

A ØbWXYb`gYhnh`bYi Y`A U» ghÀVY.  
Fc`ghi \`ZU\ fYf!5a dY`a ÀbbWXYb  
\_ca a Yb°

A ØbWXYbg`CVYfVØf[ Yfa Y]ghYf`F Y]hYf`d`Ubh  
Fc`ghi \`gma Vc`Y`Ub`5a dY`bž`i a `X]Y`G]WKhVUf\_Y]h`j`cb  
A YbgWXYb`a ]h`6Y\]bXYfi b[ `ni `Yf\Ø\Yb"



A ØbWXYbž`8Yi hgW`UbX`!`K Ug`hi`h`g]W`]b`A ØbWXYb3`9]b  
gdUbbYbXYg`Dfc`Y`\_h`ghY`h`]b`XYf`VUmYf]gWXYb`@UbXYg`Ui`d`hghUXh  
Ub.`C`VYfVØf[ Yfa Y]ghYf`8`Y]hYf`F Y]hYf`fGD8`E`d`Ub`h`X]Y`9]bZØ\fi b[  
bYi Yf`5a dY`a ÀbbWXYb` `i bX`XUg`]b`Y]bYf`[ Ub`n`gdYn]Y`Yb`:`cfa`"  
5b`Ui`g[ Ygi`W`hYb`5a dY`b`gc`Yb`Fc`ghi \`ZU\ fYfgma Vc`Y`Ub`ghY`Y  
XYf`[ Yk`c`b`hYb`f`ch[ fØbYb`:`i » [ Àb[ YfZ[ i fYb`Ub[ YVfUW`h  
k YfXYb`"8]YgY`A U» bU`a`Y`n]Y`h`XUfUi`ZUVž`X]Y` [ YgY`gW`UZh]WXY  
G]WKhVUf\_Y]h`j`cb`A YbgWXYb`a ]h`6Y\]bXYfi b[ Yb`ni`Yf\Ø\Ybž`k`jY  
XUg`6F`VYf]W`hYh"

8]Y`≠YY`ni`X]YgYf`]bbcj`Uhj`Yb`≠]h]Uhj`Y`ghUa`a`h`j`ca

Y\Ya U`][ Yb`6Y\]bXYfhYbVYUi ZhfU[ hYb`C gk U`X`@ hnž`XYf`g]Y`]b  
Y]bYf`GhUXhfUhg]hni b[ `UbFY[ hY`"F Y]hYf`\Uh`bi b`XUg`gh`Xh]gWY  
A cV]`]h`hgFYZYfUh`XUa ]h`VYhfUi hž`[ YY][ bYhY`?fYi ni b[ Yb`]a  
=bYbghUXhVYfY]W`Ui gZ]bX][ `ni`a UWYbž`Ub`XYbYb`X]Y`bYi Yb  
D]\_hc[ fUa`a Y`]bghU``]Yfh`k YfXYb`\_ÖbbYb`"J cb`XYb`[ Yd`UbhYb  
Gma Vc`Yb`"]Y[ Yb`VYfY]hg`nk Y]`9bhk ØfZY`j cf`"K A`fYbX`XUg`[ fØbY  
5a dY`a`ÄbbWYb`XmbUa ]gW`]b`6Yk Y[ i b[ `]ghž`V`Y]Vh`XUg`fchY  
DYbXUbh`Y`Yf`fi` \][ "

## J ]Y`ZU`h`Ui Z`XYb`GhfU» Yb

8]Y`9]bZØ\fi b[ `XYf`Fc`ghi` \`ZU`fYfgma Vc`Y`]gh`VYfY]hg`X]Y`Xf]hhY  
bYi Y`5a dY`Z][ i fž`X]Y`k A`fYbX`F Y]hYfg`5a hgnY]h[ YgW`UZZYb`k ]fX`  
GY]h`&\$%)` \UVYb`A ØbWYbg`GhfU» Yb`VYfY]hg`gYW`g`\ca`cgYI i Y`Y  
5a dY`d`ÄfWYb`Yf`U`hYbž`k Ug`b]W`h`bi f`Y]bYb`Vi bhYb`5\_nYbh  
gYhnhž`gcbXYfb`Ui W`Y]b`NY]WYb`XYf`5\_nYdhUn`i bX`=hY[ fUh]cb  
]gh`8Yf`6UmYf]gWY`J Yfk U`hi b[ g[ Yf]W`hg`cZ`k ]Yg`&\$&&gc[ Uf`Y]bY  
?`U[ Y`[ Y[ Yb`X]Y`@`6HE Ž`!5a dY`b`ni fØW`ž`k Ug`nY][ hž`XUgg`X]YgY  
\_fYUh]j Y`; YghU`hi b[ `Ui Z`VfY]hY`Ni gh]a`a i b[ `ghÖ`h"

9]b`k Y]hYfYg`VY`]YVhYg`8Yg][ b`]gh`X]Y`Di`a`i`W`!5a dY`ž`X]Y`gY]h  
: YVfi Uf`&\$&)`]b`j`c`Yf`DfUW`h`Yi W`hYh`8]YgY`9bhk ]W`i b[ Yb  
ghY`Yb`]b`Y]bYa`i[ fÖ» YfYb`?cbhYI h`GY]h`XYf`X`fhUi gYbXk YbXY  
\UVYb`ni bY`a`YbX`\_fYUh]j Y`Ua dY`ZØfa ]][ Y`:] [ i fYb`]b  
8Yi hgW`UbX`9]bni [ `]Y`U`hYb`"9]b`6`]W`]b`X]Y`J Yf[ Ub[ Yb`Y]h`8]Y  
YfghY`i`» [ Äb[ YfUa dY`k`i`fXY`%-`+`]b`6Yf`]b`Ui Z[ YghY`hž`bUW  
XYa`J`cfV]`X`XYf`YfghYb`Y`Y`\_hf]gWYb`J Yf`\_Y`fgUa dY`ž`X]Y`%-`&(  
Ua`D`chgXUa Yf`D`Uhn`]`fYb`8]Ybgh`Ui ZbU`a`i`Y]b`ž`V]`Äi`a`ž`XUg`]b  
X]YgYa`i`X`f`YVYbZU`g`[ YZY]Yfh`k ]fX`"BUW`bi`ba`Y`f`%\$`\$`X`fYb  
gY]h`9]bZØ\fi b[ `XYf`YfghYb`5a dY`k`]fX`]a`a`Yf`XYi`h`]WYfž`XUgg  
X]YgY`\_Y]bYb`D]\_hc[ fUa`a`Y`k`Y]h`a`Y`f`g]bX`U`g`bi`f  
J Yf`\_Y`fg`Y`ZYf`"

## 9]bYb`GW`f]hh`k`Y]hYf`ZØf`a`Y`f`=b`\_`i`g]cb

8]Y`VY]c`fghY`YbXY`9]bZØ\fi b[ `XYf`Fc`ghi` \`ZU`fYfgma Vc`Y`nY][ hž  
XUgg`A ØbWYb`g]W`U`\_h]j`ZØf`a`Y`f`=b`\_`i`g]cb`i`bX`HY`]`UVY  
Y]bgYhnh`8Yf`i`c`\_i`g`Ui Z`X]Y`A`cV]`]h`h`j`cb`A`Y`bgWYb`a`]h

6Y\]bXYfi b[ Yb`]gh`Y]b`k ]W\h][ Yg`G][ bU`ž`XUg`b]W\h`bi`f`]b`XYf  
 GhUXh`gY`Vghž`gcbXYfb`Ui W`ØVYf`X]Y`@UbXYg[ fYbnYb`\]bUi g  
 6YUW\hi b[ `Z]bXYb`gc`hY`"6]g\Yf`[ ]Vh`Yg`XYfUfh][ Y`F`c`gh` \`ZU\fyf!  
 5a`dY`Z][ i`fYb`bcW\`b]W\h`]b`8Yi`hgW\`UbXž`gcXUgg`A`ØbW\Yb`\]Yf  
 Y]bY`J`c`ffY]hY`ffc`Y`ØVYfbY\`a`Yb`\_`ØbbhY`"

A ]h`Y]bYf`?`ca`V]bUh]cb`Ui`g`i`i`b`\_]cbU`]h`Å`hi`bX`Gma`Vc`\_]`\_`ØbbhYb  
 X]Y`bYi`Yb`5a`dY`a`Å`bbW\Yb`]b`Ni`\_i`bZhj`]Y`a`Y`f`U`g`bi`f`X]Y  
 J`Yf`\_Y`f`gg]W\Yf\Y]h`Z`ØfXYfb`"G]Y`\_`ØbbhYb`Y]b`GW\`f]h`i]b`X]Y`f]W\h][`Y  
 F]W\hi`b[ `gY]bž`i`a`Y]b`c`ZYbYgž`]b`\_i`g]j`Yg`i`bX`fYgdY`\_hj`c`Yg  
 A ]hY]bUbXYf`ni`"YVYb`"i`bhYf`XYb`ni`gh`Å`bX][`Yb`GhY`Yb`]gh`a`Ub  
 g]W\`Y]b][`\_`<]Yf`[`Y`h`Yg`b]W\h`bi`f`i`a`\_`fYUh]j`Y`i`YghU`hi`b[`ž  
 gcbXYfb`Ui`W\`i`a`X]Y`k`]W\h][`Y`i`fU[`Yž`k`]Y`k`]f`]b`i`bgYfYf  
 ;`YgY`g`W\UZh`A`YbgW\Yb`a`]h`6Y\]bXYfi`b[`Yb`VYggYf`g]W\hVUf  
 a`UW\Yb`\_`ØbbYb`"

8YhU]`g	
C`f`h	A`ØbW\Ybž`8Yi`hgW\`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "Vf"XY</li> <li>• k k k "hU[ YggW\Ui "XY</li> <li>• k k k "gk f' "XY</li> </ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`bU[ !VUmYfb"XY