

A ØbWÅ Yb 'k U[ h'YfbYi h'XYb 'C`ma d]UghUUh.  
J ca 'C`ma d]UdUf\_ 'ni a 'A Y[ U!9j Ybh°

A ØbWÅ Yb 'd`Ubh'X]Y`C`ma d]gWÅ Yb 'Gd]Y`Y`&\$ ( \$`cXYf`&\$ ( ( " 9]bY`5Vgh]a a i b[ 'ØVYf`X]Y`6Yk YfVi b[ ' ]gh'Ua ' &\* "C`hcVYf &\$& ) "



A ØbWÅ Yb ž`8 Yi hgWÅ `Ub X`!`A ØbWÅ Yb 'd`Ubh'Y]bY`YfbYi hY 6Yk YfVi b[ `ZØf`X]Y`5i ghfU[ i b[ `XYf`C`ma d]gWÅ Yb 'Gd]Y`Y`ž`i bX`X]Y J cfZfYi XY` ]gh'gdØfVUf" ; Yd`Ubh` ]gh`Ygž`X]Y`Gd]Y`Y`Ybhk YXYf`&\$` \*ž &\$ ( \$`cXYf`&\$ ( ( `Ui gni hfU[ Yb" `5a ' &\* "C`hcVYf`ghY`Yb`bi b k ]WÅ h[ Y`9bhgWÅ Y]Xi b[ Yb`Ubž`k Ybb`Yg`i a `X]Y`5Vgh]a a i b[ 'ØVYf X]Y`C`ma d]U!6Yk YfVi b[ ' [ Y`h" `a ; Y[ YbgUhn`ni `ZfØ`YfYb 5gd]fUh]cbYb`gYmh`A ØbWÅ Yb 'Ui Z`BUWÅ`U`h[ `\_Y]h`i bX`X]Y`Bi hni b[ VYghY`YbXYf`Gdcfhgh`ÀhhYb`Ui g`XYb`Gd]Y`Yb`j cb`%`+&ž`U`Yb`j cfUb XYb`C`ma d]UdUf\_ž`XYf`Y]bY`i a ZUggYbXY`9fbYi Yfi b[ `YfZU`fYb gc`" `BYi Y`GhUX]Yb`gc`" `Yg`bi f`]b` : cfa `dfcj ]gc f]gWÅ Yf`5b`U[ Yb`ZØf gdYn]Z]gWÅ Y`GdcfhUfhYb`k ]Y`6U`bfUX`cXYf`GWÅ k ]a a Yb` [ YVYb" 8]YgY`hYa dcf`ÅfYb`6Ui dfc`Y`\_hY`ghY`" `Yb`Y]bY` [ YgWÅ`ÀhnhY ðj Ygh]h]cb`j cb`WU" `-' \$`A` ]`cbYb`9i fc`XUf" `8]Y` ; YgUa h`cghYb`ZØf

X]Y`Gd]Y`Y`k YfXYb`Ui Zi b[ YZÅ\`f') ž `A ]`]UfXYb`9i fc`[ YgWÅhnhž  
k cVY]`k ]W h][ Y`≠ZfUghfi \_hi f]bj Ygh]h]cbYb`k ]Y`XYf`5i gVUi`XYg  
ÖZYbh]WYb`B U\j Yf\_Y\fg`i bX`X]Y`GWÅUZZ b[ `Y]bYg`C`ma`d]gWYb  
8cfZYg`b]W h`ia` ]h`Y]b[ YfYW`bYh]g]bXž`k ]Y`X]Y`5VYbXnY]hi b[  
VYf]W h`Yh`"

8cW`k`c`k ]fX`U`Y`g`ghUhhZ]bXYb3`8Yf`C`ma`d]UdUf`\_`k ]fX`U`g  
<YfnghØW`XYf`Gd]Y`Y`Zi b[ ]YfYb`" < ]Yf`g]bX`@Y]W hUh`Yh]\_`i`bX  
<UbXVU`"j`cf[ YgY\Ybž`k`Å\fybX`XUg`6YUWÅj`c`YmVU`"!Hi`fb]Yf`Ui`Z  
XYf`H\YfYg]Yb`k ]YgY`ghUhhZ]bXYb`gc`""`≠`Y]bYf`k`U\fy`J`YfVYggYfi`b[  
XYg`VYghY\YbXYb`5b[ YVchg`k`YfXYb`Ui`W`j`YfgW`]YXYbY  
GdcfhghÅhhYb`]b`XYf`i`a`[`YVi`b[ `Ui`Z[ Yk`YfhYh`8]Y`F`Y[ UhhUghfYW\_Y  
]b`C`VYfgW`Y`Y`»`Y`ja`i`b`X`Y]bY`GWÅ]Y`»`Ub`U[ Y`]b`;`UfW`]b[ `YfZU\fyb  
GUb]Yfi`b[ Ybž`X]Y`g]W`Ui`ZV]g`ni`" %(-`A`]"cbYb`9i`fc`VY`Ui`ZYb`"  
5i`W`XUg`;`fØbk`U`XYf`GhUX]cb`i`b`X`X]Y`F`Y]hUb`U[ Y`]b`F`]Ya`g]bX  
HY]`XYg`D`Ub`gž`k ]Y`Ui`Z`XYf`GY]hY`XYf`C`ma`d]UVYk`YfVi`b[  
A`ØbW`Yb`ni`"YgYb`]gh`"

## 8 ]Y`Z]bUb`n]Y`Y`b`F`U\`a`YbVYX]b[ i`b[ Yb

≠`Y]bYa`k`Y]hYfyb`GWÅf]h`k ]fX`X]Y`Z]bUb`n]Y`Y`Ghfi`\_hi`f`XYf  
6Yk`YfVi`b[ `h\Ya`Uh]g]Yfh`8]Y`?`cghYb`ZØf`XUg`]bhYfbUh]cbU`Y  
6Yk`YfVi`b[ gj`YfZU\fyb`UVYb`g]W`XYi`h]W`j`Yff]b[ Yfhž`XUb`\_`XYf  
5bZcfXYfi`b[ Yb`XYg`€7ž`X]Y`i`a`ØVYf`,`\$`i`fYXi`n]Yfh`k`i`fXYb`"≠`  
ZfØ\Yfyb`NY]hYb`a`i`gghYb`X]Y`GhÅXhY`nk`]gW`Yb`" `\$`i`b`X`(\$  
A`]"cbYb`9i`fc`Ui`Zvf]b[ Ybž`k`Å\fybX`Yg`\Yi`hY`bi`f`a`Y\fnk`]gW`Yb  
)`i`b`X`,`A`]"cbYb`9i`fc`\_cghY`"5i`W`X]Y`6i`bXYg!`i`bX  
@UbXYgfY[ ]Yfi`b[ `UVYb`g][`bU`]g]Yfhž`XUgg`g]Y`VYfy]h`g]bXž  
Z]bUb`n]Y`Y`i`bhYfghØhni`b[ `ni`"Y]ghYb`"9]b`6Øf[ YfYb`hgW`Y]X`k`]fX  
j`cfUi`gg]W`h]W`Yhk`U`\*`ž+`A`]"cbYb`9i`fc`\_cghYb`"

9]bYf`XYf`[`fc`»`Yb`D`i`gdi`b`\_hY`XYf`6Yk`YfVi`b[ `g]bX`X]Y  
hfUb`gZcfa`Uh]j`Yb`9ZZY`\_hYž`X]Y`XUa`]h`Y]b\Yf[ Y\Yb`"8Yb`b`dc`h]gW`Y  
9bhgW`Y]Xi`b[ ghfÅ[ Yf`VYhcbYbž`XUgg`bYVYb`XYb`i`ba`]hY`VUfYb  
9j`Yb`h`\_cghYb`fC`7C;`!6i`X[ Yh`U`i`W`[`fc`»`Y  
GhUXhYb`hk`]W`\_`i`b[ gdfc`Y`\_hY`a`]h`XYb`C`ma`d]gW`Yb`Gd]Y`Yb  
j`YfVi`bXYb`g]bX`fB`C`B`!C`7C;`!6i`X[ Yh`"8]Yg`VYXYi`hYhž`XUgg  
A`ØbW`Yb`b]W`h`bi`f`ZØf`X]Y`8Ui`Yf`XYf`Gd]Y`Y`dfc`Z]h]Yfhž`gc`bXYfb

Ui W\`Ub [ Zf]gh[ Y`k ]fhgW\UZh]W\Y`æ di `gY`Yf\À`hž`k ]Y`À\b`]W\Y`  
 J YfUbghU`hi b [ Yb` ]b`UbXYfYb`Gh\XhYb`nY][ Ybž`k ]Y`9i fcbYk g  
 ]bZcfa ]Yfh"

B UW\`U`h][ \_Y]h`i bX`ni \_ØbZh][ Y`DYfgdY`\_h]j Yb

8]Y`J ]g]cb`ZØf`X]Y`Gd]Y`Y`&\$&( `]b`DUf]gž`X]Y`j ]Y`Y`U`g`J cfV]`X  
 UbgY\`Ybž`ZØfXYfh`Y]bY`i a k Y`hžfYi bX`]W\YfY`i bX`Z]bUbn]Y`  
 hfU[ Z\`][ Y`8i fW\ZØ\fi b [ `XYf`C`ma`d]gW\Yb`Gd]Y`Y`"@Ui h  
 GW\`Ähni b [ Yb`k ]fX`DUf]g`Yhk U`- ) `i` `gY]bYf`9]bf]W\hi b [ Yb`VYfY]hg  
 ]a` `J cfZY`X`XYf`Gd]Y`Y`VYfY]hghY`Ybž`k Ug`A ØbW\Yb`U`g  
 k Y [ k Y]gYbX`YfUW\hYb`\_ØbbhY`"< ]Yf`nY][ h`g]W\ž`k ]Y`k ]W\h][ `Yg`]ghž  
 VYghY\`YbXY`5b`U[ Yb`ni `bi hnyb`i bX`g]W\`i a` `Y]bY`bUW\`U`h][ Y  
 5i gf]W\hi b [ `ni` `VYa Ø\Ybž`c`bY`XUgg`i bj Yf\`À`hb]ga` Ä» ][ Y  
 GW\`i`XYb`YbghY\`Yb`"Gd`ÄhYfY` ; Ugh [ YVYfgh`ÄXhY`\`UhhYb`c`Zhi`a` ]h  
 Z]bUbn]Y`Yb`DfcV`Ya` Yb`ni` `\_Äa`dZYbž`k ]Y`X]Y` : Ä`Y`A`cbhfYU`%`-`+`\*  
 cXYf`5h\`Yb`&\$\$( `Y]bXfØW`\_]W\`nY][ Yb`"

Gca` ]h`a` ØggYb`X]Y`J YfUbhk`cfh]W\Yb` ]b`A` ØbW\Yb` [ i`h`ØVYf`Y [ Ybž  
 j`cf`U`Y`a` `Ui`W\`a` ]h`6`]W`\_Ui`ZX]Y``Øb [ ghYb`9fZU\fi b [ Yb`UbXYfYf  
 Gh\XhY`"9]bY`C`ma`d]UXY`\_Ubb` [ fc» Y`k ]fhgW\UZh]W\Y`J`cfhY]`Y  
 Vf]b [ Ybž`j`cfUi`g [ YgYhnhž`g]Y`k ]fX`WYj`Yf` [ Yd`Ubhi`bX`Ui`g [ YZØ\fh"  
 Ni`gUa`a`Yb [ YZUggh`8]Y`J`cfVYfY]hi b [ Yb`ZØf`&\$&) `g]bX  
 j ]Y`j`YfgdfYW\YbXž`i`bX`X]Y`GhUXh`nY][ h`g]W\`YbhgW\`cggYbž`X]Y  
 6Yk`YfVi b [ `ni` `Y]bYf`bUW\`U`h][ Yb`i`bX` [ Yk ]bbVf]b [ YbXYb  
 9fZU\fi b [ `ZØf`U`Y`6YhY]`][ hYb`ni` `a` UW\Yb`"

8YhU]`g	
Cfh	A ØbW\Ybž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "UVYbXnY]hi b [ ! a i YbW\Yb"XY</li> <li>• k k k "c`ma`d]UVYk YfVi b [ ! a i YbW\Yb"WŁa</li> <li>• XY"Yi fcbYk g"WŁa</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[ !VUmYfb"XY