

I b k YhhYf!5 d c _U`md gY`]b`6 UmYfb.
; Yk]hhYf`V]g`%\$\$`_a #`Yfk UfhYb`GhUXh°

ð`A ØbWYb`i bX`6UmYfb`Xfc\Yb`gWk YfY`; Yk]hhYf`a]h
Ghi fa VÖYb`V]g`%\$\$`_a #`"K Ufbi b[Yb`i bX`9a dZY\`i b[Yb
XYf`6Y\ÖfXYb`VYUW`hyb°



A ØbWYb`ž`8 Yi hgW`Ub X`!`ð`6UmYfb`ghY`h`XYfnY]h`Y]b`gWk YfY
I b k YhhYf`U[Y`Ui Z`XYf`HU[Ygc fXbi b["`GhUf`_Y`; Yk]hhYf`i bX
Ghi fa VcYb`V]g`ni`%\$\$`_a #`ghY`Yb`Y]bY`Yf`YV`]WY`; YZU`f`ZÖf
X]Y`6Yj Ö`_Yfi b[`XUf`"8Yf`8Yi hgWY`K YhhYfX]Ybgh`fB K 8Ł`U`h`ZÖf
`Yi hYž`XYb`%*" ' ð b]`&\$&) ž`X]Y`ÖW`ghY`I b k YhhYfk Ufbghi ZY`]b
a Y`fYfYb`fY[]cbYb`Ui g[Yfi ZYb`"ð`gVYgcbXYfY`]b`A ØbWYb`i bX
XYb`Ub[fYbnYbXYb`@UbX`fY]gYb`]gh`a]h`ghUf`_Yb`B]YXYfgW`Ä[Yb
i bX`Yi hfYa Yb`K]bXj Yf`Ä`hb]ggYb`ni`fYW`bYb`"@Ui h`**H!C b`]bY**
g]bX`fY[Yba Yb[Yb`nk]gWYb`&) i bX`(\$`@]hYfb`dfc`E i UXfUha YhYf
ni`Yfk UfhYb`ž`k Ä`fYbX`<U[Y`ÖfbYf`V]g`ni`" `Wä`8i fW`a YggYf
YffY]WYb`_ÖbbYb`"

6YgcbXYfg`VYhfc`ZYb`]gh`X]Y`fY[]cb`i a`DUggUi ž`k c`X]Y`K Ufbghi ZY

YVYbZU`g`Ui Z`XYa ` \`ÖW ghYb`B]j YUi ``]Y[h`i bX`X]Y
I bk YhhYfk Ufbi b[`V]g`%`I `f`bUW`hg`[`]h``<]Yf`g]bX`GhUf`fY[Yb`i bX
gW`k YfY`Ghi fa VÖYb`j cb`V]g`ni ` - \$`_a #`X]Y`<Ui dhgc f[Yb``: Øf
; YV]YhY`k]Y`b[c`ghUXhi bX`?Y`\\Y]a`g]bX`ni XYa`Ua`h`]W`Y
K Ufbi b[Yb`k Y[Yb`ghUf`Ya` ; Yk]hhYf`Ub[Y`_ØbX][hž`a`]h
B]YXYfgW`À[Yb`j cb`V]g`ni `&\$`@]hYfb`dfc`E i UXfUha`YhYf`i bX
K]bXVÖYb`V]g`* \$`_a #``8]Y`G]hi Uh]cb`]gh`Yfbghž`i bX`X]Y`6Y`\\ÖfXYb
VYhcbYb`X]Y`B`chk YbX][`Y]hž`]a` : fY]Yb`J`c`fg]W`h`k U`hYb`ni ``UggYb`"

@YVYbg[YZU`f`Xi fW`i`l bk YhhYf

8]Y` ; YZU`fYb``UggYb`g]W`b`]W`h`Yi [bYb``8]Y`6Y`\\ÖfXYb`k UfbYb
Y]bXf]b[`]W`j`c`f`6`]hngW`À[Ybž`i`a`gh`ØfnYbXYb`6`Äi`a`Yb`i`bX
\\YfUVgh`ØfnYbXYb` ; Y[Ybgh`ÄbXYbž`X]Y`Xi`fW`X]Y`\\YZh][Yb`K`]bXY
j`Yfi`fgUW`h`k`YfXYb`_`ÖbbYb``9g`VYghY`\\h`ni`XYa`X]Y` ; YZU`f`j`cb
fUgW`Yb` , VYfZi`hi`b[Yb`]b`GhfU`»Ybž`i`bhYfZ`Ø`fi`b[Yb`i`bX`?Y`Yfb`"
5ei`Ud`Ub]b[! ; YZU`f` `]a`GhfU`»Ybj`Yf`_Y`f`_Ubb`ni`ni`g`Äm`]W`Yb
DfcV`Ya`Yb`Z`Ø`fYb``8U`\\Yf`fU`hYb`X]Y`9I`dYfhYb`XUni`ž`XUg
5i`ZYbh`U`h`]a` : fY]Yb`ni`j`Yfa`Y]XYbž`GW`i`h`]b` ; YV`Äi`XYb`ni
gi`W`Yb`i`bX` ; Yk`ÄggYf`ni`a`Y]XYb`g`ck`]Y`c`gY` ; Y[Ybgh`ÄbXY`ni
g]W`Yfb``K`Yf`]b`Y]b`Ya`_`ØVYfZi`hYhYb`6YfY]W`]ghž`gc`hY`X]YgYb
gW`bY`g`ha`Ö[`]W`j`Yf`UggYbž`i`a`g]W`i`bX`gY]bY`A`]ha`YbgW`Yb`]b
G]W`Yf`\\Y]h`ni`Vf]b[Ybž`k`]Y`Ui`W`X]Y`HN`VYf]W`hYh`"

8]Y`U`_hi`Y`Y`K`YhhYf`U[Y`k`]fX`Xi`fW`Y]bYb`a`Uf`_Ub`hYb` , VYf[Ub[
j`cb`Xf`ØW`_YbX`gW`k`Ø`Yf`@`Zh`W`UfU`_hYf]g]Yfhž`XYf`VYfY]hg`Ua
BUW`a`]hU[`ni`gd`ØfYb`k`Uf``HYa`dYfUhi`fYb`k`i`W`gYb`XUVY]i`a`V]g
ni` `)` ; fUXž`VYj`c`f`X]Y` ; Yk`]hhYfZ`f`cb`hYb`X]Y`F`Y[`]cb`YffY]W`hYb`"
5i`[YbnYi`[Yb`VYf]W`hYb`j`cb`Xf`ØW`_YbXYf`<]hY`]b`A`ØbW`Ybž
[YZc`[hij`cb`d`Öh`]W`Yb`GhÖ»Yb`Ui`g`8i`b`_Y`\\Y]h`i`bX`ghUf`_Ya
K`]bXž`X]Y`XUg`UbVfYW`YbXY` ; Yk`]hhYf`Ub`_ØbX][`hYb`"

Dfc[b`c`gYb`i`bX`5i`gV`]W`_

8]Y`i`bk`YhhYfk`Ufbi`b[Yb`[Y`hYb`Z`Øf`XYb`[YgUa`hYb`G`ØXYb
6UmYfbgž`i`bX`Ui`W`X]Y`C`VYfdZU`n`V`Y]Vh`b]W`h`j`YfgW`cb`h`"
Dfc[b`c`gYb`nY][Ybž`XUgg`X]Y` ; Yk`]hhYf`V]g`]b`X]Y`Z`f`Ø`Yb
A`c`f[Ybghi`bXYb`XYg`%`+``ž`b]`&\$&)`UbXUi`Yfb`_`Öbb`hYb`"

f9bhk Ufbi b[j cfUi gg]W\h]W\ [Y[Yb('i \fL"5i W\ \]Yf'k UfbYb'X]Y
 A YhYcfc`c[Ybžk]Y`]b`i bk YhhYfnYbhfU`Y`bUW\ ni `YgYb`]ghž`XUgg
 A Y\ fZUW\ hfY ZYf`j cb`; Yk]hhYfb`b]W\ h`Ui g[YgW\ `cggYb`g]bXž`k Ug
 X]Y`F Y[Yba Yb[Yb`]b`Y]b][Yb`; YV]YhYb`Ui Z`V]g`ni `* \$`@]hYf`dfc
 E i UXfUha YhYf`hfY]VYb`_ÖbbhY"

8]Y`@U[Y`V`Y]Vh`XmbUa]gW\ ži bX`X]Y`K YhhYfYI dYfhYb`dUggYb`] \fY
 K Ufbi b[Yb`Ui ZYbX`Ub"5`Yb`6Øf[Yfb`]b`VYhfc ZYbYb`F Y[]cbYb
 gY][YfUhYbž`g]W\`fY[Y`a Å»][`ØVYf`X]Y`9bhk]W`i b[Yb`ni
]bZcfa]YfYb`i bX`ghYhg[Yk UddbYhni`gY]b"GY]Yb`G]Y`j cfg]W\h][
 i bX`gW\ØhnYb`G]Y`g]W\`i bX`≠fY`5b[Y\Øf][Yb`°

8YhU]`g	
C fh	A ØbW\Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • a i YbW\Yb`h!cb`]bY"XY • k k k "hn"XY • k k k "i bk YhhYfnYbhfU`Y"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY