

B Yi Yg ' ? YbbnY ] W X Y b ' ' A I ' ' Z Ø f ' A Ø b W X Y b .  
A Y \ f ' : f Y ] \ Y ] h ' Z Ø f ' 5 i h c Z U \ f Y f °

6UmYfbg ' J Yf \_ Y \ fga ] b ] ghYf ] i a ' d ` U b h ' Z Ø f ' & \$ & ) ' Y ] b ' b Yi Yg  
' ? YbbnY ] W X Y b / e i c h / A I / e i c h / Z Ø f ' A Ø b W X Y b ž i a ' X Y f  
: U \ f n Y i [ \_ b U d d \ Y ] h ' Y b h [ Y [ Y b n i k ] f \_ Y b "



A Ø b W X Y b ž ' 8 Yi h g W X ` U b X ' ! ' A Ø b W X Y b ` \ U h ' g ] W X ' a Å W X h ] [ ' ] b g ' N Y i [ ]  
[ Y ` Y [ h ž ' X Y b b ' ] b ' X Y f ` V U m Y f ] g W X Y b ' @ U b X Y g \ U i d h g h U X h ' k ] f X ` Y g ` V U ` X  
Y ] b ' b Yi Yg ' ? YbbnY ] W X Y b [ Y V Y b " ' 8 U g ' ? Ø f n Y ` ' A I ' ' k ] f X ` U ` g  
F Y U \_ h ] c b ' U i Z X ] Y ' \_ b U d d Y b ' ? YbbnY ] W X Y b \_ c a V ] b U h ] c b Y b ' i b X ` X ] Y  
k U W X g Y b X Y : U \ f n Y i [ n U \ ` ` Y ] b [ Y Z Ø \ f h ' ' 6 U m Y f b g ' J Y f \_ Y \ f g a ] b ] g h Y f  
7 \ f ] g h ] U b ' 6 Y f b f Y ] h Y f ` \ U h ' X Y b ' 5 b h f U [ ` V Y ] a  
6 i b X Y g j Y f \_ Y \ f g a ] b ] g h Y f ] i a ' V Y f Y ] h g ` Y ] b [ Y f Y ] W X h ž i a ' X ] Y  
[ Y g Y h n ` ] W X Y b ' ; f i b X ` U [ Y b ' Z Ø f ` X ] Y ' 9 ] b Z Ø \ f i b [ ` X Y g ` b Yi Y b ' ? Ø f n Y ` g  
n i ` g W X U Z Z Y b " ' N ] Y ` ` ] g h ` X ] Y [ Y d ` U b h Y ' 9 ] b Z Ø \ f i b [ ` ] a ' ` † \ f ' & \$ & ) ž k U g  
X ] Y ` J Y f \_ Y \ f g g ] h i U h ] c b ' ] b ' i b X ` i a ' X ] Y ` G h U X h ` A Ø b W X Y b ` X Y i h ` ] W  
Y b h g d U b b Y b ` g c ` ` h Y " ' U i h c ` a c h c f ` i b X ` g d c f h ` V Y f ] W X h Y h ž ` X U g g  
V Y f Y ] h g ` n i a ' % " ` † b i U f ' & \$ & ) ` Ø V Y f ` % " \$ % & " \$ \$ \$ : U \ f n Y i [ Y ` ] a ` F U i a  
A Ø b W X Y b ` n i [ Y ` U g g Y b ` g ] b X ž k c V Y ] ` i b g Y f ` U ` ` Y f ` A ! ? YbbnY ] W X Y b

\]Yf`Y]bY`nYbhfU`Y`F c``Y`gd]Y`h"

K ]Y`g]Y\`h`Yg`\_cb\_fYh`Ui`g3`F`i`bX`+`\*`\*`"\$\$\$`X]YgYf`:`U\`fnYi`[`Y`  
ghUa`a`Yb`j`cb`]bbYbgh`ÅXh]gW`Yb`A`ØbW`YbYfbž`k`Å\`fYbX`bcW`a`U`g`  
Yhk`U`&(`\*`"\$\$\$`:`U\`fnYi`[`Y`]a`@UbX\_fY]g`A`ØbW`Yb`ni`[`Y`UggYb`g]bX`"  
8`Ug`Vf]b[`h`X]Y`?`UdUn]h`ÅhYb`ZØf`?`YbbnY]W`Yb`\_ca`V]bUh]cbYb`Ub`  
]\`fY`:`fYbnYbž`i`bX`6Yf]W`hY`nY][`Ybž`XUgg`X]Y`9]bZØ\`fi`b[`X`Yg`  
A`I`!`?`ØfnY`g`b]W`h`bi`f`ZØf`a`Y\`f`:`Y`I`]V`]h`Åh`gcf[`Yb`k`]fXž`gcbXYfb`  
Ui`W`X]Y`J`Yf[`UVY`j`cb`K`i`bgW`\_YbbnY]W`Yb`k`]Y`A`I`!`B`8`c`XYf`A`I`!  
I`<`]a`@UbX\_fY]g`Yf`Ui`VYb`k`]fX`"8`UfØVYf`\]bUi`g`]gh`XUg`  
A`I`!`?`YbbnY]W`Ybž`]a`:`Y[`YbgUhn`ni`X`Y`a`&`\$`&`Y`]b[`Y`ZØ\`fhYb`  
A`I`7`ž`Ui`W`a`]h`Ni`gUhnY]W`Yb`k`]Y`9`j`Yfk`YbXVUf"

## 8 ]Y`< ]b hYf[ fØbXY`XYf` ? YbbnY]W`Yb`\_bUdd\Y]h

K`Ug`\`Uh`Yg`Y`XcW`a`]h`XYf`?`YbbnY]W`Yb`\_bUdd\Y]h`Ui`Z`g]W`3`9]b`  
6`]W`\_]b`X]Y`NU\`Yb`nY][`hž`XUgg`ni`a`Gh]W`hU[`%`]Ubi`Uf`&`\$`&`]b`  
A`ØbW`Yb`fi`bX`+`\*`\$`"\$\$\$`i`bX`]a`@UbX\_fY]g`A`ØbW`Yb`Yhk`U`&(`\$`"\$\$\$`  
:`U\`fnYi`[`Y`fY[`]ghf]Yfh`k`UfYb`"8]Y`ghY][`YbXY`5bnU\`j`cb`  
9`Y`\_hfcZU\`fnYi`[`Yb`ZØ\`fh`ni`9b[`d`ÅggYb`VY]`XYb`  
?`ca`V]bUh]cbga`Ø[`]W`\_Y]hYb`XYf`?`YbbnY]W`Yb`"8`Ug`  
?`fY]gj`Yfk`U`hi`b[`gfYZfUh`\`Uh`XU\`Yf`X]Y`B`chk`YbX][`\_Y]h`Yf`\_Ubbhž`  
Y]b`ni`g`Åh`n]W`Yg`?`ØfnY`ZØf`X]Y`GhUXh`A`ØbW`Yb`ni`VYUbhfu[`Ybž`i`a`  
XYf`G]hi`Uh]cb`dfcU`\_h]j`Ybh[`Y[`Ybni`k`]f`\_Yb`"a`i`YbW`Yb`"XY`\`cV`  
\`Yf]`cfž`XUgg`XYf`:`fY]ghUUh`6UmYfb`XYb`5bhfU[`]a`GYdhYa`VYf`  
&`\$`&`[`YbY\`a`][`hYž`k`Ug`X]Y`9]bZØ\`fi`b[`X`Yg`A`I`7!`?`YbbnY]W`Ybg`  
ni`f`:`c`[`Y`\`UhhY"

A`h`XYf`9]bZØ\`fi`b[`X`Yf`bYi`Yb`?`YbbnY]W`Yb`k`]fX`g]W`Ui`W`X]Y`  
Cb`]bY!`J`Yf[`UVY`j`cb`Bi`a`a`Yfb`j`YfVYggYfb`"8`Ug`VYXYi`hYhž`XUgg`  
XYf`DfcnYgg`XYf`:`U\`fnYi`[`ni`Uggi`b[`ZØf`U`Y`A`ØbW`YbYf]bbYb`i`bX`  
A`ØbW`YbYf`Y]bZUW`Yf`k`]fX`"K`Yf`Y]b`K`i`bgW`\_YbbnY]W`Yb`\`UVYb`  
a`ØW`hYž`\_Ubb`X]Yg`U`YfX]b[`g`Yfgh`bUW`X`Yf`5`\_hi`U`g]Yfi`b[`X`Yf`  
Ybhgd`fYW`YbXYb`Ni`Uggi`b[`ggc`Zh`UfY`hi`bž`k`Y`W`Y`j`cfUi`gg]W`h]W`  
]a`J`cfZY`X`XYf`9]bZØ\`fi`b[`X`Yg`A`I`UV[`YgW`c`ggYb`gY]b`k`]fX"

# DUFU`Y`VYhf]YV`XYf`? YbbnY]WXYb

9]bY`gdUbbYbXY`YbXYfi b[ `]ghžXUgg`X]Y`VY]XYb`? ØfnY`` A `i bX  
A I `k Y]hYf\]b`dUfU`Y`` [ Ø`h][ `V`Y]VYb`k YfXYb``8Ug`\Y]» hž  
VYghY\YbXY`?YbbnY]WXYb`a ØggYb`b]WXYh[ YhUi gW`h`k YfXYb``5i W  
X]Y`9]bZØ\fi b[ `XYg` A i `! ?ØfnY`g`]gh`HY]`Y]bYf`i a ZUggYbXYfYb  
GhfUHY [ ]Y`ni f`C dh]a ]Yfi b[ `XYf`X][ ]hU`Yb` ðZfUghfi `\_hi f`]a  
@UbX\_fY]g`A ØbWXYb``J Yf\_Y\fga ]b]ghYf`6YfbfY]hYf`g]Y\h`\]Yf]b  
Y]bYb`VYXYi hYbXYb`GWF]h`h`\]b`ni `Y]bYf`YZZ]n]Yb`hYfYb  
Ni `Uggi b[ gdc`h]\_ži a `XYb`6YXØfZb]ggYb`XYf`6Øf[ YfgW`UZh  
[ YfYW`h`ni `k YfXYb`

8]YgY`BYi Yfi b[ Yb`]a `6YfY]WXYf`Bi a a YfbgWXY]`XYf`\_ØbbYb`U`gc  
U`g`dcg]h]j Yg`G][ bU`` [ Yk YfhYh`k YfXYb.`8]Y`GhUXh`A ØbWXYb`b]a a h  
g]WXYf`<YfUi gZcfXYfi b[ Yb`Ubž`X]Y`a ]h`Y]bYf`k UW`gYbXYb  
: U\fnYi [ X]W`hY`Y]b\Yf[ Y\Ybž`i bX`gcf[ h`XUZØfž`XUgg`U`Y  
: U\fnYi [ \U`hYf`X]Y`?YbbnY]WXYb`Yf\U`hYbž`X]Y`g]Y`VYbØh][ Yb`  
[ Ubn`Y[ U`ž`cV`g]Y`]b`XYf`GhUXh`cXYf`]a `@UbX\_fY]g`k`c`\bYb``A Y\ f  
ðZcfa Uh]cbYb`Yf\U`hYb`G]Y`ØVYf`XUg`? fUZhZU\fh!6i bXYgUa hžXUg  
g]WXY`i a `X]Y` : Ygh`Y[ i b[ `XYf`9f\_Ybbi b[ gbi a a Yfb`\_Øa a Yfh`  
**? fUZhZU\fh!6i bXYgUa h`**

8YhU]`g	
C fh	A ØbWXYbž`8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Ui hc!a chc f!i bX!gdc fh"XY</li><li>• k k k "a i YbWXYb"XY</li><li>• k k k "_VU"XY</li></ul>

**6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY**