

Gcbb][Y '5i gg]W\ hYb ']b 'A ØbW\ Yb. ' & ' ' ; fUX i bX ' _Y]bY ' F Y[Ybk Ufbi b[Yb °

9fZU\ fYb 'G]Y 'U`Yg 'ØVYf 'XUg 'K YhhYf ']b 'A ØbW\ Yb 'Ua ' %%" ' ě b] &\$&). 'HYa dYfUhi fYbž'K YhhYfk Ufbi b[Yb 'i bX '5i gg]W\ hYb 'ZØf X]Y ' _ca a YbXYb 'HU[Y"



A ØbW\ Ybž'8 Yi hgW\ `UbX ' !'5a ' \Yi h][Yb 'HU[žXYa ' %%" ' ě b] '\$&)& ž nY][hg]W\ 'XUg 'K YhhYf ']b 'A ØbW\ Yb 'j cb 'gY]bYf 'ZFYi bX ']W\ Yb 'GY]hY" @Ui h'XYb 'U_hi Y`Yb '6Yf]W\ hYb 'j cb 'a i YbW\ Yb "h!cb `]bY "XY 'ghY\ h X]Y 'GhUXhi bhYf 'XYa '9]bZi gg 'Y]bYg 'fi \][Yb 'K YhhYfg 'a]h <ØW\ ghYa dYfUhi fYb 'j cb 'V]g 'ni ' & ' ' ; fUX " : fØ\ a cf[Ybg 'Yfk UfhYb k]f 'a] 'XY 'HYa dYfUhi fYb 'bU\Y %) ' ; fUX 'i bX 'ja ' @Ui ZY 'XYg 'HU[Yg k]fX 'XYf ' <]a a Y`ØVYfk]Y[YbX 'k c`_]['gY]bž'k cVY] 'g]W\ 'ja a Yf k]YXYf 'gcbb][Y '5VgW\ b]hY 'nY][Yb ' _ØbbYb"

K]bX 'k]fX 'YVYbZU`g 'gdØfVUf 'gY]bž'VYgcbXYfg 'bUW\ a]hHU[gž'k Ybb 6ÖYb 'j cb 'V]g 'ni ' & (' _a # 'Ui Z_ca a Yb " ; `ØW_]W\ Yfk Y]gY[[]Vh'Yg j cb 'GY]hYb 'XYg '8 Yi hgW\ Yb 'K YhhYfX]YbghYg 'fBK '8Ł_ 'Y]bY 'U_hi Y`Yb K YhhYfk Ufbi b[Ybž'i bX 'X]Y 'F Y[Ybk U\fgW\ Y]b `]W\ _Y]h'V'Y]Vh'i bhYf

Y]bYa`DfcnYbhžgcXUgg`XUg`K`YhhYf`]bg[YgUa`h`hfcW_Yb`V`Y]Vh`5a
5VYbX`_`UfYb`X]Y`<]a`a`Y`Ui`Z`i`bX`X]Y`HYa`dYfUhi`fYb`g]b`_Yb`Ui`Z
Ub[YbY`a`Y`%(`;`fUX"

9]b`6`]W`_`ni`fØW`_`Ui`Z`YI`hfYa`Y K`YhhYfYfY][`b]ggY

8cW`X]YgY`]Xm`]gW`Yb`6YX]b[`i`b[Yb`ghY`Yb`]a`_`fUggYb
;`Y[YbgUhn`ni`XYb`gW`k`YfYb`;`Yk`]hhYfbž`X]Y`bi`f`Y]bY`K`cW`Y
ni`j`cfž`Ua`(`" `ž`b]ž`X]Y`F`Y[]cb`YfgW`Ø`hhYfhYb`"8Yf`8K`8`k`UfbhY`j`cf
YI`hfYa`Yb`K`YhhYf`U[Yb`]b`6UmYfbž`X]Y`]b`A`ØbW`Yb`a`Ugg]j`Y
5i`gk`]f`_i`b[Yb`Y`UhhYb`" <U[Y`a`]h`Y]bYa`8i`fW`a`YggYf`j`cb`V]g`ni
ZØbZ`NYbh]a`YhhYfbž`ghUf`_Y`Ghi`fa`!`V]g`C`f`_UbV`ØYb`i`bX
i`bk`YhhYfUfh][`Yf`F`Y[Yb`Y`Y`hYb`X]Y`6Yj`Ø`_Yfi`b[`]b`5hYa`ž`k`]Y`
hn`XY`VYf]W`hYhY`"

