

# B Yi Yf 'K ]Ygb!7\YZ'7\ f]gh]Ub 'GW UfdZ. '9]b F Y\_c fX ^U\ f '\ Y]» h'Yg' ^Y hnh°

A ØbW Ybg' bYi Yf 'K ]Ygb!7\YZ'7\ f]gh]Ub 'GW UfdZ'n]Y\ h  
k Å\ fYbX'XYg'C \_hcVYfZYghg' ]bg' < chY`ž'i a 'gY]bY'5i Z[ UVYb  
YZZ]n]Ybh'ini 'YfZØ`Yb"



A ØbW Ybž'8 Yi hgW `Ub X '! '9]b' bYi Yg' ? Ud]hY` ZØf'XUg'C \_hcVYfZYgh  
]b' A ØbW Yb. '7\ f]gh]Ub 'GW UfdZ'XYf' bYi Y'K ]Ygb!7\YZ'i bX  
) ' ! Å\ f][ Y'K ]fhgW UZhgfY ZYfYbh'XYf' GhUXhž'\ Uh[ fc» Y'5a V]h]cbYb"  
GY]h'gY]bYa '5a hgUbhf]hh]a 'A Åfn'&\$&) '\ Uh'Yf'g]W 'VYfY]hg'U'g  
'Y]XYbgW UZh]W Yf'K ]Ygb!; Åb[ Yf'YhUV`]Yfhi bX'Vf]b[ h'Y]bYb  
Zf]gW Yb'K ]bX' ]b'X]Y'C f[ Ub]gUh]cb'XYg'k Y'h[ fØ» hYb'J c`\_gZYghYg"  
8]Y'J c fVYfY]hi b[ Yb'ZØf'XUg'C \_hcVYfZYghž'XUg' ]b'X]YgYa 'Ű\ f'j ca  
&\$"GYdhYa VYf'V]g'ni a ') "C \_hcVYf'ghUhhZ]bXYhž'Ui ZYb'VYfY]hg'Ui Z  
< cW hci fYb"GW UfdZ'd`Ubhž'k Å\ fYbX'XYf'[ YgUa hYb': YghnY]h  
hÅ[ `]W 'Ui ZXYf'K ]Ygb'Ubk YgYbX'ni 'gY]b'i bX'XUa ]h'Y]bYb  
dYfgØb`]W Yb'FY\_c fX'Ui Zni ghY`Yb" æ ; Ygd fÅW 'a ]h'A Yf\_i f  
Yf'Åi hYfh'Yf'gY]bY'A ch]j Uh]cb.' 5'g'ghi X]YfhYf'† f]gh'\UVY' ]W'X]Y  
K ]Ygb'gW cb'k Å\ fYbX'a Y]bYf'Ghi X]YbnY]h'gW ÅhnYb'[ Y'Yfbh"

I a`k Å\fybX`XYf`nk Y]`hi fVi`YbhYb`K cWYb`cdh]a U`YffY]WVUf`ni  
gY]bž`n]Y\h`GWUfdZ`Å\b`]W`k ]Y`gY]b`J cf[`Åb[`Yf`7`Ya Ybg  
6Ui a [ `ÅfhbYfž`]b`Y]b`<chY`Ua`F UbXY`XYf`H\YfYg]Ybk ]YgY`"9f`\Uh  
gY]b`N]a a Yf`Ui Z`Y][`YbY`?cghYb`fYgYfj ]Yfh`" 9g`]gh`k ]W`h][`ž  
gW`bY`"j cf`C`fh`gY]b`ni`\_`ØbbYb`ž`Yf`\_`Åfh`Yf`"Hfch`n`XYg`b`U\Yb  
K`c\`bcfhYg`]b`XYf`A`ØbWYbYf`A`U`j`cfghUXhg]Y\`h`Yf`X]Y  
B`chk`YbX][`\_Y]hž`X]Y`@c[`]gh]\_`k`Å\fybX`XYf`K`]Ygb`ni`cdh]a`]YfYb`"  
8Yf`ØZYb`h`]WY`B`U\j`Yf`\_Y\`f`k`]fX`]b`X]YgYf`NY]h`VYgc`bXYfg`ghUf`\_  
ZfYe`i`Ybh]Yfhž`i`bX`GWUfdZ`\Uh`Y]bYb`j`c`Yb`HYfa`]bd`Ub`a`]h  
nU\`fY]WYb`@U[`YVYgd`fYW`i`b[`Ybž`j`cf`U`Ya`"]b`6Yni`[`Ui`Z  
G]WYf\Y]hgVY`Ub[`Y"

## 8 Yf`A`YbgW`Å`]bhYf`XYf`K`]Ygb!`?`ccfX]bUh]cb

7\`f]gh]Ub`GWUfdZ`k`i`fXY`]b`#`[`c`ghUXh[`YVcfYb`i`bX`\Uh`Y]bY  
VYY]bXfi`W`\_YbXY`?`Uff]YfY`\]b[`Y`Y[`hž`X]Y`]\`b`i`bhYf`UbXYfYa`"U`g  
GhUXhX]fY`\_hc`f`bUW`A`ØbWYb`ni`fØW\_[`YVfUW`h`\Uh`" `W`Å`\UVY`Ui`Z  
XUg`5a`h`XYg`C`VYfVØf[`Yfa`Y]ghYfg`]b`#`[`c`ghUXh]j`Yfn]W`hYhž`i`a  
k`]YXYf`ni`a`Y]bYf`:`fUi`i`bX`i`bgYfYb`j`]Yf`?`]bXYfb`ni`n]Y\Yb`ž`gc  
XYf`GD8!Dc`]h]\_Yfž`XYf`j`ca`A`ØbW`bYf`GhUXhfUh`a`]h`((`Gh]a`a`Yb  
[`Yk`Å`\`h`k`i`fXY`"GY]b`J`cf[`Åb[`Yfž`6Ui`a`[`ÅfhbYfž`\UhY`VYfY]hg  
XUj`cf[`Yk`Ufbhž`XUg`C`\_hc`VYfZYgh`XØfZY`b]W`h`i`bhYf`XYb`9]bZi`gg  
[`fc»`Yf`?`cbnYfbY`[`YfUhYbž`Y]bY`J`YfUbhk`cfhi`b[`ž`X]Y`GWUfdZ`a`]h  
[`fc»`Ya`6YXUW`h`ØVYfbY\`a`Yb`a`ØW`hY"

C`V`k`c`\`Yf`Yfgh`bYi`]a`i`æV`]ghž`Vf]b[`h`GWUfdZ`j`]Y`9fZU\`fi`b[`Ui`g  
gY]bYf`NY]h`U`g`d`YfgØb`]WYf`A`]hUfVY]hYf`XYg`Y\Ya`U`][`Yb  
C`VYfVØf[`Yfa`Y]ghYfg`7\`f]gh]Ub`i`XY`a`]h`i`bX`\_Yb`bh`X]Y  
<`YfUi`gZc`fXYfi`b[`Ybž`X]Y`a`]h`gc`W`Y]bYf`VYXYi`hYbXYb  
J`YfUbghU`hi`b[`j`YfVi`bXYb`g]bX`"J`]Y`Y`J`YfV`ÅbXY`i`bX  
I`bhYfbY\`a`Yb`bi`hYb`XUg`C`\_hc`VYfZYghž`i`a`BY`h`k`Yf`\_Y`ni  
\_bØdZYb`i`bX`bYi`Y`?`cbhU`\_hY`ni`\_bØdZYbž`k`Ug`XYb`8fi`W`\_Ui`Z`X]Y  
C`f[`Ub]gUh]cb`Yf\`Ø\`h"

8 ]Y`<`YfUi`gZc`fXYfi`b[`XYf`"Ui`hYb`6]YfnY`h!  
5ha`cgd`\ÅfY

9]b`k Y]hYfYf`5gdY\_hž`XYf`GWUfdZk Å\fybX`gY]bYg`hÀ[ `]WXYb  
 9b[ U[ Ya Ybhg`VY[ `Y]hYb`k ]fXž`]gh`XYf`@Àfa `]b`XYb`6]YfnY`h  
 ?Ud]hY`b" `≠W`V]b`gW`cb`XUni `ØVYf[ Y[ Ub[ Ybž`<U`gdUgh]`Yb`ni  
 bi`hYbž`i`a``a`Y]bY`Gh]a`a`Y`ni`gW`cbYb`ž`gW`a`i`bnY`h`Yf"8]Y  
 6U`UbW`nk`]gW`Yb`XYa``GW`UZYbgXfi`W`\_i`bX`XYa``:`Y]Yfb`Ui`Z`XYf  
 K`]Ygb`]gh`Y]bY`?i`bgh`ZØf`g]W`ž`X]Y`GW`UfdZ`a`]h`j`]Y``@Y]XYbgW`UZh  
 Ub[ Y`Yb`a`ØW`hY"9F`]gh`ØVYfnYi`[`h``≠XYf`6Ygi`W`ž`YXY  
 ≠hYfU`\_h]cb`nÅ`h"≠W`a`ØW`hY`g]W`YfghY`Ybž`XUgg`k`]f`X]Y`HfUX]h]cb  
 XYg`C`\_hc`VYfZYghg`]b`j`c``Ya``l`a`ZUb[ `VYk`U`fyb`i`bX`[ `Y]W`nY]h][  
 ≠bcj`Uh]cbYb`Y]bZØ`fyb"

GY]b`9bh`i`g]Uga`i`g`i`bX`gY]bY`VYfi`Z]W`Y`9fZU`fi`b[ ` \_ØbbhYb`XYa  
 C`\_hc`VYfZYgh`]b`X]YgYa``≠U`f`ni`g`Å`h`m]W`Yb`GW`k`i`b[ `j`Yf`Y]\`Yb"9g  
 V`Y]Vh`UVni`k`UfhYbž`k`]Y`XUg`bYi`Y`K`]Ygb`!HYUa``X]Y  
 <YfUi`gZc`fXYfi`b[ `VY]a``hfUX]h]cbgfY]W`Yb`:`Ygh`a`Y]ghYfb`k`]fXž  
 XcW`Y]bYg`ghY`h`ZYgh`A`]h`7`f]gh]Ub`GW`UfdZ`Ub`XYf`Gd]hY`k`]fX`Yg  
 gdUbbYbXž`k`Ug`X]Y`K`]Ygb`&\$&)`ni`V]YhYb`U`h"

8YhU]`g	
C`fh	A`ØbW`Ybž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "V]`X"XY</li> <li>• k k k "a`Yf`_i`f"XY</li> <li>• k k k "gi`YXXYi`hgW`Y"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb"XY