

GhYfYc`UV`VY[Y]ghYfh`]b`A ØbWXYb.`BYi Y
?`Àb[Y`bUWX`ØVYf`%\$`>U\ fYb`°

9f`YVYb`G]Y`GhYfYc`UV`j Y`]b`A ØbWXYb`Ua`%' "' ð b] ' & \$ &)`
Y]b`i b_cbj Ybh]cbY`Yg`?cbnYfh`a]h`bYi Ya ž
Yl dYf]a YbhY`Ya`Gci bX"



A ØbWXYbž`8 Yi hgWX`UbX`!`GhYfYc`UVž`X]Y`Vf]h]gWX`!ZfUbnØg]gWX Y
5j Ubh!Dcd!6UbXž`]gh`bUWX`ØVYf`Y]bYa`>U\ fnY\ bh`XYf`Gh`]Y`ni fØW_
i bX`fcW_h`a]h`bYi Ya`A UhYf]U`X]Y`6Ø\ bYb"; Y[fØbXYh]b`XYb
ZfØ\Yb`%-`\$Yf`>U\ fYb`j cb`H]a`; UbY`i bX`XYf`WXUf]ga Uh]gWX Yb
GÀb[Yf]b`@UYh]h]U`GUX]Yfž`\Uh]g]WX`X]Y`6UbX`Y]bYb`ZYghYb`D`Uhn`]b
XYf`A i g]_k Y`h`YfcVYfh`"À fY`?ca V]bUh]cb`Ui g`bX]Y`Dcdž`Bc]gY
A i g]Wi bX`Y]bYa`<Ui WX`_Øbgh`Yf]gWX Ya`A]b]a U`]ga i g`VY[Y]ghYfh
b]WX`h`bi f`U`hY`; Ubgž`gcbXYfb`n]Y\`h`Ui WX`bYi Y`Ni` \ØfYf`]b`] \fYb
6Ubb`"GØXXYi hgWX`Y`NY]hi b [`VYf]WX`hY`hj cb`Y]bYa`_Øfn`]WX Yb
5i Zhf]hh]b`A ØbWXYbž`k c`X]Y`Y]bn][Ufh][Y`?`Ub[k Y`h`XYf`6UbX
k]YXYf`Ui ZYVhY"

<]bhYf`XYb`?i`]ggYb`_Ybb`h`a Ub`GhYfYc`UV`ZØf`] \fYb`YbhgdUbb`hYb

Gh]ž'XYf' [Y_cbbhj YfgW]YXYbY'a i g]_U`]gWY'9]bZØggY'Ui g': i b_ž
>Jnn'i bX'gc [Uf'VfUg]'Ub]gWYf'A i g]_j YfY]bh''8]Y' bYi Yb'GhØW_Yž
XUfi bhYf'X]Y'fÅhgY'\UZhYb'H]hY'' 9gYa d'Ugh]W7fYYd]b['9fi dh]cb
i bX' 9'YWhf]Z]YX'HYbMvcd° ž'nY][Yb'X]Y' ?fYUh]j]hÅh'i bX
9i dYf]a Ybh]YfZfYi X][_Y]h'XYf'6UbX''A]h'g_]nnYb\UZhYb
≠ghfi a YbhU'g'i bX' _Ub[`]WYb'9bhUXi b[Yb'V`Y]Vh'GhYfYc`UV
]\fYa `i bdYfZY_hYb'i bX' [`Y]WnY]h][`Àgg][Yb'Gh]'hfYi "

K i fnY`b`i bX`9]bZ`i gg

8]Y'A i g]_j cb'GhYfYc`UV`nY]WbYh'g]W`b]W`h'bi f`Xi fW`]\fY
J]Y'ZU'h'Ui gž'gcbXYfb'Ui W`Xi fW`dc`h]gWY'i bX'd`]\cgcd`gWY
HYi hYž'X]Y'g]W`cZh'Ui Z'Gi ffYU`]ga i g'i bX'G]hi Uh]cb]ga i g'ghØhnYb"
8]YgY'5gdY_hY'g]bX'HY]']\fYg'i bj Yfk YW`gY`VUfYb'Gci bXgž'XYf
a chc]f]gWY'6YUhg'i bX'j]bhU[Y`Y`Y_hfcb]gWY'?`Åb[Y'a]h'XYb
a Y\fgdfUW][Yb'; YgUb[gY]b`U[Yb'j cb'GUX]Yf`_ca V]b]Yfh''8]Y
6UbX'\Uh'g]W`gY]h]\fYf'; fØbXi b['%- - \$`_cb]bi]Yf`]W
k Y]hYfYbhk]W_Y'h'i bX']gh'VY`_Ubbh'XUZØfž'J]bhU[Y!≠ghfi a YbhY`]b
]\fY'A i g]_ni `]bhY[f]YfYbž'U`g'k ØfXYb'g]Y'Xi fW`X]Y'NY]h'fY]gYb"
K]_]dYX]U`\YVh`Yfj cfž'XUgg'g]Y`b]W`h'bi f`]b'XYf'≠X]Y!GnYbYž
gcbXYfb'Ui W`]b'XYf'Uj Ubh[UfX]gh]gWYb'A i g]_UbXgW`UZh'9]bZ`i gg
Ui g[YØVh`Uh"

≠'XYf'U_hi Y`Yb'6YgYhni b[ž'ni `XYf'bYVYb'; UbY'i bX'GUX]Yf'Ui W`
5bXm'F Ua gUmž`ægYd`K Uhgcb'i bX'XYf'bYi Y'A i g]_Yf'L Uj]Yf
A i í cn'; i]a YfU[Y\ØfYbž'nY][h'g]W`X]Y'6UbX']b' < ØW`ghZcfa "'8]Y
F ØW`_Y`f'Ui ZX]Y'6Ø\ bY`k Uf'XUg'9f[YVb]g'Y]bYf
K]YXYfj YfY]b][i b[`]a `>U`f`&\$%- ž'bUW`Y]bYa `nY\ b`Å\ f][Yb
Gh]`ghUbX''GhYfYc`UV`\Uh'g]W`b]Y'XYb`_ca a Yfn]Y`Yb'J cf[UVYb
[YVYi [h'i bX'VY`Àggh'Yg'XUVY]ž'\fYf'Y][YbYb'a i g]_U`]gWYb'J c]W
hfYi `ni `V`Y]VYb"

B Yi] [_Y]hYb`i bX`5i gV`]W`

A]h'XYf'J YfØZYbh]W`i b[`XYg'bYi Yb'Gh'X]cU`Vi a g' ≠ghUbh
<c`c[fUa g'cb'A YhU`':]a `ž'XUg'ZØf'5df]'&\$&) `Ub[Y_ØbX][h'ghž
_ØbbYb'g]W`X]Y': Ubg'Ui Z'Zf]gWYb'K]bX'ZfYi Yb''8]Y'?ca V]bUh]cb
Ui g'XYb`_Ugg]gWYb'9`Ya YbhYb']\fYf'A i g]_i bX'bYi Ybž

YI dYf]a YbhY`Yb`5bgÅhnYb`j Yfgdf]W`hgdUbbYbX`ni`k YfXYb" ` ÆfY
 F ØW__Y\`f`ni`f`J YfØZZYbh]W`i`b[`j`cb`5`VYb`i`bX`X]Y`Ub`U`hYbXY
 ?fYUh]j`]hÅh`g]bX`Y]b`YW`hYg`NY]W`Yb`XUZØfž`XUgg`GhYfYc`UV`k`Y]hYf
 [fc»`]b`:`cfa`V`Y]VYb`k`]`"

8]Y`F ØW__Y\`f`ni`a`:`Y]Yfk`Yf`_]b`A`ØbW`Ybž`Y]bYa`C`fhž`XYf`ZØf
 gY]bY`]bh]a`Y`5ha`cgd`ÅfY`VY`Ubbh]ghž`V]YhYh`XYf`6UbX`Y]bYb
]XYU`Yb`FU`a`Ybž`i`a`_]`fY`@Y]XYbgW`UZh`ZØf`A`i`g]_`a`]h`Y]bYf
 hfYi`Yb`:`Ub[`Ya`Y]bXY`ni`hY]`Yb"K`_]dYX]U`ZUggY`ni`gUa`a`Ybž
 XUgg`X]YgY`6UbX`a`]h]`fY`a`Y]bn][`Ufh][`Yb`A`]i`k`Y]hYf`b]b`XYf
 A`i`g]_`k`Y`h`c`W`]a``?`i`fg`ghY`h" `: `Ubg`XØfZYb`g]W`Ui`ZY]b
 i`bj`Yf[`Ygg`]W`Yg`9f`YVb]g`ZfYi`Ybž`VY]`XYa`X]Y`U`hYb`i`bX`bYi`Yb
 ?`Åb[`Y`j`cb`GhYfYc`UV`Y]bY`Ufa`cb]gW`Y`9]b`Y]h`V]`XYb"

8YhU]`g	
C`fh	A`ØbW`Ybž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"gi`YXXYi`hgW`Y`"XY • Yb`"k`_]dYX]U"cf[• Yb`"a`"k`_]dYX]U"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b`U[`!`V`UmYfb`"XY