

HÖX`]Wk Yg': Ua]`]YbXfUa U`]b`A ØbWk Yb.
GhfY]h'i a `?`Ya dbYf`ZØ\fh'ni`Hc hgWk`U[

⊖`A ØbWk Yb!Bma d\YbVi f[`Yg_U`YfhY`Y]b`GhfY]h'i a
?`Ya dbYfUfVY]hYbžk cXi fWk`Y]b`&(!`Ä\ f][Yf`Gh]Y Zgc`b`gY]bY
+*!`Ä\ f][Y`Gh]Y Za i hhYf`YfghUWk "



F ca UbghfU» Yž`A ØbWk Ybž`8 Yi hgWk`UbX`!`9]b`GhfY]h'i a
< UbXk Yf_gUfVY]hYb`ZØ\fhY`Ua`DZ]b[ghgcbbhU[`ni`Y]bYa
hfU[]gWk Yb': Ua]`]YbXfUa U`]b`A ØbWk Yb!Bma d\YbVi f["`8 Yf
a i ha U» `]Wk Y`HÄhYfž`Y]b`&(!`Ä\ f][Yf`⊖ghU`UhYi fž`ghY`h]a
J YfXUWk hž`gY]bY`+*!`Ä\ f][Y`Gh]Y Za i hhYf`a]h`Y]bYa`?ØWk Yba YggYf
YfghcWk Yb`ni`UVYb"⊖`Y]bYf`5i`gY]bUbXYfgYhni b[`ØVYf`XUg`DfY]g!
@Y]ghi b[g!J Yf`Ä`hb]g`VY]`?`Ya dbYfUfVY]hYb`Yg_U`YfhY`XYf`GhfY]h
]b`XYf`[Ya Y]bgUa Yb`K c\bi b[žk cXi fWk`XYf`HÄhYf`XYf': fUi
a Y\YfY`Gh]Wk Y`ni`ZØ[hY"8]Yg`VYf]Wk hYh`X]Y`GØXXYi hgWk Y
NY]hi b["

6Y]`XYa`J cfZU`ž`XYf]b`XYf`?ØWk Y`ghUhhZUbXž`Yfgi Wk hY`XYf
+, !`Ä\ f][Y`J UhYf`XYg`HÄhYfgž`gY]bY': fUi`ni`VYgWk ØhnYb"9f`Yf`]hh

XUVY]Y]bY?cdZd`Uhnk i bXY`i bX`Zc\`]b`XYf: c`[Y`Ui g`XYf
K c\bi b[ži a `X]Y`Dc`]nY]ni `U`Ufa]YfYb"8]Y`9]bgUhn_`f`ZnY`ZUbXYb
X]Y`gWk Yf`j Yf`YhnhY: fUi `a]h`nU\`fY]WYb`Gh]Wk i bXYb`]a
C VYf_`ÖfdYf" `Hfchn`gc Zcfh][Yf`a YX]n]b]gWYf`<`]ZY`i bX
K]YXYfVY`YVi b[ga U» bU\`a Yb`j YfghUfV`g]Y`fi bX`Y]bY`Ghi bXY
bUW`XYf`HUh]b`XYf`?`]b]_"

H`hYf`i b`hYf`J YfXUW`h

8Yf`&(!`À\`f][Y`k i fXY`bcW`]b`XYf`K c\bi b[`ZYgh[Ybca a Yb`i bX
g]hnh`gY]hXYa `]b`i bhYfgi W`i b[g\UZh" `Àa `k]fX`HchgW`U[
j cf[Yk cfZYbž`b]W`h`YXcW`A cfXž`XU`_Y]bY`Ybhgd`fYW`YbXYb
A Yf_a U`Y`ZYgh[YghY``h`k i fXYb"6]g`Ub[`U`h`g]W`XYf`H`hYf`b]W`h`ni
XYb`J cfk ØfZYb`[Y`Ài » Yfh"9f`k Uf`b]W`h`d`c`]nY]W`Ui Z`À`][`i bX
ghUbX`ni a `NY]hdi b_`h`XYf`HUh`b]W`h`i bhYf`5`_c\`c`Y]bZi gg`cXYf
8fc[Yb"Ni XYa `i]Vh`Yg`_Y]bY`<]bk Y]gY`Ui ZY]bY`dgmW`]gW`Y
9f_fUb_i b[ž`X]Y`gY]b`J Yf\U`hYb`Yf`_`ÀfYb`_`ÖbbhYž`gc`X]Y`
5i [gVi f[Yf`5`][Ya Y]bY"

8Yf`J cfZU``fY]\`h`g]W`]b`Y]bY`VYgc f[b]gYffY[YbXY`9bhk]W`i b[
\`Ài g`]W`Yf: Yk U`h]b`8Yi hgW`U`bX`Y]b" `@Ui h`U`hi Y``Yb`GhU]gh]_Yb
g]bX`]a `]U`f`&\$`&`Yhk U`&) *`&+`*`A YbgW`Yb`j cb`\`Ài g`]W`Yf
; Yk U`h`VYhfcZZYb`[Yk YgYbž`k ca]h`Y]b`5bgh]Y[`i a `*ž) `DfcnYbh]a
J Yf[`Y]W`ni a `J cf`U`f`ni `j YfnY]W`bYb`]gh"6YgcbXYfg`VYhfcZZYb
g]bX: fUi Ybž`X]Y`\`Ài Z[`]b`]\`fYa `Y][YbYb`Ni \Ui gY`C dZYf`j cb
; Yk U`h`k YfXYb"8Yf`J cfZU``]b`A ØbW`Yb`]gh`Y]b`k Y]hYfYg`6Y]gd]Y`
ZØf`X]Y`YfgW`fYW`YbXYb`5i gk]f_i b[Yb`ZUa `]U`Yf`?cbZ`_hYž`X]Y`cZh
ni `Vfi hU`Yb`9g_U`Uh]cbYb`ZØ\`fYb`_`ÖbbYb"8]Y`HU[YggW`Ui
VYf]W`hYhž`XUgg`X]Y`NU\`XYf`C dZYf`]b`XYb`Y`hnhYb`ZØbZ`]U`fYb`i a
ZUgh`&\$`DfcnYbh[Ygh]Y[Yb`]gh"

I a `Ài g`]W`Y: Yk U`h`k]f_gUa `ni `VY[Y[bYbž`k YfXYb`j cb`XYf
6i bXYgdc`]h]_j YfgW`]YXYbY`A U» bU\`a Yb`[Yd`Ubh"
`bYba]b]ghYf]b`B UbW`ni: UYgYf`VYhcb`h`X]Y`8f]b[`]W`_Y]hž`\`Ài g`]W`Y
; Yk U`h`b]W`h`k Y]hYf`ni `j Yf\Ufa `cgYbž`i bX`_ØbX][h`Ubž`XYb
Ni [Ub[`ni `GW`i h`ni bX`6YfUhi b[gghY``Yb`ni `j YfVYggYfb"8]YgY
DfcV`Ya Y`g]bX`b]W`h`bi f`]bX]j]Xi Y``Y`HfU[`OX]Ybž`gc bXYfb`Ui W`
[YgY`gW`UZh]W`Y`<YfUi gZcfXYfi b[Ybž`X]Y`@Øgi b[Yb`YfZcfXYfb"

ð'5bVYhfUW\hg`W\Yf'JcfZÀ`Y']gh'Yg'k]W\h][ž'XUg'6Yk i ggHgY]b'Z0f
 \Ài g`]W\Y'; Yk U'hini 'gW\ÀfZYb'i bX'<]ZgUb[YVchY'Z0f'6YhfcZZYbY
 Ui gni VUi Yb"DfÀj Ybh]j Y'A U» bU\ a Yb'_0bbhYb'YbhgW\Y]XYbX
 gY]bž'i a 'ni _0bZh][Y'HfU[0X]Yb'X]YgYf'5fh'ni 'j Yf\]bXYfb"

8YhU]`g	
C fh	F ca UbghfU» Yž'A 0bW\Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW\Y"XY • k k k "Ui [gVi f[Yf!U`[Ya Y]bY"XY • k k k "hU[YggW\Ui "XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY