

A i g]U`U`i bX`K]fhn. : fYi bXgW UZh`cXYf XYf`b`ÀW ghY`HfUbgZYfghfY]W 3

9fZU\ fYb`G]Y`X]Y`bYi YghYb`9bhk]W`i b[Yb`fi bX`i a`XYb` : 7
6UmYfb`A ØbWYbž`A i g]U`U`i bX`K]fhn`gck]Y`HU`YbhY`XYf
6i bXYg`][U"



A ØbWYbž`8Yi hgW`UbX`!`8Yf` : i ggVU`U`U`h`i]b`8Yi hgW`UbX`i bX
VYgcbXYfg`i]b`6UmYfb`Yhnh`a`U`k]YXYf`ZØf` ; Ygd f`ÀW`gghc`ZZ`[Ygc f`[h`
»Ja`U`A`i`g]U`U`i`bX` : `cf]Ub`K`]fhnž`nk`Y`]XYf`j`]Y`j`Yfgd`fYW`YbX`ghYb`
HU`YbhY`ž`X]Y`U`g`<`c`Zbi`b`[`gh`À`[`Yf`ZØf`X]Y`K`A``&\$&`*``[`Y`U`b`XY`h`
k`Yf`XYb`ž`gh`Ub`XYb`i]b`Y`hnh`Yf`NY`h`ja` :`c`_`i`g`"l`bX`b]W`h`c`b`Y` ; fi`bX`ž`
XYbb`X]Y`VY]XYb`g]bX`b]W`h`bi`f`Yb`[`Y` :`fYi`bXY`ž`gc`b`XYfb`_`Øb`bh`Yb`
Xi`fW`Ui`g`Y`]bY`[`Ya`Y`]bg`Ua`Y`Ni`_i`b`Zi`]b`Y`]bYf`A`U`b`bg`W`U`Zh`
U`b`ghf`V`Y`b`"J`cf`XYf`<`Y`ja`!`9A``&\$&(``Ài`»`Y`fh`Yb`g]Y`XYb`K`i`bg`W`ž`
ni`g`Ua`a`Yb`ni`gd]Y`Yb`ž`k`Ug`XYb` :`U`bg`X`Ug`<`Y`fn`l`Ò`Y`f`g`W`U`[`Yb`
`À`ggh`"8`c`W`X]Y`g`Y`g`J`cf`U`V`Yb`l`U`h`Y`]b`Yb`8`Àa`d`ZYf`Y`f`U`h`Yb`"

K]Y`5Vgc`i`hZi`ggVU`U`U`VYf]W`h`Y`h`ž`l`U`h`Y`XYf` : 7`6UmYfb`A`ØbWYb`
a`h`i`<`c`W`X`fi`W`_i`a`Y`]b`Yb`HfUbgZYf`j`cb`K`]fhn`[`Yk`cf`VYb`"8`c`W`X`Yf`

↑ b[Y'6UmYf'@Yj Yf_i gYb!GhUf'YbhgWk]YX'g]Wk'Z0f'XYb': 7
@j Yfdcc''8]Y'6Yk Y[[f0bXY'Z0f'X]YgY'9bhgWkY]Xi b['g]bX
j]Y'ZÀ'hj[. 'K]fhn'g]Y\h'g]Wk'i bhYf'HfU]bYf'5fbY'G'ch]b'Y]bYf
nYbhfU'Yb'F c''Y'U'g'U''Y]b][Yf'NY\ bYf''5i Wk'XUg'j ca '7cUWk
J]bW'bh'?ca dUbmidfAgYbh]YfhY' K i g]U'U!GmghYa ' _ÖbbhY'Y]bY
F c''Y' [Ygd]Y'h'\UVYbž'XUg'X]Y'Gd]Y'k Y]gY'j cb'A i g]U'U'i bX'K]fhn
Ui ZY]bY' [Ub'n'bYi Y'9VYbY'\YVYb'gc''"

9]b' i bYfk UfhYhYf'GY]hYb\]YV3

K Ug'A i g]U'U'j b'XYf' [Ub'nYb'5b[Y'Y[Yb\Y]h'Ub[Y\hž'\Uh'Yf'g]Wk
]bX]fY_h'ni 'K]fhn'9bhgWkY]Xi b[' [YÀi » Yfh''9]b'J]XYc!GhUhYa Ybhž
]b'XYa 'Yf'gY]bY'Z0bZ'@]YV']b[ggd]Y'Yf'VYnY]Wk'bYhYž''Y»
Ui ZcfWkYb"BYVYb'gY]bYb'6UmYfb!?'c''Y[Yb'5'd\cbgc'8Uj]Ygž
A]WkUY''C']gY'i bX'@Yfcm'GUbÅ'bUbbhY'Yf'Ui Wk'@Ua]bY'MJa U''j cb
: 7'6UfW'cbU'gck]Y'Ci ga UbY'8Ya VÅ'Å'j cb'DUf]g'GU]bh!; Yfa U]bž
UVYf'j cb'K]fhn'_Y]bY'Gdi f''8]YgY'B]Wk'hbYbbi b['_ÖbbhY'U'g'_UfY
6chgWkUZh]bhYfdYh]Yfh'k YfXYbž'i bX'XUg'k]fX'k c\''b]Wk'h'bi f'VY]
XYb': Ubg'Z0f'; Ygd fÅWk gghc ZZ'gcf[Yb"

8 Ug'8i c'A i g]U'U'i bX'K]fhn'_ÖbbhY'X]Y'XYi hgWkY
BUh]cbU'a UbbgWkUZh'ni 'bYi Yf'GhÅf_Y'j Yf\Y'ZYb''8UVY]k]fX
A i g]U'U'b]Wk'h'bi f'U'g'Gd]Y'Yfž'gcbXYfb'Ui Wk'U'g
Gh]a a i b[ga UWkYf' [YgY\Yb''8Ug'dUggh[i h'ni 'XYa 'j cb': Ubg
_fY]YfhYb'Gd]hnbUa Yb' K i g]U'U ž'XYb'A i g]U'U'gY'Vgh'U'g
k c\''_]b[YbX'VYnY]Wk'bYhY''8Yb'bcWk' []Vh'Yg'Gh]a a Ybž'X]Y'X]Y
9bhk]W'_i b['VY]XYf'Gd]Y'Yf' [YbUi 'ja '5i [Y'VY\U'hYbž'i a 'X]Y
: cfhgWk]fhY'ni 'VYk YfhYb'i bX'YbhgdYfWkYbX'ni 'gi ddcfhYbž'k]Y
Ui Wk'X]Y'6Uj Uf]Ub': cchVU''K cf_g'Uba Yf_h"

8 Yf'6`]W_ 'Ui Z'X]Y'Ni _i bZh

BYVYb'A i g]U'U'i bX'K]fhn' []Vh'Yg'j b'XYf'6i bXYg' [U'bcWk'j]Y'Y
↑ b[Y'HU'YbhYž'X]Y'Ui Z'Y]bYb'8i fWkVfi Wk'\cZZYb''8]Y'%
6i bXYg' [U!?'i Vg'gYhmYb'j YfghÅf_h'Ui Z]\fY'I &%!Gd]Y'Yfž'i a
Zf]gWkYb'K]bX']b'X]Y'@] [Yb'ni 'Vf]b[Yb'', VYf'X]Y'gdUbbYbXghYb
HU'YbhY'_Ubb'a Ub'Ui Z'GdcfhVi nnYf' bUWk'YgYb''9g'V'Y]Vh'U'gc
UVni k UfhYbž'cV'A i g]U'U'i bX'K]fhn'VU'X'b]Wk'h'bi f'ja

B Uh]cbU`hYUa ž'gcbXYfb'j]Y`Y]W\h'XcW`bcW`]b`Y]bYa
 [Ya Y]bgUa Yb`J YfY]b`ni`'gY\Yb`g]bX""8]Y`NY]h'k]fX`nY][Ybž'cV
 g]W\`X]Y`<cZZbi b[Yb`YfZØ`Yb`i bX`k Y`W\Y`bYi Yb`; YgW\]W\hYb`XYf
 : i ggVU``]b`XYf`6i bXYg][U`bcW\`VYfY]h\Å`h"

8YhU]`g	
C fh	A ØbW\Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "UVgc`i hZi ggVU``"Wċa • k k k "VUj Uf]UbZcchVU`k cf_g"Wċa • k k k "gdcfhVi nnYf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY