d`f`Y`a` ]Y`f`Y`b`U`i` Z`X`Y`a` `D`f`c`[f`U`a`a`.

## K`Y`h`h`V`Y`k`Y`f`V`7]b`Y`7`c`D`f`c`

- 7`c`a`U`b`X`U`b`h`Y`:`f]h`n` ` `F`Y`[ ]Y`D`U`j`Y`"; ]f`c`i`X`i`p`  
8`Y`i`h`g`W`\_`U`b`X`ž`:`f]Y`W`Y`b`U`b`X`ž`G`d`U`b]Y`b` `9]b`Y`  
@]Y`V`Y`g`\_`c`a` Ò`X]Y`i`b`X`G`U`h]f`Y`Ø`V`Y`f`G`c`n]U`]g`a`i`g`"
- ; Y`f`a`U`]b`Y`5`W`c`[b`m` `H`Y`9`g`g`Y`b`W` `c`Z`8`U`b`W` ` `6`i`W`  
/` `F`Y`[ ]Y`.;`f`Y`h`U`!`A`U`f]Y`6`Y`W`\_`Y`f`p`8`Y`i`h`g`W`\_`U`b`X`ž`:`f`U`b`\_`f`Y`]W`ž`  
G`Y`b`Y`[U` ` `D`c`f`h`Ā`h`X`Y`f` `A`i`h`h`Y`f`X`Y`g`U`Z`f]\_`U`b]g`W`Y`b`  
n`Y`h]Y`b`Ø`g`g]g`W`Y`b`H`U`b`n`Y`g` "
- @Y`c`b`c`f`U`]b`h`Y`A`c`f`b]b`[ `@][ `h` ` `6`i`W`/` `F`Y`[ ]Y`H`c`f`  
?`Y`]b`ž`@Y`b`U`J`i`f`a`U`p`8`Y`i`h`g`W`\_`U`b`X`ž`A`Y`I`\_`c`ž`J`Y`f`Y`b][`h`Y`g`  
?`Ø`b][`f`Y`]W`ž`F`i`a`Ā`b]Y`b` `9]b`D`c`f`h`Ā`h`Y`]b`Y`f`V`Y`X`Y`i`h`Y`b`X`Y`b`  
A`U`Y`f]b`X`Y`g`G`i`f`f`Y`U`]g`a`i`g`"
- G`h]`Y`f` ` `F`Y`[ ]Y`G`h`Y`Z`U`b`<`U`i`d`h`p`8`Y`i`h`g`W`\_`U`b`X`ž`G`W`k`Y`n`i`  
8]Y`g`Y`5`X`U`d`h]c`b`j`c`b`A`U`I`:`f]g`W`g`F`c`a`U`b`\_`U`g`g]\_`Y`f`g`d]Y`h`  
[Y`\_`c`b`b`h`a`]h`≠`Y`b`h]h`Ā`h`Y`b`"
- N`k`Y`h`U`b`X` ` `6`i`W`/` `F`Y`[ ]Y`A`]W`U`Y`"?`c`Z`Y`f`p`  
8`Y`i`h`g`W`\_`U`b`X`ž`≠`U`]Y`b`ž`2`g`h`Y`f`f`Y`]W` ` `:U`a` ]Y`b`X`f`U`a`U`h`f]Z`h`  
; Y`g`Y`g`W`U`Z`h`g`d`c`f`h`Ā`h`"

≠`K`Y`h`h`V`Y`k`Y`f`V`7]b`Y`A`U`g`h`Y`f`g`k`]f`X`X`U`g`8`f`U`a`U` `H`Y`9]d`c`g`i`f`Y`  
j`c`b`H`c`a`U`g`≠`V`U`W`j`c`f`[Y`g`h`Y`h`" `≠`g`d]f]Y`f`h`j`c`b`5`f`h`i`f`G`W`b]h`n`Y`f`g`  
: f`Ā`i`Y`]b`9`g`Y`ž`V]Y`h`Y`h`X`Y`f`:`]`a`Y`]b`Y`Z`h`i`f]g`h]g`W`!`g`d]Y`Y`f]g`W`Y`  
5`h`a`c`g`d`Ā`f`Y`i`b`X`j`Y`f`Y`]b`h`6`Y`h`f`Ā`[Y`U`i`g`X`Y`f`G`W`k`Y`n`i`b`X`X`Y`a`  
J`Y`f`Y`b][`h`Y`b`?`Ø`b][`f`Y`]W`"

## K`Y`h`h`V`Y`k`Y`f`V`7]b`Y`F`Y`V`Y`g`i`b`X`G`d`c`h`][`h`

8]Y`?UhY[ cf]Y`7]bYFYVY`g`Vf]b[ h`nk Y`k Y]hYfY`K Y`hdfYa ]YfYb.

- G\ck`A Y`h\Y`DU]b`cZ`h\Y`K cf`X` `6i W\`FY[ ]Y.  
H`U`U`?cgUfz`A UfWGhYW`p`8Yi hgW\`UbXz`G`ck Yb]Yb` `9]b  
Y]bXf]b[ `]W\Yf`8c`\_i a YbhUfZ]`a ž`XYf`g]W\`a ]h`Y]bYf  
i bhYfgW\`h`h`Yb` ; Ygi bX\Y]hg`\_f]gY`Ui gY]bUbXYfgYh`h`"
- I a U`VU`Y`E`d`cXY`gYf`X]`UW`fUXU`W`a`c`i`a`U`YgW`U`  
XY`gUa`VU` `FY[ ]Y.`A Uf]bU`A`Y`]UbXYž: Y`dY`A`"  
6fU[ Ub`A`p`6fUg]`Yb` `9]b`VYY]bXfi W`YbXYg`:`]`a`!  
9l dYf]a Ybhž`XUg`nk ]gW\Yb`?`]bc`i`bX`?`i`bgh]bghU``Uh]cb  
gW\k`]b[ h`"

B]W\h`ni`Y`h`h`k`Uf`h`h`XYf`K`Y`h`VYk`YfV`Gdch][ \`h`a`]h`nk`Y`  
]bhYfbUh]cbU`Yb`<][ \`][ \`hg`Ui`Z`

- H\Y`@Ugh`Gdm` `6i W\`FY[ ]Y.`?Uh\Uf]bU`C`h`c`!  
6YfbghY]b`p`l`G5ž`8Yi hgW\`UbX` `9]b`8c`\_i a YbhUfZ]`a`ØVYf  
Y]b`@VYb`]a`J`YfVcf[ YbYb`"
- A`½gWUfUg`XY`c`l`][`Æb]c`b`ž`c`WU]f`ž`c`  
Ui`h`c`a`Uh]WUa`YbhY` `FY[ ]Y.`A UfW`c` ; ca`Ygž`7Ufc`  
A`]b`Æa`p`6fUg]`Yb` `9]b`YVYbgZfc`Yf`6`]W`\_`Ui`Z`X]Y`  
5bZ`Ab[ Y`j`cb`5`8G`]b`@UhY]bUa`Yf]\_`U`"

8]Y`J`YfUbhk`cfhi`b[ `ZØf`X]Y`5i`gk`U\`XYf`K`Y`hdfYa`]YfYb`Y[ h`VY]a  
\_Øbgh`Yf]gW\Yb`@Y]hi`b[ ghYUa`ž`XUg`X]Y`6U`UbW`nk`]gW\Yb  
\cW\k`Yfh][ Yb`b`U`h`Yb`i`bX`Y]bYa`VfY]hYb`GdY`\_hfi`a`Ub`H\Ya`Yb  
gi`W`h`Gc`k`]fX`XUg`Di`V`\_i`a`b]W\h`bi`fi`bhYf`U`h`Yb`ž`gc`bXYfb`Ui`W\  
ni`a`B`UW`XYb`\_Yb`Ub[ YfY[ h`5`Y`:`]`a`Y`k`YfXYb`Ua  
Di`V`\_i`a`ggcb`bhU[ ž`XYa`Y`h`h`Yb`HU[ `XYg`:`Ygh]j`U`gž`YfbYi`h  
[ YnY][ hž`k`Ug`XYb`Ni`gW\Ui`Yfb`Y]bY`nk`Y]hY`7`UbW`[ ]Vhž`X]Y  
VYgcbXYfYb`K`Yf`\_Y`ni`[ Yb]Y»Ybž`k`]Y`Z]`a`ZYgh!`a`i`YbW\Yb`XY  
VYf]W\h`h`"

8 Ug`:`]`a`ZYgh`A`ØbW\Yb`a`UW`h`gca`]h`@`gh`Ui`Z`W]bYUgh]gW\Y  
9bhXYW`\_i`b[ gfY]gYb`i`bX`j`Yfgdf]W\hž`XUgg`ZØf`YXYb` ; YgW\`a`UW`  
Yhk`Ug`XUVY]`]gh`C`V`XfUa`Uh]gW\Y`Dc`fhfU]hgž`gcn]U`Y`H\Ya`Yb`c`XYf  
\_i`bgh]c`Y`9l`dYf]a`YbhY`X]YgY`K`Y`hdfYa`]YfYb`UVYb`U`Yg`ni  
V]YhYb`9]b` ; fi`bX`a`Y`fž`g]W\`]a`š`b]NY]h`ZØf`XUg`:`Ygh]j`U`ni`

bY\ a Yb' i bX'g]W\ j cb' bYi Yb'; YgW\ ]W\ hYb' ØVYffUgW\ Yb' ni  
`UggYb`

8]YgY'Ui ZFY[ YbXYb'BYi ][ \_Y]hYb'k i fXYb'Ui W\ j cb' h\ Y!gdch!  
a YX]UZ]'a "Wca'Ui Z[ Y[ f]ZYbž'k Ug'X]Y'J cfZFYi XY'Ui Z'XUg': Ygh]j U'  
bi f'bcW\ 'ghY][ Yfh`

8YhU]'g	
C fh	A ØbW\ Ybž'8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Z]'a !hj !j ]XYc"XY</li><li>• k k k "Z]'a ZYgh!a i YbW\ Yb"XY</li><li>• h\ Y!gdch!a YX]UZ]'a "Wca</li></ul>

6Ygi W\ Yb'G]Y' i bg'Ui Z. 'bU[ !VUmYfb"XY