8]Y`C`f`_UbV`ØYbž`X]Y`]b`XYf`Gd]hnY`;`YgW`k`]bX][`_Y]hYb`j`cb`V]g`ni
%`%`\$`_`a`#`Y`ffY]W`Yb`_`c`bbhYbž`gc`f[`hYb`ZØf`Y]b][`Y`GW`Å`XYb`]b`XYf
F`Y[]cb`" `b`K`U`[`Ui`a`i`gghYb`5bk`c`b`Yf`b`UW`Y`Y`Zh][`Yb
<U[Y`gW`Ui`Yfb`a`]h`GW`b`YY`gW`Ui`Z`Y`b`Ui`gfØW`_Ybž`i`a`]`Y`f`GhfU`»`Yb
i`bX`;`fi`bX`ghØW`_Y`ZfY]ni`f`Å`i`a`Yb`";`ØW`_]W`Yfk`Y]gY`V`]YV`X]Y`@U[`Y
]b`;`Ufa`]gW`!`DUfhYb`_]fW`Yb`fY`Uh]j`Ua`YbhY`fi`Y`[`ž`c`b`Y`[`fØ`»`YfY
GW`Å`XYbž`k`]Y`X]Y`Dc`nY]`VYf]W`hYhY`"

?`_]a`Uk`UbXY`VYY]bZ`i`ggh`K`YhhYfYfY][`b]ggY

ž`5bVYhfUW`h`X]YgYf`K`YhhYfYI`hfYa`Y`k`]fX`k`]YXYf`XYi`h]W`ž`k`]Y
Ui`W`XYf`?`_]a`Uk`UbXY`i`bgYfY`;`Yk`c`b`Y`Y]hYb`VYY]bZ`i`ggh`@`Ui`h
ž`Z`c`fa`Uh]cbYb`j`ca`**8K`8`g]bX`gY]h`XYf`j`cf]bXi`ghf]Y`Yb`NY]h`X]Y
HfY]V`U`i`g[Ug`_`cbnYbhfUh]cbYb`ghUf`_`Ub[Ygh]Y[Yb`"8Yf
a`YbgW`]W`Y`9]bZ`i`gg`Ui`ZXUg`?`_]a`U`]gh`i`bVYghfY]hVUfž
Ub[YZUb[Yb`VY`]bXi`ghf]Y`Yb`5`_h]j`]h`hYb`ØVYf`J`Yf`_`Y`f`V]g`Y`]b`ni
`UbXk`]fhgW`UZh]W`Yb`DfU`_h]_Yb`"**

8]YgYf`K`UbXY`nY][`h`g]W`b]W`h`bi`f`]b`XYf`5bnU`YI`hfYa`Yf
K`YhhYfYfY][`b]ggYž`gcbXYfb`Ui`W`b`XYb`g]W`j`Yf`ÅbXYfbXYb
_]a`Uh]gW`Yb`6YX]b[`i`b[Yb`" `b`8Yi`hgW`_UbX`gh]Y[Yb`X]Y

HYa dYfUhi fYb`j cb`%, , %`V]g`&\$&%i a `Xi fW`gW`b]hh`W`%ž* `..7"
 BcW`Ui ZÅ`][Yf`]gh`XYf`5bgh]Y[`Y]» Yf`HU[Yž`XYf`g]W`gY]h`&\$\$\$
 j cb`XfY]`Ui Z`bYi b`HU[Y`dfc`ſ\`f`j YfXfY]ZUW`h`U`h"8Yf
 ?`]a Uk UbXY`VYY]bhÅW`h][h`b]W`h`bi f`i bgYf`K YhhYfž`gcbXYfb
 hfUbgZcfa]Yfh`Ui W`i bgYfY`FY[]cbYb`i bX`² _cgmghYa Y"

K]Y`Yg`a]h`XYa `K YhhYf`k Y]hYf[Y`hž`V`Y]Vh`gdUbbYbX/`Ui h`XYb
 Jcf\`YfgU[Yb`]gh`ZØf`8cb`bYfghU[`Y]b`Y]hYfYf`HU[`a]hj]Y`Gcb`bY
 i bX`<ÖW`ghk YfhYb`i a `X]Y`&) `; fUX`]b`5i gg]W`h`I bX`Ui W`Ua
 : fY]hU[ž`XYa `%' " `ž`b]ž`XØfZYb`k]f`i bg`Ui Z`ZYi bX`]W`Yg`K YhhYf`a]h
 HYa dYfUhi fYb`V]g`ni `&, `; fUX`ZYi Yb"

8YhU]`g	
Cfh	A ØbW`Ybž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • a i YbW`Yb`h!`cb`]bY`XY • k k k "hn"XY • k k k "Xk X"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY