

I bk YhhYfk Ufbi b[`]b`A ØbWYb. `< U[Y`
i bX`Ghi fa `V]g`ni `%%\$`_a #\`Xfc\Yb`°

A ØbWYb`Yfk UfhYh`k YWgY`\UZhYg`K YhhYf`Ua `%" "'đ b]`&\$&)
a]h`FY[Ybž`K]bX`i bX`a]`XYb`HYa dYfUhi fYb`V]g`&(; fUX`
I bk YhhYfk Ufbi b[Yb`U_h]j "



A ØbWYbž`8Yi hgW\`UbX`!`8]Y`K cWY`ghUfhYh`]b`A ØbWYb`nk Uf
k c`_Yb] Yf\Ub[Ybž`XcW`X]Y`K YhhYfdfc[bcgYb`j YfgdfYWYb
6YggYfi b["K]Y`a i YbWYb`h!`c b`]bY`XY`VYf]W\hYhž`VY[Ubb`XYf
A cbhU[`a]h`Y]bYa `a cf[YbX`]WYb`FY[YbgWUi Yf`"8Yf`K]bX`k Y\h
Ui g`k Ygh]WYf`F]W\hi b[`a]h`6ÖYb`j cb`V]g`ni `` \$`_a #ž`k À\`fYbX
X]Y`HYa dYfUhi fYb`i a `X]Y`%) ; fUX``]Y[Yb``8]Y`G]W\h]gh`_`Ufž`i bX
]a `@Ui ZY`XYg`HU[Yg`_`ÄfhXYf`<]a a Y`U`a Ä`W\`Ui Z`

8]Y`HYa dYfUhi fYb`ghY][Yb`V]g`ni a `BUW`a]hU[`Ui ZUb[YbY\`a Y
&\$` ; fUXž`VYj cf`Yg`Ua `5VYbX`hfcW`Yb`V`Y]Vhž`VY[`Y]hYh]j cb`Y]bYf
hY]`g`Ui Z[Y`cW`YfhYb`6Yk Ö`_i b["BUW`i`&\$`i` \`f`g]b`_Yb`X]Y`K YfhY
XUbb`k]YXYf`Ui Z`%+` ; fUX`i bX`]b`XYf`BUW`h`Ui Z`%(; fUX``8]YbghU[
Yfk UfhYhi bg`Y]b`A]l`Ui g`GcbbY`i bX`K c`_Ybž`k cVY]`X]Y

HYa dYfUhi fYb`Ui Z`V]g`ni `&(; fUX`ghY][Yb`_`ObbYb"

; Yk]hhYfk Ufbi b[Yb`Z`Øf`A]hhk cWk

6`]W_h`ia Ub`Ui Z`X]Y`K YhhYfdfc[bcgYb`Z`Øf`A]hhk cWk`ž`k]fX`Yg
XYi h`]W`XfUa Uh]gWkYf`"8Yf`8Yi hgWkY`K YhhYfX]Ybgh`fB`K 8Ł
k Ufbh`j cf`gWk YfYb` ; Yk]hhYfb`ž`X]Y`Ui Wk`A ØbWkYb`Ua `A]hhk cWk`ž
XYb`(" ; ž`b`]&\$&) ž`hfYZZYb`_`ObbhYb`"HY]`g`k YfXYb`<U[Y`_`ØfbYf`a]h
Y]bYa `8i fWk`a YggYf`j cb`V]g`ni `Z`ØbZ`NYbh]a YhYfb`Yfk UfhYhž
k Å`fYbX`Ghi fa `!`i bX`C`f`_`UbV`ØYb` ; YgWk]bX][_Y]hYb`j cb`V]g`ni
%%`\$`_`a #`YffY]WkYb`_`ObbYb`" `#`Y]b][Yb`F`Y[]cbYb`g]bX`gc[Uf
K]bX[YgWk]bX][_Y]hYb`ØVYf`%` \$`_`a #`a Ò[`]Wk`°

6YgcbXYfg`U`Ufa]YfYbX`]gh`XYf`j cb`8`K 8`Ub[Y[YVYbY
GhUf`_`fY[Yb`ž`XYf`Øfh]Wk`V]g`ni ` ` \$`@]hYf`d`fc`E`i`UXfUha`YhYf`b
`i`fnYf`NY]h`Vf]b[Yb``ObbhY` `Y]b`k`U`f`Y`g`k`Y`hhYfgd]Y`ž`X`U`g`c`Y`
F]g]_`Yb`Z`Øf`A`Yb`gWk`i`b`X`B`U`hi`f`V]f[h`"8]Y`I`bk`Y`hhYfk`Ufbi`b[`]h
V]g`A`]hhYfb`UWk`h`Ua`8`c`bb`Y`f`gh`U["8Yf` ; Yk]hhYf`Ø`Y`di`b`_`h`k`]fX
nk`]gWk`Yb`%-`i`b`X`&%`I` \`f`Y`fk`U`fh`Y`hž`gc`X`U`gg`g]Wk`X]Y`A`ØbWk`b`Y`f`Ui`Z
Y]b`gd`U`bb`Y`b`XY`gž`U`V`Y`f`Ui`Wk`d`ch`Y`bn]Y`" [YZ`Å`f`]Wk`Y`g
K`Y`hhY`f`Y`f`Y][b]g`Y]b`ghY`Y`b`gc`h`Y`b"

J`c`f`V`Y`f`Y]hi`b[Yb`i`b`X`c`_`U`Y`A`Y`X`i`b[Yb

6YfY]hg`]b`K`U`" [Ui`a`i`gghYb`5bk`c`b`Y`f`b`UWk`<U[Y`[YnY][h`a`]h
GWk`b`YY`gWk`Ui`ZY`b`f`Ub`ž`i`a`GhfU»Yb`i`b`X` ; fi`b`X`gh`ØW`_`Y`ni`V`Y`Z`f`Y]Yb`"
Ni`a` ; `ØW`_`V`]Y`V`X]Y`F`Y[]cb` ; Ufa`]gWk`!`DU`fh`Yb`_`f`Wk`Yb`j`cb
gWk`k`Y`f`Y`f`Yb`GWk`Å`XYb`j`Y`f`gWk`cbh`I`bk`Y`hhY`fn`Y`b`hf`U`Y`V]Y`h`Y`h`Y]b`Y
,`V`Y`fg]Wk`h`Ø`V`Y`f`X]Y`U`_`hi`Y`Y`b`k`Ufbi`b[Yb`" <]Yf`k`Yf`XYb
j`Y`fgWk]Y`XYb`Y`I`bk`Y`hhY`f`U`fh`Y`b`k`]Y`Ghi`fa`V`Ø`Y`b`ž`GhUf`_`f`Y[Yb`i`b`X
 ; Yk]hhYf`X`c`_`i`a`Y`bh]Y`fh"

8]Y`I`bk`Y`hhY`fd`fc[bcgYb`k`Y`f`XYb`gh`Å`b`X][`j`cb`A`Y`h`Y`c`f`c`c[Yb
U`_`hi`U`]g]Y`fhž`gc`X`U`gg`X]Y` ; YZU`f`j`cb`B`U`hi`f[Yk`U`h`Y`b`]a`5i`[Y
V`Y`Å`U`h`Y`b`k`Y`f`XYb`_`U`bb`"8`UV`Y][]V`h`Y`g`i`b`h`Y`fgWk]Y`X`]Wk`Y
K`U`fb`gh`i`ZY`b.`J`cb`C`f`Ub[Y`Z`Øf`a`c`XY`f`U`h`Y`I`bk`Y`hhY`f`V]g`c`]b`ni
J]c`Y`hh`Z`Øf`Y`I`hf`Ya`Y`K`Y`hhY`f`Y`f`Y][b]ggY"

7ca a i b]hm!A]h[`]YXYf'g]bX'XU\Yf'Ui Z[Yfi ZYbž'g]W\`Ui Z'X]Y
 _ca a YbXYb'i bk YhhYf'j cfni VYfY]hYb'i bX'Yhk U][Y'K Ufbi b[Yb
 Yfbgh'ni `bY\ a Yb" `b`Y]bYa `gc`k YW\gY`\UZhYb`Gca a Yf`k]Y`X]YgYb
 _Ubb`XUg`K YhhYf'j]b`6UmYfb`gW\ bY``i a gW\`U[Yb`

8YhU]`g	
C fh	A ØbW\Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • a i YbW\Yb`h!`c b`]bY"XY • k k k "hn"XY • k k k "i b k YhhYfnYb hfU`Y"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY